



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1476

1. **Project Title**

2. **Senate Sponsor**

3. **Date of Request**

4. **Project/Program Description**

Funds will support a PHSC initiative and Statewide Support for the State College System to address the nursing and allied health workforce shortage by initiating a Nursing and Allied Health Advancement Institute ("Institute"). Using existing facilities, the institute will develop shared facility agreements with private and state entities working with stakeholders, the Institute will develop strategies to recruit and retain faculty in these fields and develop partnership agreements with the private sector health providers to improve retention, attract talent and form comprehensive alliance agreements with the primary a goal to support and improving workforce talent in the industry through training, development, marketing and policy recommendations.

5. **State Agency to receive requested funds**

State Agency contacted? Yes

6. **Amount of the Nonrecurring Request for Fiscal Year 2024-2025**

Type of Funding	Amount
Operations	3,000,000
Fixed Capital Outlay	0
Total State Funds Requested	3,000,000

7. **Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	3,000,000	38%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	1,000,000	12%
Other	4,000,000	50%
Total Project Costs for Fiscal Year 2024-2025	8,000,000	100%

8. **Has this project previously received state funding?** No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. **Is future funding likely to be requested?** No

a. **If yes, indicate nonrecurring amount per year.**

b. **Describe the source of funding that can be used in lieu of state funding.**

10. **Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?**



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If yes, indicate the amount of funds received and what the funds were used for.

\$ 47,000,00- (\$ 26,000,000)for operations relative to transitioning to online instructional education, \$ 21,000,000 for student financial assistance.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Executive Director of Nursing and Allied Health Advancement Institute. Serve as the senior leadership in ensuring the objective and mission are met.	200,000
Other Salary and Benefits	Faculty and Non Faculty Trainers, Workforce Development, Marketing and support staff: This team in collaboration with existing staff and external partners will carry out the functions in support of the senior leadership.	1,000,000
Expense/Equipment/Travel/Supplies/Other	Computers, desks, office supplies, marketing materials, production and travel.	800,000
Consultants/Contracted Services/Study	Outside Consultant in support service such as institutional effectiveness of partners, marketing strategies and training development.	1,000,000
Operational Costs: Other		
Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		3,000,000

14. Program Performance



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a. What specific purpose or goal will be achieved by the funds requested?

Funds will support a PHSC initiative and Statewide Support for the State College System to address the nursing and allied health workforce shortage by initiating a Nursing and Allied Health Development Institute ("Institute"). Using existing facilities, the Institute will develop shared facility agreements. Working with stakeholders, the Institute will develop strategies to recruit and retain faculty in these fields and develop partnership agreements with the private sector health providers.

b. What activities and services will be provided to meet the intended purpose of these funds?

Collaborative discussions among stakeholders to:

1. Develop strategies to recruit interested faculty to teach in these fields.
2. Develop retention strategies to encourage existing nursing workforce to remain and be part of the solution.
3. Develop strategic partnership agreements with the private sector to formalize the important work and necessity of contributing financially and providing expertise to the Institute.

c. What direct services will be provided to citizens by the appropriation project?

Increase and retention of highly qualified nursing and health program faculty will result in an increase in student enrollment in nursing and health programs. This will provide health institutions with an increased pool of qualified graduates to fill the many job openings in nursing and health care related fields. This will filter to better patient care and less over worked employees who currently must fill the gaps in the nursing and health workforce.

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population is potential nursing and health care program faculty and students. Pasco/Hernando County is becoming one of the largest centers of health services in Florida (Moffit Center, HCA, Advent Health, BayCare, Orlando Memorial, VA Hospital, and more). Additionally, Health Care Insurance, Pharma, and medical suppliers will become potential partners. Additionally, this will facilitate alliance agreements with other state colleges and private colleges. These entities are in need of filling gaps in the nursing and health program workforce.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Through the collaboration of stakeholders, a strategy will be created to increase and retain highly qualified nursing and health care faculty, thus increasing the output of highly qualified nurses and health care program graduates. These graduates will fill the much needed job openings at health institutions which will help better the physical health & well being of patients among these health institutions. You will be able to measure the increase and retention of faculty and the increase of student graduates in the health care fields. This will result in the eventual decrease in the employment gaps of the workforce at health institutions.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

College would return funds if funds are not appropriately utilized or if project is not completed.

15. Requester Contact Information

a. First Name Last Name

b. Organization

c. E-mail Address

d. Phone Number Ext.

16. Recipient Contact Information

a. Organization

b. Municipality and County



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c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name Last Name

e. E-mail Address

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number