



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 3526

1. **Project Title** Resilience360 (R360): Saving Lives & Money in Northwest Florida's Criminal Justice System

2. **Senate Sponsor** Jay Trumbull

3. **Date of Request** 12/12/2023

4. Project/Program Description

Resilience360 (R360) is a veteran-founded, three-part solution that reduces taxpayer expense in NW Florida's Criminal Justice system by serving the two most critical components within Criminal Justice: law enforcement officers/first responders (LEO/FRs) and inmates with:

1. Mission-Based Resilience (MBR), a multi-day course in a classroom group setting on agency grounds that instructs LEO/FRs in U.S Navy SEAL success principles and Cognitive Psychology tenets to proactively reduce or avoid the Post Traumatic Stress Disorder (PTSD) that harms personnel and costs organizations.
2. Resilience Inmate Program (RIP), a month-long course in a classroom group setting onsite at jail facilities that instructs inmates in U.S. Navy SEAL success principles and Cognitive Psychology tenets to reduce recidivism.
3. Resilience Integration Program Promoting Lifelong Success (RIPPLS), an ongoing, weekly one-on-one coaching program to reinforce R360 curriculum to LEO/FRs and inmates in real-time.

5. **State Agency to receive requested funds** Department of Children and Families

State Agency contacted? No

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	1,201,750
Fixed Capital Outlay	0
Total State Funds Requested	1,201,750

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	1,201,750	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2024-2025	1,201,750	100%

8. **Has this project previously received state funding?** No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. **Is future funding likely to be requested?** Yes

a. **If yes, indicate nonrecurring amount per year.** 1,500,000

b. **Describe the source of funding that can be used in lieu of state funding.**



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None exist at present. Having operated two of the three R360 offerings since 2010 and 2017, sources of funding such as Northwest Florida Healthcare Network and Bay County Jail (enrichment budget) are limited, unreliable, and intermittent at best.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?

No

If yes, indicate the amount of funds received and what the funds were used for.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Annual salary of \$150,000 @ 50% FTE = \$75,000/year, plus a benefit load percentage (BLP) of 20% (Matching FICA/Medicare taxes, employee benefits). Total = \$90,000/year	90,000
Other Salary and Benefits	Executive VP: Annual salary of \$115,000 plus a benefit load percentage (BLP) of 20% (Matching FICA/Medicare taxes, employee benefits) = \$138,000/year	138,000
Expense/Equipment/Travel/Supplies/Other	Legal: \$8,000/year, Insurance: \$12,000/year, web and related costs: \$5,000/year, Occupancy: \$18,000/year, Licenses & Fees: \$2,000/year, Audit fees: \$10,000/year, Equipment (computers) \$4,000 (only assessed on year one), Telephone stipends: \$1,400/year. Travel: \$48,000/year, Supplies: \$2,000/year; General overhead rate @ 15%: \$156,750/yr. Total = \$264,517/year	264,517
Consultants/Contracted Services/Study	Outsourced accounting services = \$24,000/year. Technology, website and social media consultant = \$20,000. Total = \$44,000/year	44,000
Operational Costs: Other		
Salary and Benefits	Operations Director: \$85,000 plus BLP of 20% (Matching FICA/Medicare taxes, employee benefits) = \$102,000/year. Five FTEs in the Coaching role @ \$60,000/employee, plus 20% BLP = \$72,000/year/employee. Operations Manager: \$48,000 plus 20% BLP = \$57,600/year. Total = \$519,600/year	519,600



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Expense/Equipment/Travel/Supplies/Other	Travel: \$32,000/year, Telephone stipends: \$4,300/year, Equipment: \$12,000 (only assessed on year one), Program Materials: \$17,000/year, Promotional and Marketing: \$35,000/year, IP Course License Fee, Total = 137,300/year (adjusted to agree with House LFIR)	137,300
Consultants/Contracted Services/Study	Research, report and analysis consultant: \$8,333/year	8,333
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		1,201,750

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

The goal is to increase Bay County's \$11 million in taxpayer savings already generated by graduating 846 Bay County LEO/FRs and Bay County inmates from Resilience360 curriculum courses and coaching. We'll do so by:

1. Continuing classroom instruction of Mission-Based Resilience (MBR) + post-course coaching (RIPPLS) for Bay County (LEO/FRs) in order to help them proactively avoid PTSD.
2. Continuing classroom instruction of the Resilience Inmate Program (RIP) + post-course coaching (RIPPLS) for Bay County inmates in order to reduce recidivism.

b. What activities and services will be provided to meet the intended purpose of these funds?

R360's curriculum will be taught based on U.S. Navy SEAL success principles and Cognitive Psychology: 1. to LEO/FRs in order to proactively avoid PTSD that debilitates individuals and organizations; and 2. to inmates in order to reduce recidivism and lessen taxpayer costs; then post-instruction, 3. to provide both client groups ongoing, weekly one-on-one coaching to habituate learning.

c. What direct services will be provided to citizens by the appropriation project?

RIP: minimum of six classroom courses/yr; 20 students; 100 hrs total (80% in-class instruction/20% physical teamwork activity) two instructors min. onsite at correctional facility.
 MBR: minimum of six classroom courses/yr; 20 students; 20 hrs total (90% in-class instruction/10% physical teamwork activity) two instructors min. onsite at agency facility.
 RIPPLS: ongoing, weekly one-on-one coaching.

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population of R360 is the two most important components in the Criminal Justice system in Bay and surrounding counties: 1(a) law enforcement/first responders - LEO/FRs - and 1(b) inmates both male and female. Since respective R360 program launches in 2010 (MBR), 2017(RIP), and 2023 (RIPPLS), we have served these citizens and will continue to do so. Expected individuals to be served is in excess of 800 per year.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

MBR and RIPPLS benefits LEO/FRs by improving employee retention, workplace engagement and mental health for those in crisis incident jobs. \$100,000-\$240,000 is the average replacement cost for one LEO/FR. (FL Public Pension Trustee Assoc.), 55% of LEO/FRs consider quitting weekly. (Police1 2020 Study). MBR and RIPPLS exist to combat this. Measurement occurs through course survey feedback, repeat engagement, and limited personnel updates. RIP and RIPPLS offers the benefit of recidivism reduction. \$151,662 is the cost of one recidivism event (Pew Charitable Trust). 60% of RIP's 286 graduates from 2017-2021 in Bay County didn't relapse, compared to 32% nationwide. Compared, RIP's 60% is 2X better than the nation's 32%, equaling \$11,071,326 in savings in Bay County and NW Florida. RIP and RIPPLS exist to drive such outcomes, and measures facility/coaching demand, course frequency, enrollee growth, graduation rate, recidivism rate nationwide, and taxpayer savings.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?



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Efforts to meet performance measures and deliverables are of the utmost operational priority. Failure to meet measures will be examined and adjusted as necessary, including but not limited to the return of unused funding as required out of both legal and moral obligation. Processes include DCF management agency oversight, internal management oversight, internal reporting procedures, and data input on an ongoing and structured basis. Such processes are presently in place and will continue.

15. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

16. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

For Profit Entity

Non Profit 501(c)(3)

Non Profit 501(c)(4)

Local Entity

University or College

Other (please specify)

d. First Name **Last Name**

e. E-mail Address

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number