



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 3430

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The purpose of this grant is to address the recruitment and retention crisis in the Florida law enforcement community by reducing the likelihood of officers leaving the profession, increasing improved sleep, reduction in overall stress levels, and an increase in officer wellbeing, recruiting higher quality candidates, developing new recruits and cadets, and harnessing full officer potential.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	1,500,000
Fixed Capital Outlay	0
Total State Funds Requested	1,500,000

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	1,500,000	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2024-2025	1,500,000	100%

8. Has this project previously received state funding?

Fiscal Year (YYYY-YY)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. Is future funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?

If yes, indicate the amount of funds received and what the funds were used for.



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Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study	Grant dollars will be used to contract with a platform that helps recruit, develop, and retain the next generation of law enforcement officers, blending best practices from the FBI National Academy, International Coaching Federation (ICF) into a professional development program.	1,500,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		1,500,000

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Improved mental health via reduction in intention to quit, reduction in desire to change roles, reduction in desire to switch agency, increase in overall life happiness, reduction in daily stress, increase in attitudes toward job, and increase in attitudes toward colleagues.

b. What activities and services will be provided to meet the intended purpose of these funds?



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Law enforcement coaching resources with a special emphasis on improved retention and development of law enforcement professionals. Providers must have trained coaches with backgrounds in law enforcement and be able to provide coaching services online.

c. What direct services will be provided to citizens by the appropriation project?

Law enforcement agencies will recruit top talent, nurture all employees, boost morale, and cut costs tied to underperformance, allowing officers to better serve their communities.

d. Who is the target population served by this project? How many individuals are expected to be served?

This pilot program will work with Law Enforcement Officers and will increase Public Safety. Over 800 individuals are expected to be served.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The purpose of this grant is to address the recruitment and retention crisis in the Florida law enforcement community by reducing the likelihood of officers leaving the profession. Officers and supervisors to be surveyed after completion of the program and provide in-depth testimonials.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Revocation of funds.

15. Requester Contact Information

a. First Name Last Name

b. Organization

c. E-mail Address

d. Phone Number Ext.

16. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

For Profit Entity

Non Profit 501(c)(3)

Non Profit 501(c)(4)

Local Entity

University or College

Other (please specify)

d. First Name Last Name

e. E-mail Address



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f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number