	SB 22	by Mon	tford; (Id	entical to H 3511) Relief of Ar	ngela Sanford by Leon County	
Tab 2	SB 26	by Neg	ron; (Iden	tical to H 3531) Relief of L.T.	by the Department of Children and Fa	nmilies
Tab 3	SB 36	by Sot o	; (Identica	al to H 3523) Relief of Donald	Brown by the District School Board of	Sumter County
804918	—A	S	WD	JU, Brandes	Delete L.104 - 118:	01/26 05:19 PM
Tab 4	SB 44	by Gar	cia; (Ident	ical to H 3509) Relief of Susar	na Castillo by the City of Hialeah	
Tab 5	SB 46	by Flor	es ; (Identi	cal to H 3525) Relief of Melvii	n and Alma Colindres by the City of Mi	ami
738286	А	S	RCS	JU, Brandes	Delete L.87 - 88:	01/26 05:19 PM
Tab 6	SB 50	by Flo r	es ; (Identi	cal to H 3537) Relief of Altavi	ous Carter by the Palm Beach County	School Board
Tab 7	SB 110	by Be	an (CO-IN	NTRODUCERS) Gaetz; (Ider	ntical to H 0043) Churches or Religious	s Organizations
Tab 8				D-INTRODUCERS) Sobel, S Similar to H 0045) Prohibited	oto, Latvala, Margolis, Hutson, Bu Discrimination	llard, Ring,
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Tab 9	Thomp	son, C	lemens; (Similar to H 0045) Prohibited		· -
Tab 9 113284	SB 250	by Le	e; (Compar	Similar to H 0045) Prohibited re to H 0455) Family Law	Discrimination Delete everything after	· -
Tab 9 113284 Tab 10	SB 250 SB 12 :	by Le	e; (Compar	re to H 0455) Family Law JU, Stargel	Discrimination Delete everything after	01/26 05:19 PM
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The Florida Senate

COMMITTEE MEETING EXPANDED AGENDA

JUDICIARY Senator Diaz de la Portilla, Chair Senator Ring, Vice Chair

MEETING DATE: Tuesday, January 26, 2016

TIME: 1:00—3:00 p.m.

PLACE: Toni Jennings Committee Room, 110 Senate Office Building

MEMBERS: Senator Diaz de la Portilla, Chair; Senator Ring, Vice Chair; Senators Bean, Benacquisto, Brandes,

Joyner, Simmons, Simpson, Soto, and Stargel

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1	SB 22 Montford (Identical H 3511)	Relief of Angela Sanford by Leon County; Providing for the relief of Angela Sanford by Leon County; providing for an appropriation to compensate her for injuries and damages sustained as a result of the negligence of an employee of Leon County; providing that certain payments and the appropriation satisfy all present and future claims related to the negligent act; providing a limitation on the payment of compensation, fees, and costs, etc. SM JU 01/26/2016 Favorable CA	Favorable Yeas 9 Nays 1
		FP	
2	SB 26 Negron (Identical H 3531)	Relief of L.T. by the Department of Children and Families; Providing for the relief of L.T.; providing an appropriation to compensate L.T. for injuries and damages sustained as a result of the negligence of employees of the Department of Children and Families, formerly known as the Department of Children and Family Services; providing for a waiver of specified lien interests held by the state; providing a limitation on the payment of fees and costs, etc. SM JU 01/26/2016 Favorable AHS AP	Favorable Yeas 10 Nays 0
3	SB 36 Soto (Identical H 3523)	Relief of Donald Brown by the District School Board of Sumter County; Providing for the relief of Donald Brown by the District School Board of Sumter County; providing an appropriation to compensate Donald Brown for injuries sustained as a result of the negligence of an employee of the District School Board of Sumter County; providing a limitation on the payment of fees and costs; providing that certain payments and the appropriation satisfy all present and future claims related to the negligent act, etc. SM JU 01/26/2016 Favorable AED AP	Favorable Yeas 9 Nays 1

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
4	SB 44 Garcia (Identical H 3509)	Relief of Susana Castillo by the City of Hialeah; Providing for the relief of Susana Castillo, as personal representative of the Estate of Andrea Castillo; providing for an appropriation to compensate the Estate of Andrea Castillo for her death as a result of the negligence of the City of Hialeah; providing a limitation on the payment of fees and costs; providing that the amounts awarded are intended to provide the sole compensation for all present and future claims related to the wrongful death of Andrea Castillo, etc. SM JU 01/26/2016 Favorable CA FP	Favorable Yeas 9 Nays 1
5	SB 46 Flores (Identical H 3525)	Relief of Melvin and Alma Colindres by the City of Miami; Providing for the relief of Melvin and Alma Colindres by the City of Miami; providing for an appropriation to compensate them for the wrongful death of their son, Kevin Colindres, which occurred as a result of the negligence of police officers of the City of Miami; providing a limitation on the payment of fees and costs, etc. SM JU 01/26/2016 Fav/CS CA FP	Fav/CS Yeas 10 Nays 0
6	SB 50 Flores (Identical H 3537)	Relief of Altavious Carter by the Palm Beach County School Board; Providing for the relief of Altavious Carter by the Palm Beach County School Board; providing for an appropriation to compensate Mr. Carter for injuries sustained as a result of the negligence of a bus driver of the Palm Beach County School District; providing a limitation on the payment of fees and costs, etc. SM JU 01/26/2016 Temporarily Postponed AED AP	Temporarily Postponed

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
7	SB 110 Bean (Identical H 43)	Churches or Religious Organizations; Providing that churches or religious organizations, related organizations, or certain individuals may not be required to solemnize any marriage or provide services, accommodations, facilities, goods, or privileges for related purposes if such action would violate a sincerely held religious belief; prohibiting certain legal actions, penalties, or governmental sanctions against such individuals or entities, etc. JU 01/26/2016 Favorable CA	Favorable Yeas 7 Nays 3
8	SB 120 Abruzzo (Similar H 45)	Prohibited Discrimination; Creating the "Florida Competitive Workforce Act"; revising provisions to include sexual orientation and gender identity or expression and the perception of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status as impermissible grounds for discrimination; providing an exception for constitutionally protected free exercise of religion, etc. JU 01/26/2016 Temporarily Postponed GO AGG FP	Temporarily Postponed
9	SB 250 Lee (Compare H 455, H 553, H 967, S 668, S 972)	Family Law; Requiring a court to consider certain alimony factors and make specific written findings of fact after making specified determinations; requiring a court to make specified findings before ruling on a request for alimony; creating a presumption that approximately equal time-sharing by both parents is in the best interest of the child; providing that a party may pursue an immediate modification of alimony in certain circumstances; providing that a collaborative law process commences when the parties enter into a collaborative law participation agreement, etc. JU 01/26/2016 Fav/CS ACJ AP	Fav/CS Yeas 7 Nays 3
10	SB 1212 Flores (Similar H 949)	Appointed Counsel for Children; Revising the conditions under which an attorney must be appointed for a dependent child; requiring the Justice Administrative Commission to contract with a not-for-profit organization to establish the Quality Counsel Program, etc. JU 01/26/2016 Favorable ACJ AP	Favorable Yeas 10 Nays 0

Judiciary

Tuesday, January 26, 2016, 1:00—3:00 p.m.

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
11	SB 1412 Simmons (Similar H 969)	Conditions of Pretrial Release; Requiring that a defendant be notified in writing if a court issues an order of no contact rather than receive a copy of the order, etc.	Not Considered
		JU 01/26/2016 Not Considered CJ RC	
12	SB 1244 Simmons (Similar H 555)	Driving Under the Influence; Providing penalties for a first-time refusal of a chemical or physical test of a person's breath, blood, or urine; providing that a subsequent refusal by a person who has previously had a license suspension for a prior refusal is a misdemeanor of the first degree; requiring the court to impose certain mandatory ignition interlock devices on the vehicles of convicted persons for a specified time under certain circumstances; prohibiting a court from suspending, deferring, or withholding adjudication of guilt or the imposition of a sentence or penalty for specified offenses, etc.	Temporarily Postponed
		JU 01/20/2016 Temporarily Postponed JU 01/26/2016 Temporarily Postponed ACJ AP	

THE FLORIDA SENATE



SPECIAL MASTER ON CLAIM BILLS

Location 302 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

	DATE	COMM	ACTION
ĺ	12/22/15	SM	Favorable
ĺ	01/26/16	JU	Favorable
ĺ		CA	
ĺ		FP	

December 22, 2015

The Honorable Andy Gardiner President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: SB 22 - Senator Bill Montford

HB 3511 – Representative Halsey Beshears Relief of Angela Sanford by Leon County

SPECIAL MASTER'S FINAL REPORT

THIS IS A CONTESTED CLAIM IN THE AMOUNT OF \$1.15 MILLION AGAINST LEON COUNTY FOR INJURIES AND DAMAGES SUFFERED BY ANGELA SANFORD WHEN THE VEHICLE SHE WAS TRAVELING IN WAS STRUCK BY A LEON COUNTY AMBLUANCE ON SEPTEMBER 5, 2013.

FINDINGS OF FACT:

This matter arises out of a motor vehicle crash that occurred on September 5, 2013, in Tallahassee, Florida, at the intersection of North Martin Luther King Jr. Boulevard (MLK Blvd.) and West Tharpe Street. The intersection of North MLK Blvd. and West Tharpe Street is four way intersection controlled by an overhead traffic signal. Both North MLK Blvd. and West Tharpe Street are four-lane highways. On the southeast corner of the intersection there are several trees that could obstruct the view of westbound traffic on West Tharpe Street from the northbound traffic on North MLK Blvd. At the time of the accident there was also at least one advertisement sign hung on the fence leading up the intersection that could obstruct the view of northbound traffic on North MLK Blvd. of any westbound traffic on West Tharpe Street.

The Accident

At approximately 11:28 pm Patrick Sanford was driving north on North MLK Blvd in a 2011 Buick Enclave. Mr. Sanford's wife, Angela Sanford, was in the front passenger seat and friend, Daniel McNair, was behind Mrs. Sanford, in the rear passenger seat. The posted speed limit on North MLK Blvd. was 30 mph. At the time of the crash Mr. Sanford was traveling at 42 mph. The light at North MLK Blvd. was green for Mr. Sanford as he approached the intersection of North MLK Blvd. and West Tharpe Street, when he entered the intersection, and when the crash occurred.

Also at approximately 11:28 pm a Leon County Emergency Medical Services (LCEMS) Ambulance, owned by Leon County, was traveling westbound on West Tharpe Street. Benjamin Hunter was working for LCEMS that night and driving the ambulance. Christina Wagner was also working for LCEMS that night and was the front seat passenger. The posted speed limit on West Tharpe Street was 35 mph.

The camera on the ambulance recorded what occurred before, during, and after the crash. The ambulance was first traveling at approximately 29 mph down West Tharpe Street with only its emergency lights activated. Approximately 4 seconds before the crash, and 277 feet from entering the intersection, the ambulance's siren was activated. At this time the ambulance was traveling at approximately 40 mph. When the crash occurred the ambulance was traveling at approximately 44 mph. The video footage shows that the ambulance had a red light as it approached the intersection, when the ambulance entered the intersection and when the crash occurred.

The computer system in Mr. Sanford's Buick noted that the brake was engaged two seconds before the crash. Mr. Sanford admits that he did not hear or see the ambulance's lights or sirens before the collision. However, he recalls seeing the ambulance once he had already entered the intersection.

The ambulance hit the front right passenger side of the Buick. As a result, the Buick spun and collided with a concrete pole at on the northwest corner of the intersection.

The crash was witnessed by a number of individuals. The first witness, Ms. Nix, was traveling south on MLK Blvd., the

opposite direction of Mr. Sanford. Ms. Nix heard the sirens from the ambulance and stopped at the intersection of MLK Blvd. and West Tharpe Street because she did not know where the sirens were coming from. Ms. Nix then saw the ambulance traveling west down West Tharpe Street and the Buick traveling north on North MLK Blvd. Ms. Nix said that neither the Buick nor the ambulance stopped before entering the intersection. Ms. Nix acknowledged that she had a green light at time she reached the intersection of MLK Blvd. and West Tharpe Street but stopped because she heard the sirens.

Another witness, Mr. Fernbach, was traveling behind Mr. Sanford's Buick on North MLK Blvd. Mr. Fernbach also confirmed that the light was green as he and the Buick approached the intersection of North MLK Blvd. and West Tharpe Street. Mr. Fernbach acknowledged hearing the sirens before reaching the intersection, however he was unable to determine where the sirens were coming from.

Ms. Wagner, the passenger of the ambulance, stated that the ambulance was headed to an accident with injuries on West Tharpe Street with only its emergency lights on. Prior to reaching the intersection of North MLK Blvd. and West Tharpe Street, she and Mr. Hunter were advised to upgrade, meaning turn on both the lights and sirens, as they traveled to the accident. Mr. Hunter then turned on the sirens of the ambulance. As Ms. Wagner was attempting to look up the report of the call they were traveling to, the crash occurred.

Mrs. Sanford and Mr. McNair do not have any memory of the crash.

All occupants of both vehicles were restrained in safety belts.

Injuries

After the crash Mr. Hunter and Ms. Wagner were able to exit the ambulance and render aid to occupants of the Buick. Mr. Hunter and Ms. Wagner were not injured in the crash.

All of the occupants of the Buick, Mr. Sanford, Mrs. Sanford, and Mr. McNair were injured. Mr. Sanford sustained a bulging disc to disc # 4 in his back and disc #5 in his back was blown. Mr. Sanford underwent surgery to repair his back injuries. Mr.

McNair suffered a cut to his right hand, a broken bone in his left hand, and a bone chip in his left wrist.

Mrs. Sanford sustained the most severe injuries from the crash. When she arrived at Tallahassee Memorial Hospital, she was in a coma. The totality of her injuries include:

- A traumatic brain injury (subdural and intracranial bleeding);
- A collapsed lung;
- A ruptured bladder (requiring two surgical repairs);
- A lacerated liver;
- 13 fractured ribs:
- Four lumbar spine fractures;
- Two cervical spine fractures;
- A fractured clavicle:
- A fractured sternum;
- A fractured fibula;
- A fractured knee;
- A fractured scapula (requiring surgical hardware insertion);
- A fractured pelvis (requiring surgical hardware insertion);
- A fractured hip sockets (requiring surgical hardware insertions);
- A fractured sacroiliac joints (requiring surgical hardware insertions);
- A fracture femur (requiring surgical hardware insertion);
- Double vision from an injured cranial nerve;
- Drop foot from an injured peroneal nerve;
- Bursitis and pain from the injured hip; and
- Cognitive and problem-solving deficits due to the brain injury.

Mrs. Sanford spent 25 days in the intensive care unit, and during the first two weeks in the hospital she was kept in a medically induced coma. Afterwards, she was transferred to inpatient rehabilitation in Jacksonville, Florida where she spent 31 days. Mrs. Sanford then continued her rehabilitation back in Tallahassee.

Before the accident, Mrs. Sanford was an active stay-at-home mother of three. She was considering returning to work as a

teacher when her youngest child was old enough to attend school.

Since the accident, Mrs. Sanford has made a remarkable recovery and is now able to drive during the day. She can care for her kids and her house. However, Mrs. Sanford still has some ongoing effects from the accident. She is experiencing foot drop in her right foot and double vision when she looks down. Because of the injuries sustained in the collision, Mrs. Sanford will likely need a hip replacement in the future, have issues with posttraumatic arthritis, and possibly experience further cognitive issues as a result of her traumatic brain injury.

Before the Accident

In the 24 hour period before the crash Mr. and Mrs. Sanford and Mr. McNair, the occupants of the Buick, attended a concert at the Leon County Civic Center. The day before the crash, Mr. Sanford worked the evening of September 4, 2013, and returned home at an unknown hour on September 5, 2013. Mr. Sanford believes he had only 3 hours of sleep after coming home from work on September 5, 2013.

Before the concert, Mr. Sanford had one beer at the house with Mr. McNair. Mr. Sanford admits to bringing and finishing the beer in the car on the way to the restaurant. An empty Bud Light Lime Beer bottle was found in the Buick after the collision. Mr. Sanford also admits to having one beer at the restaurant where he also ate some appetizers while waiting for the food to arrive. The food never came and they all left the restaurant without eating dinner. Once arriving at the concert, Mr. Sanford had another beer and some food because he hadn't eaten dinner at the restaurant.

In the 24 hour period before the crash Mr. Hunter worked on the evening of September 4, 2013. Mr. Hunter got home from work in the morning of September 5, 2013, and went to sleep for approximately 8.5 hours. Mr. Hunter then ate at home before reporting to work at 5 pm on September 5, 2013.

After the Accident

After the crash Mr. Sanford went to Tallahassee Memorial Hospital to be with his injured wife. While at the hospital Deputy McCarthy from the Leon County Sheriff's Office spoke with Mr. Sanford in two different locations. He first spoke to

Mr. Sanford in the hospital garage where Deputy McCarthy smelled a slight odor of an alcoholic beverage but was unable to determine if it was coming from Mr. Sanford or some other person in the garage. Deputy McCarthy then spoke with Mr. Sanford again in a private emergency room and did not smell an odor of an alcoholic beverage. Mr. Sanford was asked to consent to a blood sample since he was driving the Buick and was involved in a collision involving serious bodily injury. Mr. Sanford refused to give a blood sample for testing.

Officer Mordica of the Tallahassee Police Department was one of the first officers on the scene of the crash and noticed that Mr. Sanford was wearing a green wrist band and she smelled the odor of an alcoholic beverage, but did not notice any other signs of impairment. Mr. Sanford stated that he was given the wrist band when he purchased the beer at the concert.

A blood sample was requested from Mr. Hunter because he was operating the ambulance that was involved in a crash involving serious bodily injury. Mr. Hunter agreed to the blood sample being taken and was transported Tallahassee Memorial Hospital for the blood draw. No drugs or alcohol were found in Mr. Hunter's blood.

The Leon County's Sheriff's Department found Mr. Hunter at fault for the crash, however the State Attorney's Office recommended that no citations should be issued. Therefore a citation was not issued against Mr. Hunter.

LCEMS disciplined Mr. Hunter and he was suspended without pay for three 12-hour shifts.

CLAIMANT'S ARGUMENTS:

Mrs. Sanford argues that Leon County is liable for the negligence of its employee, Mr. Hunter, when he failed to stop at the red light at the intersection of North MLK Blvd. and West Tharpe Street, violating s. 316.072(5)(b)2., F.S., and the LCEMS Standard Operating Guidelines.

RESPONDENT'S ARGUMENTS: Leon County argues that the claim bill should be denied and the statutory caps enforced. Leon County believes that the statutory limits set forth in s. 768.28, F.S., serve a valuable purpose and the County is entitled to the full protections of the statute. Leon County argues that if the statutory caps are to have meaning or effect, they should be enforced.

SPECIAL MASTER'S FINAL REPORT – SB 22 December 22, 2015 Page 7

Leon County also argues that the accident was caused by Mr. Sanford's negligence because he was speeding, tired, and had three beers before the accident.

Leon County entered into a Mediation Settlement Agreement with Mrs. Sanford for the amount of \$1.15 million. The agreement also afforded the County the right to contest any filed claim bill. A Final Judgment in favor of Mrs. Sanford for the same amount was signed and entered into the circuit court's record on April 13, 2015.

CONCLUSIONS OF LAW:

Leon County owned the ambulance driven by Mr. Hunter on September 5, 2013, and is covered by the provisions of s. 768.28, F.S. Section 768.28, F.S., generally allows injured parties to sue the state or local governments for damages caused by their negligence or the negligence of their employees by waiving the government's sovereign immunity from tort action. However, the statute limits the amount of damages that a plaintiff can collect from a judgment against or settlement with a government entity to \$200,000 per person and \$300,000 for all claims or judgments arising out of the same incident. Funds can be paid in excess of these limits only upon the approval of a claim bill by the Legislature. Thus, Mrs. Sanford will not receive the full benefit of the settlement agreement with Leon County unless the Legislature approves a claim bill authorizing the additional payment.

In a negligence action a plaintiff, bears the burden of proof to establish the four elements of negligence. These elements are duty, breach, causation, and damage. *Charron v. Birge*, 37 So.3d 292, 296 (Fla. 5th DCA 2010).

Section 768.81, F.S., Florida's comparative fault statute, allows damages in negligence cases to be apportioned against each liable party. The Florida Supreme Court has food that it is identify of the proposed by the gesistature ust be apportioned among all responsible entitles who contribute to an accident even though not all of them have been joined at defendants." Nash v. Wells Fargo Guard Servs., 678 So.2d 1262, 1263 (Fla. 1996).

The driver of a motor vehicle has a duty to use reasonable care, in light of the attendant circumstances, to prevent injuring persons within the vehicle's path. *Gowdy v. Bell*, 993

So.2d 585, 586 (Fla. 1st DCA 2008). Reasonable care is the degree of care a reasonably careful person would have used under like circumstances. *Foster v. State*, 603 So.2d 1312, 1316 (Fla. 1st DCA 1992).

Mr. Hunter's Negligence

Section 316.072(5)(b)2., F.S., allows a driver of an ambulance, when responding to an emergency call, to proceed past a red or stop signal or stop sign, but only after slowing down as may be necessary for safe operation. Section 316.072(5)(c), F.S., reiterates that the driver of an ambulance has a duty to drive with due regard for the safety of all persons and does not protect the driver from the consequences of his or her reckless disregard for the safety of others.

Mr. Hunter beached his duty to operate the ambulance with reasonable care and violated s. 316.072(5)(b)2., F.S., when he did not slow down at the red light at the intersection of North MLK Blvd. and West Tharpe Street on September 5, 2013. Mr. Hunter's negligence and breach of duty of care was a cause of the accident and the damages suffered by Mrs. Sanford.

Leon County, as the employer of Mr. Hunter, is liable for his negligent act. The long-standing doctrine of *respondeat* superior provides that an employer is liable for an employee's acts committed within the course and scope of employment. *City of Boynton Beach v. Weiss*, 120 So.3d 606, 611 (Fla. 4th DCA 2013). Florida's dangerous instrumentality imposes "vicarious liability upon the owner of a motor vehicle who voluntarily entrusts that motor vehicle to an individual whose negligent operation causes damage to another." *Aurbach v. Gallina*, 753 So.2d 60, 62 (Fla. 2000). Motor vehicles have been considered dangerous instrumentalities under Florida law for over a century. *See Anderson v. S. Cotton Oil Co.*, 74 So. 975, 978 (Fla.1917).

Florida law also provides that an employer's safety rules and procedures governing the conduct of its employees is relevant evidence of the standard of care required. *Mayo v. Publix*, 686 So.2d. 801, 802 (Fla. 4th DCA 1997). LCEMS has Standard Operating Guidelines for the safe operation of its vehicles. Specifically, the guidelines require all ambulance drivers when driving to an emergency to come to

a full and complete stop at all red lights and stop signs. Once the driver determines that all other traffic has yielded to the emergency vehicle, the ambulance may proceed through the intersection with due regard for the safety of others.

Mr. Hunter violated LCEMS Standard Operating Guidelines when he did not stop at the red light at the intersection of North MLK Blvd. and West Tharpe Street.

On September 5, 2013, Mr. Hunter, an employee of LCEMS, drove an ambulance owned by Leon County during the course of his normal workday. Therefore, Leon County is liable for the negligence of Mr. Hunter and the damages caused to Mrs. Sanford.

Mr. Sanford's Negligence

As the driver of the Buick, Mr. Sanford also had a duty to use reasonable care. Section 316.126(1)(a), F.S. provides:

Upon the immediate approach of an authorized emergency vehicle, while en route to meet an existing emergency, the driver of every other vehicle shall, when such emergency vehicle is giving audible signals by siren ... or visible signals by the use of displayed blue or red lights, yield the right-of way to the emergency vehicle and shall immediately proceed to a position of parallel to, and as close as reasonable to the closest edge of the curb of the roadway, clear of any intersection and shall stop and remain in position until the authorized emergency vehicle has passed, unless otherwise directed by a law enforcement officer.

On the day of the accident, the trees and signs could have obstructed Mr. Sanford's view of the ambulance, which was traveling westbound on West Tharpe Street. The ambulance's siren was activated 4 seconds before the collision which likely did not afford Mr. Sanford adequate time react and avoid the collision. Moreover, the evidence presented was insufficient to show that the three beers Mr. Sanford consumed in the hours before the accident or his lack of sleep contributed to the accident.

However, Mr. Sanford was traveling at 42 mph down at the time of the crash, 12 mph faster than the posted speed limit of 30 mph. Mr. Sanford breached his duty to drive with

reasonable care by failing to stop for the ambulance because of his excessive speed. Despite the fact that he had a green light at the intersection, Mr. Sanford is partially at fault for the accident.

Section 316.126(5), F.S., specifies that s. 316.126, F.S., which Mr. Sanford violated, does not relieve the Mr. Hunter of the duty to drive with due regard for the safety of all persons using the highway, which he did failed to do.

Conclusion

Florida's comparative fault statute, s. 768.81, F.S., applies to this case because Mr. Hunter and Mr. Sanford were both at fault in the accident.

Mr. Hunter is at fault for:

- Failing to operate the ambulance with reasonable care:
- Violating s. 316.072(5)(b)2., F.S., when he did not slow down at the red light; and
- Violating LCEMS Standard Operating Guidelines when he did not stop at the red light at the intersection.

Mr. Sanford is at fault for:

• Violating s. 316.126(1)(a), F.S., by failing to stop for the ambulance because of his excessive speed.

While both Mr. Hunter and Mr. Sanford were partially at fault in this matter, Mr. Hunter's negligence far outweighs Mr. Sanford's negligence.

Mrs. Sanford suffered substantial injuries as a result of Mr. Hunter's negligence and has outstanding medical bills because of these injuries. Mrs. Sanford has made a remarkable recovery but still has some ongoing effects from the accident. Mrs. Sanford experiences foot drop in her right foot and double vision when she looks down. Because of the injuries sustained in the collision, Mrs. Sanford will likely need a hip replacement in the future, have issues with posttraumatic arthritis, and possibly experience further cognitive issues as a result of her traumatic brain injury. Mrs. Sanford may have a reduced future earning capacity because of her ongoing physical impairments. She will likely have future medical expenses as a direct result of the

accident. Therefore, the undersigned finds that the damages of \$1.15 million sought by Mrs. Sanford are reasonable and justly apportionable to Leon County as a result of Mr. Hunter's negligence.

The parties participated in mediation and reached a Mediation Settlement Agreement for \$1.15 million, the same amount as the claim bill. A Final Judgment in favor of Mrs. Sanford for the \$1.15 million was signed and entered into the circuit court's record on April 13, 2015. The Mediation Settlement Agreement afforded Mrs. Sanford the right to pursue a claim bill from the legislature for \$1.15 million and also allowed Leon County the right to contest any filed claim bill.

At the Special Master Hearing attorneys for both parties agreed that all evidence and arguments presented at the hearing were also taken into consideration at mediation. The attorneys also agreed that no new evidence was presented to the undersigned at the hearing.

The undersigned finds that at mediation the parties presented all of the facts and arguments described above. The parties also took into account the fault of Mr. Hunter and Mr. Sanford as well as Mrs. Sanford's recovery and her future medical needs. Therefore, the undersigned finds that the Mediation Settlement Agreement was both reasonable and responsible.

LEGISLATIVE HISTORY:

This is the first claim bill presented to the Senate in this matter.

ATTORNEYS FEES:

Mrs. Sanford's attorney has agreed to limit his fees to 25 percent of any amount awarded by the Legislature in compliance with s. 768.28(8), F.S. The bill provides that the total amount paid for lobbying fees, costs, and other similar expenses relating to the claim are included in the 25 percent limit.

FISCAL IMPACT:

Leon County is insured and has received no indication from its insurer that the entire amount of the claim bill, if passed, will not be paid.

RECOMMENDATIONS:

For the reasons set forth above, the undersigned recommends that Senate Bill 22 (2016) be reported FAVORABLY.

SPECIAL MASTER'S FINAL REPORT – SB 22 December 22, 2015 Page 12

Respectfully submitted,

Lauren Jones Senate Special Master

cc: Secretary of the Senate

THE FLORIDA SENATE



Tallahassee, Florida 32399-1100

COMMITTEES:
Agriculture, Chair
Appropriations Subcommittee on Education, Vice Chair
Appropriations
Banking and Insurance
Education Pre-K - 12
Reapportionment
Rufes

SENATOR BILL MONTFORD

3rd District

January 20, 2016

Senator Miguel Diaz de La Portilla, Chair Senate Committee on Judiciary 515 Knott Building Tallahassee, Florida 32399-1100

Dear Chairman:

I respectfully request that the following claim bills be placed on the next agenda for the Senate Committee on Judiciary

SB 22 Relief for Angela Sanford

Your consideration in the matter would be greatly appreciated.

Sincerely,

William "Bill" Montford State Senator, District 3

OSiel Montford

WM/md

REPLY TO:

☐ 214 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5003

2 20 East Washington Street, Suite D, Quincy, Florida 32351 (850) 627-9100

Senate's Website: www.flsenate.gov



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location 302 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

	DATE	COMM	ACTION
ĺ	10/26/15	SM	Favorable
ĺ	01/22/16	JU	Favorable
ĺ		AHS	
ĺ		AP	

November 17, 2015

The Honorable Andy Gardiner President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: **SB 26** – Senator Negron

HB 3531 – Representative Mike Miller

Relief of L.T., a minor, by the Department of Children and Families

SPECIAL MASTER'S FINAL REPORT

THIS IS AN UNCONTESTED EQUITABLE CLAIM FOR \$800,000 FROM GENERAL REVENUE BASED ON A SETTLEMENT AGREEMENT BETWEEN THE LEGAL GUARDIAN OF L.T. AND THE DEPARTMENT OF CHILDREN AND FAMILIES FOR THE SEXUAL ABUSE SUFFERED BY L.T. WHEN SHE WAS LEFT BY THE DEPARTMENT IN THE FOSTER CARE OF A REGISTERED SEX OFFENDER

CURRENT STATUS:

On December 14, 2010, an administrative law judge from the Division of Administrative Hearings, serving as a Senate special master, held a de novo hearing on a previous version of this bill, SB 18 (2012). After the hearing, the judge issued a report containing findings of fact and conclusions of law and recommended that the bill be reported favorably with an amendment to correct an erroneous claim amount. (The 2012 bill failed to account for the \$200,000 that DCF had already paid; therefore, the proper claim amount was \$800,000 rather than \$1,000,000.) The 2012 report is attached as an addendum to this report. The amount claimed in SB 26 (2016) on the date of this report is \$800,000.

Due to the passage of time since the hearing, the Senate President reassigned the claim to me, Mary K. Kraemer. My responsibilities were to review the records relating to the claim bill, be available for questions from the members, and determine whether any changes have occurred since the hearing, which if known at the hearing, might have significantly altered the findings or recommendation in the previous report.

The provisions of SB 26 (2016) address and update the circumstances (with additional detail) upon which the claim for relief is based. It should be noted that the prior claim bill, SB 18 (2012), evaluated by the then-Senate special master, sought relief of the claimant **as a minor.** The record reflects that the claimant is now over the age of eighteen. SB 26 now references payment to a special needs trust for the exclusive use and benefit of the claimant. (Section 3, lines 127-138). Further, administration of the trust will be handled by an institutional trustee selected by the claimant, until the trust is terminated upon the claimant's 30th birthday. In case of the claimant's death prior to termination of the trust, any remaining trust funds will belong to her heirs, beneficiaries, or estate.)

The position of the Department of Children and Families (DCF) on the settlement of the case by payment as described in the bill is unchanged. Counsel for DCF stated in a letter dated September 30, 2015 that "DCF needs to continue to have claim bills funded from General Revenue. DCF is operating at minimal trust fund reserves that are essential to meeting cash flow and Department program needs. Any appropriation from a trust fund could have an effect on DCF operations and its ability to meet future related obligations."

In an update letter dated October 14, 2015, claimant's counsel stated that the claimant:

- 1. Is now married and lives with her husband and daughter in Jacksonville, where her husband, a hospital corpsman, is stationed at the Naval Air Station.
- 2. Is in her third year of studies, majoring in Applied Psychology at Florida State College at Jacksonville. Her career goal is to become a child psychologist, specializing in the treatment of children who have suffered trauma; and
- 3. Continues to undergo therapy, as she still suffers from the effects of her trauma.

SPECIAL MASTER'S FINAL REPORT – SB 26 November 17, 2015 Page 3

SB 26 (2016) includes language similar to the above (lines 97-102), and further indicates that the claimant is employed part-time.

ATTORNEYS FEES:

The bill provides that the total amount paid for attorney fees, lobbying fees, costs, and other similar expenses related to the claim may not exceed 25 percent of the award (i.e., not exceeding \$200,000 of the proposed \$800,000 payment to the special needs trust).

RECOMMENDATIONS:

That SB 26 be reported FAVORABLY, based on the conclusions on page 3 of the 2012 report (attached hereto) reached by the administrative law judge from the Division of Administrative Hearings, that:

DCF has a duty to exercise reasonable care when it places foster children and to protect them from known dangers, and that DCF knew or should have known [of the] serious risk of harm to L.T. These breaches of duty were the proximate cause of the injuries that L.T. suffered.

Respectfully submitted,

Mary K. Kraemer Senate Special Master

cc: Secretary of the Senate



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location402 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

	COMM	ACTION
12/1/11	SM	Fav/1 amendment

December 1, 2011

The Honorable Mike Haridopolos President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-110

Re: SB 18 (2012) Senator Jeremy Ring

Relief of L.T., a Minor

SPECIAL MASTER'S FINAL REPORT

THIS IS AN UNCONTESTED EQUITABLE CLAIM FOR \$800,000 FROM GENERAL REVENUE BASED ON A SETTLEMENT AGREEMENT BETWEEN THE LEGAL GUARDIAN OF L.T. AND THE DEPARTMENT OF CHILDREN AND FAMILIES FOR THE SEXUAL ABUSE SUFFERED BY L.T. WHEN SHE WAS LEFT BY THE DEPARTMENT IN THE FOSTER CARE OF A REGISTERED SEX OFFENDER.

FINDINGS OF FACT:

In August 1995, when LT. was less than two years old, the Department of Children and Families (DCF) removed LT. and her brother from their mother and placed them in the foster care of their great uncle, Eddie Thomas, and his wife, who lived in Gadsden County. Less than a year after the placement, Thomas was charged with sexually molesting a 13-year-old girl. He plead no contest to lewd, lascivious, or indecent assault upon a child and was sentenced to five years' probation and required to receive sex abuse counseling. He was also registered as a sex offender.

Despite the fact that DCF was aware of Thomas' conviction and his registration as a sex offender, it decided

that the risk of harm to L.T. was low and did not remove L.T. from Thomas' care and custody. DCF also terminated protective supervision of L.T., meaning that a social worker no longer visited the Thomas home from time to time to see how L.T. was doing. Protective supervision is often terminated by DCF when a child is placed with a relative and DCF is satisfied that supervision is unnecessary.

In 2004, when L.T. was 10 years old, DCF placed an adolescent girl in the foster care of the Thomases. A few months after the placement, this minor girl ran away from the house in the middle of the night, claiming that Thomas had attempted to sexually molest her. DCF removed this girl from the Thomas home, but DCF did not re-evaluate the placement of LT. with Thomas.

In March 2005, when L.T. was 11 years old (and Thomas was 44), she ran away from home and told authorities that she had been repeatedly sexually abused by Thomas. She also said that Thomas and his wife used drugs. DCF then removed L.T. from the Thomas home.

It was later revealed by L.T. that she was roughly disciplined by the Thomases and that they were verbally abusive to her, frequently calling her derogatory names and telling her that she was worthless.

L.T. is now 17 years old and in a good foster home. However, as a result of the sexual abuse she endured while living with Thomas, L.T. suffers from post traumatic stress disorder, depression, and low self esteem. She has occasionally attempted suicide and for 10 months was a resident of Tampa Bay Academy, a mental health facility. She is receiving psychological counseling and will likely need counseling for many years. A trial consultant projected her future lost earnings as \$540,000. Her projected future medical expenses are \$760,000 to \$11,580,000, depending on the degree of psychological therapy and supervision she might need, the higher figure reflecting the costs of institutionalization. A conservative estimate of her total future economic losses is around \$2 million.

LITIGATION HISTORY:

In 2009, a lawsuit against DCF was filed in the Second Judicial Circuit by L.T.'s aunt and legal guardian. The case was successfully mediated and the parties entered into a

settlement agreement pursuant to which L.T. would receive \$1,000,000. The sovereign immunity limit of \$200,000 was paid and the balance of \$800,000 is sought through this claim bill. The court order approving the settlement agreement requires that the net proceeds to L.T. be placed in a special needs trust. After deducting legal fees and costs from the \$200,000, and accounting for a Medicaid lien, \$11,084 remained to be placed in a special needs trust for L.T.

CONCLUSIONS OF LAW:

The claim bill hearing was a *de novo* proceeding for the purpose of determining, based on the evidence presented to the Special Master, whether DCF is liable in negligence for the injuries suffered by L.T., and, if so, whether the amount of the claim is reasonable.

DCF has a duty to exercise reasonable care when it places foster children and to protect them from known dangers. DCF breached that duty when it learned that Thomas had been convicted of a sexual offense on a child, but did not remove L.T. from the Thomas home. DCF acted negligently again when it did not remove L.T. following the charge of sexual abuse against Thomas made by another foster child in 2004. DCF knew or should have known that Thomas posed a serious risk of harm to L.T. These breaches of duty were the proximate cause of the injuries that L.T. suffered.

The amount of the claim is fair and reasonable.

ATTORNEY'S FEES:

In compliance with s. 768.28(8), Florida Statutes, LT.'s attorneys have agreed to limit their fees to 25 percent of any amount awarded by the Legislature.

OTHER ISSUES:

The bill erroneously states that the claim is for \$1 million, failing to account for the \$200,000 that DCF has already paid. The bill should be amended to state that the claim is for \$800,000.

SPECIAL MASTER'S FINAL REPORT – SB 18 (2012) December 1, 2011 Page 4

RECOMMENDATIONS:

For the reasons set forth above, I recommend that Senate Bill 18 (2012) be reported FAVORABLY, as amended.

Respectfully submitted

Bram D. E. Canter Senate Special Master

cc: Senator Ring

Debbie Brown, Secretary of the Senate

Counsel of Record

THE FLORIDA SENATE



Tallahassee, Florida 32399-1100

COMMITTEES:
Appropriations Subcommittee on Criminal and Civil Justice, Chair
Appropriations
Banking and Insurance
Ethics and Elections
Higher Education
Regulated Industries
Rules

SENATOR JOE NEGRON 32nd District

January 20, 2016

Miguel Diaz de la Portilla, Chair Committee on Judiciary 515 Knott Building 404 S Monroe Street Tallahassee, FL 32399-1100

Re: Senate Bill 26

Dear Chairman Diaz de la Portilla:

I would like to request Senate Bill 26 relating an act of relief of L.T. be placed on the agenda for the next scheduled committee meeting.

Thank you for your consideration of this request.

Sincerely yours,

Loé Negron State Senator District 32

JN/hd c: Tom Cibula, Staff Director

REPLY TO:

3500 SW Corporate Parkway, Suite 204, Palm City, Florida 34990 (772) 219-1665 FAX: (772) 219-1666 412 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5032

Senate's Website: www.flsenate.gov



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location 302 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

DATE	COMM	ACTION
12/30/15	SM	Favorable
01/22/16	JU	Favorable
	AED	
	AP	

December 30, 2015 January 22, 2016 (Revised)

The Honorable Andy Gardiner President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: SB 36 – Senator Darren Soto

HB 3523 - Representative Evan Jenne

Relief of Donald Brown by the District School Board of Sumter County

SPECIAL MASTER'S FINAL REPORT

THIS IS A CONTESTED EXCESS JUDGMENT CLAIM FOR \$1,400,000 OF LOCAL MONEY BASED ON A JURY AWARD FOR DONALD BROWN AGAINST THE SUMTER COUNTY SCHOOL BOARD TO COMPENSATE HIM FOR INJURIES HE SUFFERED IN A COLLISION WITH A SCHOOL BUS OWNED AND OPERATED BY THE SUMTER COUNTY SCHOOL BOARD.

CURRENT STATUS:

On November 3, 2011, an administrative law judge from the Division of Administrative Hearings, serving as a Senate special master, held a de novo hearing on a previous version of this bill, SB 38 (2012). After the hearing, the judge issued a report containing findings of fact and conclusions of law and recommended that the bill be reported favorably with amendments. That report is attached as an addendum to this report.

Due to the passage of time since the hearing, the Senate President reassigned the claim to me, L. Michael Billmeier, Jr. My responsibilities were to review the records relating to the claim bill, be available for questions from the members, and

determine whether any changes have occurred since the hearing, which if known at the hearing, might have significantly altered the findings or recommendation in the previous report.

The Senate considered this claim in SB 38 in 2012. The original claim amount was \$2,651,375. The Special Master on Claim Bills recommended the amount be reduced to \$2,551,375.83. The bill was amended on the Senate floor to reduce the claim to a total of \$1,400,000. The House companion bill, CS/HB 697 (2012) passed the Legislature and was vetoed by the Governor. In the veto message, the Governor stated that bill would award Mr. Brown \$1.4 million, \$500,000 of which would be paid by the Sumter County School Board ("Board"). The Governor noted that the bill exceeded the amount recommended by the Senate Special Master. The prior bill is effectively identical to this bill.

In 2013, 2014, and 2015, claim bills were filed in the Senate and in the House that sought to award a total of \$1,400,000 to Mr. Brown. Those bills did not receive a hearing in any Senate or House committee.

According to counsel for the claimant, Mr. Brown had surgery on April 18, 2014, to deal with an "unfavorably scarred and deformed right above-knee amputation stump." The surgery was successful but Mr. Brown continued to have problems with his prosthesis, requiring multiple visits to deal with the issues. Mr. Brown had additional surgeries in February, 2015, and July, 2015. The Board continues to oppose the bill. It argues that this case is not one of the most severe and egregious cases that claim bills are intended to remedy.

This bill provides that Mr. Brown will be awarded \$1,400,000. It provides that attorney fees will be limited to \$190,000 plus taxable costs. In the original 2012 report, the Senate Special Master recommended the bill be amended to award \$832,439. The Legislature passed a bill awarding \$1,400,000. Subsequent to the passage of the bill, Mr. Brown has had additional surgeries and numerous follow-up appointments. While the Special Master is not bound by the amounts contained in prior bills, there is no compelling reason to recommend a different award beyond what the Legislature

has previously approved. I recommend that the bill be reported favorably.

Respectfully submitted,

L. Michael Billmeier, Jr. Senate Special Master

cc: Secretary of the Senate



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location 402 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

DATE	COMM	ACTION
12/02/11	SM	Fav/1 amendment

December 2, 2011

The Honorable Mike Haridopolos President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: SB 38 (2012) – Senator Rene Garcia

Relief of Donald Brown

SPECIAL MASTER'S FINAL REPORT

THIS IS A CONTESTED EXCESS JUDGMENT CLAIM FOR \$2,551,375.83 OF LOCAL MONEY BASED ON A JURY AWARD FOR DONALD BROWN AGAINST THE SUMTER COUNTY SCHOOL BOARD TO COMPENSATE CLAIMANT FOR PERMANENT INJURIES HE SUFFERED IN A COLLISION WITH A SCHOOL BUS OWNED AND OPERATED BY THE SUMTER COUNTY SCHOOL BOARD.

FINDINGS OF FACT:

In the early morning of October 18, 2004, Donald Brown was driving his motorcycle to work, traveling east on County Road 470. He had his headlight on, and was not speeding. Directly in front of him was a Lincoln Town Car. As they approached the intersection with County Road 475, the Lincoln Town Car turned right, onto County Road 475. Mr. Brown next saw a school bus, driven by Patsy Foxworth, pull out in front of him. Ms. Foxworth had been stopped at a stop sign on County Road 475, preparing to turn left onto County Road 470. When she pulled the bus out onto County Road 470, Mr. Brown had just enough time to lay his motorcycle down, and slide into the

> front of the school bus. He suffered a traumatic, below-theknee amputation of his right leg.

> In order to save Mr. Brown's knee, tend to his injury, perform skin grafts, and treat ulcers, the doctors operated multiple times on Mr. Brown. One such procedure transplanted muscle from Mr. Brown's back to his right leg, in order to provide skin coverage for the prosthetic leg he had to learn to use.

After the jury trial, Mr. Brown underwent two more surgeries, ultimately resulting in an above-the-knee amputation. He will continue to need constant medical monitoring, as well as adjustment and replacement of his prosthesis. At the time of the trial, the jury was presented with evidence as to the cost of a prosthetic leg for a below-the-knee amputation, but his prosthetic device is now more expensive, as it involves an above the knee amputation.

At the time of the collision, Mr. Brown was 38 years old, and employed as a federal corrections officer, earning \$40,788 annually. As a result of his injury, he was awarded federal retirement disability benefits and health insurance. He received 60 percent of his income for the first year, and will receive 40 percent of his income until he reaches retirement age. Mr. Brown is currently 45 years old. Since the collision, Mr. Brown has been employed as a marketing representative, landscaper, a clerk at Wal-Mart, and a fingerprint analyst for the State of Kentucky. His current earnings, combined with his federal disability benefits, are higher than his pre-injury earnings.

All of Mr. Brown's medical bills have been paid by his federal health insurance, through Blue Cross and Blue Shield. His yearly deductible is \$5,000. He will continue to receive this health insurance benefit until he reaches retirement age, at which point he will be eligible for Medicare.

LITIGATION HISTORY:

In 2005, Mr. Brown brought a lawsuit against the Sumter County School Board. In November, 2008, after a trial, the jury found the School Board liable for Mr. Brown's injuries and awarded him damages in the amount of \$2,941,240.60. The

> jury found that the School Board was 100 percent negligent in causing Mr. Brown's injuries, and awarded the following in damages:

Past medical expenses: \$421,963 Past lost earnings: \$92,690

Future medical expenses: \$972,730 Future lost earnings: \$554,000 Past pain and suffering: \$630,00 Future pain and suffering: \$270,000

The jury was unaware of Mr. Brown's health insurance, and of his federal disability benefits. The circuit judge entered a final judgment reducing the final verdict to \$2,651,375.83 (offsetting the amount of medical bills that had been paid by the time of the trial, \$229,613.77, and the federal disability benefits that had been paid at the time of trial, \$60,251.00) plus taxable costs of \$31,674.12. The School Board appealed the final judgment in March 2009. The Fifth District Court of Appeal affirmed the judgment in February 2011. In August 2011, the School Board paid Mr. Brown \$100,000.

CLAIMANT'S POSITION:

Ms. Foxworth was 100 percent negligent in failing to yield to oncoming traffic. The School Board is vicariously liable for the negligence of its employee. At the claim bill hearing, Mr. Brown's attorneys reduced the amount they are seeking through this claim bill to \$2,000,000.

SCHOOL BOARD'S POSITION: Mr. Brown failed to exercise due care for his own safety by riding his motorcycle too closely to the rear of the Lincoln Town Car, and therefore contributed to the collision and to his injury. The School Board is opposed to this claim bill.

CONCLUSIONS OF LAW:

The claim bill hearing was a de novo proceeding for the purpose of determining, based on the evidence presented to the Special Master, whether the Sumter County School Board was liable in negligence for the injuries suffered by Mr. Brown, and, if so, whether the amount of the claim is reasonable.

Ms. Foxworth had a duty to operate the bus at all times with consideration for the safety of pedestrians and other drivers. Pedigo v. Smith, 395 So. 2d 615, 616 (Fla. 5th DCA 1981). Specifically, it was Ms. Foxworth's duty to observe and yield

to Mr. Brown's motorcycle as it approached the intersection. <u>See</u> § 316.123(2)(a), Fla. Stat. (2004) ("[E]very driver of a vehicle approaching a stop intersection indicated by a stop sign shall stop at a clearly marked stop line. After having stopped, the driver shall yield the right-of-way to any vehicle which has entered the intersection from another highway"). Ms. Foxworth breached this duty of care, and the breach was the proximate cause of Mr. Brown's injuries.

The Sumter County School Board, as Ms. Foxworth's employer, is liable for her negligent act. Hollis v. Sch. Bd. of Leon Cnty., 384 So. 2d 661, 665 (Fla. 1st DCA 1980) (holding that a school board is liable for any negligent act committed by a public school bus driver whom it employs, provided the act is within the scope of the driver's employment); see also Aurbach v. Gallina, 753 So. 2d 60, 62 (Fla. 2000) (holding that the dangerous instrumentality doctrine "imposes strict vicarious liability upon the owner of a motor vehicle who voluntarily entrusts that motor vehicle to an individual whose negligent operation causes damage to another").

The jury's allocation of 100 percent liability to the School Board is a reasonable allocation and should not be disturbed. However, the payment of a claim bill is a matter of legislative grace. Since Mr. Brown's medical bills have all been paid, and will continue to be paid through his federal health insurance, it is unreasonable for the Legislature to compensate Mr. Brown for any medical costs. The evidence also establishes Mr. Brown's employability, and his entitlement, until retirement age, to federal disability benefits. His current income is more than his pre-injury income. Accordingly, it is unreasonable for the Legislature to compensate Mr. Brown for future lost wages.

Given the traumatic nature of the injury, and the change to his lifestyle, Mr. Brown has endured significant pain and suffering. The jury's award of past and future pain and suffering is reasonable and fair. Adding the amount of past lost wages, which is \$32,439, to the amounts awarded for past and future pain and suffering, which total \$900,000, results in a figure of \$832,439. Reducing this amount by the \$100,000 already paid to Mr. Brown, would leave a balance of \$832,439. This is the amount that I recommend be paid. I also recommend that the claim bill be amended to reflect that the amount paid to

Mr. Brown is to compensate him only for lost wages and for

pain and suffering.

LEGISLATIVE HISTORY: This is the first claim bill presented to the Senate in this matter.

ATTORNEYS FEES AND

LOBBYIST FEES:

The Claimant's attorneys have agreed to limit their fees and lobbyist fees to 25 percent of any amount awarded by the Legislature in compliance with s. 768.28(8), Florida Statutes.

SOURCE OF FUNDS: If Senate Bill 38 is approved, the Sumter County School Board

will pay the claim from local funds. Sumter County School Board is a member of Preferred Governmental Insurance

Trust, a governmental self-insured trust.

SPECIAL ISSUES: Senate Bill 38 (2012) is no longer accurate, as it states that

> the School Board has not paid \$100,000 pursuant to sovereign immunity limits set forth in s. 768.28, Florida Statutes. The School Board has paid that amount to Mr.

Brown.

RECOMMENDATIONS: For the reasons set forth above, the undersigned

recommends that Senate Bill 38 (2012) be reported

FAVORABLY, as amended.

Respectfully submitted,

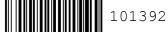
Jessica Enciso Varn Senate Special Master

cc: Senator Rene Garcia

Debbie Brown, Interim Secretary of the Senate

Counsel of Record

Attachment



LEGISLATIVE ACTION

Senate House

The Special Master on Claim Bills recommended the following:

Senate Amendment (with title amendment)

Delete line 104

and insert:

to Donald Brown, in the amount of \$2,551,375.83, plus the

======== T I T L E A M E N D M E N T ==========

And the title is amended as follows:

Delete lines 33 - 41

and insert:

WHEREAS, Donald Brown seeks to recover damages for his

Page 4 of 5



bodily injury, including a permanent injury to the body as a whole, past and future pain and suffering of both a physical and mental nature, disability, physical impairment, disfigurement, mental anguish, inconvenience, loss of capacity for the enjoyment of life, loss of earnings, and loss of ability to lead and enjoy a normal life, and

Delete lines 91 - 95

and insert:

WHEREAS, the District School Board of Sumter County has paid \$100,000 pursuant to the statutory limits of liability set forth in s. 768.28, Florida Statutes, and WHEREAS, the \$2,551,375.83 judgment is sought through the submission of a claim bill to the Legislature, NOW, THEREFORE,

804918

	LEGISLATIVE ACTION	
Senate	•	House
Comm: WD	•	
01/26/2016	•	
	•	
	•	
	•	

The Committee on Judiciary (Brandes) recommended the following:

Senate Amendment

1 2 3

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Delete lines 104 - 118

and insert:

amount of \$300,000.

Section 3. The total amount paid for attorney fees, lobbying fees, costs, and other similar expenses relating to this claim may not exceed 25 percent of the total amount awarded under this act. However, taxable costs, which may not include attorney fees and lobbying fees, related to the underlying civil action may be collected in addition to the attorney fees and

804918

lobbying fees.

THE FLORIDA SENATE

NATE OF E LO

Tallahassee, Florida 32399-1100

COMMITTEES:
Rules, Vice Chair
Appropriations Subcommittee on Criminal and
Civil Justice
Environmental Preservation and Conservation
Finance and Tax
Judiciary

JOINT COMMITTEE:
Joint Committee on Public Counsel Oversight

SENATOR DARREN SOTO

Minority Caucus Rules Chair 14th District

January 20, 2016

The Honorable Miguel Diaz de la Portilla Committee on Judiciary 515 Knott Building 404 S. Monroe Street Tallahassee, FL 32399-1100

Chair Diaz de la Portilla,

I respectively request that Senate Bill 36, Relief of Donald Brown, be placed on the agenda as soon as possible. Senate Bill 36 requests to provide for the relief of Donald Brown by the District School Board of Sumter County and providing an appropriation to compensate Donald Brown for injuries sustained as a result of the negligence of an employee of the District School Board of Sumter County.

Thank you for your consideration. Should you have any questions or concerns, please feel free to contact me at 850-487-5014.

Sincerely,

Darren M. Soto

State Senator, District 14

Danier M Arts

Cc:

Tom Cibula, Staff Director

Joyce Butler, Committee Administrative Assistant

Duplicate

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

ug Date	or this form to the Se	nator or Senate Profession	ORD	Supical
Topic Relief of Donald Brown	. Ja		ORD al Staff conducting the meeting)	0~
Topic Relief of Donald Brown Name Jason Unger	by the District Scho	ol Board of Sumt	 .	SB 36 Bill Number (if applicable)
Job Title Attorney Address 301 South Bronough S Street Tallahassee City Speaking: For Against Representing Meadowbrook II Appearing at request of Chair	Street FL State Information nsurance	32301 Zip Waive Spe (The Chair v	Phone 850-577-908 Email Jason. Unger@	90 Gray-Robinson. Against



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location

302 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

DA	TE	COMM	ACTION
1/08	/16	SM	Favorable
01/2	2/16	JU	Favorable
		CA	
		FP	

January 8, 2016

The Honorable Andy Gardiner President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: SB 44 – Senator Garcia

HB 3509 – Representative Nunez

Relief of Susana Castillo by the City of Hialeah

SPECIAL MASTER'S FINAL REPORT

THIS IS AN UNCONTESTED CLAIM FOR \$455,000 BASED ON A SETTLEMENT AGREEMENT WITH THE CITY OF HIALEAH FOR THE DEATH OF ANDREA CASTILLO DUE TO THE NEGLIGENT OPERATION OF A PATROL VEHICLE BY ONE OF ITS POLICE OFFICERS.

FINDINGS OF FACT:

At about 9:45 p.m. on October 19, 2012, Marco Barrios (Barrios) stopped his 2012 Jeep Compass facing north at the stop sign on E. 9th Court that intersects with E. 49th Street in Hialeah, FL, waiting to turn left to go westbound on E. 49th Street after purchasing gas. Twenty-one year old Andrea Castillo was seated in the front passenger seat of the vehicle being operated by her boyfriend, Barrios.

At the same time, Officer Raul Somarriba (Officer Somarriba), an on-duty patrolman with the Hialeah Police Department, was traveling between 20 and 22 miles an hour over the posted speed limit of 40 miles per hour eastbound on E. 49th Street, Hialeah, FL toward the intersection of E. 9th Court in an unmarked patrol car. Officer Somarriba had activated the car's emergency visor lights, but he had not activated the emergency siren.

After stopping and then proceeding into the intersection of E. 49th Street and E. 9th Court, Hialeah, FL, the Barrios vehicle was struck on the driver's side by the City of Hialeah patrol car being driven by Officer Somarriba as Barrios was crossing the eastbound lanes of E. 49th Street. There was no evidence that Officer Somarriba applied his brakes or took any evasive action prior to the impact with Barrios' vehicle.

The severe impact of the collision caused Barrios' vehicle to flip repeatedly and collide with several vehicles parked at an adjacent car dealership before coming to rest on its side.

The impact of the crash was so great that Marco Barrios was severely injured and Andrea Castillo was internally ejected from her seat and later discovered in the back hatch area of the vehicle with massive blunt trauma injuries to her head and torso. On October 21, 2012, Andrea Castillo died as a result of her injuries.

A witness confirmed that Officer Somarriba's siren was not activated prior to the crash with the Barrios vehicle.

The City of Hialeah's Traffic Homicide Investigation Report and an investigation by the Office of the State Attorney, Eleventh Judicial Circuit, established that Officer Somarriba was traveling at approximately 62 miles per hour over posted speed limit of 40 miles per hour at the time of the crash.

General Order No. 17.06 of the City of Hialeah Police Department Vehicle Pursuit Protocol (City Pursuit Protocol) establishes policy and guidelines for emergency vehicle pursuits.

The definition of the term "emergency equipment" contained in Section I (Definitions) of the City Pursuit Protocol means "siren and flashing or revolving red and/or blue lights" on vehicles.

The definition of the term "emergency response" contained in Section I (Definitions) of the City Pursuit Protocol provides, in part, that "vehicles involved in an emergency response shall have in operation all emergency equipment including emergency lights (light bar), siren, and headlights. Emergency vehicle operations and response codes are governed under General Order 22.04."

The definition of the term "vehicle pursuit' contained in Section I (Definitions) of the City Pursuit Protocol provides, in part, that the "authorized police vehicle [is] utilizing flashing emergency lights, siren, and headlights to apprehend the occupant(s) of another moving vehicle . . ."

Section II (Decision to Pursue) of the City Pursuit Protocol dictates that officers "may engage in pursuits when they have a reasonable belief that the fleeing suspect has committed or attempted to commit a forcible felony."

Section III (Vehicle Pursuit Procedures) of the City Pursuit Protocol, dictates that the decision to initiate a pursuit must be based on the officer's or supervisor's conclusion that "the immediate danger to the public created by the pursuit is less than the immediate or potential danger to the public should the suspect remain at large."

Section III (Vehicle Pursuit Procedures) of the City Pursuit Protocol, Also requires that the officer "shall be required to activate their vehicle headlights (no constant high beams) and all emergency equipment prior to beginning the pursuit."

Section III of the City Pursuit Protocol further requires the "officer initiating a pursuit will, in all cases, immediately notify the Communications Dispatcher, via radio, that a pursuit is underway and provide the following, if possible:

- Unit number:
- Location, direction of travel, and estimated speed;
- Description of vehicle being pursued, including tag number, and number of occupants, if known;
- Number and description of occupants, if identifiable; and
- Specific reason(s) for the pursuit.

There was no evidence from witnesses that Officer Somarriba was in pursuit of a fleeing suspect engaged in a felony. Officer Somarriba did not recall being in hot pursuit of any suspect or vehicle at the time of the collision with the Barrios vehicle, and records and dispatch communications do not indicate otherwise. No call was ever placed to dispatch by Officer Somarriba indicating that he was initiating a pursuit, nor did Officer Somarriba run a vehicle tag in the minutes before the crash.

Officer Somarriba violated Section III of the City Pursuit Protocol by:

- Failing to activate all of the vehicle's emergency equipment before the pursuit was initiated. The officer did not activate the siren before or during the pursuit.
 Only the emergency lights were activated; and
- Failing to immediately contact the Communications
 Dispatcher that a pursuit was underway and provide
 his location, direction of travel, estimated speed,
 description of vehicle being pursued, including tag
 number, number and description of occupants, and
 the specific reason for the pursuit. There was no
 evidence that Officer Somarriba contacted dispatch
 communications prior to the crash.

Additionally, General Order No. 22.04 of the City of Hialeah Police Department Emergency Vehicle Operation and Response Code Protocol (City Emergency Vehicle Operation Protocol) requires that an officer in pursuit must:

- Notify the Communications Dispatcher, as soon as possible, of having responded in an emergency mode and that a pursuit is underway;
- Activate all emergency equipment, including both siren and flashing or revolving red and blue lights;
- Refrain from exceeding the posted speed limit by more than 10 miles per hour for a code "2" call (situations involving felonies in progress, potential dangers to citizens, and conditions which indicates there probably are individuals injured or will be injured);
- Refrain from exceeding the posted speed limit by more than 20 miles per hour for a code "3" call (situations involving imminent loss of life or physical suffering requiring immediate response); and
- Terminate the pursuit if it is determined to be solely for a traffic infraction (like speeding).

Officer Somarriba violated the City Emergency Vehicle Operations Protocol by:

- Failing to notify the Communications Dispatcher that a pursuit was underway;
- Failing to activate all of the vehicle's emergency equipment before the pursuit was initiated. The officer

- did not activate the siren before or during the pursuit. Only the emergency lights were activated;
- Exceeding the posted speed limit of 40 miles per hour by more than 10 miles an hour for a code "2" call.
 Officer Somarriba was traveling at 62 miles per hour at the time of impact with Barrios' vehicle, and he exceeded the speed limit by 22 miles per hour; and
- Exceeding the posted speed limit of 40 miles per hour by more than 20 miles an hour for a code "3" call; Officer Somarriba was traveling at 62 miles per hour at the time of impact with Barrios' vehicle, and he exceeded the speed limit by 22 miles per hour.

Even if there was some evidence that Officer Somarriba was engaged in an emergency pursuit of either a code 2 or code 3 emergency call, he violated the City Pursuit Protocol and the City Emergency Vehicle Operations Protocol as to how to initiate and safely conduct such a pursuit.

At the conclusion of the traffic homicide investigation into the death of Andrea Castillo conducted by the City of Hialeah Police Department and a companion investigation conducted by the Office of the State Attorney, Eleventh Judicial Circuit, the Hialeah Police Department and Office of the State Attorney concluded that Marco Barrios duly observed the stop sign at the intersection of E. 49th Street and E. 49th Court and that Officer Somarriba's speed was a contributing factor in the fatal crash.

A toxicology test conducted during the course of the investigation determined that Marco Barrios was not impaired by alcohol or any other substance at the time of the crash. There was no evidence of toxicology for Officer Somarriba.

Andrea Castillo is survived by her mother, Susana Castillo, with whom she lived. She is also survived by her younger twenty-year-old brother Kevin Castillo. At the time of her death, Andrea Castillo was enrolled in college to obtain a degree in education to follow in the footsteps of her grandmother who was a teacher and her mother who serves on the Miami-Dade County School Board.

In 2013, the Claimant, Susana Castillo, as the Personal Representative of the Estate of Andrea Castillo, deceased,

filed a wrongful death claim in the 11th Judicial Circuit in and for Miami-Dade County, Florida against the City of Hialeah and Raul Somarriba, individually. In a related case, Marco Barrios, individually, filed suit against the City of Hialeah for injuries sustained in the October 19, 2012 accident.

On June 9, 2015, Susana Castillo, as the Personal Representative of the Estate of Andrea Castillo, and Marco Barrios entered into a settlement agreement that was approved by the Hialeah City Council. The settlement agreement required the parties to dismiss their cases with prejudice and provide a full release of liability to the City of Hialeah and its employees, in exchange for payments by the City of Hialeah, totaling \$750,000.

The City of Hialeah has already paid \$295,000 for this incident (\$150,000 of which was paid to Marco Barrios for his injuries and \$145,000 to the Estate of Andrea Castillo), leaving an unpaid balance of \$455,000. Claimant's attorneys received \$37,500 in attorney fees, and the Estate of Andrea Castillo was charged \$48,879.29 for costs and expenses.

As part of the settlement agreement, the City of Hialeah agreed to support the passage of a claim bill and to pay the remaining balance of \$455,000 in annual installments of \$150,000 in 2016, \$150,000 in 2017, and \$155,000 in 2018. As noted in the Settlement Agreement and General Release, along with the incorporated Terms of Settlement, the Estate of Andrea Castillo and Marco Barrios entered into a separate agreement regarding the allotment of the \$750,000 to be paid by the City of Hialeah. The remaining balance of the \$455,000 settlement from the City of Hialeah will be paid to the Estate of Andrea Castillo as outlined herein upon passage of the instant claim bill.

CONCLUSIONS OF LAW:

The claim bill hearing was a *de novo* proceeding to determine whether the City of Hialeah is liable in negligence for damages suffered by the Claimant and, if so, whether the amount of the claim is reasonable. This report is based on the evidence presented to the Special Master prior to and during the hearing.

Officer Somarriba had a duty to operate his vehicle at all times with consideration for the safety of other drivers. See City of

<u>Pinellas Park v. Brown</u>, 604 So. 2d 1222, 1226 (Fla. 1992) (holding officers conducting a high-speed chase of a man who ran a red light had a duty to reasonably safeguard surrounding motorists); <u>Brown v. Miami-Dade Cnty.</u>, 837 So. 2d 414, 417 (Fla. 3d DCA 2001) ("Florida courts have found that police officers do owe a duty to exercise reasonable care to protect innocent bystanders . . . when their law enforcement activities create a foreseeable zone of risk").

General Order No. 17.06 of the City of Hialeah Police Department (City Pursuit Protocol) and General Order No. 22.04 (City Emergency Vehicle Operations Protocol) require officers to activate all emergency equipment (siren and flashing or revolving red and/or blue lights) before initiating a pursuit, to contact the Communications Dispatcher that a pursuit was underway and provide specified information, and to refrain from exceeding the posted speed limit by more than 10 or 20 miles per hour in accordance with applicable response codes. These protocols established the standard of care for police officers of the City of Hialeah.

Officer Somarriba had a duty to operate his vehicle with consideration for the safety of other drivers and in compliance with the City Pursuit Protocol and the City Emergency Vehicle Operations Protocol. It was entirely foreseeable that injuries to motorists, such as Andrea Castillo, resulting in death could occur when Officer Somarriba violating these duties by entering an intersection at a high rate of speed over the posted speed limit, without slowing, and without his siren activated. Officer Somarriba breached his duty of care, and the breach was the proximate cause of the death of Andrea Castillo.

Officer Somarriba was acting within the course and scope of his employment with the City of Hialeah at the time of the crash. The City of Hialeah, as Officer Somarriba's employer, is liable for his negligent act. Mercury Motors Express v. Smith, 393 So. 2d 545, 549 (Fla. 1981) (holding that an employer is vicariously liable for compensatory damages resulting from the negligent acts of employees committed within the scope of their employment);

After considering all of the factors in this case, I conclude that the amount of this claims bill is appropriate.

SPECIAL MASTER'S FINAL REPORT – SB 44 January 8, 2016 Page 8

ATTORNEYS FEES: The Claimant's attorneys have agreed to limit their fees to 25

percent of any amount awarded by the Legislature in compliance with s. 768.28(8), Florida Statutes. No lobbyist

fees will be paid.

RECOMMENDATIONS: For the reasons set forth above, I recommend that Senate Bill

44 (2016) be reported FAVORABLY.

Respectfully submitted,

John Ashley Peacock Senate Special Master

cc: Debbie Brown, Secretary of the Senate

The Florida Senate

State Senator René García
38th District

District Office:

1490 West 68 Street Suite # 201 Hialeah, FL. 33014 Phone# (305) 364-3100

January 20, 2016

The Honorable Miguel Diaz de la Portilla Chairman, Judiciary 515 Knott Building 404 S. Monroe Street Tallahassee, FL 32399-1100

Dear Senator Diaz de la Portilla:

Please have this letter serve as my formal request to have **SB 44: Relief of Susan Castillo by the City of Hialeah**, be heard in the next possible Judiciary Committee Meeting. Should you have any questions or concerns, please do not hesitate to contact my office.

Sincerely,

State Senator René García

District 38 RG:AD

CC: Tom Cibula, Joyce Butler



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location

302 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

DATE	COMM	ACTION
1/7/16	SM	Fav/1 amendment
01/27/16	JU	Fav/CS
	CA	
	FP	

January 7, 2016

The Honorable Andy Gardiner President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: **CS/SB 46** – Judiciary Committee and Senator Flores

HB 3525 – Representative Frank Artiles

Relief of Melvin and Alma Colindres by the City of Miami

SPECIAL MASTER'S FINAL REPORT

THIS IS A CONTESTED CLAIM FOR \$2,550,000 BASED ON A FINAL JUDGMENT, ENTERED FOLLOWING A NON-BINDING ARBITRATION, FOR MELVIN AND ALMA COLINDRES AND THE ESTATE OF THEIR SON, KEVIN COLINDRES, AGAINST THE CITY OF MIAMI TO COMPENSATE CLAIMANTS FOR THE DEATH OF KEVIN COLINDRES, WHICH OCCURRED WHILE IN POLICE CUSTODY.

CURRENT STATUS:

On December 7, 2010, an administrative law judge from the Division of Administrative Hearings, serving as a Senate special master, held a de novo hearing on a previous version of this bill, SB 54 (2011). After the hearing, the judge issued a report containing findings of fact and conclusions of law and recommended that the bill be reported favorably with amendments. That report is attached as an addendum to this report.

Due to the passage of time since the hearing, the Senate President reassigned the claim to me as Special Master. My responsibilities were to review the records relating to the claim bill, be available for questions from the members, and determine whether any changes have occurred since the hearing, which if known at the hearing, might have significantly altered the findings or recommendation in the previous report.

Review of correspondence and documents submitted by counsel for the claimants indicate that no changes have occurred since the hearing which might have altered the findings and recommendations in the report.

The prior claim bill, SB 54 (2011), as filed, is effectively identical to the claim bill filed for the 2015 Legislative Session. Therefore, the previous Special Master report is applicable to the current claim bill. However, the current claim bill does not include amendments that were made to SB 54 (2011). One amendment was made in committee to adopt the Special Master's recommendations for revision of factual statements in the bill. This amendment was based on the Special Master's factual findings, and I recommend the same amendment to the current bill. SB 54 (2011) was also amended on the floor to reduce the amount of the claim from \$2,550,000 to \$550,000.

One difference between the current claim bill and SB 54 (2011) is that the current bill states that the police officers who arrived at the Colindreses' home "were required, according to the City of Miami's policies and procedures, to have been trained on interaction with and restraint of persons with intellectual disabilities." SB 54 (2011) stated that the officers "were supposed to have been trained on interaction with and restraint of the mentally ill." While the previous Special Master and I found evidence to support the original statement, I did not find evidence in the record to support the more specific statement in the current claim bill. Therefore, I recommend that this Finding of Fact be amended accordingly.

SPECIAL MASTER'S FINAL REPORT – CS/SB 46 January 7, 2016 Page 3

Respectfully submitted,

Scott Clodfelter Senate Special Master

cc: Secretary of the Senate

CS by Judiciary:

The committee substitute reduces the amount of the claim in the underlying bill to \$550,000 from \$2.55 million.



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location 402 Senate Office Building

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

DATE	COMM	ACTION
2/1/11	SM	Fav/1 amendment

February 1, 2011

The Honorable Mike Haridopolos President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: SB 54 (2011) – Senator Ronda Storms Relief of Melvin and Alma Colindres

SPECIAL MASTER'S FINAL REPORT

THIS IS A CONTESTED CLAIM FOR \$2,550,000 BASED ON A FINAL JUDGMENT, ENTERED FOLLOWING A NON-BINDING ARBITRATION, FOR MELVIN AND ALMA CONLINDRES AND THE ESTATE OF THEIR SON, KEVIN COLINDRES, AGAINST THE CITY OF MIAMI TO COMPENSATE CLAIMANTS FOR THE DEATH OF KEVIN COLINDRES, WHICH OCCURRED WHILE IN POLICE CUSTODY.

FINDINGS OF FACT:

Background

This matter arises out of the death of Kevin Colindres, a mentally retarded and severely autistic 18-year-old. Due to his disabilities, Kevin's mental capacity was comparable with that of a four-year-old child. Similar to many four-year-olds, Kevin would occasionally throw temper tantrums. However, as Kevin stood 5'9 and weighed approximately 210 pounds, the family members with whom he resided (his mother, father, and three siblings) sometimes required the assistance of law enforcement to control his behavior.

Evening of December 12, 2006

On December 12, 2006, Mrs. Alma Colindres, Kevin's mother, asked Kevin to get dressed. When Kevin would not comply, Alma told Kevin that she would take him to school, which he hated, unless he cooperated with her. In response to Alma's mention of school, Kevin became violent and struck Alma in the face, put his hands around her neck, and threw a chair at her. These actions prompted Nerania Colindres, Kevin's sister, to call 911 at approximately 6:45 p.m. While waiting for police assistance, Abner Colindres, Kevin's younger brother, held Kevin in a bear hug for approximately 15 minutes.

Kimberly Pile was the first law enforcement officer to respond to the 911 call. Upon Officer Pile's arrival at the Colindres residence, Kevin had calmed down and was no longer engaged in violent behavior. Officer Pile attempted to further calm Kevin by telling him that she was there to help. These efforts were successful, and Kevin sat down on the couch next to Alma.

Although Alma suggested that Officer Pile could leave, Nerania asked her to stay because Kevin had not seen a doctor in over a year. Officer Pile remained on scene and several backup officers arrived at the home a short time later. Although Kevin initially remained calm, he again became agitated when Nerania mentioned that he should be taken to the hospital to treat his ear, which was infected. At that point, Kevin stood up and began to run in the direction of his bedroom. As he did so, Kevin tripped and fell to the floor, which resulted in a laceration to his head. Due to Kevin's injury, Officer Pile radioed for medical assistance at 7:15 p.m. However, due to a miscommunication between the police department and fire rescue dispatchers, "cut to the head" was misinterpreted as "cut to the hand," which resulted in the call being assigned an "Alpha response," the slowest response level with the least priority.

While Kevin was still on the floor, the backup officers immediately handcuffed Kevin's wrists behind his back and removed him from the residence. Unfortunately, Kevin was flailing his arms and otherwise struggling against the officers' efforts, which resulted in the officers placing Kevin face-down on the asphalt. Several officers then proceeded to attach a hobble restraint device to Kevin's ankles.

The undersigned finds that up to this point, the actions of the City of Miami Police Officers were appropriate. However, as detailed below, the events of December 12, 2006, took a tragic turn for the worse after multiple officers held Kevin facedown for a prolonged period of time.

Continued Restraint in Prone Position

With his wrists handcuffed behind his back and his ankles hobbled, Kevin remained face-down in a prone position while being held in place by Officers Hernandez, Rodriguez, and Sanchez. This was contrary to the procedures of the Miami Police Department, which provide that handcuffed and hobbled subjects should be moved to a sitting position as quickly as possible to avoid the risk of asphyxiation. Although positional asphyxiation and the procedures regarding the proper use of a hobble device are subjects that the Miami Police Department includes as part of officer training, the policy was not learned by Officers Hernandez, Rodriguez, and Sanchez. Indeed, later deposition testimony of the three officers reveals that they were completely unaware of the relevant procedures regarding the hobble device and the positioning of subjects in custody.

Unfortunately, as Kevin attempted to reposition himself so he could breathe, his behavior was misinterpreted by the officers as resistance. As such, the three officers improperly continued to hold Kevin in a prone position. To make matters worse, at least one of the three officers holding Kevin, Officer Rodriguez, made breathing even more difficult by applying pressure to Kevin's back.

After being improperly held in the prone position for 10 to 12 minutes, Kevin stopped breathing. The officers did not notice, however, as they again violated department procedures by neglecting to adequately monitor Kevin. Concerned, Kevin's mother advised the officers that she did not believe that Kevin was breathing. In response, one of the officers placed an ammonia tube in Kevin's nose, with no effect.

Notwithstanding the obvious fact that Kevin was no longer moving and in distress, the officers did not update fire rescue concerning his condition. Instead, contrary to department procedures, the officers kept Kevin in the prone position until the arrival of the paramedics at 7:30 p.m. By that time, Kevin had been face-down for a total of 15 minutes, and had not been breathing for approximately three to five minutes.

Jose Siut, one of the responding paramedics, instructed the officers to remove Kevin from the prone position. Paramedic Siut quickly examined Kevin and discovered that his pupils were fixed, his facial complexion was blue, and he was not breathing. Although Kevin initially exhibited an idioventricular rhythm of 30 beats per minute, he went "flatline" moments later. CPR was then administered for the first time, and Kevin was transported to the hospital. Tragically, the prolonged period of respiratory arrest resulted in anoxic encephalopathy (brain death), and Kevin subsequently passed away at Coral Gables Hospital on January 5, 2007.

Cause of Death

In a report dated February 27, 2007, the Miami-Dade County Medical Examiner concluded that the use of the prone restraint position contributed to Kevin's cardiorespiratory arrest, which in turn caused Kevin's brain death. Specifically, the Medical Examiner found that the "prone restraint position, and any position that restricts abdominal excursion, will interfere with breathing." The report identified Kevin's agitated emotional state as an additional factor contributing to his death.

Notwithstanding the plain language of the Medical Examiner's report, the Respondent argues that Kevin's cardiorespiratory arrest resulted not from positional asphyxia (i.e., suffocation caused by the prone position), but rather from "excited delirium." However, the undersigned is not persuaded by the opinions of Respondent's expert witnesses, Drs. Dimaio and Mash, and instead credits the conclusions of Dr. Werner Spitz, the Claimant's expert. Dr. Spitz opined that Kevin's brain death was the result of cardiac arrest initiated by compression of the chest, which in turn was caused by the use of the prone position and the application of force to Kevin's back.

Kevin is survived by his mother, father, and three siblings.

LITIGATION HISTORY:

On May 7, 2007, Alma and Melvin Colindres, as the personal representatives of Kevin's estate, filed a wrongful death action against the City of Miami. Count one of the complaint alleged, in relevant part, that the City of Miami: negligently failed to monitor Kevin's vital signs while he was restrained; negligently

failed to timely call paramedics; and negligently failed to provide CPR. Count two of the complaint asserted that the City of Miami negligently trained its officers with respect to the proper use of the hobble device and the monitoring of vital signs.

Following extensive discovery, non-binding arbitration was held on March 25, 2010, before Murray Greenberg, a former city attorney for the City of Miami. In his April 28, 2010, Arbitration Award, Mr. Greenberg found that if "the City of Miami Police Officers had been more attentive to Kevin Colindres after they restrained him, there is a strong likelihood that he would be alive today." Based upon this finding, Mr. Greenberg concluded that the City of Miami was negligent in its treatment of Kevin. Acknowledging that it was difficult to assess the appropriate amount of damages to compensate parents for the pain and suffering associated with the loss of a child, Mr. Greenberg determined that a judgment of \$2.75 million was warranted. Mr. Greenberg also rejected the City of Miami's various legal defenses, which included an argument that Kevin's estate was barred from recovery by section 776.085, Florida Statutes.

The City of Miami was not bound by Mr. Greenberg's findings, and could have proceeded with a <u>de novo</u> jury trial. Instead, the City of Miami decided to limit further litigation costs by agreeing to the entry of a final judgment for \$2.75 million, with the intention of vigorously opposing a claim bill.

The Respondent has paid \$200,000 against the final judgment, leaving a balance of \$2,550,000, which is the amount sought through this claim bill.

CLAIMANTS' ARGUMENTS:

- City of Miami Police Officers negligently restrained Kevin for 15 minutes in a prone position while handcuffed and hobbled, which was the proximate cause of his death.
- The City of Miami's policies regarding the use of the hobble device and the monitoring of vital signs, while adequate, were negligently imparted to the officers who responded to the Colindres residence.

RESPONDENT'S ARGUMENTS:

 The Respondent objects to any payment to the Claimants through a claim bill.

- The Claimants are barred from recovery by section 776.085, Florida Statutes, which provides that it is a defense to a personal injury or wrongful death action that the plaintiff's injury was sustained during the commission or attempted commission of a forcible felony.
- Kevin's death was the result of "excited delirium," and not from any negligence of the City of Miami or its police officers.
- The police officers were under no duty to perform CPR.
- Sovereign immunity bars the Claimant's negligent training claim.

CONCLUSIONS OF LAW:

It is well-settled that individuals in the custody or control of the police are owed a duty of care that arises under the common law of Florida. Kaisner v. Kolb, 543 So. 2d 732, 734 (Fla. 1989) ("[W]e find that petitioner was owed a duty of care by the police officers when he was directed to stop and thus was deprived of his normal opportunity for protection. Under our case law, our courts have found liability or entertained suits after law enforcement officers took persons into custody. otherwise detained them, deprived them of liberty or placed them in danger So long as petitioner was placed in some sort of 'custody' or detention, he is owed a common law duty of care"); Moore v. Fla. Fish & Wildlife Conservation Comm'n, 861 So. 2d 1251, 1253 (Fla. 1st DCA 2003) ("Thus, once appellant had been restrained of his liberty, he was in the 'forseeable zone of risk' Therefore a duty of care was owed to the appellant"). The City of Miami police officers who responded to the Colindres residence breached their duty of care, as it should have been obvious to any reasonable person that restraining Kevin for 15 minutes while he was face-down, handcuffed, and hobbled, was dangerously and needlessly interfering with his ability to breathe. The officers further breached their duty of care when they failed to adequately monitor Kevin's breathing and update fire and rescue regarding the change in his condition. Consistent with the arbitrator's conclusion, the undersigned is convinced by the greater weight of the evidence that Kevin would be alive today had the officers not committed these breaches of duty.

Accordingly, the Claimants have demonstrated that the negligence of the officers was the proximate cause of Kevin's death.

Alternatively, liability in this matter was established by the failure of the City of Miami to adequately train its officers regarding the use of the hobble device. Contrary to the Respondent's contention, the Claimants are not challenging the content of the program, which was adequate. Indeed, the Miami Police Training Center materials concerning the hobble device expressly provide that officers should "never allow the subject to lie on their side, stomach or chest," must "allow [the] subject to lean back against a firm fixed object relieve stress on the diaphragm," and must "make certain that the subject is under constant supervision." Instead, the Claimants argue that the Respondent was negligent in the operation of its training (i.e., by failing to successfully impart the training content to the officers). See Mercado v. City of Orlando, 407 F.3d 1152, 1162 (11th Cir. 2005) (noting that to state a claim for negligent training, plaintiff must show that the government was negligent in the implementation or operation of the training program). In light of the fact that the three officers holding Kevin in place were completely unaware that it was dangerous or improper to do so, the undersigned concludes that Respondent was negligent in the operation of its hobble device training program. This negligence was the proximate cause of Kevin's asphyxiation and subsequent death.

The City of Miami, as the officers' employer, is liable for their negligence. Mercury Motors Express v. Smith, 393 So. 2d 545, 549 (Fla. 1981) (holding that an employer is vicariously liable for compensatory damages resulting from the negligent acts of employees committed within the scope of their employment).

The undersigned has considered the Respondent's argument that the Claimants are barred from recovery by section 776.085(1), Florida Statutes, which provides that it "shall be a defense to any action for damages for personal injury or wrongful death . . . that such action arose from injury sustained by a participant during the commission or attempted commission of a forcible felony." Although Kevin arguably committed a forcible felony, resisting arrest with violence, by flailing his arms and legs while he was being removed from

the residence, see Wright v. State, 681 So. 2d 852, 853 (Fla. 5th DCA 1996), any criminal conduct on Kevin's part ceased once he was handcuffed and hobbled. Any subsequent wiggling or movement on Kevin's part was merely an attempt to breathe, and did not constitute a criminal act. As such, his injuries were not sustained "during the commission" of a crime, which is required by the plain language of the statute for the defense to apply. See Copeland v. Albertson's, Inc., 947 So. 2d 664, 667 (Fla. 2d DCA 2007) (holding that although the plaintiff committed an aggravated assault against a grocery store clerk, the assault did not bar a civil action against store employees for injuries inflicted upon the plaintiff after he fled the store, since the "section 776.085 defense is applicable only to injuries the plaintiff sustains during the commission or attempted commission of a forcible felony") (emphasis added). Accordingly, the undersigned concludes, as did the arbitrator, that the Claimants are not barred from recovery by section 776.085(1).

The undersigned does agree with the Respondent's contention that the officers were under no legal duty to perform CPR. See L.A. Fitness Int'l, LLC v. Mayer, 980 So. 2d 550, 559 (Fla. 4th DCA 2008) (holding that CPR is more than mere first aid, and that non-medical personnel certified in CPR remain laymen and "should have discretion in deciding when to utilize the procedure"). Nevertheless, the Respondent is liable for Kevin's death based upon the other grounds discussed above.

Finally, the undersigned concludes that \$2,550,000, the amount sought through this bill, is reasonable and appropriate, particularly in light of the fact that the Claimants watched helplessly as their disabled child suffocated and lapsed into unconsciousness.

LEGISLATIVE HISTORY:

This is the first claim bill presented to the Senate in this matter.

ATTORNEYS FEES:

The Claimants' attorneys have agreed to limit their fees to 25 percent of any amount awarded by the Legislature in compliance with section 768.28(8), Florida Statutes. Lobbyist's fees are included with the attorney's fees.

FISCAL IMPACT:

Should this claim bill be approved, the first \$225,000 (the amount remaining on the Self Insured Retention for this claim) would be paid by Respondent from its Self Insurance Trust

SPECIAL MASTER'S FINAL REPORT – SB 54 (2011) February 1, 2011 Page 12

Fund. The remaining \$2,325,000 necessary to satisfy the claim bill would be provided by Respondent's excess insurance coverage through State National Insurance Company.

As the City of Miami's annual budget is well in excess of \$400 million, the undersigned is not persuaded by the Respondent's argument that city operations would be adversely affected by an outlay of \$225,000.

SPECIAL ISSUES:

As it is presently drafted, Senate Bill 54 provides that the backup officers "violated their training and the city of Miami's policies by aggressively approaching Kevin Colindres, causing Kevin Colindres to attempt to leave the room." In light of the above factual findings, this sentence should be deleted from the bill.

In addition, while it is true that the officers did not perform CPR, they were under no legal obligation to do so. Accordingly, Senate Bill 54 should also be amended to remove the reference that officers "failed" to administer CPR.

RECOMMENDATIONS:

For the reasons set forth above, the undersigned recommends that Senate Bill 54 be reported FAVORABLY, as amended.

Respectfully submitted,

Edward T. Bauer Senate Special Master

cc: Senator Ronda Storms
R. Philip Twogood, Secretary of the Senate
Counsel of Record

738286

	LEGISLATIVE ACTION	
Senate	•	House
Comm: RCS	•	
01/26/2016	•	
	•	
	•	
	•	

The Committee on Judiciary (Brandes) recommended the following:

Senate Amendment

1 2 3

5

6

Delete lines 87 - 88

4 and insert:

> as well as insurance, and to draw a warrant in the sum of \$550,000 payable to Melvin and Alma Colindres, as personal



The Florida Senate

Committee Agenda Request

То:	Senator Miguel Diaz de la Portilla, Chair Committee on Judiciary
Subject:	Committee Agenda Request
Date:	January 20, 2016
	y request that Senate Bill # 46 , relating to Relief of Melvin and Alma Colindres by mi, be placed on the:
	committee agenda at your earliest possible convenience.
\boxtimes	next committee agenda.
•	
	anitere Flores
	Senator Anitere Flores

Florida Senate, District 37

THE FLORIDA SENATE

APPEARANCE RECORD

1/26/1	16	(Deliver BOTH	copies of this form to the Senai	or or Senate Professional S	Staff conducting the meeting)	SB 46
M	leeting Date				•	Bill Number (if applicable)
Topic Name	Relief of Melvi Jason Unger	in and Alma	Colindres by the C	ity of Miami	Amend	ment Barcode (if applicable)
Job Tit	201 S Bron	nough ST				9090
Addies	Street Tallahassee		FL	32301	1 110110	ger@Gray-Robinson.
Speakii	ng: For [Against	State Information		peaking: In Su ir will read this informa	
Rep	oresenting Me	adowbrook	Insurance			
Appea	ring at request	of Chair:	Yes V No	Lobbyist regist	ered with Legislatu	ıre: Yes No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location 302 Capitol

Mailing Address

404 South Monroe Street Tallahassee, Florida 32399-1100 (850) 487-5237

DATE	COMM	ACTION
12/17/15	SM	Favorable
01/22/16	JU	Pre-meeting
	AED	
	AP	

December 17, 2015

The Honorable Andy Gardiner President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re: **SB 50** – Senator Flores

HB 3537 – Representative Jose Felix Diaz Relief of Altavious Carter by the Palm Beach County School Board

SPECIAL MASTER'S FINAL REPORT

THIS IS A CONTESTED CLAIM FOR \$944,034.30 BASED ON A JURY AWARD FOR ALTAVIOUS CARTER (CLAIMANT) AGAINST THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA, TO COMPENSATE CLAIMANT FOR DAMAGES HE SUSTAINED WHEN A SCHOOL BUS CRASHED INTO THE REAR END OF A VAN IN WHICH HE WAS A PASSENGER.

CURRENT STATUS:

On February 3, 2011, an administrative law judge from the Division of Administrative Hearings, serving as a Senate special master, held a de novo hearing on a previous version of this bill, SB 26 (2012). After the hearing, the judge issued a report containing findings of fact and conclusions of law and recommended that the bill be reported favorably with an amendment. That report is attached as an addendum to this report.

Due to the passage of time since the hearing, the Senate President reassigned the claim to me, Jason Hand. My responsibilities were to review the records relating to the claim bill, be available for questions from the members, and determine whether any changes have occurred since the SPECIAL MASTER'S FINAL REPORT – SB 50 December 17, 2015 Page 2

hearing, which if known at the hearing, might have significantly altered the findings or recommendation in the previous report.

According to counsel for the parties, there have been no substantial changes in the facts and circumstances for the underlying claim. Accordingly, I find no cause to alter the findings and recommendations of the original report, including the recommendation in the "Other Issues" section of the original report, which recommended that the claim bill be amended to add the August 4, 2010, Final Cost Judgment costs of \$50,394.52 (in response to Plaintiff's Motion to Tax Costs). This addition would raise the total amount of the claim bill from \$994,034.30 to \$1,044,428.82. However, given that this recommendation has not been included in the claim bills for this issue (such bills are identified below), I recommend SB 50 favorably.

Additionally, the prior claim bills, SB 26 (2012)(died in Special Master on Claims Bills), SB 30 (2013)(died in Judiciary Committee), SB 38 (2014)(withdrawn), and SB 72 (2015)(died in Appropriations Committee) are effectively identical to claim bill filed for the 2016 Legislative Session.

Respectfully submitted,

Jason Hand Senate Special Master

cc: Debbie Brown, Secretary of the Senate



THE FLORIDA SENATE

SPECIAL MASTER ON CLAIM BILLS

Location
402 Senate Office Building
Mailing Address
404 South Monroe Street
Tallahassee, Florida 32399-1100

(850) 487-5237

DATE	COMM	ACTION
12/02/11	SM	Fav/1 amendment
0000a00 52		

December 2, 2011

The Honorable Mike Haridopolos President, The Florida Senate Suite 409, The Capitol Tallahassee, Florida 32399-1100

Re:

SB 26 (2012) - Senator Ellyn Setnor Bogdanoff

Relief of Altavious Carter

SPECIAL MASTER'S FINAL REPORT

THIS IS A CONTESTED CLAIM FOR \$944,034.30 BASED ON A JURY AWARD FOR ALTAVIOUS CARTER (CLAIMANT) AGAINST THE SCHOOL BOARD OF PALM BEACH COUNTY, FLORIDA, TO COMPENSATE CLAIMANT FOR DAMAGES HE SUSTAINED WHEN A SCHOOL BUS CRASHED INTO THE REAR END OF A VAN IN WHICH HE WAS A PASSENGER.

FINDINGS OF FACT:

Following a four-day trial in the Palm Beach County Circuit Court a jury found that Claimant had sustained a permanent injury in an accident that occurred December 15, 2005, and awarded him the following damages with the amount of the award in parentheses: past medical expenses (\$96,475.64); future medical expenses (\$175,892.00); past pain and suffering (\$478,333.33); and future pain and suffering (\$343,333.33). The award of damages totaled \$1,094,034.30. The verdict was dated February 12, 2010.

On February 25, 2010, Judge Thomas H. Barkdull entered final judgment for Claimant as follows: "Pursuant to the Jury Verdict rendered in this action, IT IS ADJUDGED: That [Claimant] recover from [the School Board] the sum of [\$1,094,034.30] that shall bear interest annually at the

statutory rate and for which let execution issue for the first One Hundred Thousand Dollars (\$100,000.00) of this judgment and that portion of the judgment that exceeds [\$100,000] may be reported to the legislature, but may not be paid in part or in whole except by further act of the legislature further [sic] to 768.28."

The court retained jurisdiction to determine taxable costs as well as to determine set offs, if any. On August 4, 2010, Judge Barkdull entered a "Final Cost Judgment" in the amount of \$50,394.52 with interest at the statutory rate with the following provision: "but for which execution shall not issue, but this judgment may be reported to the legislature, but may not be paid in part or in whole except by further act of the legislature pursuant to 768.28."

On April 14, 2010, the School Board paid to Claimant the sum of \$100,000.00 in partial satisfaction of the Final Judgment.

At the trial and in this claims proceeding, the School Board stipulated that it is liable for Claimant's damages.

In this claims proceeding, the School Board does not contest the award for Claimant's past medical expenses or the award for Claimant's past pain and suffering. The School Board asserts that the awards for future medical expenses and future pain and suffering are excessive.

Claimant, a male, born September 7, 1991, is a basketball player who currently plays for Santa Fe College. On December 15, 2005, Claimant was being transported from basketball practice to his home in a van being driven by Vincent Merriweather, a volunteer coach for Claimant's team. Mr. Merriweather served as a mentor to Claimant.

On that date Mr. Merriweather's van was stopped at a red light in a westbound lane at the intersection of Forest Hills Boulevard and Olympia Boulevard in Palm Beach County when a school bus owned and operated by the Palm Beach County School District rear-ended the van. It was estimated that the bus was traveling in excess of 45 MPH when it hit the van, and there was no credible evidence that the driver applied his brakes at any point before the accident.

The negligence of the school bus driver was the cause of the accident and was the proximate cause of the damages suffered by Claimant.

Mr. Merriweather was also injured in the accident and suffered damages in excess of \$100,000.00. Mr. Merriweather was granted compensation for his excess damages by Chapter 2009-247, Laws of Florida.

Claimant was wearing a seat belt at the time of the crash. Claimant's seat failed as a result to the force of the impact, and he was thrown into the back of the van and briefly lost consciousness. When he regained consciousness, he began yelling for Mr. Merriweather, who was unable to respond. Claimant was able to exit the van, but he immediately experienced pain in his neck. An unidentified person assisted Claimant by helping him to lie down on the pavement. A person identified as a school nurse told Claimant to be still until emergency services arrived and advised him to stay still.

Emergency responders arrived on the scene in a timely fashion, stabilized Claimant's head and neck, and transported him to Wellington Regional Hospital.

Diagnostic testing at Wellington Regional Hospital reflected that Claimant had suffered a cervical fracture in the region of the neck referred to as C6-C7. The cervical area of the neck, consisting of seven vertebrae, is immediately above the thoracic region. The designation C6-7 (or C6-C7) indicates the area where the sixth cervical vertebrae and the seventh cervical vertebrae are located. Between the two vertebrae is a disc, which serves several purposes, including acting as a shock absorber between the two vertebrae. The spinal cord runs through the vertebrae of the cervical and thoracic regions.

Due to the severity of the injury, which included a risk of paralysis, Wellington Regional Hospital transferred Claimant to the trauma center at St. Mary's Hospital.

At St. Mary's, Claimant was placed in cervical traction consisting of immobilizing hardware being screwed into his skull and being strapped to a bed where he was unable to move.

Dr. Bret Baynham, a certified pediatric orthopedic surgeon, performed the following procedures on Claimant: Open Reduction C6-7 Fracture-Dislocation; Anterior Cervical Discectomy C6-7; Anterior Cervical Decompression, C6-7; Anterior Cervical Interbody Fusion Device C6-7; and Anterior Cervical Fusion C6-7.

In layman's terms, Dr. Baynham fused Claimant's C6-C7 vertebrae. He removed the disc between C6-C7. In the area from which the disc had been removed, he inserted a hollowed metallic dowel, referred to as a cage, filled with particles of bones that were designed to allow the two vertebrae to eventually grow together. He then affixed a metal plate to stabilize C6-C7 using special bone screws. The metal plate is intended to be permanent.

Dr. Baynham provided Claimant excellent care.

Post-surgery, Claimant underwent a grueling rehabilitation. Claimant worked hard during rehabilitation and cooperated fully with his therapists and other treatment providers.

Dr. Baynham continued to follow Claimant's recovery postsurgery. On July 27, 2006, Dr. Baynham found Claimant to be pain free and gradually returning to normal activities. Dr. Baynham's office notes reflect the following recommendation: "At this point we are going to allow [Claimant] to return to full activity. Based on his clinical and radiographic findings he is found to have a stable healed injury without any evidence of any residual instability or neurologic compromise. If he should have any problems as we move forward he is to refrain from activity and contact us immediately. This would include pain recurrence or any signs or symptoms associated with spinal cord or nerve root irritation. Otherwise if he remains well we would like to have him follow up in six months for re-evaluation including radiographs if indicated."

After July 27, 2006, Claimant resumed playing basketball and became a star high school player and a full-scholarship player at Santa Fe College in Gainesville. Claimant has been cleared to play basketball without any medical restrictions attributable to the injuries he received in the 2005 accident.

At present, Claimant experiences periodic neck pain.

Adjacent disc disease (also referred to in the record as "adjacent segment disease") can be a consequence of fusing two vertebrae. When two discs are fused, greater mechanical loading or stress is placed on the vertebrae above or below the fused discs, which may or may not cause disc degeneration and require further intervention. While adjacent disc disease may be discernable by a MRI relatively soon after the fusion, symptoms from the disease typically come later in life, but may not come at all.

Claimant was seen by Dr. Baynham on follow-up on November 27, 2007. His impression was that Claimant was stable with no residual neurologic impairment, no pain in the neck, and no functional loss of motion. His recommendation was that "Based on the clinical and radiographic findings [Claimant] is found to have a stable healed injury without evidence of any residual instability or neurologic compromise. No further treatment is indicated at this time. No restrictions to athletic participation. Follow up prn."

Claimant experienced neck and back pain in 2009 and returned to Dr. Baynham in January and June of that year. In June 2009, Dr. Baynham ordered an MRI for Claimant. Dr. Baynham observed changes in C7-T1 (T1 is the first thoracic vertebrae). Dr. Baynham testified that the changes could be the delayed manifestation of injuries from the initial injury. He also testified that the changes could be the result of adjacent segment disease phenomenon. Dr. Baynham testified that the changes "are certainly consistent with not only the zone of initial injury, but also some additional changes that are probably the result of this adjacent segment disease phenomenon, as best we know."

Dr. Baynham further testified that "based on his young age and his life expectancy and based on the current state of understanding of this phenomenon of the adjacent level disc disease, I think it is probable, most probable that he will continue to experience changes there. And it will, in time, probably rise to the level of becoming clinically significant, meaning a source of pain and potentially a source requiring additional treatment."

Dr. Craig H. Lichtblau is a physiatrist who specializes in physical medicine, rehabilitation, and evaluation. Dr. Lichtblau was retained by Claimant to conduct a Comprehensive Rehabilitation Evaluation of Claimant, give an impairment rating of Claimant, and provide a Continuation of Care plan for Claimant

Dr. Lichtblau assigned Claimant a 4 percent permanent partial impairment of the whole person.

Dr. Lichtblau's Continuation of Care plan included the services that Dr. Lichtblau believed Claimant would or may need in the future. Dr. Lichtblau's plan included future epidural steroid injections and surgical intervention. Dr. Baynham testified that including epidural steroid injections is reasonable. Dr. Baynham also testified that Claimant is at an increased risk of future surgical intervention.

Bernard E. Pettingill, Jr., Ph.D. is a consulting economist who, on February 12, 2009, prepared an analysis entitled "The Present Value Analysis of the Future Medical Care Costs of [Claimant]". At the time of the analysis, Claimant's life expectancy was projected to by 53.6 years beyond the date of the report.

Claimant represented in his "Summary of Case" that the parties stipulated that Claimant's past medical expenses for purposes of trial were \$96,475.64.

Dr. Pettingill used Dr. Lichtblau's Continuation of Care plan to compute the present value of Claimant's "Total Economic Loss, Period II, Future Loss, After Trial Date". Claimant presented evidence to the jury that the correct total economic loss for the post-trial period, as computed by Dr. Pettingill, was \$363,487.00.

Claimant was examined by Dr. Jordan Grabel, a neurological surgeon, on July 17, 2008, at the request of the School Board. Dr. Grabel reviewed Claimant's medical records and took histories from Claimant and Claimant's mother. Dr. Grabel found that Claimant's surgery had healed and that there were no other abnormalities that could be associated with the accident. Dr. Grabel opined that there was a 50-50

chance that the onset of adjacent segment disease will be discernable by X-ray in future years. He further opined that there is no way to determine whether Claimant will become symptomatic or need future surgical treatment. Dr. Grabel was of the opinion that the Continuation of Care plan prepared by Dr. Lichtblau included non-invasive follow-up treatment that was unnecessary.

The School Board did not have a consulting economist estimate the present value of Claimant's future economic loss based on the services Dr. Grabel believed Claimant would need.

Dr. Mark Rubenstein conducted a compulsory medical examination Claimant of on August 11, 2008. Dr. Rubenstein's evaluation included a physical examination review of Claimant's medical Dr. Rubenstein's report reflects his opinion that Claimant's future medical care will be limited to physician visits on an as-needed basis and that Claimant will require future MRI studies and X-rays. Although he acknowledged the possibility of adjacent disc disease, he did not believe that intervention was medically probable. Dr. Rubenstein's report reflects the opinion that Claimant's future pain management will be limited to the use of anti-inflammatory medications.

In its position statement, the School Board represents that Dr. Rubenstein is a physiatrist retained by the School Board and that he believed that Claimant's future care not including surgery for adjacent segment disease approximately \$25,000.00. The undersigned did not find that figure in Dr. Rubenstein's report.

CLAIMANT'S POSITION:

- 1. The negligence of the school bus driver was the sole and proximate cause of the injuries and damages sustained by Claimant.
- 2. Claimant's future damages are not speculative, and the jury's verdict is supported by the evidence.

- SCHOOL BOARD'S POSITION: 1. School Board stipulated that it is liable for Claimant's damages.
 - 2. School Board does not dispute the jury award for past medical expenses or for past pain and suffering.

- 3. School Board asserts that Claimant has healed and has become a star basketball player.
- 4. School Board contends that awards for future medical expenses and future pain and suffering are excessive and speculative.
- 5. School Board argues that \$25,000.00 would suffice for future medical expenses and that \$50,000.00 would suffice for future pain and suffering.
- 6. School Board is self-insured and is experiencing a bleak fiscal year with expected shortfalls of over \$54,000,000.00.

CONCLUSIONS OF LAW:

The bus driver had a duty to exercise reasonable care in the operation of the bus. See generally s. 316.183(1), Fla. Stat. He breached this duty by crashing into the back of Mr. Merriweather's stopped van. See Eppler v. Tarmac America, Inc., 752 So. 2d 592 (Fla. 2000) (rear driver is presumed to be negligent in rear-end collision case absent evidence of a sudden and unexpected stop by the front driver).

The school bus driver was an employee of the School Board acting within the course and scope of his employment at the time of the accident. As a result, the driver's negligence is attributable to the School Board.

Consistent with the School Board's stipulation as to its liability, it is concluded that the bus driver's negligence was the sole and proximate cause of the injuries and damages sustained by Claimant, and that the driver's negligence is attributable to the School Board.

The jury based its verdict on competent, substantial evidence.

LEGISLATIVE HISTORY:

This is the second year that this claim has been presented to the Legislature.

ATTORNEYS FEES:

Claimant's attorney filed an affidavit stating that attorney's fees will be capped at 25 percent in accordance with s. 768.28(8), Florida Statutes. Lobbyist fees are incorporated into the attorney's fees cap.

SPECIAL MASTER'S FINAL REPORT – SB 26 (2012) December 2, 2011 Page 9

The Legislature is free to limit those amounts as it sees fit. See Gamble v. Wells, 450 So. 2d 850 (Fla. 1984); Noel v. Schlesinger, 984 So. 2d 1265 (Fla. 4th DCA 2008). The bill provides that the total amount paid for attorney's fees, lobbying fees, costs, and other similar expenses relating to this claim may not exceed 25 percent of the total amount awarded under this act.

FISCAL IMPACT:

The School Board is self-insured and has no liability insurance applicable to this claim. The School Board expects to face a substantial budgetary shortfall and the passage of this claim bill will add to its budgetary difficulties.

OTHER ISSUES:

The bill, as filed, does not include the sum of \$50,394.52, which is the amount of the "Final Cost Judgment" entered by Judge Barkdull on August 4, 2010. The bill should be amended to add costs in the sum of \$50,394.52, so that the total amount of the award will be increased from the sum of \$994,034.30 to the sum of \$1,044,428.82.

RECOMMENDATIONS:

Based upon the foregoing, I recommend that Senate Bill 26 be reported FAVORABLY, as amended.

Respectfully submitted,

Claude B. Arrington

Claude B. Cont

Senate Special Master

cc: Senator Ellyn Setnor Bogdanoff

Debbie Brown, Interim Secretary of the Senate

Counsel of Record



The Florida Senate

Committee Agenda Request

То:	Senator Miguel Diaz de la Portilla, Chair Committee on Judiciary	
Subject:	Committee Agenda Request	
Date:	January 20, 2016	
	request that Senate Bill # 50 , relating to Relief of Altavious Carter by the Palm Public School Board, be placed on the:	
	committee agenda at your earliest possible convenience.	
\boxtimes	next committee agenda.	
	anitere Flores	
	Senator Anitere Flores Florida Senate, District 37	

The Florida Senate

BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

Prepared By: The Professional Staff of the Committee on Judiciary						
BILL:	SB 110					
INTRODUCER:	Senator Bean					
SUBJECT:	Churches or Religious Organizations					
DATE:	January 25,	2016	REVISED:			
ANAL	YST	STAFI	F DIRECTOR	REFERENCE		ACTION
1. Davis		Cibula		JU	Favorable	
2.				CA		
3.				RC		

I. Summary:

SB 110 provides that clergy, churches and religious organizations, and their employees may not be required to solemnize¹ a marriage or provide certain services or accommodations for a marriage if the action would cause them to violate a sincerely held religious belief. A refusal to solemnize a marriage or provide certain services or accommodations may not become the basis for a civil or criminal cause of action by the state or its political subdivisions. Additionally, the refusal may not become the basis for the state or its subdivisions to penalize or withhold benefits or privileges, including tax exemptions or government contracts, grants, or licenses from the refusing individuals or entities.

II. Present Situation:

Conscience Protection Laws

History

A conscience protection law is an assurance that a person will not be required to participate in an activity that violates his or her religious beliefs, morals, or conscience. Some of the earliest American conscience protection laws were exemptions from military service, commonly referred to as conscientious objector exemptions.² These exemptions have been recognized by the legislative branch of government and enforced by the judicial branch since the Continental Congress announced in 1775 that it would respect the beliefs of people who could not bear arms

http://www.bing.com/search?q=james+m.+newton+constitutional+law+21+de+paul+law+review&src=IE-TopResult&FORM=IETR02&conversationid.

¹ "Solemnize" is defined in Black's Law Dictionary to mean to enter into a marriage or contract by a formal act, usually before witnesses. 7th Edition, page 1398.

² James M. Newton, Constitutional Law – Conscientious Objectors – The End of the Selective Conscientious Objector, 21 DEPAUL L. REV. 1051, 1052 (1972), available at

because of the conflict it presented with their religious principles.³ As American jurisprudence has evolved, so have additional categories of conscience protection laws.

Additional Categories of Conscience Protection Laws

Healthcare

In response to the U.S. Supreme Court's 1973 *Roe v. Wade* decision,⁴ Congress,⁵ the District of Columbia, and 47 state legislatures passed conscience protection laws to assure that health care workers would not be required to participate against their will in performing abortions.⁶ Florida law similarly provides conscience protection clauses for those who refuse to participate in abortions⁷ or refuse to furnish contraceptives, family planning services, supplies, or similar information due to medical or religious reasons. The refusing physician or other personnel may not be held liable for their refusal to participate.⁸

Federal Prosecutions, Executions, and Euthanasia

Federal laws also ensure that employees are not required to participate in the prosecution of capital crimes, executions, or euthanasia if doing so is contrary to the moral or religious convictions of the employee. ¹⁰

Education and Adoption Services

Conscience protection laws have also emerged in the field of education to guarantee that students do not have to participate in academic assignments that violate their religious beliefs. ¹¹ In the area of adoption services, several states have enacted varying degrees of conscience protection laws to prevent child placement agencies from being required to place children in situations that would violate their written religious or moral convictions. ¹²

The Solemnization of Same-Sex Marriage Ceremonies

Most recently, conscience protection laws have been enacted to protect clergy members from being required to solemnize or perform same-sex marriage ceremonies. These laws have ranged

 $^{^3}$ Id.

⁴ Roe v. Wade, 410 U.S. 113 (1973).

⁵ The Church Amendment, passed by congress in 1973, provides that the receipt of federal monies does not authorize an official to require someone to perform or assist in any sterilization procedure or abortion or make facilities available for those procedures if doing so would be contrary to his or her religious beliefs or moral convictions. 42 U.S.C. s. 300a-7.

⁶ Claire Marshall, *The Spread of Conscience Clause Legislation*, American Bar Association.org, http://www.americanbar.org/publications/human rights magazine home/2013 vol 39/january 2013 no 2 religious freedom/the spread of conscience clause legislation.html.

⁷ Section 390.0111(8), F.S.

⁸ Section 381.0051(5), F.S.

⁹ 18 U.S.C. s. 3597.

¹⁰ 42 U.S. C. s. 18113.

¹¹ Mo. Const. Article 1 s. 5. While Missouri amended its constitution to establish this protection, a majority of other states have adopted legislation permitting parents to opt out of an education curriculum that conflicts with their religious beliefs. Marshall, *supra* note 6.

¹² Comm. on Judiciary, The Florida Senate, *CS/HB 7111 (2014) Staff Analysis*, p. 2, (1st Eng. April 17, 2015) (on file with the Senate Committee on Judiciary).

from protection for clergy members and other religious officiants, to protections for not providing accommodations for ceremonies that would violate their convictions, to permitting state officials to opt-out of performing same-sex marriage ceremonies.

State Legislation Authorizing Same-Sex Marriage and Conscience Protection Laws

Before the U.S. Supreme Court ruled on the legality of same-sex marriage in 2015,¹³ 13 jurisdictions had enacted legislation authorizing same-sex marriage. Between 2009 and 2014, same-sex marriage was statutorily recognized in Connecticut, Delaware, Washington, D.C., Hawaii, Illinois, Maryland, Maine, Minnesota, New Hampshire, New York, Rhode Island, Vermont, and Washington.¹⁴

As each of those 13 jurisdictions amended its constitution or statutes to guarantee the rights of same-sex couples to marry, each jurisdiction simultaneously enacted conscience protection laws to provide religious exemptions for clergy members who believed that conducting or solemnizing same-sex marriages violated their religious beliefs. These laws have become known as pastor protection laws. Ten of the states and the District of Columbia crafted specific provisions that exempted religious organizations from being required to provide services, accommodations, or facilities when doing so was contrary to their religious beliefs. Several of the statutes further stated that a refusal to solemnize a same-sex marriage ceremony or provide accommodations did not create a civil cause of action and the refusing person or entity could not be penalized or punished for those choices.

According to information supplied by the National Conference of State Legislatures, ¹⁶ a number of states considered legislation in 2015 to provide conscience protection laws in one form or another. Some of the legislation passed, some proposals failed, and occasionally the session adjourned before a vote was taken. Two states, Kansas and Louisiana, enacted pastor protection laws through executive orders. Currently, at least 17 states have legislation pending to amend their marriage solemnization statutes. ¹⁷ Several of these proposals would provide clergy or state employees with conscience protection laws for the solemnization of a marriage based upon the officiant's or government employee's religious objections.

2015 Conscience Protection Laws In States Without Same-Sex Marriage Laws

In 2015, at least three states that had not previously enacted same-sex marriage statutes enacted conscience protection laws for religious officials. Oklahoma, Texas, and Utah enacted

¹³ Obergefell v. Hodges, et al., 135 S. Ct. 2584 (2015).

¹⁴ Same-sex marriage was declared constitutional in other states through litigation in the courts, not legislation.

¹⁵ Email from Rochelle Finzel, Group Director, National Conference of State Legislatures, (Oct. 30, 2015) (on file with the Senate Committee on Judiciary).

¹⁶ Email from Rochelle Finzel, Group Director, National Conference of State Legislatures, (Sept. 9, 2015) (on file with the Senate Committee on Judiciary).

¹⁷ Emails from Kyle Ramirez, Research Analyst, National Conference of State Legislatures, (Jan. 22, 2016) (on file with the Senate Committee on Judiciary).

conscience protection laws for religious officials and provided immunity from civil suits or protection from government retaliation. ¹⁸

North Carolina¹⁹ passed legislation during this past session to establish procedures under which a magistrate could be recused from performing marriages and an assistant or deputy register of deeds could be recused from issuing marriage licenses based upon a sincerely held religious objection. The bill was vetoed by the governor but the veto was overridden by the legislature.²⁰ In contrast to other legislation, North Carolina conscience protection law does not apply to religious officials but to government employees.

Religious Freedom Protections

Religious Freedom in the U.S. Constitution and State Constitution

The constitutional guarantee of religious freedom is found in two clauses in the First Amendment to the U.S. Constitution.²¹ The First Amendment provides, in part, that:

Congress shall make no law *respecting an establishment of religion*, or prohibiting the *free exercise thereof*; . . .

The first clause, which is referred to as the Establishment Clause, prohibits government from enacting laws that advance religion or prefer one particular religion over another religion. The second clause, which is referred to as the Free Exercise Clause, ensures that the government will not burden or interfere with an individual's right to practice his or her religion. The two clauses, acting together, were designed to keep government in a balanced, neutral position so that religion was not advanced or restricted.

The Florida Constitution similarly establishes an almost identical guarantee. Article I, section 3 provides that:

There shall be no law respecting the establishment of religion or prohibiting or penalizing the free exercise thereof. Religious freedom shall not justify practices inconsistent with public morals, peace or safety.....

Legal Tests to Determine Whether a Law Affecting Religion Is Unconstitutional

The U.S. Supreme Court recently recounted the tests it has used over time to determine whether a challenged government action violated the Free Exercise Clause of the First Amendment.²² In

¹⁸ Oklahoma House Bill No. 1007 (2015), Texas Committee Substitute for S.B. 2065 (2015), and Utah S.B. 297 (2015). The Utah bill also provided that a county clerk or a willing designee, be available during business hours to solemnize a marriage.

¹⁹ North Carolina Senate Bill 2 (2015).

²⁰ See North Carolina Ch. SL 2015-75.

²¹ U.S. CONST. amend. I.

²² Burwell v. Hobby Lobby Stores, Inc., 134 S. Ct. 2751 (2014). In this decision, the U.S. Supreme Court held that the contraceptive mandate of the Patient Protection and Affordable Care Act of 2010 violated the Religious Freedom Restoration Act of 1993 as applied to three businesses. The Court determined that requiring the three closely held businesses to provide insurance coverage for certain contraceptives that could be determined to induce abortions, violated their sincere religious

decisions rendered before 1990, the Court used a balancing test to decide whether a challenged government action imposed a "substantial burden" on someone's religious practice, and if it did, whether the action in question was necessary to serve a "compelling government interest." Applying that test, the Court held that an employee who was fired because she refused to work on the Sabbath could not be denied her unemployment benefits. Similarly, the Court decided that Amish children could not be required to comply with state law requiring them to remain in school until they were 16 years old when their beliefs required them to focus on Amish values during the adolescent years.

In a 1990 case, however, the Court rejected the higher balancing test it had established earlier and adopted a new standard. The Court lowered the constitutional test and required simply that the governmental action not intentionally infringe upon someone's religious exercise. The case of *Employment Div.*, *Dept. of Human Resources of Ore. v. Smith*²⁶ involved two members of the Native American Church in Oregon who were fired from their jobs with a private drug rehabilitation organization because they ingested peyote for sacramental purposes at a ceremony at their church. Peyote was a controlled substance and its possession was a felony. Their unemployment compensation applications were rejected because they were discharged for work-related misconduct. The Oregon Supreme Court held that the denial of benefits was a violation of the Free Exercise Clause. The U.S. Supreme Court reversed and observed that the use of the balancing test when someone raised religious objections to the enforcement of a general law "would open the prospect of constitutionally required religious exemptions from civic obligations of almost every conceivable kind."²⁷

Religious Freedom Restoration Act of 1993

Congress responded to the *Smith* Court's decision in 1993 by enacting the Religious Freedom Restoration Act (RFRA).²⁸ Congress noted in its "Findings" to the act that the Supreme Court "virtually eliminated the requirement that the government justify burdens on religious exercise imposed by laws neutral toward religion" and that the compelling interest test used in previous Federal decisions was a workable test that struck a balance between religious liberty and governmental interests.²⁹ Congress further stated in the act that its purposes are:

- (1) to restore the compelling interest tests set forth in *Sherbert* and *Yoder* and guarantee its application in all cases where free exercise of religion is substantially burdened; and
- (2) provide a claim or defense to persons whose religious exercise is substantially burdened by government.

The Religious Freedom Restoration Act provides that the "Government shall not substantially burden a person's exercise of religion even if the burden results from a rule of general

beliefs and substantially burdened their free exercise of religion. The RFRA only applies to federal government actions, not state or local actions, which may burden someone's religious exercise.

²³ *Id.* at 2760.

²⁴ Sherbert v. Verner, 374 U.S. 398 (1963).

²⁵ Wisconsin v. Yoder, 406 U.S. 205 (1972).

²⁶ 494 U.S. 872 (1990).

²⁷ Burwell, 134 S. Ct. at 2760-61 (quoting Smith, 494 U.S., at 888).

²⁸ 42 U.S.C. 2000bb et seq.

²⁹ 42 U.S.C. 2000bb(a)(4) and (5).

applicability" unless the Government is able to demonstrate that the burden on the person furthers a compelling governmental interest and is the least restrictive means of furthering that compelling government interest. The act was amended in 2000 to cover "any act of religion, whether or not compelled by, or central to, a system of religious belief." The act originally applied to federal, state, and local actions but its application was limited to federal government actions in 1997. In response to this limitation, the Florida Legislature enacted the "Religious Freedom Restoration Act of 1998."

Florida's Religious Freedom Restoration Act of 1998

The Religious Freedom Restoration Act³³ provides that the government shall not substantially burden a person's exercise of religion, even if the burden results from a rule of general applicability, except that government may substantially burden a person's exercise of religion only if it demonstrates that the application of the burden to the person is in furtherance of a compelling governmental interest and is the least restrictive means of furthering that interest.³⁴ The Florida Supreme Court has held that a "substantial burden" on the free exercise of religion is a burden that either compels the religious adherent to engage in conduct that his religion forbids or forbids him to engage in conduct that his religion requires.³⁵

Federal Recognition of the Legal Right to Same-Sex Marriage

The U.S. Supreme Court issued the landmark decision, *Obergefell v. Hodges*, *et al.*, ³⁶ on June 26, 2015, which held that couples of the same sex could not be deprived of the constitutional right to marry. Among the issues not addressed in the decision is the question of whether a religious official may be required to perform a same-sex marriage ceremony to which he or she has religious objections.³⁷

Before the *Obergefell* decision was rendered, Florida³⁸ and 39 other states adopted laws defining marriage as exclusively existing between one man and one woman.³⁹ As state and federal courts began overturning traditional marriage laws, judicial jurisdictions across the country were split on the legality of same-sex marriage.

³⁰ 42 U.S.C. 200bb-1(a) and (b).

³¹ 42 U.S.C. 2000cc-5(7)(A). Religious Land Use and Institutionalized Persons Act of 2000.

³² See City of Boerne v. Flores, 521 U.S. 507 (1997).

³³ Section 761.01-761.05, F.S.

³⁴ Section 761.03, F.S.

³⁵ Warner v. City of Boca Raton, 887 So. 2d 1023, 1033 (2004).

³⁶ Obergefell v. Hodges, et al., 135 S. Ct. 2584 (2015).

³⁷ Cynthia Brown and Erika K. Lunder, Congressional Research Service, *Recognition of Same-Sex Marriage: Implications for Religious Objections*, (Oct. 23, 2015) available at https://fas.org/sgp/crs/misc/R44244.pdf. The issue has also been raised as to whether a church or other religious organization could be denied tax-exempt status if it acted in opposition to same-sex marriage. Additional issues involve the civil rights of same-sex couples, the protections of civil servants who object to participation in same-sex ceremonies, whether providers of public accommodations may be required to accommodate same-sex couples, and protections for religious social service providers in programs receiving federal funds.

38 Fla. Const. art. I, s. 27.

³⁹ Email from Rochelle Finzel, Group Director, National Conference of State Legislatures, (October 19, 2015) (on file with the Senate Committee on Judiciary).

At the federal level, the Fourth, Seventh, Ninth, and Tenth U.S. Circuit Court of Appeals held that state prohibitions against same-sex marriage were unconstitutional. The U.S. Court of Appeals for the Sixth Circuit, 40 however, disagreed with those conclusions in 2014 and held that there was no constitutional obligation to license same-sex marriages or recognize those marriages performed in other states. 41 That decision, which created a split of authority among the federal circuit courts, provided an opportunity for the U.S. Supreme Court to grant certiorari, a petition for appellate review, and settle the issue conclusively.

The Supreme Court granted review of the Sixth Circuit decision and limited the issues on appeal to two questions:

- Are states required by the Fourteenth Amendment to grant marriage licenses to two people of the same sex?
- Are states required by the Fourteenth Amendment to recognize a marriage of two people of the same sex when the marriage is lawfully licensed and performed in a state that grants that right?

The Court issued a 5-4 decision and answered both questions in the affirmative. This decision has raised concerns among religious groups as to whether certain ministers and members of the clergy may be compelled to perform same-sex marriage ceremonies if doing so is a violation of their sincerely held religious beliefs.

The Authority to Solemnize or Perform Marriage Ceremonies in Florida

Under Florida law, marriages may be solemnized by certain members of the clergy, specified state officials, and notaries public. The statute specifically provides that marriages may be solemnized by "regularly ordained ministers of the gospel or elders in communion with some church, or other ordained clergy, and all judicial officers, including retired judicial officers, clerks of the circuit courts, and notaries public of this state" and by certain Quakers. ⁴²

III. Effect of Proposed Changes:

This bill establishes a conscience protection law for certain religious officials and organizations and provides that they may not be required to solemnize any marriage or provide certain services or items if the action would cause them to violate a sincerely held religious belief. The bill is closely modeled after a Texas law that was passed in 2015.⁴³

The bill creates s. 761.061, F.S., which provides that:

- A church or religious organization;
- An organization supervised or controlled by or in connection with a church or religious organization;

⁴⁰ The Sixth Circuit is comprised of Michigan, Kentucky, Ohio, and Tennessee. Those states all defined marriage as a union of one man and one woman. *Obergefell* at 2593.

⁴¹ DeBoer v. Snyder, 772 F.3d 388 (C.A.6 2014).

⁴² Section 741.07, F.S.

⁴³ Committee Substitute for S.B. No. 2065, now codified at TEX Family Code s. 2.601-2.602 (2015).

• An individual employed by a church or religious organization while acting in the scope of that employment; or

• A clergy member or minister

may not be required to solemnize any marriage, or provide services, accommodations, facilities, goods, or privileges for a purpose related to the solemnization, formation, or celebration of any marriage if that action would cause the church, organization, or individual to violate a sincerely held religious belief.

If any of those individuals or entities refuses to solemnize a marriage or provide any of the enumerated items for the solemnization of the marriage, that refusal may not serve as the basis for a civil or criminal cause of action or any other action by the state or a political subdivision of the state to penalize or withhold benefits or privileges, including tax exemptions or governmental contracts, grants, or licenses.

The bill takes effect July 1, 2016.

IV. Constitutional Issues:

A.	Municipality/County	Mandates	Restrictions:
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None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

None.

C. Government Sector Impact:

None.

VI. Technical Deficiencies:

It is not abundantly clear from the wording of subsection (2) whether all civil causes of action are precluded against an individual or entity that refuses to participate in the marriage or if the civil cause of action may not be initiated by the state or its political subdivisions.

VII. Related Issues:

None.

VIII. Statutes Affected:

This bill creates s. 761.061, of the Florida Statutes.

IX. Additional Information:

A. Committee Substitute – Statement of Changes:

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

None.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

Florida Senate - 2016 SB 110

By Senator Bean

4-00072-16 2016110

A bill to be entitled
An act relating to churches or religious
organizations; creating s. 761.061, F.S.; providing
that churches or religious organizations, related
organizations, or certain individuals may not be
required to solemnize any marriage or provide
services, accommodations, facilities, goods, or
privileges for related purposes if such action would
violate a sincerely held religious belief; prohibiting
certain legal actions, penalties, or governmental
sanctions against such individuals or entities;
providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 761.061, Florida Statutes, is created to read:

 $\underline{761.061}$ Rights of certain churches or religious organizations or individuals.—

(1) A church or religious organization, an organization supervised or controlled by or in connection with a church or religious organization, an individual employed by a church or religious organization while acting in the scope of that employment, or a clergy member or minister may not be required to solemnize any marriage or provide services, accommodations, facilities, goods, or privileges for a purpose related to the solemnization, formation, or celebration of any marriage if such an action would cause the church, organization, or individual to violate a sincerely held religious belief of the entity or

Page 1 of 2

 ${\tt CODING:}$ Words ${\tt stricken}$ are deletions; words ${\tt \underline{underlined}}$ are additions.

Florida Senate - 2016 SB 110

2016110

30	individual.
31	(2) A refusal to solemnize any marriage or provide
32	services, accommodations, facilities, goods, or privileges under
33	subsection (1) may not serve as the basis for a civil or
34	criminal cause of action or any other action by this state or a
35	political subdivision of this state to penalize or withhold
36	benefits or privileges, including tax exemptions or governmental
37	contracts, grants, or licenses, from any entity or individual
38	protected under subsection (1).
39	Section 2. This act shall take effect July 1, 2016.

4-00072-16

Page 2 of 2

CODING: Words stricken are deletions; words underlined are additions.



The Florida Senate

Committee Agenda Request

To:	Senator Miguel Diaz de la Portilla, Chair Committee on Judiciary
Subject:	Committee Agenda Request
Date: September 3, 2015	
I respect	fully request that Senate Bill # 110 , relating to Churches or Religious Organizations, be a the:
	committee agenda at your earliest possible convenience.
	next committee agenda.

Senator Aaron Bean Florida Senate, District 4

Daron Blan

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

-26 kb	of deliate Follows	nonar Otan Cortouctif	ing the meeting)
Meeting Date			Bill Number (if applicable
Topic CHUNCHES REUCION (OCGANIZATIONS		Amendment Barcode (if applicab
Name BILL BUNKLEY			партина при
Job Title PRESIDENT			
Address Po Box 341644		Phone	813-264-2977
TAMPA FE	33694	Email	**************************************
City	State Zip	<u> </u>	
Speaking: For Against Inform	mation Waiv <i>(The</i>	ve Speaking: Chair will read	In Support Against this information into the record.)
Representing Fhound Ethics A	NO Religious LI	Beath O	644155161
Appearing at request of Chair: Yes			n Legislature: Yes No
While it is a Senate tradition to encourage public te neeting. Those who do speak may be asked to lim	stimony, time may not perm it their remarks so that as m	iit all persons w any persons as	vishing to speak to be heard at this s s possible can be heard.
his form is part of the public record for this me			S-001 (10/14/1

Meeting Date (Deliver BOTH copies of this form to the Sen	nator or Senate Professional Staff conducting the meeting)
Name BETWINDS RONCA	Amendment Barcode (if applicable)
Job Title	(781)2334143/
Address 1905 LEDGESTONE ON WE	Phone (121) 955-408
City State	33511 Email-PAS PEDRUZA E GHAICCOM
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Myself	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, tin meeting. Those who do speak may be asked to limit their rema	me may not permit all persons wishing to speak to be heard at this arks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator or Senate P	Professional Staff conducting the meeting)
Topic Party Protection	Bill Number (if applicable)
Name Edgar Gomes	Amendment Barcode (if applicable)
Job Title Pastor	
Address 15541 Florida Breeze Coop	Phone 813 7-01 4379
City State Zin	
Speaking: 🔯 For 🔙 Against 🔙 Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing My self	
Appearing at request of Chair: Yes No Lobbyis	st registered with Legislature: Yes 📈 No
Nhile it is a Senate tradition to encourage public testimony, time may not properties. Those who do speak may be asked to limit their remarks so that a	permit all persons wishing to speak to be heard at this as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Topic <u>SB 110</u> Act Amendment Barcode (if applicable) Name Dr. Armando Job Title <u>Pastor & Clinical Louiselov</u> Phone 727- 686 - 2877 Email armando Mery E) Yakov. Com Zip For Against Speaking: Information Waive Speaking: In Support (The Chair will read this information into the record.) Representing Pinellas County Asspanic Pastors Assoc. Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes X No While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

/ / APPEARANCE RECORD
(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) $SB//O$
Meeting Date Bill Number (if applicable)
Topic 5B 110 Pastor Notetten At Amendment Barcode (if applicable)
Name Charlene E. Cothran
Job Title PastoR-210N Baptist Church
Address 19 Parkview DR Phone 3865855484
Street Palm Coast FL 32164 Email- Zion baptist PCB
Speaking: For Against Information Waive Speaking: In Support Against
(The Chair will read this information into the record.)
Representing Christian tamily Coalition
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this

meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Meeting Date Bill Number (if applicable) **Topic** Amendment Barcode (if applicable) Name Job Title Address Phone Email State Speaking: For Against Information Waive Speaking: In Support (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: No While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting.

S-001 (10/14/14)

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(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

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Meeting Date	Bill Number (if applicable)
Name Denisa 7. Achuko	Amendment Barcode (if applicable)
Job Title Rotured	· _
Address Pob 253458 Street	Phone 904-379-8578
City Coast 32/35 Zip	Email myneosha attinet
(The Cha	peaking: X In Support Against air will read this information into the record.)
Representing Christian Damily Coalition	
Appearing at request of Chair: Yes 🔀 No Lobbyist regist	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

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(Deliver BOTH copies of this form to the Senator or Senate Professional S	Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Pastor Protection	Amendment Barcode (if applicable)
Name Sysan Migueltorewa	
Job Title Business Owner / Community Colo	ucator
Address 30/9 W Crest HVP	Phone <u>813 850 - 5857</u>
10mpg 336/4 City State Zip	Emailsmiquettorenga
	peaking: In Support Against ir will read this information into the record.)
Representing Myself	
Appearing at request of Chair: Yes No Lobbyist regist	ered with Legislature: 🔲 Yes 📈 No
While it is a Senate tradition to encourage public testimony, time may not permit all neeting. Those who do speak may be asked to limit their remarks so that as many	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

or or Senate Professional Staff conducting the meeting)
Bill Number (if applicable)
Amendment Barcode (if applicable)
Phone 786.975,7470
33142 Email Swan anthony 18 ayAhaca
Waive Speaking: In Support Against (The Chair will read this information into the record.)
Lobbyist registered with Legislature: Yes 🔀 No
e may not permit all persons wishing to speak to be heard at this ks so that as many persons as possible can be heard.
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1 /26 /16 (Deliver BOTH copies of this form to the Senator	or Senate Professional S	taff conducting the meeting)
Meeting Date		Bill Number (if applicable)
Topic Pater Protection	errorden in	Amendment Barcode (if applicable)
Name Agui Pablo Dawy Forse	Ch	
Job Title Oasta		
Address Street		Phone 407-065-9744
City Flate	$\frac{2}{2ip}$	Email Hele Secherust & Small
Speaking: For Against Information		peaking: In Support Against ir will read this information into the record.)
Representing Myself		
Appearing at request of Chair: Yes 🔀 No	Lobbyist regist	ered with Legislature: Yes No
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1 3		or or Senate Professional S	Staff conducting the meeting)
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Topic Newton Write	andia		· · · · · · · · · · · · · · · · · · ·
10bic	CATON		Amendment Barcode (if applicable)
Name Jean Mins			
Job Title Assistant Manager			
Address 21150 NW 1414 01	华阳		Phone 954 306 0563
Man Gardans	PL	33169	Email Jean mas Qumail. Com
City	State	Zip	Email Jean Marsey Mail. Com
Speaking: For Against Info	ormation	Waive Sp (The Chai	peaking: In Support Against ir will read this information into the record.)
Representing Myse/+			
Appearing at request of Chair: Yes [No No	Lobbyist registe	ered with Legislature: Yes No
While it is a Senate tradition to encourage public meeting. Those who do speak may be asked to l	testimony, time imit their reman	e may not permit all ks so that as many j	persons wishing to speak to be heard at this persons as possible can be heard.
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Topic Pastor Protection Name Rodriguez, 6. Westo	Amendment Barcode (if applicable)
Name Rodriguez, 6, Westo	
Job Title Vactor	
Address 31021 STATE 12001 54 Phon	ne 813-701-8903
City Fr. 33558 Emai	Henpleelusægmail.on
	: In Support Against ad this information into the record.)
Representing My SUF	
Appearing at request of Chair: Yes V No Lobbyist registered w	ith Legislature: 🔲 Yes 💹 No
While it is a Senate tradition to encourage public testimony, time may not permit all persons meeting. Those who do speak may be asked to limit their remarks so that as many persons	
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Meeting Date	Bill Number (if applicable)
Topic PASSORS Prodection	Amendment Barcode (if applicable)
Name CHRS NAMER	
Job Title PASAR	
Address P.O. BW 126337	Phone 352-321-293@
Street (101 mw) FL	347/P Email CGrovwaller and
City	Žip
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Schill Mr Pasins	ASSICIATION PASHOS PETERIOU
Appearing at request of Chair: Yes No L	obbyist registered with Legislature: Yes No
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Meeting Date		Bill Number (if applicable)
Topic Dastor Pratection		Amendment Barcode (if applicable)
Name EJEL. DEMETRIUS BRID	USON	
Job Title SE/F/CM/		
Address 8259NW12CT	Phor	e 786-317-7136
City State	33147 Ema	
Speaking: For Against Information		: In Support Against ad this information into the record.)
Representing Myself		
Appearing at request of Chair: Yes No	Lobbyist registered w	ith Legislature: Yes 🔀 No
While it is a Senate tradition to encourage public testimony, meeting. Those who do s peak may be asked to limit their re	time may not permit all persons marks so that as many persons	wishing to speak to be heard at this as possible can be heard.
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Meeting Date Tania	Bill Number (if applicable)
Phane Olde N Reeso	Amendment Barcode (if applicable)
Job Title	
Address 17610NW 115+ AVE	Phone
Miami GRANdS Fla	33055 Email OldeNICEESE GMAI)
Speaking: For Against Information	Waive Speaking: Lin Support Against (The Chair will read this information into the record.)
Representing My Self	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	may not permit all persons wishing to speak to be heard at this s so that as many persons as possible can be heard.
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APPEARANCE RECORD

1 7	ator or Senate Professional Staff conducting the meeting)
Topic Pastor Protection Name NATHANIEL J. WILCO	Amendment Barcode (if applicable) Amendment Barcode (if applicable)
Job Title	
Address	Phone
City State	Email
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Myself	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remains	ne may not permit all persons wishing to speak to be heard at this arks so that as many persons as possible can be heard.
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\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Bill Number (if applicable)
Time Printer Air	
Topic VOS Pr VIVECTION	Amendment Barcode (if applicable)
Topic Poster Protection Name Xoana Bustin	
Job Title Calling Pastor	
Address 5200 2-8 145th 57	Phone 352 - 245-2560
Address 5200 S-E145th St Street Vonneyfield, 7l 3149	Email
City State Zip	
, :	Vaive Speaking: In Support Against The Chair will read this information into the record.)
Representing My Self	The onal vill road the mornalion mo the record.
Appearing at request of Chair: Yes No Lobbyis	t registered with Legislature: Yes 🔀 No
While it is a Senate tradition to encourage public testimony, time may not p meeting. Those who do speak may be asked to limit their remarks so that a	permit all persons wishing to speak to be heard at this as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator	or or Senate Professional Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Pastor Prote Stan	Amendment Barcode (if applicable)
Name GERALD BUSTIN	
Job Title PASTOR	·
Address 5200 SE 145H ST	Phone 357-310-3284
Street Summorted L City State	34492 Email 9this aproducy met
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing MySelf	
Appearing at request of Chair: Yes 🔀 No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, tim meeting. Those who do speak may be asked to limit their rema	e may not permit all persons wishing to speak to be heard at this rks so that as many persons as possible can be heard.
This form is part of the public record for this meeting	S 001 (10/14/14)

APPEARANCE RECORD (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) **Topic** Amendment Barcode (if applicable) Job Title Address Street Email State Waive Speaking: Against Information Speaking: Against (The Chair will read this information into the record.) Representing

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

Lobbyist registered with Legislature:

This form is part of the public record for this meeting.

Appearing at request of Chair:

S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date	Bill Number (if applicable)
Topic So-called Pastor Protectio	Amendment Barcode (if applicable)
Name Carol M Dunn	· ·
Job Title chapterpresident Contral Florida	chapter Reconciling Works
Address 2015 was t Pt Rd # 201 Street	Phone
Clearwater FL State	Zip Email Com Flehotmail. Com
Speaking: For Against Information	a) at a
Representing Reconciling Works - a Luthera	norganization for Full Inclusion
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimon meeting. Those who do speak may be asked to limit their	y, time may not permit all persons wishing to speak to be heard at this remarks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.	

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Meeting	g Date					Bill Number (if applicable)
Topic	126	ter Pro	Heation		 	
. ор.о	<u> </u>	* * * * * * * * * * * * * * * * * * * *	11	- L	Amend	ment Barcode (if applicable)
Name	Carlo	15 Gui	lermo	<u>Smith</u>		
Job Title	<u>Cave</u>	<u> tuemnn</u>	Mais	Manase		
Address	2237 reet	Storin	ston Ave	<i>U</i>	Phone 404	734-4944
	Odan	ide	Land Land	32817	Email	
Cit	У		State	Zip		
Speaking:	For V	Against	Information	Waive Spo (The Chair	eaking: [] In Sup will read this informa	port Against
Represe	enting	EG	NALITY	FLORIE	24	
Appearing a	at request of	f Chair: 🔲 Y	es No	Lobbyist registe	red with Legislatu	re: Yes No
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APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) **Topic** Amendment Barcode (if applicable) **Address** Speaking: For Against Information Waive Speaking: (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator or Senate Professional S	Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Paster Protection Act	Amendment Barcode (if applicable)
Name Raphael Klarfeld, H.D.	
Job Title psychiat List	
Address 7841 N. Ocean Blud # 701	Phone 954-547-2882
City FL UZZOZ Zip	Email Glawlis 80,50 Juil
Speaking: For Against Information Waive Speaking: (The Chair	peaking: In Support Against ir will read this information into the record.)
Representing	
Appearing at request of Chair: Yes No Lobbyist register	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)
Meeting Date Bill Number (if applicable)
Topic PASTOR PROTECTION BOLL Amendment Barcode (if applicable) Name Scott RENNEH
Topic 1ASTOR MOTEOTION /5// Amendment Barcode (if applicable)
Name Scott BENNEH
Job Title
Address 3100 NOCEAN BUIL Phone
Street LAVOGRAND FL 33508 Email 00/000
City State Zip
Speaking: For Against Information Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.
This form is part of the public record for this meeting. S-001 (10/14/14)

1-21/2 (Deliver BOTH copie	es of this form to the Senator o	or Senate Professional St	aff conducting the	meeting)	111
Meeting Date				Dill A	
Topic Churcher Car	to Protecte	n	_		lumber (if applicable) Barcode (if applicable)
Name_Barlura Dall	are				, ,,
Job Title // S	1				
Address <u>J. J. J. E. (.</u>	Drenny St		Phone	222-3	3969
Tallahassee	Cl	32308	Email bail	ma desa	ne 10
City	State	Zip		,	Jahn
Speaking: For Against	Information	Waive Sp	eaking: will read this i	In Support	Against to the record !
Representing	NOW	· · · · · · · · · · · · · · · · · · ·			to the record.)
Appearing at request of Chair:	res No L	Lobbyist registe	red with Leg	jislature: [Yes No
While it is a Senate tradition to encourage p meeting. Those who do speak may be aske	ublic testimony, time n d to limit their remarks	nay not permit all p so that as many p	ersons wishing ersons as pos	g to speak to sible can be l	be heard at this heard.
This form is part of the public record for			,		S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional	Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Restor Protection	
	_ Amendment Barcode (if applicable)
Name KEU, HAW KINDRED	_
Job Title Minister	
Address 3860 Bendeaux Dr.	Phone 94-916-0957
Further Gordan Ft. 33950 State 33950	Email MM Baroundore
Speaking: For Against Information Waive S	peaking: In Support Against nir will read this information into the record.)
Representing Uniterlan Unitersal	BA ASSOC.
/)	ered with Legislature: Yes
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	C 004 /4014 414 45

S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)	110
Meeting Date	Bill Number (if applicable)
Topic Pastor Protection	dment Barcode (if applicable)
Name Rev Elder Diena Fisher	тот Багооас (п аррисаые)
Job Title Rev Elder	
Address 149 Villas 3f Street Phone 67-	-448-2396
City Chassee. Email revoluer	Rishor Demail.
Speaking: For Against Information Waive Speaking: In Sur (The Chair will read this information)	oport Against
Representing Metropolitan Community Churc	ehes
Appearing at request of Chair: Yes No Lobbyist registered with Legislatu	ıre: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to sp meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible c	eak to be heard at this an be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

g)	10
	Bill Number (if applicable)

S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator	r or Senate Professional S	Staff conducting the meeting)
Meeting Date		Bill Number (if applicable)
Topic Pastor Protection		
Name Paul Gibson		Amendment Barcode (if applicable)
Job Title <u>Lutheran</u> Pastor		
Address 785 19 Ave N Apt Z		Phone 813-924-3966
St Petersburg FL City State	33704 Zip	Emailpastor@trinitylutheronstpele.
Speaking: For Against Information	Waive Sp (The Chai	peaking: In Support Against
Representing Evengelical Lutheran	Church	in America
Appearing at request of Chair: Yes No	Lobbyist registe	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	may not permit all ss so that as many j	persons wishing to speak to be heard at this persons as possible can be heard
This form is part of the public record for this meeting.	,	S 004 /40/4 4/4 0

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conduction	ng the meeting) SBIIO
Meeting Date	Bill Number (if applicable)
TopicSBIIO	
Name Gabriel Garcia-Vera	Amendment Barcode (if applicable)
Job Title FL Field Coordinator	
Address Street Phone	186664 \$310
Miami FL 33138 Email_	gaby@latinainstitute
Speaking: For Against Information Waive Speaking: (The Chair will read	In Support Against this information into the record.)
Representing Nat. Lating Institute for	Repro. Health
Appearing at request of Chair: Yes No Lobbyist registered with	n Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons we meeting. Those who do speak may be asked to limit their remarks so that as many persons a	vishing to speak to be heard at this s s possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

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26/16 (Deliver BOTA copies of this form to the sens	tor or Senate Professional Staff conducting the meeting)
iviceting Date	Bill Number (if applicable)
Topic Partor Protection	Amendment Barcode (if applicable)
Name ANGEL DIAZ	
Job Title Pastor	
Address 3000 W Pros Post Rd	Phone <u>954-486-7378</u>
City State	33309 Emailadea277Cbe//south
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing My Self	(1375 Chail Illin Foud and Illio Indiana line Foodia.)
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, tin meeting. Those who do speak may be asked to limit their rema	ne may not permit all persons wishing to speak to be heard at this arks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

	Prepare	d By: The Professional	Staff of the Commi	ttee on Judiciary		
BILL:	SB 120					
INTRODUCER: Senator Abruzzo						
SUBJECT: Prohibited I		crimination				
DATE:	January 25, 20	16 REVISED:				
ANAL	YST	STAFF DIRECTOR	REFERENCE	ACTION		
1. Brown		Cibula	JU	Pre-meeting		
2.			GO			
3.			AGG			
4.			FP			

I. Summary:

SB 120 amends the Florida Civil Rights Act (FCRA) by expressly prohibiting discrimination based on actual or perceived sexual orientation and gender identity or expression. The FCRA currently prohibits discrimination based on race, creed, color, pregnancy, sex, pregnancy, physical disability, or national origin. Discrimination is prohibited in the FCRA under current law in the areas of education, employment, housing, and public accommodations. Individuals protected by the FCRA are commonly known as members of a protected class.

Under current law and the bill, the provisions of FCRA governing employment discrimination do not apply to religious organizations. With respect to public accommodations, employment, and public lodging and food service establishments, the bill further states that it does not "limit the free exercise of religion guaranteed by the United States Constitution and the State Constitution." What specific individuals or activities are protected by the statement, however, are not specified.

Current law prohibits and penalizes discrimination against a person who actually has a protected status. This bill additionally prohibits and penalizes discrimination based on the *perception* that a person belongs to a class protected under the FCRA. This change may significantly expand the population of persons authorized to bring claims of discrimination under the FCRA. However, a claim based on a perception, rather than an actual status, may be more difficult to prove.

II. Present Situation:

Title VII of the Civil Rights Act of 1964¹ and Federal Action

Title VII of the Civil Rights Act of 1964 (Title VII) prohibits discrimination based on race, color, religion, national origin, or sex. Title VII applies to employers having 15 or more employees and outlines a number of unlawful employment practices. Title VII makes it unlawful for employers to refuse to hire, discharge, or otherwise discriminate against an individual with respect to compensation, terms, conditions, or privileges of employment, based on race, color, religion, national origin, or sex.² The status of pregnancy is subsumed as a protected class in the category of sex discrimination. Title VII does not grant sexual orientation or gender identity protected status. Although the Equal Employment Opportunity Commission (EEOC) has produced guidelines stating that Title VII covers sexual orientation, many federal courts decline to interpret sexual orientation as protected under Title VII.³

Employment Non-Discrimination Act (EDNA)

Proposed federal legislation establishing the federal Employment Non-Discrimination Act (ENDA) would prohibit discrimination in hiring and employment on the basis of sexual orientation or gender identity. The Act would have applied to employers who have at least 15 employees. Although the Act was filed in Congress many times since 1994 (with transgender language added in 2009), the bill never passed both houses of Congress.⁴ The Act passed the U.S. Senate in 2013,⁵ but the Act was defeated in a House committee.⁶ The Act would have exempted religious organizations from its provisions regulating employment.⁷

Case Law on Title VII and Sexual Orientation

Despite the lack of the inclusion of sexual orientation and gender identity under Title VII, some courts have interpreted Title VII to provide some protection on other grounds. Still, this interpretation has been infrequent. In 1998, the United States Supreme Court interpreted Title VII as applying to same-sex, sexual harassment. In *Oncale v. Sundowner Offshore Services, Inc.*, the Court determined that Title VII's inclusion of sex as a protected status protects men as well as women. Where the plaintiff was repeatedly targeted by fellow employees for sex-related, humiliating actions, threatened with rape, and called a name suggesting homosexuality, the Court concluded that the plaintiff was discriminated against based on sex. The Court then remanded

¹ 42 U.S.C. 2000e et. seq.

² 42 U.S.C. 2000e-2.

³ Katherine McAnallen, NCSL Legisbrief, *Sexual Orientation in Employment Discrimination Laws*, Vol. 23, No. 34 (Sept. 2015).

⁴ Alex Reed, *Redressing LGBT Employment Discrimination Via Executive Order*, 29 NOTRE DAME J.L. ETHICS & PUB. POL'Y 133, 133-135.

⁵ 159 CONG. REC. S10, 129-39 (daily ed. Nov. 7, 2013).

⁶ s. 815 (Nov. 12, 2013)

⁷ Sec. 6.(a) of the Act provided "This Act shall not apply to a corporation, association, educational institution or institution of learning, or society that is exempt from the religious discrimination provisions of title VII of the Civil Rights Act of 1964"

⁸ Oncale v. Sundowner Offshore Services, Inc., 523 U.S. 75, 78 (1988).

⁹ *Id*. at 81.

the case back to the district court of appeals for further proceedings "[B]ecause we conclude that sex discrimination consisting of same-sex sexual harassment is actionable under Title VII "10"

In 2002, the United States Court of Appeals for the Ninth Circuit heard a case in which a plaintiff alleged that he was sexually harassed and assaulted by fellow colleagues based on his sexual orientation. Although the plaintiff sought relief under the theory that Title VII includes sexual orientation, the court ruled instead that his case was actionable based on a sexual harassment claim. The court noted that Title VII prohibits offensive sexual conduct when the conduct is sufficiently severe or pervasive. As such, the court ruled that sexual orientation of the victim was irrevelant.

In 2014, President Barack Obama signed an Executive Order adding sexual orientation and gender identity protections for federal employees. The Executive Order:

- Prohibits a federal contractor from firing or harassing an employee on the basis of sexual orientation or gender identity; and
- Explicitly bans discrimination against transgender employees of the federal government.¹⁴

Florida Civil Rights Act

The 1992 Florida Legislature enacted the Florida Civil Rights Act (FCRA) to protect persons from discrimination in education, employment, housing, and public accommodations. In addition to the classes of race, color, religion, sex, and national origin protected in federal law, the FCRA includes age, handicap, and marital status as protected classes.¹⁵ The Florida Legislature added pregnancy as a protected status under the FCRA in 2015.¹⁶

Similar to Title VII, the FCRA specifically provides a number of actions that, if undertaken by an employer, are considered unlawful employment practices. ¹⁷ Courts interpreting the FCRA typically follow federal precedent because the FCRA is generally patterned after Title VII. Still, differences between the state and federal law persist. As noted above, the FCRA includes age, handicap, and marital status as protected categories. Although Title VII does not include these statuses, other federal laws address age and disability, albeit in a different manner. ¹⁸

Procedure for Filing Claims of Discrimination

A person who believes that he or she has been the target of unlawful discrimination may file a complaint with the FCHR. The person must file the complaint within 365 days of the alleged violation. ¹⁹ After a person files a claim of discrimination with the Florida Commission on

¹⁰ *Id*. at 82

¹¹ Rene v. MGM Grand Hotel, Inc., 305 F.3d 1061, 1064 (2002).

¹² *Id*. at 1066.

¹³ *Id.* at 1065-1067.

¹⁴ Executive Order 13672 (July 21, 2014).

¹⁵ Section 760.10(1)(a), F.S.

¹⁶ SB 982 (Ch. 2015-68, L.O.F.)

¹⁷ Section 760.10(2) through (8), F.S.

¹⁸ Kendra D. Presswood, *Interpreting the Florida Civil Rights Act of 1992*, 87 FLA. B.J. 36, 36 (Dec. 2013).

¹⁹ Section 760.11(1), F.S.

Human Rights (FCHR), the FCHR investigates the complaint.²⁰ The FCHR then must make a reasonable cause determination within 180 days after the filing of the complaint.²¹ If the FCHR finds reasonable cause, the plaintiff may bring either a civil action or request an administrative hearing.²² A plaintiff is required to file a state claim in civil court under the Florida Civil Rights Act within 1 year of the determination of reasonable cause by the FCHR.²³

If the FCHR returns a finding of no reasonable cause, the complainant may request an administrative hearing with the Division of Administrative Hearings (DOAH) within 35 days of the finding. DOAH will issue a recommended order, which the FCHR may reject, adopt, or modify by issuing a final order. DOAH will issue a recommended order, which the FCHR may reject, adopt, or modify by issuing a final order.

Remedies

Administrative Remedies If the Commission Pursues Administrative Action

Affirmative relief includes prohibition of the practice and back pay. The FCHR may also award reasonable attorney's fees to the prevailing party.²⁶

Civil Remedies If the Person Pursues a Legal Action

State law authorizes awards of back pay, compensatory damages, and punitive damages.²⁷ Compensatory damages include damages for mental anguish, loss of dignity, and any other intangible injuries.²⁸ Punitive damages are capped at \$100,000 regardless of the size of the employer.²⁹ The state and its agencies and subdivisions of the state are not liable for punitive damages³⁰ or recovery amounts in excess of the limited waiver of sovereign immunity.³¹

Religious Exemption for an Unlawful Employment Practice

An employer commits an unlawful employment practice if based on a person's protected status, he or she:

- Discharges or refuses to hire a person or discriminates in the area of terms or conditions of employment; or
- Limits, segregates, or classifies an employee or applicant in such a way as to deprive him or her of an opportunity.³²

²⁰ Section 760.11(3), F.S.

²¹ Section 760.11(3), F.S.

²² Section 760.11(4), F.S.

²³ Section 760.11(5), F.S.

²⁴ Section 760.11(7), F.S.

²⁵ Id.

²⁶ Section 760.11(6), F.S.

²⁷ Section 760.11(5), F.S

²⁸ *Id*.

²⁹ *Id*.

³⁰ Section 760.11(5), F.S.

³¹ *Id.* Section 768.28(5), F.S., provides that damages against a state, its agencies, or subdivisions are capped at \$200,000 per claim or \$300,000 per incident. A plaintiff may pursue a claim bill to recover in excess of these caps, but claim bills are subject to the prerogative of the Legislature.

³² Section 760.10(1), F.S.

Entities prohibited from engaging in unlawful employment practices include labor organizations and employment agencies.³³

Certain entities are exempt from the provisions on unlawful employment practices. These are religious corporations, associations, educational institutions, and societies which condition opportunities to members who subscribe to their tenets or beliefs.³⁴

Anti-Discrimination Provisions in Local Government or Other States Based on Gender Identity or Sexual Orientation

Ordinances in Local Government in the State

A number of counties in Florida prohibit discrimination based on gender identity or sexual orientation. These counties include Alachua, Broward, Hillsborough, Leon, Miami-Dade, Monroe, Orange, Palm Beach, Pinellas, and Volusia Counties. Numerous municipalities also prohibit discrimination on this basis.³⁵

Anti-Discrimination Laws in Other States

Nineteen other states, the District of Columbia and Puerto Rico provide protections against discrimination in employment and housing in state law based on sexual orientation and gender identity.³⁶ In addition to having a state law prohibiting discrimination based on sexual orientation, New York prohibits gender identity discrimination by public employers through executive order.³⁷

III. Effect of Proposed Changes:

SB 120 amends the Florida Civil Rights Act (FCRA) by expressly prohibiting discrimination based on sexual orientation and gender identity or expression. The FCRA currently prohibits discrimination based on race, creed, color, sex, pregnancy, physical disability, or national origin in the areas of education, employment, housing, and public accommodations.

The bill defines the term "gender identity or expression" as gender-related identity, appearance, or behavior, regardless of whether it is different from that traditionally associated with the person's physiology or assigned sex at birth, and which can be shown by:

- Medical history, care, or treatment of the gender identity;
- Consistent and uniform assertion of the gender-related identity; or
- Evidence that the gender-related identity is a sincerely held part of a person's core identity and is not being asserted for an improper purpose.

³⁵ Municipalities include Atlantic Beach, Dunedin, Gainesville, Gulfport, Juno Beach, Key West, Lake Worth, Largo, Miami, Miami Beach, Oakland Park, Orlando, Tampa, Venice, West Palm Beach and Wilton Manors. Equality Florida, http://www.eqfl.org/Discrimination (last visited Jan. 23, 2016).

³³ Section 760.10(2) though (8), F.S.

³⁴ Section 760.10(9), F.S.

³⁶ These states are California, Colorado, Connecticut, Delaware, Hawaii, Illinois, Iowa, Maine, Maryland, Massachusetts, Minnesota, Nevada, New Jersey, New Mexico, Oregon, Rhode Island, Utah, Vermont, and Washington. McAnallen, *supra* note 3. Human Rights Campaign, *Statewide Housing Laws & Policies*, http://www.hrc.org/state_maps (last viewed Jan. 23, 2016).

³⁷ McAnallen, *supra* note 3.

The term "sexual orientation" is defined as a person's actual or perceived heterosexuality, homosexuality, or bisexuality. The person asserting this status does not appear to have to provide an indicia of proof of sexual orientation. The way in which gender identity or expression is defined appears to require some indicia of proof on the part of the person asserting this status. How a person could provide proof under a claim that he or she was discriminated against based on a perception of that status is unknown.

The bills states with respect to public accommodations, employment, and public lodging and food service establishment that the bill does not "limit the free exercise of religion guaranteed by the United States Constitution and the State Constitution." What specific individuals or activities are protected by the statement, however, are not specified.

Under the bill, sexual orientation and gender identity or expression are afforded the same protection as other statuses or classes identified in the FCRA. Based on the status of sexual orientation and gender identity or expression, a person may not be discriminated against:

- By public lodging and food service establishments;
- With respect to education, housing, or public accommodation; or
- With respect to employment, provided that any discriminatory act constitutes an unlawful employment practice.³⁸

Current law prohibits and penalizes discrimination against a person who actually has a protected status. This bill additionally prohibits and penalizes discrimination based on the *perception* that a person belongs to any of the protected classes included in the FCRA. This change may significantly expand the population of persons authorized to bring claims based on discrimination under the FCRA. Still, proving discrimination based on a perception, rather than an actual protected status, may be more difficult for a plaintiff to demonstrate.

The bill takes effect July 1, 2016.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

³⁸ Unlawful employment practices include discharging or failing to or refusing to hire a person, or discriminating in compensation, benefits, terms, conditions, or privileges of employment; and limiting or classifying an employee or applicant in such a way as to deprive the person of employment opportunities The prohibition on unlawful employment practices applies also to employment agencies and labor organizations. *See* s. 760.10, F.S.

D. Other Constitutional Issues:

Current law provides an exemption from the prohibition on unlawful employment practices. The exemption is afforded to religious organizations or other entities which provide opportunities to members who subscribe to the same tenets or beliefs. In addition to the current exemption afforded to organizations, this bill appears to provide another exemption. This exemption is provided to persons who are exercising their constitutional free exercise of religion in the areas of employment and public accommodations. Whether this bill better enables a person to assert the free exercise of religion as a defense to an action based on a civil rights discrimination is unknown.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

Current law prohibits and penalizes discrimination against a person who actually has a protected status. This bill additionally prohibits and penalizes discrimination based on the perception that a person belongs to a protected class. This change may significantly expand the population of persons authorized to bring claims based on discrimination under the FCRA, which could increase costs in litigation for employers and owners of public accommodations. Still, proving discrimination based on a perception, rather than an actual protected status, would be more difficult to prove.

C. Government Sector Impact:

Florida Commission on Human Relations (FCHR)

This bill expands the types of classes receiving protected status under the FCRA. The Florida Commission on Human Relations anticipates that this expansion would result in an increased caseload of about 100 to 110 cases. The FCHR requests an additional 3 FTE positions (1 attorney, 1 investigator, and 1 support staff) to support the increase in workload. The total amount requested on a recurring basis is as follows:

Job Title	Amount/FTE	Expenses
Senior Attorney	\$72, 278	\$10,367
Investigation Specialist	\$56, 776	\$10,367
Secretary Specialist	\$29, 029	\$9,042
	Total: \$158,083	\$29,776

The total amount requested for FTE and Expenses on a recurring basis is \$187,859. The total amount requested on non-recurring basis is \$17,434. The FCRA indicates that these

amounts would need to be funded through General Revenue funds because the federal government will not fund these types of cases.³⁹

State Agencies

Some of the expected increase in cases brought to the FCRA is due to the addition of gender identity or expression and sexual orientation as a protected class. Expanding claims beyond discrimination based on an actual protected status to one that is perceived may also significantly expand the population of claimants. This change could increase costs in litigation for state agency employers. Still, proving discrimination based on a perception, rather than an actual protected status, would be more difficult to prove.

VI. Technical Deficiencies:

None.

VII. Related Issues:

This bill prohibits discrimination for all types of protected classes in the areas of employment and public accommodation based on a perception of a person belonging to a protected class. This represents a significant expansion from current law, which prohibits discrimination based on actual status only. How perception would be demonstrated is unknown.

VIII. Statutes Affected:

This bill amends the following sections of the Florida Statutes: 419.001, 509.092, 760.01, 760.02, 760.05, 760.07, 760.08, 760.10, 509.092, 760.22, 760.23, 760.24, 760.25, 760.26, 760.29, and 760.60.

IX. Additional Information:

A. Committee Substitute – Statement of Changes:

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

None.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

³⁹ Florida Commission on Human Relations, Fiscal Impact Analysis on SB 120.

By Senator Abruzzo

25-00121-16 2016120

A bill to be entitled An act relating to prohibited discrimination; creating the "Florida Competitive Workforce Act"; amending s. 760.01, F.S.; revising provisions to include sexual orientation and gender identity or expression and the perception of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status as impermissible grounds for discrimination; amending s. 10 760.02, F.S.; adding definitions; amending ss. 760.05, 11 760.07, and 760.08, F.S.; adding sexual orientation 12 and gender identity or expression as impermissible 13 grounds for discrimination; conforming terminology; 14 amending s. 760.10, F.S.; adding sexual orientation 15 and gender identity or expression as impermissible 16 grounds for discrimination; providing an exception for 17 constitutionally protected free exercise of religion; 18 amending s. 509.092, F.S.; adding sexual orientation 19 and gender identity or expression as impermissible 20 grounds for discrimination in public lodging 21 establishments and public food service establishments; 22 providing an exception for constitutionally protected 23 free exercise of religion; amending s. 760.22, F.S.; 24 adding definitions; amending ss. 760.23, 760.24, 25 760.25, 760.26, 760.29, and 760.60, F.S.; adding 26 sexual orientation and gender identity or expression 27 as impermissible grounds for discrimination; amending 28 s. 419.001, F.S.; conforming a cross-reference; 29 providing an effective date.

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Florida Senate - 2016 SB 120

	25-00121-16 2016120
30	
31	Be It Enacted by the Legislature of the State of Florida:
32	
33	Section 1. This act may be cited as the "Florida
34	Competitive Workforce Act."
35	Section 2. Subsection (1) of section 760.01, Florida
36	Statutes, is republished, and subsection (2) of that section is
37	amended, to read:
38	760.01 Purposes; construction; title
39	(1) Sections 760.01-760.11 and 509.092 shall be cited as
40	the "Florida Civil Rights Act of 1992."
41	(2) The general purposes of the Florida Civil Rights Act of
42	1992 are to secure for all individuals within the state freedom
43	from discrimination because of, or based on the perception of,
44	race, color, religion, sex, pregnancy, national origin, age,
45	sexual orientation, gender identity or expression, handicap, or
46	marital status and thereby to protect their interest in personal
47	dignity, to make available to the state their full productive
48	capacities, to secure the state against domestic strife and
49	unrest, to preserve the public safety, health, and general
50	welfare, and to promote the interests, rights, and privileges of
51	individuals within the state.
52	Section 3. Section 760.02, Florida Statutes, is reordered
53	and amended to read:
54	760.02 Definitions.—For the purposes of ss. 760.01-760.11
55	and 509.092, the term:
56	(7) (1) "Florida Civil Rights Act of 1992" means ss. 760.01-
57	760.11 and 509.092.
58	(2) "Commission" means the Florida Commission on Human

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Relations created by s. 760.03.

8.3

- (3) "Commissioner" or "member" means a member of the commission.
- (4) "Discriminatory practice" means any practice made unlawful by the Florida Civil Rights Act of 1992.
 - (10) (5) "National origin" includes ancestry.
- (11) (6) "Person" includes an individual, association, corporation, joint apprenticeship committee, joint-stock company, labor union, legal representative, mutual company, partnership, receiver, trust, trustee in bankruptcy, or unincorporated organization; any other legal or commercial entity; the state; or any governmental entity or agency.
- (5) "Employer" means any person employing 15 or more employees for each working day in each of 20 or more calendar weeks in the current or preceding calendar year, and any agent of such a person.
- $\underline{\text{(6) (8)}} \text{ "Employment agency" means any person regularly undertaking, with or without compensation, to procure employees for an employer or to procure for employees opportunities to work for an employer, and includes an agent of such a person.}$
- (8) "Gender identity or expression" means gender-related identity, appearance, or behavior, regardless of whether such gender-related identity, appearance, or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, and which gender-related identity can be shown by the person providing evidence, including, but not limited to:
- (a) Medical history, care, or treatment of the genderrelated identity;

Page 3 of 17

 ${f CODING: Words \ \underline{stricken} \ are \ deletions; \ words \ \underline{underlined} \ are \ additions.}$

Florida Senate - 2016 SB 120

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(b) Consistent and uniform assertion of the gender-related identity; or

- (c) Other evidence that the gender-related identity is a sincerely held part of a person's core identity and is not being asserted for an improper purpose.
- (9) "Labor organization" means any organization which exists for the purpose, in whole or in part, of collective bargaining or of dealing with employers concerning grievances, terms or conditions of employment, or other mutual aid or protection in connection with employment.
- (1) "Aggrieved person" means any person who files a complaint with the <u>Florida Commission on</u> Human Relations Commission.
- (12)(11) "Public accommodations" means places of public accommodation, lodgings, facilities principally engaged in selling food for consumption on the premises, gasoline stations, places of exhibition or entertainment, and other covered establishments. Each of the following establishments which serves the public is a place of public accommodation within the meaning of this section:
- (a) Any inn, hotel, motel, or other establishment <u>that</u> which provides lodging to transient guests, other than an establishment located within a building <u>that</u> which contains not more than four rooms for rent or hire and <u>that</u> which is actually occupied by the proprietor of such establishment as his or her residence.
- (b) Any restaurant, cafeteria, lunchroom, lunch counter, soda fountain, or other facility principally engaged in selling food for consumption on the premises, including, but not limited

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to, any such facility located on the premises of any retail establishment, or any gasoline station.

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- (c) Any motion picture theater, theater, concert hall, sports arena, stadium, or other place of exhibition or entertainment.
- (d) Any establishment <u>that</u> which is physically located within the premises of any establishment otherwise covered by this subsection, or within the premises of which is physically located any such covered establishment, and <u>that</u> which holds itself out as serving patrons of such covered establishment.
- (13) "Sexual orientation" means an individual's actual or perceived heterosexuality, homosexuality, or bisexuality.

 Section 4. Section 760.05, Florida Statutes, is amended to

Section 4. Section 760.05, Florida Statutes, is amended to read:

760.05 Functions of the commission.—The commission shall promote and encourage fair treatment and equal opportunity for all persons regardless of race, color, religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status and mutual understanding and respect among all members of society. The commission all economic, social, racial, religious, and ethnic groups; and shall endeavor to eliminate discrimination against, and antagonism between, persons on the basis of, or based on the perception of, race, color, religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status religious, racial, and ethnic groups and their members.

Section 5. Section 760.07, Florida Statutes, is amended to read:

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760.07 Remedies for unlawful discrimination.—Any violation of any Florida statute making unlawful discrimination because of, or based on the perception of, race, color, religion,

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gender, pregnancy, national origin, age, sexual orientation,
gender identity or expression, handicap, or marital status in

the areas of education, employment, housing, or public

accommodations gives rise to a cause of action for all relief and damages described in s. 760.11(5), unless greater damages

are expressly provided for. If the statute prohibiting unlawful

155 discrimination provides an administrative remedy, the action for

156 equitable relief and damages provided for in this section may be

initiated only after the plaintiff has exhausted his or her administrative remedy. The term "public accommodations" does not

include lodge halls or other similar facilities of private

160 organizations which are made available for public use

occasionally or periodically. The right to trial by jury is

preserved in any case in which the plaintiff is seeking actual or punitive damages.

Section 6. Section 760.08, Florida Statutes, is amended to

165 read:

760.08 Discrimination in places of public accommodation.—
All persons are entitled to the full and equal enjoyment of the

goods, services, facilities, privileges, advantages, and

accommodations of any place of public accommodation without

discrimination or segregation on the ground of, or based on the

171 perception of, race, color, national origin, sex, sexual

orientation, gender identity or expression, pregnancy, handicap,

173 familial status, or religion.

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Section 7. Subsections (1) and (2), paragraphs (a) and (b)

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of subsection (3), subsections (4), (5), and (6), paragraph (a) of subsection (8), and subsection (9) of section 760.10, Florida Statutes, are amended, and subsection (10) of that section is republished, to read:

760.10 Unlawful employment practices.-

- (1) It is an unlawful employment practice for an employer:
- (a) To discharge or to fail or refuse to hire any individual, or otherwise to discriminate against any individual with respect to compensation, terms, conditions, or privileges of employment, because of, or based on the perception of, such individual's race, color, religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status.
- (b) To limit, segregate, or classify employees or applicants for employment in any way that which would deprive or tend to deprive any individual of employment opportunities, or adversely affect any individual's status as an employee, because of, or based on the perception of, such individual's race, color, religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status.
- (2) It is an unlawful employment practice for an employment agency to fail or refuse to refer for employment, or otherwise to discriminate against, any individual because of, or based on the perception of, race, color, religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status or to classify or refer for employment any individual on the basis of, or based on the perception of, race, color, religion, sex, pregnancy, national

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04	origin, age, sexual orientation, gender identity or expression,
0.5	handicap, or marital status.
06	(3) It is an unlawful employment practice for a labor
07	organization:
08	(a) To exclude or to expel from its membership, or
09	otherwise to discriminate against, any individual because of, or
10	based on the perception of, race, color, religion, sex,
11	pregnancy, national origin, age, sexual orientation, gender
12	identity or expression, handicap, or marital status.
13	(b) To limit, segregate, or classify its membership or
14	applicants for membership, or to classify or fail or refuse to
15	refer for employment any individual, in any way that would
16	deprive or tend to deprive any individual of employment
17	opportunities, or adversely affect any individual's status as an
18	employee or as an applicant for employment, because of, or based
19	on the perception of, such individual's race, color, religion,
20	sex, pregnancy, national origin, age, sexual orientation, gender
21	identity or expression, handicap, or marital status.
22	(4) It is an unlawful employment practice for any employer,
23	labor organization, or joint labor-management committee
24	controlling apprenticeship or other training or retraining,
25	including on-the-job training programs, to discriminate against
26	any individual because of, or based on the perception of, race,
27	color, religion, sex, pregnancy, national origin, age, <u>sexual</u>
28	orientation, gender identity or expression, handicap, or marital
29	status in admission to, or employment in, any program
30	established to provide apprenticeship or other training.

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(5) Whenever, in order to engage in a profession, occupation, or trade, it is required that a person receive a

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license, certification, or other credential $\underline{i}_{\mathcal{T}}$ become a member or an associate of any club, association, or other organization $\underline{i}_{\mathcal{T}}$ or pass any examination, it is an unlawful employment practice for any person to discriminate against any other person seeking such license, certification, or other credential $\underline{i}_{\mathcal{T}}$ seeking to become a member or associate of such club, association, or other organization $\underline{i}_{\mathcal{T}}$ or seeking to take or pass such examination, because of, or based on the perception of, such other person's race, color, religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status.

- (6) It is an unlawful employment practice for an employer, a labor organization, an employment agency, or a joint labor-management committee to print, or cause to be printed or published, any notice or advertisement relating to employment, membership, classification, referral for employment, or apprenticeship or other training which indicates, indicating any preference, limitation, specification, or discrimination, based on a person's actual or perceived race, color, religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, absence of handicap, or marital status.
- (8) Notwithstanding any other provision of this section, it is not an unlawful employment practice under ss. 760.01-760.10 for an employer, employment agency, labor organization, or joint labor-management committee to:
- (a) Take or fail to take any action on the basis of \underline{a} person's actual or perceived religion, sex, pregnancy, national origin, age, sexual orientation, gender identity or expression, handicap, or marital status in those certain instances in which

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262	religion, sex, condition of pregnancy, national origin, age,
263	sexual orientation, gender identity or expression, absence of a
264	particular handicap, or marital status is a bona fide
265	occupational qualification reasonably necessary for the
266	performance of the particular employment to which such action or
267	inaction is related.
268	(9) (a) This section does shall not apply to any religious
269	corporation, association, educational institution, or society
270	which conditions opportunities in the area of employment or
271	public accommodation to members of that religious corporation,
272	association, educational institution, or society or to persons
273	who subscribe to its tenets or beliefs.
274	$\underline{\text{(b)}}$ This section $\underline{\text{does}}$ $\underline{\text{shall}}$ not prohibit a religious
275	corporation, association, educational institution, or society
276	from giving preference in employment to individuals of a
277	particular religion to perform work connected with the carrying
278	on by such corporations, associations, educational institutions,
279	or societies of its various activities.
280	(c) This section and s. 760.08 do not limit the free
281	exercise of religion guaranteed by the United States
282	Constitution and the State Constitution.
283	(10) Each employer, employment agency, and labor
284	organization shall post and keep posted in conspicuous places
285	upon its premises a notice provided by the commission setting
286	forth such information as the commission deems appropriate to
287	effectuate the purposes of ss. 760.01-760.10.
288	Section 8. Section 509.092, Florida Statutes, is amended to
289	read:

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509.092 Public lodging establishments and public food

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service establishments; rights as private enterprises.-

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- (1) Public lodging establishments and public food service establishments are private enterprises, and the operator has the right to refuse accommodations or service to any person who is objectionable or undesirable to the operator, but such refusal may not be based upon the person's actual or perceived race, creed, color, sex, pregnancy, physical disability, sexual orientation, gender identity or expression, or national origin.
- $\underline{(2)}$ A person aggrieved by a violation of this section or a violation of a rule adopted under this section has a right of action pursuant to s. 760.11.
- $\underline{\hbox{(3) This section does not limit the free exercise of}} \\ \underline{\hbox{religion guaranteed by the United States Constitution and the}} \\ \underline{\hbox{State Constitution.}}$

Section 9. Section 760.22, Florida Statutes, is amended to read:

760.22 Definitions.—As used in this part ss. 760.20-760.37, the term:

- (1) "Commission" means the Florida Commission on Human Relations.
 - (2) "Covered multifamily dwelling" means:
- (a) A building $\underline{\text{that}}$ which consists of four or more units and has an elevator; or
- (b) The ground floor units of a building $\underline{\text{that}}$ which consists of four or more units and does not have an elevator.
- (3) "Discriminatory housing practice" means an act that is unlawful under the terms of this part $\frac{1}{3}$.
- (4) "Dwelling" means any building or structure, or portion thereof, which is occupied as, or designed or intended for

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320	occupancy as, a residence by one or more families, and any
321	vacant land $\underline{\text{that}}$ which is offered for sale or lease for the
322	construction or location on the land of any such building or
323	structure, or portion thereof.
324	(5) "Familial status" is established when an individual who
325	has not attained the age of 18 years is domiciled with:
326	(a) A parent or other person having legal custody of such
327	individual; or
328	(b) A designee of a parent or other person having legal
329	custody, with the written permission of such parent or other
330	person.
331	(6) "Family" includes a single individual.
332	(7) "Gender identity or expression" has the same meaning as
333	provided in s. 760.02.
334	(8) (7) "Handicap" means:
335	(a) A $\frac{1}{1}$ person has a physical or mental impairment $\frac{1}{1}$ which
336	substantially limits one or more major life activities $\underline{\text{for a}}$
337	person who has, or he or she has a record of having, or is
338	regarded as having $\underline{\text{that}}_{\text{r}}$ such physical or mental impairment; or
339	(b) A person has a developmental disability as defined in
340	s. 393.063.
341	(9) (8) "Person" includes one or more individuals,
342	corporations, partnerships, associations, labor organizations,
343	legal representatives, mutual companies, joint-stock companies,
344	trusts, unincorporated organizations, trustees, trustees in
345	bankruptcy, receivers, and fiduciaries.
346	(10) "Sexual orientation" has the same meaning as provided
347	<u>in s. 760.02.</u>
348	(11) (9) "Substantially equivalent" means an administrative

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subdivision of the State of Florida meeting the requirements of 24 C.F.R. part 115, s. 115.6.

(12)-(10) "To rent" includes to lease, to sublease, to let, and otherwise to grant for a consideration the right to occupy premises not owned by the occupant.

Section 10. Subsections (1) - (5) of section 760.23, Florida Statutes, are amended to read:

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760.23 Discrimination in the sale or rental of housing and other prohibited practices.—

- (1) It is unlawful to refuse to sell or rent after the making of a bona fide offer, to refuse to negotiate for the sale or rental of, or otherwise to make unavailable or deny a dwelling to any person because of, or based on the perception of, race, color, national origin, sex, sexual orientation, gender identity or expression, handicap, familial status, or religion.
- (2) It is unlawful to discriminate against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provision of services or facilities in connection therewith, because of, or based on the perception of, race, color, national origin, sex, sexual orientation, gender identity or expression, handicap, familial status, or religion.
- (3) It is unlawful to make, print, or publish, or cause to be made, printed, or published, any notice, statement, or advertisement with respect to the sale or rental of a dwelling that indicates any preference, limitation, or discrimination based on a person's actual or perceived race, color, national origin, sex, sexual orientation, gender identity or expression, handicap, familial status, or religion or an intention to make

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religion.

378 any such preference, limitation, or discrimination. 379 (4) It is unlawful to represent to any person because of, 380 or based on the perception of, the person's race, color, national origin, sex, sexual orientation, gender identity or 382 expression, handicap, familial status, or religion that any 383 dwelling is not available for inspection, sale, or rental when such dwelling is in fact so available. 385 (5) It is unlawful, for profit, to induce or attempt to 386 induce any person to sell or rent any dwelling by a 387 representation regarding the entry or prospective entry into the neighborhood of a person or persons of, or perceived to be of, a particular race, color, national origin, sex, sexual 389 390 orientation, gender identity or expression, handicap, familial 391 status, or religion. 392 Section 11. Section 760.24, Florida Statutes, is amended to 393 read: 394 760.24 Discrimination in the provision of brokerage services.-It is unlawful to deny any person access to, or 396 membership or participation in, any multiple-listing service, 397 real estate brokers' organization, or other service, organization, or facility relating to the business of selling or renting dwellings, or to discriminate against him or her in the 400 terms or conditions of such access, membership, or 401 participation, because on account of, or based on the perception 402 of, race, color, national origin, sex, sexual orientation, 403 gender identity or expression, handicap, familial status, or

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(2) of section 760.25, Florida Statutes, are amended to read:

Section 12. Subsection (1) and paragraph (a) of subsection

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760.25 Discrimination in the financing of housing or in residential real estate transactions.—

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- (1) It is unlawful for any bank, building and loan association, insurance company, or other corporation, association, firm, or enterprise the business of which consists in whole or in part of the making of commercial real estate loans to deny a loan or other financial assistance to a person applying for the loan for the purpose of purchasing, constructing, improving, repairing, or maintaining a dwelling, or to discriminate against him or her in the fixing of the amount, interest rate, duration, or other term or condition of such loan or other financial assistance, because of, or based on the perception of, the race, color, national origin, sex, sexual orientation, gender identity or expression, handicap, familial status, or religion of such person or of any person associated with him or her in connection with such loan or other financial assistance or the purposes of such loan or other financial assistance, or because of, or based on the perception of, the race, color, national origin, sex, sexual orientation, gender identity or expression, handicap, familial status, or religion of the present or prospective owners, lessees, tenants, or occupants of the dwelling or dwellings in relation to which such loan or other financial assistance is to be made or given.
- (2) (a) It is unlawful for any person or entity whose business includes engaging in residential real estate transactions to discriminate against any person in making available such a transaction, or in the terms or conditions of such a transaction, because of, or based on the perception of, race, color, national origin, sex, sexual orientation, gender

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436	identity or expression, handicap, familial status, or religion.
437	Section 13. Section 760.26, Florida Statutes, is amended to
438	read:
439	760.26 Prohibited discrimination in land use decisions and
440	in permitting of development.—It is unlawful to discriminate in
441	land use decisions or in the permitting of development based on
442	a person's actual or perceived race, color, national origin,
443	sex, sexual orientation, gender identity or expression,
444	disability, familial status, religion, or, except as otherwise
445	provided by law, the source of financing of a development or
446	proposed development.
447	Section 14. Paragraph (a) of subsection (5) of section
448	760.29, Florida Statutes, is amended to read:
449	760.29 Exemptions.—
450	(5) Nothing in ss. 760.20-760.37:
451	(a) Prohibits a person engaged in the business of
452	furnishing appraisals of real property from taking into
453	consideration factors other than race, color, national origin,
454	sex, sexual orientation, gender identity or expression,
455	handicap, familial status, or religion.
456	Section 15. Subsection (1) of section 760.60, Florida
457	Statutes, is amended to read:
458	760.60 Discriminatory practices of certain clubs
459	prohibited; remedies
460	(1) It is unlawful for a person to discriminate against any
461	individual because of , or based on the perception of , race,
462	color, religion, gender, national origin, handicap, age above
463	the age of 21, sexual orientation, gender identity or
464	$\underline{\text{expression,}}$ or marital status in evaluating an application for

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25-00121-16 2016120 465 membership in a club that has more than 400 members, that 466 provides regular meal service, and that regularly receives 467 payment for dues, fees, use of space, facilities, services, 468 meals, or beverages directly or indirectly from nonmembers for 469 business purposes. It is unlawful for a person, on behalf of 470 such a club, to publish, circulate, issue, display, post, or 471 mail any advertisement, notice, or solicitation that contains a 472 statement to the effect that the accommodations, advantages, 473 facilities, membership, or privileges of the club are denied to 474 any individual because of, or based on the perception of, race, 475 color, religion, gender, national origin, handicap, age above the age of 21, sexual orientation, gender identity or 476 expression, or marital status. This subsection does not apply to 477 478 fraternal or benevolent organizations, ethnic clubs, or 479 religious organizations where business activity is not 480 prevalent. 481 Section 16. Paragraph (e) of subsection (1) of section 482 419.001, Florida Statutes, is amended to read: 483 419.001 Site selection of community residential homes.-484 (1) For the purposes of this section, the term: 485 (e) "Resident" means any of the following: a frail elder as 486 defined in s. 429.65; a person who has a handicap as defined in 487 s. 760.22(8) (a) s. 760.22(7) (a); a person who has a 488 developmental disability as defined in s. 393.063; a 489 nondangerous person who has a mental illness as defined in s. 490 394.455; or a child who is found to be dependent as defined in 491 s. 39.01 or s. 984.03, or a child in need of services as defined 492 in s. 984.03 or s. 985.03. 493 Section 17. This act shall take effect July 1, 2016.

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Tallahassee, Florida 32399-1100

COMMITTEES:
Finance and Tax, Vice Chair
Appropriations Subcommittee on Health and Human
Services
Communications, Energy, and Public Utilities
Fiscal Policy
Regulated Industries
Community Affairs

JOINT COMMITTEE: Joint Legislative Auditing Committee, Chair

SENATOR JOSEPH ABRUZZO

Minority Whip 25th District

September 3rd, 2015

The Honorable Miguel Diaz de la Portilla 406 Senate Office Building 404 South Monroe Street Tallahassee, FL32399

Dear Chairman Diaz de la Portilla:

I respectfully request that Senate Bill 120, Prohibited Discrimination, be considered for placement on the Judiciary Committee agenda. This piece of legislation prohibits discrimination of an employee based on their sexual orientation and gender identity or expression within the workplace.

Thank you in advance for your consideration. Please let me know if I can provide you with any further information moving forward.

Sincerely,

Joseph Abruzzo

Cc: Tom Cibula, Judiciary Staff Director

REPLY TO:

☐ 12300 Forest Hill Boulevard, Suite 200, Wellington, Florida 33414-5785 (561) 791-4774 FAX: (888) 284-6495

☐ 110 Dr. Martin Luther King, Jr. Boulevard, Belle Glade, Florida 33430-3900 (561) 829-1410

☐ 222 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5025

Senate's Website: www.flsenate.gov

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016 (Deliver BOTH copies of this form to the Senation	or or Senate Professional Staff conducting the meeting)
Meeting Date	SB 120
	Bill Number (if applicable)
Topic Florida Competitive Workforce Act	·
Name Juan Carlos Flores	Amendment Barcode (if applicable)
Job Title Regional Vice President of Governmental Affai	rs
Address 150 S. Monroe St., Ste 400	Phone 850.577.5500
Tallahassee FL	32301 Email
State	Zip
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing AT&T	
Appearing at request of Chair: ☐ Yes ✓ No	Lobbyist registered with Legislature: ✓ Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	
This form is part of the public record for this meeting.	as possible can be heard.
integral in the meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016 (Deliver BOTH copies of this form to the Ser	nator or Senate Professional Staff conducting the meeting)
Meeting Date	SB 120
Topic Florida Competitive Workforce Act	Bill Number (if applicable)
Name Adam Babington	Amendment Barcode (if applicable)
Job Title Director, Govt & Industry Relations	
Address PO Box 10,000 Street	Phone 407.828.1360
Lake Buena Vista FL City State	32830-1000 Email
Speaking: For Against Information .	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Walt Disney World	
Appearing at request of Chair: Yes Vo	Lobbyist registered with Legislature: ✓ Yes No
While it is a Senate tradition to encourage public testimony, tim neeting. Those who do speak may be asked to limit their rema This form is part of the public record for the	ne may not permit all persons wishing to speak to be heard at this
his form is part of the public record for this meeting.	my percent as possible can be neard.
>	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016 (Deliver BOTH copies of this form to the Senai	tor or Senate Professional Staff conducting the meeting)
Meeting Date	SB 120
	Bill Number (if applicable)
Topic Florida Competitive Workforce Act	
	Amendment Barcode (if applicable)
Name Bob O'Malley	
Job Title Resident VP Florida	
Address 283 Cranes Roost Blvd., Ste 111	Phone 407.215.0457
Street	Filone 187.210.0407
Altamonte Springs FL	32701 Email
City State	Zip
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing CSX Transportation	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: ✓ Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remarks	e may not permit all persons wishing to speak to be heard at this rks so that as many persons as possible can be heard
This form is part of the public record for this meeting.	,
	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) January 26, 2016 SB 120 Meeting Date Bill Number (if applicable) Florida Competitive Workforce Act Amendment Barcode (if applicable) Name John Faith Job Title Executive Director, Global Operations & Client Services, DTCC Tampa 18301 Bermuda Green Dr Address Phone (813) 470-1810 Street Tampa Florida 33647 Email City State Zip Speaking: Against Information Waive Speaking: ✓ In Support (The Chair will read this information into the record.) DTCC Tampa Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016

Martin D.		SB 120
Meeting Date		Bill Number (if applicable)
Topic Florida Competitive Workforce Act		4
Name Christopher Gassett		Amendment Barcode (if applicable)
Job Title SVP and Assistant General Counsel, HSN, In	c.	-
Address 1 HSN Drive	·	Phone (727) 872-1000
Street St. Petersburg Florida	33729	Email Chris.Gassett@hsn.net
CityState	Zip	
Speaking: For Against Information	Waive S (The Cha	Speaking: In Support Against air will read this information into the record.)
Representing HSN, Inc.		
Appearing at request of Chair: Yes Vo	Lobbyist regis	tered with Legislature: Yes Vo
While it is a Senate tradition to encourage public testimony, tin meeting. Those who do speak may be asked to limit their rema	ne may not permit al arks so that as many	l persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.		S-001 (10/14/14)

S-001 (10/14/14)

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) January 26, 2016 **SB 120** Meeting Date Bill Number (if applicable) Topic Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Richard Turner Job Title General Counsel Address 230 S. Adams St Phone 850-224-2250 Street Tallahassee FL 32301 Email City State Zip Speaking: Against Information Waive Speaking: In Support (The Chair will read this information into the record.) The Florida Restaurant and Lodging Association Representing Appearing at request of Chair: Lobbyist registered with Legislature: ✓ Yes While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

S-001 (10/14/14)

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) January 26, 2016 SB 120 Meeting Date Bill Number (if applicable) Topic Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Vani Ungapen Job Title Director of Global Business and Legislative Research, Florida Realtors Address 200 S. Monroe St Phone (850) 224-1400 Street Tallahassee Florida 32301 Email vaniu@floridarealtors.org City State Zip Speaking: Against Information Waive Speaking: Iv In Support (The Chair will read this information into the record.) Florida Realtors Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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S-001 (10/14/14)

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) January 26, 2016 SB 120 Meeting Date Bill Number (if applicable) Topic Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Jonathan Kislak Job Title General Partner, Antares Capital Corporation Address P.O. Box 330309 Phone (305) 894-2888 Street Email jkislak@antarescapital.com Miami Florida 33233 City State Zip Speaking: Information Waive Speaking: Against ✓ IIn Support (The Chair will read this information into the record.) **Antares Capital Corporation** Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

Meeting Date (Deliver BOTH copies of this form to the Senator of	or Senate Professional Staff conducting the meeting) SB 120 Bill Number (if applicable)
Topic Prononticed discomination	Amendment Barcode (if applicable)
Name Damill Momas	
Job Title	
Address 4301 Charanton Rd	Phone 320.0884
Pensular te	32504 Email danicleMung3/Qyahoo
City	Zip
Speaking: For Against Information	Waive Speaking: \[\lambda \] In Support \[\lambda \] Against (The Chair will read this information into the record.)
Representing MUSEUF	
Appearing at request of Chair: Yes Yo	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	may not permit all persons wishing to speak to be heard at this ks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

1-26-16 (Deliver BOTH copies of this form to the Senator or Se	nate Professional Staff conducting the meeting) SB 120
Meeting Date	Bill Number (if applicable)
Topic Florida Competitive Werkt	Sica Ant
Topic Florida Wingeritte Worke	Amendment Barcode (if applicable)
Name Michael Rainer	
Job Title	
Address PD By 2/33	Phone 954 566-0144
Et. Ld, FL 33303	Email Merainer 69 mailien
City State	
Speaking: Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing	·
Appearing at request of Chair: Yes No Lo	bbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time ma meeting. Those who do speak may be asked to limit their remarks so	• • •
This form is part of the public record for this meeting.	S-001 (10/14/14)

Senato	YCE RECORD r or Senate Professional Staff conducting the meeting)
Meeting Date	5/2-
Name Road's Competition Work force	Bill Number (if applicable)
Name Brand! Blamson	Amendment Barcode (if applicable)
Job Title he time!	
Representing My Salf	Phone 9(3-370-2008 33705 Email 6/m 2: 496 (ex/4/) conscens Waive Speaking:
Appearing at request of Chair: Yes No L While it is a Senate tradition to encourage public testimony, time m meeting. Those who do speak may be asked to limit their remarks. This form is part of the public record for this meeting.	obbyist registered with Legislature: Yes No say not permit all persons wishing to speak to be heard at this so that as many persons as possible can be heard.

Meeting Date (Deliver BOTH copies of this form to the Senator or Senate Profession	ORD nal Staff conducting the meeting)
· Meeting Date	120
Topic Competitive Workforce Act Name Cindy Sullivan Joh Title C. + 1 + 1	Bill Number (if applicable)
Name Cindy Sullivan	Amendment Barcode (if applicable)
- Jysiem Archelect	
Address 127 Celebration 13/1d	Phone 8/3-446-3329
Celebration FL 34747 Speaking Ida Sign	
Speaking: V For Against Information Waive S	Speaking: In Support Against air will read this information into the record.)
Representing Self	into the record.)
Appearing at request of Chair: Yes No Lobbyist regist	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many This form is part of the public record for this meeting.	persons wishing to speak to be board at the
This form is part of the public record for this meeting.	persons as possible can be heard.

1-26-20/6 (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Meeting Date [Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) [20]
Topic Floridg Competitive Workforce Act Amendment Barcode (if applicable) Name Thomas N. 6,6507 Job Title reticed"
Address 7787 Me/Vin Rog J Phone 904 236-0358 Jackson Ville FL, 32210 Email Trigthing of board gargif. Cary Speaking: For Against Information Waive Speaking: Mill read this information into the record.) Representing
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting.

(Deliver BOTH copies of this form to the Senato	or or Senate Professional S	aff conducting the meeting)	SB120
Meeting Date			Bill Number (if applicable)
Topic Competitive Workforce Name Tom Minette	Act	Amendm	ent Barcode (if applicable)
Job Title Consultant			
Address 1206 N Lavra St		Phone 904	8747585
Jacksonville il	32206	Email tommine	Heavahoon
Speaking: State Against Information	<i>Zip</i> Waive Sp <i>(The Chai</i> i	eaking: In Supp	ort Against on into the record.)
Representing	W		
Appearing at request of Chair: Yes No	Lobbyist registe	red with Legislatur	e: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	e may not permit all p ks so that as many p	persons wishing to spe persons as possible car	ak to be heard at this 1 be heard.
This form is part of the public record for this meeting.			S-001 (10/14/14)

APPEARANCE RECORD (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) Topic Amendment Barcode (if applicable) Name Job Title Address Phone Email-State Speaking: For Against Information Waive Speaking: In Support (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature:

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

26 Jam 2016 (Deliver BOTH copies of this form to the Sens	itor or Senate Professional Staff conducting the meeting)
Meeting Date	SB 120
Topic Florida Competitive Workforce	Bill Number (if applicable)
Name Liana Summer	Amendment Barcode (if applicable)
Job Title	
Address 401 Mira Vista Drive	Phone 727-385-6386
Dunedin FC City State	34698 Email
Speaking: For Against Information	Waive Speaking: In Support Against
Representing <u>Self</u>	(The Chair will read this information into the record.)
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	
meeting. Those who do speak may be asked to limit their remark This form is part of the public record for this meeting.	s so that as many persons as possible can be heard.

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

HB 45

Bill Number (if applicable) Amendment Barcode (if applicable) Name Address Street Speaking: For Against Information Waive Speaking: In Support (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: [

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) SB 1120 Bill Number (if applicable) Topic Competitive Workforce Act Amendment Barcode (if applicable) Job Title Ketires Windsonal Phone 405 370 Speaking: **For Against Information Waive Speaking: X In Support (The Chair will read this information into the record.) Representing 5-6, VietNam Era Veteran, taith. at request of Chair: Yes No Lobbyist registered with Legislature; Yes No Appearing at request of Chair: Chapter 760, this bill would provide that protection While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Bill Number (if applicable)
Amendment Barcode (if applicable)
Phone 941-518-6894
Email Alansonhe Verizoninet
eaking: In Support Against will read this information into the record.)
ered with Legislature: Yes No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

S-001 (10/14/14)

Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the Meeting Date	e meeting)
Topic Competive Work Place Act. Name Rev- Elder Diane, Fisher	Amendment Barcode (if applicable)
Job Title Reverend Flder.	
Address 149 B Villas Ct. Phone G	e174482396
Speaking: Verify State Zip Speaking: Verify State Zip Waive Speaking: Verify State Zip	In Support Against sinformation into the record.)
Representing Metropolitan Community Churc	cho6
Appearing at request of Chair: Yes No Lobbyist registered with Le	egislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wish neeting. Those who do speak may be asked to limit their remarks so that as many persons as po	ing to speak to be heard at this ossible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

6.26.Co	(Deliver BOTH copies of this form to the Senator	or Senate Professional Staff conducting th	e meeting)
Meeting Date	n 1 1	\cap	Bill Number (if applicable)
Topic OTALP	effice (Done)	orce Het	Amendment Barcode (if applicable)
Name PU	AMY KINDRE		
Job Title MINIS	TER		
Address 350%	Bordeaux Dr	Phone $\frac{9}{2}$	11.916.0257
Street VX Pl	Gorda FC State	33950 Email M	misder Ourfocorg
Speaking: For	Against Information	Waive Speaking:	In Support Against Aga
Representing	Unitardan (Moversalist F	+550C.
Appearing at request of	of Chair: Yes No	Lobbyist registered with L	egislature: Yes
While it is a Senate traditio	on to encourage public testimony, time	may not permit all persons wish	ning to speak to be heard at this

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional	Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Robilited Disgrimmation	Amendment Barcode (if applicable)
Name Duday Dellano	
Job Title MS	_
Address 625 E. Grenard St	_ Phone <u> </u>
Street Street Allahane City State State State	Email Darling derone HO
	Speaking: VIn Support Against air will read this information into the record.)
Representing	an win read this information into the record.)
Appearing at request of Chair: Yes No Lobbyist regis	stered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit a meeting. Those who do speak may be asked to limit their remarks so that as many	Il persons wishing to speak to be heard at this y persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator	or Senate Professional Staff conducting the meeting) 58 // 20
Meeting Date	Bill Number (if applicable)
Topic COMPETMIS WOR	KFORE AC Amendment Barcode (if applicable)
Name Scent BENWET	_
Job Title	
	-33308 Email: GOV. 100
City State Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	may not permit all persons wishing to speak to be heard at this ks so that as many persons as possible can be heard

S-001 (10/14/14)

This form is part of the public record for this meeting.

APPEARANCE RECORD

 -26-15
Meeting Date

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

HB 45 SB 1120 Bill Number (if applicable)

Topic FLORIDA COMPETITIVE WORK Force Act Amendment Barcode (if applicable)
Name Nathan KLAR Feld
Job Title EQUACITY FLORIDA
Address 2841 N. Ocean Blud # 701 Phone 954-547-1964
Street Lander da le FL 33308 Email noutekear le la Ogmail City State Zip
Speaking: For Against Information Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing EQUALITY FLORIDA
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

(Deliver BOTH c	opies of this form to the Senato	or or Senate Professional	Staff conducting the meeting)	48 45
Meeting Date	ats M			Bill Number (if applicable)
Topic FL. Comp. Work	force act	**************************************	Amendr	ment Barcode (if applicable)
Name Scott WAU-]	De Sousa			
Job Title Scalton		THE PROPERTY OF THE PROPERTY O	_	
Address 518 HATCHE	R ST SE		Phone 32/ 500	0353
Prun Bry	F	32909	Email SCOTT WAR	r@ordlock.Com
City	State	Zip		ļ———
Speaking: For Against	Information		peaking: In Sup air will read this informa	
Representing Qualify	Florida	(THE CHE	aii wiii reau tiris iiriOiffia	uon mo the record.)
Appearing at request of Chair:	Yes No	Lobbyist regis	tered with Legislatu	re: Yes No
While it is a Senate tradition to encourage meeting. Those who do speak may be a	je public testimony, tim sked to limit their rema	e may not permit ai rks so that as many	ll persons wishing to sp persons as possible ca	eak to be heard at this an be heard.
This form is part of the public record	for this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

HB 45 SB 120

S-001 (10/14/14)

1-26-2016 Meeting Date Topic FLORIDA COMPETITIVE WORKFORKE ACT Amendment Barcode (if applicable) Address 340 RICHARDS Street Waive Speaking: In Support For Against Information Speaking: (The Chair will read this information into the record.) Representing <u>EQUALITY</u> Appearing at request of Chair: Yes No Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

Meeting Date (Deliver BOTH copies of this form to the Senator or Senate Professional S	taff conducting the meeting) O 2 O
Topic ProniBited Discrim INAtion	Amendment Barcode (if applicable)
Name Aguin Vacio	
Job Title Bus openator	
Address 4256 Howston LN	Phone 941-888-2555
Nonth font of 34287 City State Zip	Email
Speaking: For Against Information Waive Speaking: (The Chair	peaking: [X] In Support [Against ir will read this information into the record.)
Representing SELF	
Appearing at request of Chair: Yes No Lobbyist register	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	,
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

1/2 Mee	ting Date	(Deliver BOTH copies of this to	om to the Senator	or Senate Professional	Stan conducting tr	-	Sell Number	/ 20 (if applicable)
Topic	Prohibi-	ted Discrim	ination	}	_	Amendn	nent Barcode	(if applicable)
Name_	Hda	m Babi	ngtor		_			
Job Title	Direc	Hory Indu	stay,	-60V'+	Relati			
Address	;		,		_ Phone _	407	828	5072
	Street				Email			
	City		State	Zip				
Speaking	g: For	Against Infor	mation	Waive S (The Ch	Speaking: [air will read th	In Sup	port tion into the	Against record.)
Repr	esenting	Walt D	isney	Pank	1 + 12	2501	4,	US
Appeari	ng at request o	of Chair: Yes	No	Lobbyist regis	stered with I	_egislatu	re: Y	es No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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S-001 (10/14/14)

(Deliver BOTH copies	of this form to the Senate	or or Senate Professional	Staff conducting the meeting)	SB120
Meeting Date			Ī	Bill Number (if applicable)
Topic PROHIBITED DISCR	1MINUTION	<u> </u>	Amendm	ent Barcode (if applicable)
Name GUSMMABICHT			_	
Job Title SERVICES TECHN	vician)		_	
Address 4305 SW 98 AV			Phone 746-3	
Street MISMM, City	PC	33165	Email GLANN ARS	TCHTO GMAL. COM
City	State	Zip	•	
Speaking: For Against	Information	Waive S (The Ch	Speaking: In Suppair will read this informat	oort Against ion into the record.)
Representing Secr				
Appearing at request of Chair: Y	es No	Lobbyist regis	stered with Legislatur	re: Yes No
While it is a Senate tradition to encourage p meeting. Those who do speak may be aske	ublic testimony, tir d to limit their rem	me may not permit a arks so that as man	all persons wishing to spe y persons as possible ca	eak to be heard at this In be heard.
This form is part of the public record for	this meeting.			S-001 (10/14/14)

January 26, 2016	(Deliver BOTH of	opies of this form to the Senat	or or Senate Professional	Staff conducting the meeting)	SB 120
Meeting Date					Bill Number (if applicable)
Topic Florida Compo	etitive Workfor	ce Act		Amen	dment Barcode (if applicable)
Name Jonathan Kisl	ak			_	
Job Title General Pa	rtner, Antares	Capital Corporation			
Address P.O. Box 3	30309			Phone (305) 89	4-2888
Street Miami		Florida	33233	Email jkislak@a	ntarescapital.com
City Speaking: For	Against	State Information	Zip Waive S (The Ch	Speaking: In S air will read this inform	upport Against nation into the record.)
Representing A	ntares Capital	Corporation		All the same	
Appearing at reques	st of Chair:	Yes ✓ No	Lobbyist regis	tered with Legisla	ture: Yes No
	lition to encoura	ae public testimony, tir	ne may not permit a arks so that as man	Il persons wishing to s y persons as possible	speak to be heard at this can be heard.
This form is part of the	e public record	for this meeting.			S-001 (10/14/14)

January 2	6 2016	(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)			SB 120	
	ng Date				•	Bill Number (if applicable)
Topic Flo	orida Competit	ive Workfor	ce Act	-	Amend	lment Barcode (if applicable)
Name Va	ni Ungapen					
Job Title	Director of Glob	oal Business	and Legislative Research	, Florida Realtors		
Address	200 S. Monro	e St			Phone (850) 224	-1400
	Street					
-	Tallahassee		Florida	32301	Email vaniu@flor	idarealtors.org
Č	City		State	Zip		
Speaking:	For	Against	Information	Waive S (The Cha	peaking:	upportAgainst ation into the record.)
Repre	senting Flor	ida Realtors				
Appearing	g at request o	of Chair:	Yes ✓ No	Lobbyist regist	ered with Legislat	ure: Yes No
M/hile it is a	Senate traditio	n to encoura	ge public testimony, time asked to limit their remarl	may not permit al s so that as many	l persons wishing to s persons as possible	peak to be heard at this can be heard.
This form i	is part of the p	ublic record	for this meeting.			S-001 (10/14/14)

26 /6 (Deliver BOTH c	opies of this form to the Senat	tor or Senate Professional S	staff conducting the meeting)	120
Meeting Date				Bill Number (if applicable)
Topic SB 120			Amend	ment Barcode (if applicable)
Name Michael Fo	mer			
Job Title			0	1 00 20
Address 6051 Twih L	akes Driv	<u>~</u> €	Phone 401	162 HOLL
Street - OV:ヒン	F. L	32765	Email Mich	ael Cegftor
City	State	Zip		A Company of the Comp
Speaking: For Against	Information	•	peaking: [] In Sup ir will read this informa	
Representing				
Appearing at request of Chair:	☐ Yes ☐ No	Lobbyist regist	ered with Legislatı	ıre: Yes No
While it is a Senate tradition to encourag meeting. Those who do speak may be a				
This form is part of the public record	for this meeting.			S-001 (10/14/14)

(Deliver BO January 26, 2016	TH copies of this form to the Senator o	r Senate Professional S	Staff conducting the meetin	g) SB 120
Meeting Date				Bill Number (if applicable)
Topic Florida Competitive World	rforce Act		Ame	ndment Barcode (if applicable)
Name Richard Turner			_	
Job Title General Counsel			_	
Address 230 S. Adams St			Phone 850-22	4-2250
Street Tallahassee	FL	32301	_ Email	
City Speaking: For Agains	State Information	Zip Waive S (The Ch	Speaking:	Support Against mation into the record.)
Representing The Florida	Restaurant and Lodging A	ssociation		
Appearing at request of Chair	: ☐Yes ✓ No	Lobbyist regis	tered with Legisl	ature: ✓ Yes □No
While it is a Senate tradition to encomeeting. Those who do speak may	ourage public testimony, time	may not permit a s so that as man	ll persons wishing to y persons as possibl	speak to be heard at this le can be heard.
This form is part of the public red	ord for this meeting.			S-001 (10/14/14)

January 26, 2016	(Deliver BOTH copies of	this form to the Senato	or or Senate Profess	sional Staff conduc	ting the meeting)	SB 120
Meeting Date	_					Bill Number (if applicable)
Topic Florida Compet	itive Workforce Act				Amena	ment Barcode (if applicable)
Name Christopher Gas	ssett					
Job Title SVP and Ass	sistant General Co	unsel, HSN, Inc	>.	<u>.</u>		
Address 1 HSN Drive				Phon	e <u>(727)</u> 872	-1000
Street St. Petersbur	g	Florida	3372	.9 Emai	Chris.Gass	ett@hsn.net
City		State	Zip	·····	<u> </u>	
Speaking: For	AgainstI	nformation		ive Speaking e <i>Chair will r</i> e		ipportAgainst ation into the record.)
Representing HS	N, Inc.				****	
Appearing at request	of Chair:	s 🚺 No	Lobbyist r	egistered w	rith Legislat	ure: Yes No
While it is a Senate traditi meeting. Those who do s	on to encourage pub	olic testimony, tin	ne may not per arks so that as	mit all person many persons	s wishing to s s as possible	peak to be heard at this can be heard.
This form is part of the p	public record for th	is meeting.				S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016	s of this form to the Senator	Of Seriate Professional	otali conducting the meeting	SB 120
Meeting Date				Bill Number (if applicable)
Topic Florida Competitive Workforce	Act		Amen	dment Barcode (if applicable)
Name John Faith			_	
Job Title Executive Director, Global Ope	rations & Client Service	ces, DTCC Tampa	<u>a</u>	
Address 18301 Bermuda Green Dr Street			Phone (813) 47	0-1810
Tampa	Florida	33647	Email	
City	State	Zip		
Speaking: For Against	Information		Speaking:	upport Against nation into the record.)
Representing DTCC Tampa				<u> </u>
Appearing at request of Chair:	Yes 🚺 No	Lobbyist regis	tered with Legisla	ture: Yes No
While it is a Senate tradition to encourage meeting. Those who do speak may be ask	public testimony, time ed to limit their remari	may not permit a ks so that as man	II persons wishing to s y persons as possible	speak to be heard at this can be heard.
This form is part of the public record for	r this meeting.			S-001 (10/14/14)

APPEARANCE RECORD (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016	copies of this form to the Senator	Of Selfate Floressional	Otali Conddoling the mocting)	SB 120
Meeting Date				Bill Number (if applicable)
Topic Florida Competitive Workfo	orce Act		Amend	lment Barcode (if applicable)
Name Bob O'Malley				
Job Title Resident VP Florida			_	
Address 283 Cranes Roost Blvd.	, Ste 111		Phone 407.215.0	0457
Altamonte Springs	FL	32701	_ Email	
City Speaking: For Against	State Information		Speaking:	
Representing CSX Transpor	tation		•	
Appearing at request of Chair:	Yes ✓ No	Lobbyist regis	tered with Legislat	ure: ✓ Yes □No
While it is a Senate tradition to encountermeeting. Those who do speak may be	age public testimony, time	e may not permit a ks so that as man	ll persons wishing to s y persons as possible	peak to be heard at this can be heard.
This form is part of the public reco	d for this meeting.			S-001 (10/14/14

APPEARANCE RECORD (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016				SB 120
Meeting Date				Bill Number (if applicable)
Topic Florida Competitive Workfo	rce Act	,		Amendment Barcode (if applicable)
Name Adam Babington				
Job Title Director, Govt & Industry	Relations			
Address PO Box 10,000			Phone 4	07.828.1360
Street Lake Buena Vista	FL	32830-1000	Email	
City	State	Zip		
Speaking: For Against	Information	•		In Support Against information into the record.)
Representing Walt Disney Wo	orld			
Appearing at request of Chair:	Yes √ No	Lobbyist registe	ered with L	_egislature: ✓ Yes ☐ No
While it is a Senate tradition to encoura meeting. Those who do speak may be	<u> </u>			-
This form is part of the public record	d for this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) SB 120 January 26, 2016 Bill Number (if applicable) Meeting Date Topic Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Juan Carlos Flores Job Title Regional Vice President of Governmental Affairs Phone 850.577.5500 Address 150 S. Monroe St., Ste 400 Street FL 32301 Tallahassee Email State Zip Citv In Support Information Waive Speaking: Speaking: Against (The Chair will read this information into the record.) Representing AT&T Lobbyist registered with Legislature: Appearing at request of Chair: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date	SBNZO Bill Number (if applicable)
Topic Competitive Warkfore	Amendment Barcode (if applicable)
Name Sean Stanley	
Job Title Consultant	
Address 3067 Hawks Landing Postreet	Phone
0"	Email
City State	Zip
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, to meeting. Those who do speak may be asked to limit their ren	ime may not permit all persons wishing to speak to be heard at this narks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

1/26/16	(Deliver BOTH copies of this form to the Se	enator or Senate Professional Si	taff conducting the meeting)	SB 120
Meeting Date				Bill Number (if applicable)
Topic Fl. Com	recenve Work	FORCE ACT	Amenda	nent Barcode (if applicable)
Name FRAN	ICES EPSTETA			
Job Title Renth	E TEACHER /	Sus. Muso		
Address 3400 (GALT OCEAN I	DR #11065	Phone 9545	737-413/
City	LAUD. FL.	33308 Zip	Email faet	chreaolo
Speaking: For	Against Information		peaking: [VIII Sup ir will read this informati	
Representing		LOBIDY	561, F	
Appearing at request o	of Chair: Yes No	Lobbyist registe	ered with Legislatu	re: Yes No
While it is a Senate tradition meeting. Those who do spe	n to encourage public testimony, eak may be asked to limit their re	time may not permit all emarks so that as many j	persons wishing to spe persons as possible ca	eak to be heard at this an be heard.
This form is part of the pu	ublic record for this meeting.			S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)
Meeting Date Bill Number (if applicable)
Topic Compositive Workforce Act Amendment Barcode (if applicable)
Name Burbara Signer
Job Title Relived
Address 3400 Gatt Ocean Dr. # 1106-5 Phone 954.537-4131
Fort-Lauderdale FL 33308 Email Signerbostjohns, edu
Speaking: Maive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Figure 5015
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.

1/26/16 (Deliver BOTH copies of this form to the Senator or Sena	te Professional Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Honepa Worktoce Net	Amendment Barcode (if applicable)
Topic Flore pa Workforce Act Name Phyllis McCall	
Job Title Panalegal	
Address 3649 Kingsbury Dr.	Phone 727-848-0866
Street 40/2day FC 346	FIL Email Normey Phyle 9 mail. Com
City State	Zip
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Equality Florida	
Appearing at request of Chair: Yes X No Lobb	oyist registered with Legislature: Yes 🔀 No
While it is a Senate tradition to encourage public testimony, time may r meeting. Those who do speak may be asked to limit their remarks so to	not permit all persons wishing to speak to be heard at this hat as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date		Bill Number (if applicable)
Topic Florida Competitive Workforce Act Name Victoria Galvan		Amendment Barcode (if applicable)
Job Title		<u>-</u>
Address 628 Ashberry In. Street		Phone <u>407-949</u> - 1334
Altamonte Springs FL City State	32714 Zip	Email <u>victoria.m. galvan Egmail.com</u>
Speaking: For Against Information		peaking: Nn Support Against air will read this information into the record.)
Representing	101 - 100 -	
Appearing at request of Chair: Yes No	Lobbyist regis	tered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	may not permit al ss so that as many	l persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.		S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

1/26/16			120	
Meeting Date			Bill Number (if applicable)	
Topic Florida Competiti Name Nathan Hall	live Workforce	Act	Amendment Barcode (if applicable)	
Job Title			<u> </u>	
Address 4309 Kimmer Street	Rowe Dr		_ Phone (797) 424 9 975	
Street Tallahassee	F	32309	_ Email_nathanihall@outlookcom	
City	State	Zip		
Speaking: For Against	Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)		
Representing Equality	Florida			
Appearing at request of Chair:		Lobbyist regis	stered with Legislature: 🔲 Yes 🗹 No	
While it is a Senate tradition to encou meeting. Those who do speak may b	rage public testimony, ti e asked to limit their ren	ime may not permit a narks so that as man	all persons wishing to speak to be heard at this y persons as possible can be heard.	
This form is part of the public reco	rd for this meeting.		S-001 (10/14/14)	

O/ 76 2016 Meeting Date (Deliver BOTH copi	es of this form to the Senato	r or Senate Professional St	taff conducting	the meeting) SR 120 Bill Number (if applicable)
Topic FLORIDA COMPO	ATTIVE HORE	SFORCE ACT		Amendment Barcode (if applicable)
Name SAMIRA OREID		70.00000		
Job Title MGN MEDIA	MANAGER			
Address 927 East 11 Th Ave			Phone_	315-212-5788
Street Ary PA City	State	<u>33605</u> Zip	Email_	8 AM @ ERFL. DeG
Speaking: For Against	Information	Waive Sp		In Support Against his information into the record.)
Representing LQUAUT	1 RORIDA	10 Av	W/W	-
Appearing at request of Chair:	Yes No	Lobbyist registe	ered with	Legislature: Yes No
While it is a Senate tradition to encourage meeting. Those who do speak may be ask	public testimony, time ed to limit their remai	e may not permit all ks so that as many	persons wi persons as	shing to speak to be heard at this possible can be heard.
This form is part of the public record for	r this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

01/26/16	The spine of the term to the spineter of some	to the control of the	FID 20
Meeting Date			Bill Number (if applicable)
Topic Florida Work Go Name CAROL M Do	rce Protection 4 st (C	oupetitié An Workforce) An	nendment Barcode (if applicable)
Job Title Chapter preside	ut, Central Florida C	hapter, Reconcilia	1 Works
Address 2101 Suns of Paint	K 20 (Phone	
Street			and the first terms of the second
City	Г-L 337-6 State	Zip Email C do	unnflehotmall.com
Speaking: For Against	Information	Waive Speaking: In (The Chair will read this info	
Representing Reconcion	ling Works (For Full	(nelusion) a Luther	can organization
Appearing at request of Chair:	Yes No Lobi	oyist registered with Legis	slature: Yes 🔀 No
While it is a Senate tradition to encountered meeting. Those who do speak may b			
This form is part of the public reco	rd for this meeting.		S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) Topic Amendment Barcode (if applicable) Job Title Address Street LANDO Speaking: For Against Information Waive Speaking: | \sqrt{1} In Support Against (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

S-001 (10/14/14)

This form is part of the public record for this meeting.

120/10	Senator or Senate Professional Staff conducting the meeting)	5B120/11
Meeting Date	-	Bill Number (if applicable)
Topic Anthony Santong FL	Competitive Workforce Act Amendm	ent Barcode (if applicable)
Name Anthony Sondancoto		
Job Title HR Executive		
Address 150 E. Robinson St.	Phone (954) C	137-9290
Grando FL 32801	Email thsandon	rato@gmail.com
City State	Zip	
Speaking: For Against Information	Waive Speaking: In Supp (The Chair will read this informati	
Representing Equality Florida 9	Human Righte Campaign	(HRC)
Appearing at request of Chair: Yes 💢 No	Lobbyist registered with Legislatur	e: Yes 🔀 No
While it is a Senate tradition to encourage public testimony meeting. Those who do speak may be asked to limit their r	r, time may not permit all persons wishing to spe emarks so that as many persons as possible car	ak to be heard at this n be heard.
This form is part of the public record for this meeting.		S-001 (10/14/14)

1/00/000	H copies of this form to the Sena	tor or Senate Professiona	Staff conducting the meeting)	SB 1/20
Meeting Date				Bill Number (if applicable)
Topic	Worklora	e Act	Amend	dment Barcode (if applicable)
Name_RRASHONE	Mie Rom			
Job Title Pastor N	w Day Metro	politan Cor	nowxity (ChurchNaples
Address 3297 Duches	5 Dave	¥	_ Phone	
Street City	State	3411Z	_ Email (Pevs)	OUNS DWISH. COM
Speaking: For Against	Information	Waive S	Speaking: In Su lair will read this inform	
Representing	o politan Com	munity (murch es	
Appearing at request of Chair:	Yes No	Lobbyist regis	stered with Legislat	ure: Yes No
While it is a Senate tradition to encountering. Those who do speak may be	rage public testimony, tire asked to limit their rem	ne may not permit a arks so that as man	all persons wishing to s y persons as possible (peak to be heard at this can be heard.
This form is part of the public reco	rd for this meeting.			S-001 (10/14/14):

(Deliver BOTH copies of this form to the Senator or Senate Professional 3	Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Discrimination	Amendment Barcode (if applicable)
Name Rich Templin	, -
Job Title	_
Address 135 5. Mon (oe Street	Phone 224 - 6926
Tallehassee PC 32301	Email
· · · · · ·	peaking: In Support Against air will read this information into the record.)
Representing — Floride AFC-CIO	
Appearing at request of Chair: Yes X No Lobbyist register	tered with Legislature: X Yes No
While it is a Senate tradition to encourage public testimony, time may not permit al meeting. Those who do speak may be asked to limit their remarks so that as many	I persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

APPEARANCE RECO (Deliver BOTH copies of this form to the Senator or Senate Professional S (Meeting Date	
Topic DISCRIMINATION Name XIOMARKA DIAZ	Amendment Barcode (if applicable)
Job Title Pastora Address 3000 W Prospect Rd Street	Phone <u>954-486-1378</u>
Speaking: For Against Information Waive Sp	eaking: In Support Against r will read this information into the record.)
Representing MYSELF	ered with Legislature: Yes No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

1/26/16 (Deliver BOTH	copies of this form to the Senator	or Senate Professional	Staff conducting the meeting)	120
Meeting Date			•	Bill Number (if applicable)
Topic DISCRIMIN	SATTON	, , , , , , , , , , , , , , , , , , ,	Amend	lment Barcode (if applicable)
Name <u>AWGEL DIAZ</u>	<i></i>		-	
Job Title <u>Pastor</u>			_	
Address <u>3000 W Pha</u>	spect Rd	/	_ Phone <u>454</u>	486-7378
TAMAHAC.	\$\frac{\infty}{\infty}\rightarrow	33309 7in	Email adual	77 Chellsout
Speaking: For Against	Information		Speaking: In Supair will read this information	
Representing MYSE	LF			
Appearing at request of Chair: [Yes No	Lobbyist regis	tered with Legislati	ure: Yes XNo
While it is a Senate tradition to encour meeting. Those who do speak may be				
This form is part of the public record	d for this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

112 11 2

(Deliver BOTH copies of this form to the Senator or Senate Professional S	Staff conducting the meeting)
	<u> 38 112 0</u>
Meeting Date Florida Competitive Topic Workfore Act	Bill Number (if applicable)
Topic Workfore Act	Amendment Barcode (if applicable)
Name Raphael Klar Sell M.D	· · · · · · · · · · · · · · · · · · ·
Job Title ps4 chiatrist	
Address 28.41 N. Oceans/ul. \$701	Phone 954-547-2882
Et. he voletolale, FL33308	Email-9/av/is 805 Agmail.
City State Zip	Con
Speaking: For Against Information Waive Speaking: (The Cha	peaking: In Support Against ir will read this information into the record.)
Representing Equality Florida	
	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date

Bill Number (if applicable)

•					(**
Topic				Amendment Baro	ode (if applicable)
Name Gabriel	Sarcian	era		_	, ,
Job Title FL Field	J Coordi	nator			
Address <u>\$330 B</u>	ISCOYNE	Blud	Phone_		
Street Miami	FL	33138	Email <u>·</u>		
City	State	Zip		1	
Speaking:	Information			In Support [is information into	Against the record.)
Representing Not.	Latina	Institute	for	Repro.	Health
Appearing at request of Chair:	Yes V No	Lobbyist registe	ered with L	\ _egislature:	Yes V No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

1/26 Meeti	ng Date	iver BOTH copies of this form to the Senato	r or Senate Professiona	Staff conducting the meeting) SB 120 Bill Number (if applicable)
Topic(Competitive	Workforce Act	*17	Amendment Barcode (if applicable)
Name	Ayana Pow	e II		******
Job Title	Minister ?	Capital Equality Chai	<u>```</u>	_
Address	907 Chestw	rood Ave.	17 A B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A P B A	Phone 407-230-7269
	Tall.	F <u>L</u> State	32303 Zip	_ Email powell. ayana@gma; 1. cow
Speaking:	For A	gainst Information	Waive s	Speaking: VIn Support Against eair will read this information into the record.)
Repre	senting <u>Equ</u>	ality Florida & Ays	20 on the (50
		hair: Yes No		stered with Legislature: Yes No
While it is a meeting. Th	Senate tradition to ose who do speak	encourage public testimony, tim may be asked to limit their rema	e may not permit a rks so that as man	all persons wishing to speak to be heard at this y persons as possible can be heard.
This form i	s part of the public	c record for this meeting.		S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date	Bill Number (if applicable)
Topic Florida competitive Workforce Act	Amendment Barcode (if applicable)
Name Terry Dudley	
Job Title	<u>. </u>
Address 6988 Grenville Rd	Phone 850-545-1221
Address 6988 Grenville Rd Street Lall., F1 City State Zip	Phone 850-545-1221 Email frolwd Dembergrail,
	nive Speaking: In Support Against e Chair will read this information into the record.)
Representing <u>Self</u>	
Appearing at request of Chair: Yes No Lobbyist r	registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not per meeting. Those who do speak may be asked to limit their remarks so that as	rmit all persons wishing to speak to be heard at this many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

Jan. 26, 2016 (Deliver BOTH copies of this form to the Senator or Senate Professional	Staff conducting the meeting) #/20
Meeting Date	Bill Number (if applicable)
Topic Florida's Competitive Workform Aut	Amendment Barcode (if applicable)
Name Hor Kung	_
Job Title Homemaker	_
Address 600 Plantation Rd.	Phone 850-386-5196
Street	Email Mindan 600@ yahoo.com
	Speaking: In Support Against air will read this information into the record.)
Representing	
Appearing at request of Chair: Yes No Lobbyist regis	tered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit a meeting. Those who do speak may be asked to limit their remarks so that as many	ll persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional St	120
Meeting Date	Bill Number (if applicable)
Topic	Amendment Barcode (if applicable)
Name Titlanie Webster	 -
Job Title	
Address 350 Milestone Drive	Phone 850 - 591 - 7878
Tallahasse fr 32312	Email-
City State Zip	B
	peaking: In Support Against rewill read this information into the record.)
Representing	
Appearing at request of Chair: Yes No Lobbyist register	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	

This form is part of the public record for this meeting.

APPEARANCE RECORD

1/26/16 (Deliver BOTH copies of this form to the Senator or Senate Professional Si	taff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic <u>56 120</u>	Amendment Barcode (if applicable)
Name Bary Webster	
Job Title	
Address 350 Milestone Drive	Phone 850 - 591 - 9877
Street Tallahasse FL 32312 City State Zip	Email
Speaking: For Against Information Waive Sp	peaking: In Support Against ir will read this information into the record.)
Representing	
Appearing at request of Chair: Yes No Lobbyist register	ered with Legislature: Yes No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

1-26-16 (Deliver BOTT)	obses of this form to the oeth	ator or defiate r rolessions	a Stan Conducting the meeting	sy 58 120
Meeting Date				Bill Number (if applicable)
Topic FLUEIDA COMPETI	THUS WORKFOR	? (-	Ame	ndment Barcode (if applicable)
Name BILL BUNKLEY				
Job Title				
Address POBOY 3416	44	<u>.</u>	_ Phone <i>\$\instyle{\beta}_1\frac{3}{3}</i>	-264-2977
Thro Ps	P.	33694	Email	
City	State	Zip		
Speaking: For Against	Information	(The C		mation into the record.)
Representing FLORIDA	Ethics Am 60	lengrous Lir	BERTY COMMI	33400
Appearing at request of Chair:	Yes No	Lobbyist regi	stered with Legisla	ature: Yes No
While it is a Senate tradition to encoura neeting. Those who do speak may be a			,	•
This form is part of the public record	for this meeting			S-001 (10/14/14)

1/26/16 (Deliver BOTH copies of this form to the Senator	r or Senate Professional Stat	f conducting the meeting)	120
Meeting Date			Bill Number (if applicable)
Topic <u>513 -0120</u>		Amendr	nent Barcode (if applicable)
Name Imar Foyad			
Job Title Misionary and Salesman			
Address 7/15 Chatom light Run Street		Phone <u>(813) 4</u>	47 - 2735
Bradenton Glorida City State	3/2/2 Zip	Email <u>Pioneros de</u>	Pentecostes @ 6 mail.co
Speaking: For Against Information	, Waive Spe	aking: In Sup	
Representing		TO ANALYSIS.	
Appearing at request of Chair: Yes No	Lobbyist register	ed with Legislatu	re: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remar	e may not permit all perks so that as many pe	ersons wishing to spe ersons as possible ca	eak to be heard at this an be heard.
This form is part of the public record for this meeting.			S-001 (10/14/14)

26 6 (Deliver BOTH cor	iles of this form to the Seni	ator or Senate Professional	Staff conducting the meeting)	Bill Number (if applicable)
Topic DISCRIMINAT Name PETZMIN R	10N		Amend	ment Barcode (if applicable)
Name TETZALE H	Unoza Ser	MAND		
Job Title			_	(181)2334434
Address 1505 LEGGESTON	e Drive		_ Phone (787) 95	(787)233 (493) 5-47008
City	State State	35511 Zip	_ Email_ BASTE	oncody gradican
Speaking: For Against	Information	Waive S (The Ch	Speaking: Kalin Sup Pair will read this informa	pport Against
Representing MYSE	F			
Appearing at request of Chair:	Yes No	Lobbyist regis	stered with Legislatu	ıre: Yes No
While it is a Senate tradition to encourage meeting. Those who do speak may be as	public testimony, ti ked to limit their ren	me may not permit a narks so that as man	all persons wishing to sp y persons as possible c	eak to be heard at this an be heard.
This form is part of the public record fo	or this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) Topic 53-0120 Amendment Barcode (if applicable) Job Title Misionary and Salesman Phone (813) 447-2135 State Speaking: Information Waive Speaking (The Chair will read this information into the record.) Representing Appearing at request of Chair: Yes No Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) Amendment Barcode (if applicable) Job Title _____ Address Phone Street **Email** City State Zip Waive Speaking: | In Support | (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

S-001 (10/14/14)

This form is part of the public record for this meeting.

(Deliver BOTH copies of this form to the Senator of Meeting Date	r Senate Professional Staff conducting the meeting) Bill Number (if applicable)
Name KIMDERLY BRINSON	Amendment Barcode (if applicable)
Address Street Against Information	Phone 305-494-8963 33147 Email KIMDO MONTON JANOO CON Waive Speaking: In Support Magainst
Representing MYSECF	(The Chair will read this information into the record.) Lobbyist registered with Legislature:
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remarks. This form is part of the public record for this meeting.	may not permit all persons wishing to speak to be heard at this s so that as many persons as possible can be heard. S-001 (10/14/14)

Staff conducting the meeting)
Bill Number (if applicable)
Amendment Barcode (if applicable)
-
_
Phone 786-357-0600
Email Olden reese @gmail. Con
peaking: In Support Against air will read this information into the record.)
tered with Legislature: Yes No
ll persons wishing to speak to be heard at this persons as possible can be heard.
S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

120

Bill Number (if applicable) Amendment Barcode (if applicable) State Waive Speaking: | In Support Against (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature:

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) Topic Amendment Barcode (if applicable) Job Title Address State Speaking: Information Waive Speaking: In Support (The Chair will read this information into the record.) Representing Appearing at request of Chair: Yes No Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

S-001 (10/14/14)

This form is part of the public record for this meeting.

(Deliver BOTH copies of this form to the Senato	r or Senate Professional S	taff conducting the meeting)	120
Meeting Date			Bill Number (if applicable)
Name Joena Bustin		Amendr	nent Barcode (if applicable)
•	····		
Job Title Pastor of vesitation	· · · · · · · · · · · · · · · · · · ·		
Address 5200 S.E 145-th St		Phone <u>352</u> -	248-2567
Address 5200 S. E 145-th St. Street Street State	34691 7in	Email	
Speaking: For Against Information	-	peaking: In Sup ir will read this informa	•
Representing MYSELF			
Appearing at request of Chair: Yes No	Lobbyist regist	ered with Legislatu	re: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	•		
This form is part of the public record for this meeting.			S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the	e meeting) $/20$
Meeting Date	Bill Number (if applicable)
TopicDISCRIMINATION	Amendment Barcode (if applicable)
Name EDER, DEMETRIUS BRINSON	
Job Title Self BANDA	,
Address $9259N.W/2C7$ Phone 7	786-317-7136
Street 33147 Email BR	insonHandymangent
Speaking: For Against Information Waive Speaking: (The Chair will read this	In Support Against s information into the record.)
Representing MYSELF	Leave,
Appearing at request of Chair: Yes No Lobbyist registered with Le	egislature: 🔲 Yes 💢 No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wish meeting. Those who do speak may be asked to limit their remarks so that as many persons as po	ing to speak to be heard at this ossible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Meeting Date Bill Number (if applicable) Topic Amendment Barcode (if applicable) Name Job Title Address Street City State Speaking: Information Waive Speaking: | In Support Against (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

S-001 (10/14/14)

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APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) **Topic** Amendment Barcode (if applicable) Job Title Address Street State Speaking: Information Waive Speaking: | In Support Against (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

S-001 (10/14/14)

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APPEARANCE RECORD

(Deliver BOTH	copies of this form to the Se	enator or Senate Professional S	taff conducting the meeting)
Meeting Date			Bill Number (if applicable)
Topic			Amendment Barcode (if applicable)
Name_Michael	Sheedy	7000000	·
Job Title Executive	Director		
Address ZO\ \\ Street	1. Park A.	re	Phone 850 - 271-3803
Zert Tall.	FL	32301	Email
City	State	Zip	
Speaking: For Against	Information	-	peaking: In Support Against ir will read this information into the record.)
Representing Florida	Consence	of Catualia	Bungs
Appearing at request of Chair:	Yes No	Lobbyist regist	ered with Legislature: Yes No
While it is a Senate tradition to encoura	age public testimony, asked to limit their re	time may not permit all marks so that as many	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record	d for this meeting.		S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

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1 26/16	
Meeting Date	Bill Number (if applicable)
Topic Disalmandon	Amendment Barcode (if applicable)
Name Jean Minns	
Job Title Ass and Munnyer	
, (du) Coo	Phone 954 506 05 65
Street Mun Gardans	- 3364 Email: Jeanning Cymal Com
	ate Zip
Speaking: For Against Inform	Ation Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing	
Appearing at request of Chair: Yes	No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public te meeting. Those who do speak may be asked to lim	timony, time may not permit all persons wishing to speak to be heard at this their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

PPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date Bill Number (if applicable) Amendment Barcode (if applicable) Job Title **Address** State Information Waive Speaking: In Support (The Chair will read this information into the record.) Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this

meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

(Deliver BOTH copies of this form to the Sena	tor or Senate Professional Staff conducting the meeting	120
Meeting Date		Bill Number (if applicable)
Topic DISCRIMINATION	Amei	ndment Barcode (if applicable)
Name Buthony Verdigo		
Job Title		
Address 6850 (WE Wey	Phone	6-447-643
City State	33/55 Email	
Speaking: For Against Information	Waive Speaking: In S (The Chair will read this inform	
Representing MYSELF		
Appearing at request of Chair: Yes No	Lobbyist registered with Legisla	ture: Yes No
While it is a Senate tradition to encourage public testimony, tin meeting. Those who do speak may be asked to limit their rema	ne may not permit all persons wishing to a arks so that as many persons as possible	speak to be heard at this can be heard.
This form is part of the public record for this meeting.		S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) SCRIMINATION Amendment Barcode (if applicable) Retired Address IAMI State Speaking: 1 Against Information Waive Speaking: In Support (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) Amendment Barcode (if applicable) Address 3019 Phone ₹13 \$50 - 5852 State Speaking: Information Waive Speaking: In Support (The Chair will read this information into the record.) Representing Appearing at request of Chair: Lobbyist registered with Legislature:

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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1/26/16 (Deliver BOTH copies of this form to the Senato	or or Senate Professional Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic DISCRIMINATION	Amendment Barcode (if applicable)
Name Edgar Grower	
Job Title Dastor	
Address 15541 Plorida Bree Street	22e Coop Phone 813-7014379
City State	33598 Email edgemer flagralla
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing MYSELF	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate traditi o n to encourage public testimony, time meeting. Those who do s pe ak may be asked to limit their remar	e may not permit all persons wishing to speak to be heard at this ks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.	S 001 (40/44/44)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) 1-26-16 Meeting Date Bill Number (if applicable) Topic Amendment Barcode (if applicable) Name Dr. Hrmando Keyes Phone Email For Against Information Waive Speaking: | In Support Speaking: Against (The Chair will read this information into the record.) Representing PINEllas Country Hispanic Pastors Assoc. Lobbyist registered with Legislature: X Yes No Appearing at request of Chair: Yes No While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

S-001 (10/14/14)

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) SB 120 January 26, 2016 Bill Number (if applicable) Meeting Date Topic Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Patrick Slevin Campaign Manager, Florida Businesses for a Competitive Workforce Phone (850) 391-5040 200 West College Avenue, Suite 210 Address Street Email P.SL7@patrickslevin.com Florida 32301 Tallahassee State Zip City Information Waive Speaking: In Support Against Speaking: Against (The Chair will read this information into the record.) Florida Businesses for a Competitive Workforce Representing Lobbyist registered with Legislature: Appearing at request of Chair: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) SB 120 January 26, 2016 Bill Number (if applicable) Meeting Date Topic Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Tony Lima Job Title Executive Director Phone (305) 751-7283 4500 Biscayne Blvd, Ste 340 Address Street FL 33137 Miami Email State Zip City Information Waive Speaking: In Support Against (The Chair will read this information into the record.) Representing Lobbyist registered with Legislature: Appearing at request of Chair: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016	or or denate releasionary	oton conducting the mooting)	SB 120
Meeting Date		Bill N	lumber (if applicable)
Topic Florida Competitive Workforce Act		Amendment I	Barcode (if applicable)
Name Nadine Smith	A A STORM AND LOSS	-	
Job Title CEO/Executive Director		-	
Address P.O. Box 13184 Street		Phone 727.499.6925	
St. Petersburg FL	33733	Email	
Speaking: For Against Information		Speaking: In Support air will read this information i	Against nto the record.)
Representing Equality Florida	***************************************		
Appearing at request of Chair: ☐ Yes ✓ No	Lobbyist regis	tered with Legislature:	Yes ✓ No
While it is a Senate tradition to encourage public testimony, tin meeting. Those who do speak may be asked to limit their rema			
This form is part of the public record for this meeting.	•		S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) SB 120 January 26, 2016 Bill Number (if applicable) Meeting Date Florida Competitive Workforce Act Amendment Barcode (if applicable) Name John Tonnison Job Title Executive VP and CIO, Tech Data Corporation Phone (727) 539-7429 5350 Tech Data Drive Address Street Email John.Tonnison@techdata.com 33760 Florida Clearwater City State Zip Waive Speaking: In Support Information Speaking: Against Against (The Chair will read this information into the record.)

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

Lobbyist registered with Legislature:

This form is part of the public record for this meeting.

Representing

Appearing at request of Chair:

Tech Data Corporation

S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016	ples of this loth to the ochato	or deriate i folessional t	otali conducting the modeling,	SB 120
Meeting Date	·		•	Bill Number (if applicable)
Topic Florida Competitive Workford	e Act		Amend	ment Barcode (if applicable)
Name Jason Altmire	111.00		-	
Job Title SVP, Public Policy & Com	munity Engagement,	Florida Blue	-	
Address 4800 Deerwood Campus F	^o arkway		Phone	
Jacksonville	Florida	32246	Email jason.altmi	re@bcbsfl.com
City	State	Zip	***************************************	
Speaking: ✓ For Against	Information		Speaking: In Su air will read this informa	pport Against ation into the record.)
Representing Florida Blue				
Appearing at request of Chair:	Yes 🚺 No	Lobbyist regis	tered with Legislati	ure: ☐ Yes ✓ No
While it is a Senate tradition to encourag meeting. Those who do speak may be as	e public testimony, tim sked to limit their rema	e may not permit a rks so that as many	l persons wishing to sp persons as possible o	peak to be heard at this can be heard.
This form is part of the public record to	for this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional	Start conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic DISCRIMINATION	Amendment Barcode (if applicable)
Name GAIL MARIE PERRY	_
Job Title	- /
Address Po Box 1766	Phone 9648504853
POMPANO BEACH F/A 3306/ City State Zip	Email working for Ba fort mail, con
	Speaking: In Support Against air will read this information into the record.)
Representing LONGUNICATIONS WORLES	JAMERICA of FLORIDA
Appearing at request of Chair: Yes No Lobbyist regis	stered with Legislature: Yes X No
While it is a Senate tradition to encourage public testimony, time may not permit a meeting. Those who do speak may be asked to limit their remarks so that as man	all persons wishing to speak to be heard at this by persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Bill Number (if applicable) Amendment Barcode (if applicable) Job Title Speaking: Waive Speaking: In Support Against (The Chair will read this information into the record.) Appearing at request of Chair: Lobbyist registered with Legislature: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

-110.0
Bill Number (if applicable)

1/26/16			420
Meeting Date			Bill Number (if applicable)
Topic Competitive Wor	k Force	··	Amendment Barcode (if applicable)
Name Paul Gibson	·	- Water - Wate	and the same of th
Job Title <u>Lutheran</u> Pers	tor		_
Address 785 19 Ave N	Ap+ 2		_ Phone 813-924-3966
St Pelersburg	FL	33704	_ Email postoretranty with crostpete or
City	State	Zip	
Speaking: For Against	Information		Speaking: In Support Against lair will read this information into the record.)
Representing Evangelic	ial Lytheran	Church	in Aprenca
Appearing at request of Chair:			stered with Legislature: Yes No
While it is a Senate tradition to encourage meeting. Those who do speak may be as	re public testimony, time sked to limit their reman	e may not permit a ks so that as man	all persons wishing to speak to be heard at this y persons as possible can be heard.
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APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016				SB 120
Meeting Date			-	Bill Number (if applicable)
Topic Florida Competitive Workford	e Act		Amendi	ment Barcode (if applicable)
Name Jason Altmire			_	
Job Title SVP, Public Policy & Com	munity Engagement, F	Florida Blue	_	
Address 4800 Deerwood Campus I	Parkway		Phone	
Jacksonville	Florida	32246	_ Email jason.altmir	e@bcbsfl.com
City	State	Zip		
Speaking: For Against	Information		Speaking: In Su air will read this informa	· , — •
Representing Florida Blue				
Appearing at request of Chair:	Yes ✔ No	Lobbyist regis	tered with Legislatu	re: Yes No
While it is a Senate tradition to encourag meeting. Those who do speak may be as				
This form is part of the public record	for this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) SB 120 January 26, 2016 Bill Number (if applicable) Meeting Date Topic Florida Competitive Workforce Act Amendment Barcode (if applicable) Name John Tonnison Job Title Executive VP and CIO, Tech Data Corporation Phone (727) 539-7429 Address 5350 Tech Data Drive Street Email John.Tonnison@techdata.com 33760 Florida Clearwater State Zip Citv In Support Waive Speaking: Against Information Speaking: (The Chair will read this information into the record.) **Tech Data Corporation** Representing Lobbyist registered with Legislature: Appearing at request of Chair: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

January 26, 2016				SB 120
Meeting Date				Bill Number (if applicable)
Topic Florida Competitive Work	force Act		_	Amendment Barcode (if applicable)
Name Nadine Smith			_	
Job Title CEO/Executive Directo	r			
Address P.O. Box 13184			_ Phone <u>7</u>	27.499.6925
St. Petersburg	FL	33733	_ Email	
City	State	Zip	4	
Speaking: For Against	Information			In Support Against is information into the record.)
Representing Equality Flori	da			
Appearing at request of Chair:	☐Yes ✓ No	Lobbyist regis	tered with L	.egislature: ☐Yes ✓No
While it is a Senate tradition to encou meeting. Those who do speak may b				
This form is part of the public reco	rd for this meeting.			S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) SB 120 January 26, 2016 Meeting Date Bill Number (if applicable) Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Tony Lima Job Title Executive Director Phone (305) 751-7283 4500 Biscayne Blvd, Ste 340 Address Street FL 33137 Miami Email City State Zip Speaking: Information In Support Waive Speaking: (The Chair will read this information into the record.) Representing Lobbyist registered with Legislature: Appearing at request of Chair: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) January 26, 2016 SB 120 Bill Number (if applicable) Meeting Date Florida Competitive Workforce Act Amendment Barcode (if applicable) Name Patrick Slevin Job Title Campaign Manager, Florida Businesses for a Competitive Workforce Phone (850) 391-5040 200 West College Avenue, Suite 210 Address Street Email P.SL7@patrickslevin.com 32301 Florida Tallahassee Zip State City Information Waive Speaking: In Support Speaking: Against (The Chair will read this information into the record.) Florida Businesses for a Competitive Workforce Representing Lobbyist registered with Legislature: Appearing at request of Chair: While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this f	form to the Senator or Senate Professional St	aff conducting the meeting)
Meeting Date		Bill Number (if applicable)
Topic Florida Competiti	ve Workporce,	Amendment Barcode (if applicable)
Name Jean-David ta	RIER	
Job Title Founder - Consulti	ing Firm	
Address 4934 78 54. 8	<u>Cast</u>	Phone 941 - 718 - 39 72
Street Bradenton F City	<u>34203</u> State Zip	Email seandavid parliero
Speaking: For Against Infor	rmation Waive Sp	eaking: In Support Against will read this information into the record.)
Representing <u>Small</u>	Bus iness	
Appearing at request of Chair: Yes	No Lobbyist registe	red with Legislature: Yes No
While it is a Senate tradition to encourage public to meeting. Those who do speak may be asked to lin	estimony, time may not permit all ן mit their remarks so that as many ן	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this m	neeting.	S-001 (10/14/14)

APPEARANCE RECORD

APPEARANCE RECORD
1/26 / 16 (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)
Meeting Date Bill Number (if applicable)
Topic Pohbited Disamont on Amendment Barcode (if applicable)
Name Carlos Guillermo Snith -
Job Title Govern mont Affairs Manager
Address 2237 Storington Ave Phone 404 934 4944
Street Orlando FL 32817 Email.
City State Zip
Speaking: VFor Against Information Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing EQUACITY FLORIGA
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

S-001 (10/14/14)

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APPEARANCE RECORD

1 / Q (a / 2018 Deliver BOTH copies of this form to the Senator or Senate Professional	I Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Competitive Workforce Act	Amendment Barcode (if applicable)
Name_John Stemberger	<u> </u>
Job Title President & General Counsel	····
Address 453 S Ovang Ave	_ Phone 8 407 - 418 - 020
Street $O(londo)$ FL 32006 City State Zip	Email
Speaking: For Against Information Waive	Speaking: In Support Against nair will read this information into the record.)
Representing Florida Family Action, Legislat	Ve Approf the Florida
Appearing at request of Chair: Yes No Lobbyist regis	stered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit a meeting. Those who do speak may be asked to limit their remarks so that as man	all persons wishing to speak to be heard at this by persons as possible can be heard.

S-001 (10/14/14)

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APPEARANCE RECORD

01/20/16	
Mosting Data	

(Deliver ROTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

CI/26/16 (Deliver BOTT copies of this form to the deliator of deliate Professional C	stail conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic FL BOMPETSTIVE WORKTENEE ACT Name ROXANNE MANZONE	Amendment Barcode (if applicable)
Name ROXANNE MANZONE	-
Job Title	
Address 1910 SW 29 ^M TOC Street	Phone 352-258-4925
OCACA FL 34474 City State Zip	Email OCACAROXANNE C. GHAIL. COM
Speaking: For Against Information Waive S	peaking: In Support Against air will read this information into the record.)
Representing	
Appearing at request of Chair: Yes No Lobbyist regist	tered with Legislature: Yes 🔀 No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	, ,
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional S	taff conducting the meeting) 56120
Meeting Date	Bill Number (if applicable)
Topic Florida Competitive Workplace act	Amendment Barcode (if applicable)
Name Phone Frazier	
Job Title	
Address 12495 Quercus Land	Phone 561-767-5629
Street City State State State	Email
Speaking: For Against Information Waive Sp	peaking: In Support Against ir will read this information into the record.)
Representing Sef	
Appearing at request of Chair: Yes No Lobbyist registe	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many	· · · · · · · · · · · · · · · · · · ·
This form is part of the public record for this meeting.	S-001 (10/14/14)



COMMITTEE/SUBCOMMITTEE APPEARANCE RECORD

Please fill out the entire form and submit two copies to the committee/subcommittee administrative assistant at the meeting.

Type or Print Clearly

Bill Number: SB120	Meeting Date: (1) 3(4) 2016
Fill in appropriate information: PCB/PCS/Amendment # or Presentation/Workshop Topic:	Prohibited Discrimination
Committee/Subcommittee: Ju divialu	iciary
Name: 10mm, King	
Title: Bus Operador	
Address: 4369 Creekside Bowlevard	Boulevard
City: Kissi mmee	State/Zip: Florida 34746
Phone Number: (UD) 283- 5548	845
Representing: NJ Self	
Registered Lobbyist: YES NOX	State Employee: YES NO X
•	
I Wish To Speak: YES NOK	
I Have Been Requested to Speak: YES 🔲 NO 💢	Proponent X Opponent Proponent Opponent Opponent Opponent Info Only

The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

	·	red By: The Professional	Ctair or the Commi	ttoo on oudiolal	<i>y</i>
BILL:	CS/SB 250				
INTRODUCER:	Judiciary Con	mmittee and Senator I	Lee		
SUBJECT:	Family Law				
DATE:	January 27, 2	016 REVISED:			
ANAL	YST	STAFF DIRECTOR	REFERENCE		ACTION
		Cibula	JU	Fav/CS	
1. Brown		Cicuiu		<u> </u>	
1. <u>Brown</u> 2.		Ciouiu	ACJ	141705	

Please see Section IX. for Additional Information:

COMMITTEE SUBSTITUTE - Substantial Changes

Summary:

I.

CS/SB 250 revises the law on parental time-sharing with minor children.

Current law provides that the public policy of the state is for each minor to have frequent and continuing contact with both parents after the parents separate or divorce. Consistent with existing legislative intent, the bill establishes a presumption that approximately equal timesharing with a child by both parents is in the child's best interest.

Current law provides a list of factors for the court to apply in determining or modifying timesharing, based on the best interests of the child. This bill instead, provides that these factors are to be used in determining whether a party has overcome the statutory presumption of equal timesharing.

The bill adds two factors to the list for the court to consider in determining whether a party has overcome the presumption favoring equal time-sharing, which are:

- The amount of time-sharing requested by each parent; and
- The frequency with which a parent would likely leave the child in the care of a nonrelative on evenings and weekends when the other parent would otherwise provide care.

The bill requires a court to support an order that provides for unequal timesharing with written findings of fact.

II. Present Situation:

Parenting and Time-sharing

Florida Law

The public policy of the state is for each minor child to have "frequent and continuing contact with both parents." Additionally, a court must order shared parental responsibility for a minor child unless the court finds that shared responsibility would be detrimental to the child. In determining timesharing with each parent, a court must consider the best interests of the child based on a specific list of factors.

Factors for the court to consider in determining the best interest of the child include:

- The demonstrated capacity of each parent to have a close and continuing parent-child relationship, honor the time-sharing schedule, and be reasonable when changes are required.
- The demonstrated capacity and disposition of each parent to determine, consider, and act upon the needs of the child, including developmental needs.
- The length of time the child has lived in a stable, satisfactory environment and the desirability of maintaining continuity.
- The geographic viability of the parenting plan, with special attention paid to the needs of school-age children and the amount of time to be spent traveling to effectuate the parenting plan.
- The moral fitness and the mental and physical health of the parents.
- The reasonable preference of the child, if the child is of sufficient intelligence, understanding, and experience to express a preference.
- The demonstrated capacity and disposition of each parent to provide a consistent routine for the child, such as discipline, and daily schedules for homework, meals, and bedtime, and to be involved in the child's school and extracurricular activities.
- The demonstrated capacity of each parent to keep the other parent informed about the minor child, and the willingness of each parent to adopt a unified front on major issues.
- Evidence of domestic violence, sexual violence, child abuse, child abandonment, or child neglect, or that either parent has knowingly provided false information about these issues. If the court accepts evidence of prior or pending actions on these issues, the court must acknowledge in writing that the evidence was considered in evaluating best interests.
- The particular parenting tasks customarily performed by each parent and the division of parental responsibilities before and during litigation, including the extent to which parenting responsibilities were undertaken by third parties.
- The demonstrated capacity and disposition of each parent to maintain an environment for the child which is free from substance abuse.³

A final factor provides the court with flexibility to consider any other factor relevant in establishing a parenting plan, including a time-sharing schedule.⁴

¹ Section 61.13(2)(c)1., F.S.

² Section 61.13 (2)(c)2., F.S.

³ Section 61.13(3), F.S.

⁴ Section 61.13(3)(t), F.S.

Equal Time-sharing in other States

No state has required the court to order equal time-sharing or joint custody of minor children. A number of states, in addition to Florida, provide in law a presumption that joint custody is in the best interest of the child. These states are the District of Columbia, Idaho, Minnesota, New Mexico, South Dakota, Texas, Utah, Virginia, West Virginia, and Wisconsin. Other states provide the presumption only if the parents agree. These states are Alabama, California, Connecticut, Maine, Michigan, Mississippi, Nevada, New Hampshire, and Vermont.⁵

Several state legislatures recently amended laws on child custody to encourage equal time-sharing. Arkansas codified a preference for joint custody. ⁶ The South Dakota Legislature passed a law that permits the court to order joint physical custody when the court has awarded joint legal custody if it is in the best interest of the child. ⁷ The Utah Legislature enacted a rebuttable presumption for joint legal custody. Grounds for rebutting the presumption include domestic violence and physical or mental needs of a parent or child. ⁸

Presumption in Law

A presumption in law is a type of a rule of evidence calling for a certain result in a case. A presumption may be rebuttable or irrebuttable. A rebuttable presumption is an "inference drawn from certain facts that establish a prima facie case, which may be overcome by the introduction of contrary evidence." An irrebuttable presumption may not be overcome.

III. Effect of Proposed Changes:

The bill provides additional guidelines for the court to use in determining a time-sharing schedule of a minor child.

Current law provides that the public policy of the state is for each minor to have frequent and continuing contact with both parents after the parents separate or divorce. Consistent with existing legislative intent, this bill creates a rebuttable presumption that approximately equal timesharing with a minor child by both parents is in the best interest of the child. A party may overcome the presumption by providing evidence based on factors that affect the welfare and interests of the child and the circumstance of the family.

Current law provides a list of factors for the court to consider in establishing or modifying a time-sharing schedule, based on the best interests of the child. In addition to the factors presently provided in law, this bill adds the following:

- The amount of timesharing requested by each parent; and
- The frequency that a parent would likely leave the child in the care of a nonrelative on evenings and weekends when the other parent would be available and willing to provide care.

⁵ National Conference of State Legislatures, Shared/Joint Custody Enactments 2012 (Feb. 2015).

⁶ AR s. 901.

⁷ South Dakota House Bill 1055 (Chapter 141).

⁸ Utah HB 88 (Chapter 269); HB 107 (Chapter 271).

⁹ BLACK'S LAW DICTIONARY, (10th ed. 2014).

The bill also makes some revisions to the existing factors. Under existing law, a court must consider the demonstrated capacity of a parent undertaking various activities. The bill allows a court to consider the disposition of a parent to perform different parenting roles after a divorce.

Under the bill, if the initial permanent timesharing schedule does not provide for approximately equal time-sharing, the court order must include written findings of fact justifying its order for unequal timesharing.

The bill takes effect October 1, 2016.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

The bill does not affect cities or counties.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

The bill creates a presumption that equal time-sharing is presumed to be in the best interest of a child. Assuming that placing a presumption in law simplifies time-sharing actions, parties to a time-sharing action may spend less on litigation costs.

C. Government Sector Impact:

None.

VI. Technical Deficiencies:

None.

VII. Related Issues:

None.

VIII. Statutes Affected:

This bill substantially amends section 61.13 of the Florida Statutes.

IX. Additional Information:

A. Committee Substitute – Statement of Substantial Changes:

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

CS by Judiciary on January 26, 2016:

The CS:

- Removes all provisions relating to alimony and the collaborative law process;
- Leaves intact all provisions on time-sharing, including language providing that approximately equal time-sharing is presumed to be in the best interest of the child; and
- Provides a later effective date of October 1, 2016.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

	LEGISLATIVE ACTION	
Senate	-	House
Comm: RCS		
01/26/2016		
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	•	
	•	

The Committee on Judiciary (Stargel) recommended the following:

Senate Amendment (with title amendment)

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Delete everything after the enacting clause and insert:

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Section 1. Subsection (3) of section 61.13, Florida Statutes, is amended to read:

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61.13 Support of children; parenting and time-sharing; powers of court.-

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(3) For purposes of establishing or modifying parental responsibility and creating, developing, approving, or modifying a parenting plan, including a time-sharing schedule, which

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governs each parent's relationship with his or her minor child and the relationship between each parent with regard to his or her minor child, the best interest of the child shall be the primary consideration.

- (a) Approximately equal time-sharing with a minor child by both parents is presumed to be in the best interest of the child. In determining whether the presumption is overcome, the court shall evaluate the evidence based on A determination of parental responsibility, a parenting plan, or a time-sharing schedule may not be modified without a showing of a substantial, material, and unanticipated change in circumstances and a determination that the modification is in the best interests of the child. Determination of the best interests of the child shall be made by evaluating all of the factors affecting the welfare and interests of the particular minor child and the circumstances of that family, including, but not limited to:
- 1.(a) The demonstrated capacity or and disposition of each parent to facilitate and encourage a close and continuing parent-child relationship, to honor the time-sharing schedule, and to be reasonable when changes are required.
- 2.(b) The anticipated division of parental responsibilities after the litigation, including the extent to which parental responsibilities will be delegated to third parties.
- 3.(c) The demonstrated capacity and disposition of each parent to determine, consider, and act upon the needs of the child as opposed to the needs or desires of the parent.
- 4. (d) The length of time the child has lived in a stable, satisfactory environment and the desirability of maintaining continuity.

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- 5. (e) The geographic viability of the parenting plan, with special attention paid to the needs of school-age children and the amount of time to be spent traveling to carry out effectuate the parenting plan. This factor does not create a presumption for or against relocation of either parent with a child.
 - $6.\frac{(f)}{(f)}$ The moral fitness of the parents.
 - $7.\frac{(q)}{q}$ The mental and physical health of the parents.
 - 8. (h) The home, school, and community record of the child.
- 9.(i) The reasonable preference of the child, if the court deems the child to be of sufficient intelligence, understanding, and experience to express a preference.
- 10. (i) The demonstrated knowledge, capacity, or and disposition of each parent to be informed of the circumstances of the minor child, including, but not limited to, the child's friends, teachers, medical care providers, daily activities, and favorite things.
- 11. (k) The demonstrated capacity or and disposition of each parent to provide a consistent routine for the child, such as discipline, and daily schedules for homework, meals, and bedtime.
- 12.(1) The demonstrated capacity of each parent to communicate with the other parent and keep the other parent informed of issues and activities regarding the minor child, and the willingness of each parent to adopt a unified front on all major issues when dealing with the child.
- 13. (m) Evidence of domestic violence, sexual violence, child abuse, child abandonment, or child neglect, regardless of whether a prior or pending action relating to those issues has been brought. If the court accepts evidence of prior or pending

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actions regarding domestic violence, sexual violence, child abuse, child abandonment, or child neglect, the court must specifically acknowledge in writing that such evidence was considered when evaluating the best interests of the child.

14. (n) Evidence that either parent has knowingly provided false information to the court regarding any prior or pending action regarding domestic violence, sexual violence, child abuse, child abandonment, or child neglect.

15. (o) The demonstrated capacity or disposition of each parent to perform or ensure the performance of particular parenting tasks customarily performed by the other each parent and the division of parental responsibilities before the institution of litigation and during the pending litigation, including the extent to which parenting responsibilities were undertaken by third parties.

16.(p) The demonstrated capacity and disposition of each parent to participate and be involved in the child's school and extracurricular activities.

17. (a) The demonstrated capacity and disposition of each parent to maintain an environment for the child which is free from substance abuse.

18. (r) The capacity and disposition of each parent to protect the child from the ongoing litigation as demonstrated by not discussing the litigation with the child, not sharing documents or electronic media related to the litigation with the child, and refraining from disparaging comments about the other parent to the child.

19. (s) The developmental stages and needs of the child and the demonstrated capacity and disposition of each parent to meet



99 the child's developmental needs. 100 20. The amount of time-sharing requested by each parent. 101 21. The frequency that a parent would likely leave the 102 child in the care of a nonrelative on evenings and weekends when 103 the other parent would be available and willing to provide care. 104 22. (t) Any other factor that is relevant to the 105 determination of a specific parenting plan, including the time-106 sharing schedule. 107 (b) A court order must be supported by written findings of 108 fact if the order establishes an initial permanent time-sharing 109 schedule that does not provide for approximately equal time-110 sharing. 111 (c) A determination of parental responsibility, a parenting 112 plan, or a time-sharing schedule may not be modified without a 113 determination that such modification is in the best interest of 114 the child and upon a showing of a substantial, material, and 115 unanticipated change in circumstances. 116 Section 2. This act shall take effect October, 1, 2016. 117 118 ======= T I T L E A M E N D M E N T ========= 119 And the title is amended as follows: 120 Delete everything before the enacting clause 121 and insert: 122 A bill to be entitled 123 An act relating to parenting and time-sharing; 124 amending s. 61.13, F.S.; creating a presumption that

approximately equal time-sharing by both parents is in

the best interest of the child; revising a finite list

of factors that a court must evaluate when determining

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whether the presumption of approximately equal time-
sharing is overcome; requiring a court order to be
supported by written findings of fact under certain
circumstances; prohibiting the modification of a
determination of parental responsibility, a parenting
plan, or a time-sharing schedule unless certain
determinations are made; providing an effective date.

By Senator Lee

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A bill to be entitled An act relating to family law; amending s. 61.071, F.S.; requiring a court to consider certain alimony factors and make specific written findings of fact after making specified determinations; prohibiting a court from using certain presumptive alimony guidelines in calculating alimony pendente lite; amending s. 61.08, F.S.; defining terms; requiring a court to make specified initial written findings in a dissolution of marriage proceeding where a party has requested alimony; requiring a court to make specified findings before ruling on a request for alimony; providing for determinations of presumptive alimony amount range and duration range; providing presumptions concerning alimony awards depending on the duration of marriages; providing for imputation of income in certain circumstances; providing for awards of nominal alimony in certain circumstances; providing for taxability and deductibility of alimony awards; prohibiting a combined award of alimony and child support from constituting more than a specified percentage of a payor's net income; authorizing the court to order a party to protect an alimony award by specified means; providing for termination of an alimony award; authorizing a court to modify or terminate the amount of an initial alimony award; prohibiting a court from modifying the duration of an alimony award; providing for payment of awards; amending s. 61.13, F.S.; creating a presumption that

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30 approximately equal time-sharing by both parents is in 31 the best interest of the child; revising a finite list 32 of factors that a court must evaluate when determining 33 whether the presumption of approximately equal time-34 sharing is overcome; requiring a court order to be 35 supported by written findings of fact under certain 36 circumstances; prohibiting a determination of parental 37 responsibility, a parenting plan, or a time-sharing 38 schedule unless certain determinations are made; 39 reenacting and amending s. 61.14, F.S.; providing that 40 a party may pursue an immediate modification of 41 alimony in certain circumstances; revising factors to be considered in determining whether an existing award 42 4.3 of alimony should be reduced or terminated because of an alleged supportive relationship; providing for 45 burden of proof for claims concerning the existence of 46 supportive relationships; providing for the effective 47 date of a reduction or termination of an alimony 48 award; providing that the remarriage of an alimony 49 obligor is not a substantial change in circumstance; 50 providing that the financial information of a spouse 51 of a party paying or receiving alimony is inadmissible 52 and undiscoverable; providing an exception; providing 53 for modification or termination of an award based on a 54 party's retirement; providing a presumption upon a 55 finding of a substantial change in circumstance; 56 specifying factors to be considered in determining

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whether to modify or terminate an award based on a

substantial change in circumstance; providing for a

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temporary suspension of an obligor's payment of alimony while his or her petition for modification or termination is pending; providing for an award of attorney fees and costs to the prevailing party when a party unreasonably pursues or defends modification of an alimony award; providing for an effective date of a modification or termination of an award; creating s. 61.192, F.S.; providing for motions to advance the trial of certain actions if a specified period has passed since the initial service on the respondent; amending s. 61.30, F.S.; providing that whenever a combined alimony and child support award constitutes more than a specified percentage of a payor's net income, the child support award be adjusted to reduce the combined total; providing applicability; providing a directive to the Division of Law Revision and Information; providing legislative findings; creating s. 61.55, F.S.; providing a purpose; creating s. 61.56, F.S.; defining terms; creating s. 61.57, F.S.; providing that a collaborative law process commences when the parties enter into a collaborative law participation agreement; prohibiting a tribunal from ordering a party to participate in a collaborative law process over the party's objection; providing the conditions under which a collaborative law process concludes, terminates, or continues; creating s. 61.58, F.S.; providing for confidentiality of communications made during the collaborative law process; providing exceptions; reenacting s.

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88	61.052(1)(b), F.S., relating to dissolution of
89	marriage, to incorporate the amendment made to s.
90	61.08, F.S., in a reference thereto; reenacting ss.
91	409.2563(10)(c) and 742.031(4)(b), F.S., relating to
92	administrative establishments of child support
93	obligations, and hearings and court orders for
94	support, respectively, to incorporate the amendment
95	made to s. 61.14, F.S., in references thereto;
96	providing that specified provisions do not take effect
97	until 30 days after the Florida Supreme Court adopts
98	rules of procedure and professional responsibility;
99	providing effective dates.
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101	Be It Enacted by the Legislature of the State of Florida:
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103	Section 1. Effective October 1, 2016, section 61.071,
104	Florida Statutes, is amended to read:
105	61.071 Alimony pendente lite; suit money.—In every
106	proceeding for dissolution of the marriage, a party may claim
107	alimony and suit money in the petition or by motion, and if the
108	petition is well founded, the court shall allow a reasonable sum
109	therefor. If a party in any proceeding for dissolution of
110	marriage claims alimony or suit money in his or her answer or by
111	motion, and the answer or motion is well founded, the court
112	shall allow a reasonable sum therefor. After determining that
113	there is a need for alimony and that there is an ability to pay
114	alimony, the court shall consider the alimony factors in s.
115	61.08(4)(b)114. and make specific written findings of fact
116	regarding the relevant factors that justify an award of alimony

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117	under this section. The court may not use the presumptive
118	alimony guidelines in s. 61.08 to calculate alimony under this
119	section.
120	Section 2. Effective October 1, 2016, section 61.08,
121	Florida Statutes, is amended to read:
122	(Substantial rewording of section. See
123	s. 61.08, F.S., for present text.)
124	61.08 Alimony.—
125	(1) DEFINITIONS.—As used in this section, unless the
126	context otherwise requires, the term:
127	(a)1. "Gross income" means recurring income from any source
128	and includes, but is not limited to:
129	a. Income from salaries.
130	b. Wages, including tips declared by the individual for
131	purposes of reporting to the Internal Revenue Service or tips
132	imputed to bring the employee's gross earnings to the minimum
133	wage for the number of hours worked, whichever is greater.
134	c. Commissions.
135	d. Payments received as an independent contractor for labor
136	or services, which payments must be considered income from self-
137	<pre>employment.</pre>
138	e. Bonuses.
139	f. Dividends.
140	g. Severance pay.
141	h. Pension payments and retirement benefits actually
142	received.
143	<u>i. Royalties.</u>
144	j. Rental income, which is gross receipts minus ordinary
145	and necessary expenses required to produce the income.

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146	<u>k. Interest.</u>
147	1. Trust income and distributions regularly received,
148	relied upon, or readily available to the beneficiary.
149	m. Annuity payments.
150	n. Capital gains.
151	o. Any money drawn by a self-employed individual for
152	personal use that is deducted as a business expense, which
153	moneys must be considered income from self-employment.
154	p. Social security benefits, including social security
155	benefits actually received by a party as a result of the
156	disability of that party.
157	q. Workers' compensation benefits.
158	r. Unemployment insurance benefits.
159	s. Disability insurance benefits.
160	t. Funds payable from any health, accident, disability, or
161	casualty insurance to the extent that such insurance replaces
162	wages or provides income in lieu of wages.
163	u. Continuing monetary gifts.
164	v. Income from general partnerships, limited partnerships,
165	closely held corporations, or limited liability companies;
166	except that if a party is a passive investor, has a minority
167	interest in the company, and does not have any managerial duties
168	or input, the income to be recognized may be limited to actual
169	cash distributions received.
170	w. Expense reimbursements or in-kind payments or benefits
171	received by a party in the course of employment, self-
172	employment, or operation of a business which reduce personal
173	living expenses.
174	x. Overtime pay.
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175	y. Income from royalties, trusts, or estates.
176	z. Spousal support received from a previous marriage.
177	aa. Gains derived from dealings in property, unless the
178	gain is nonrecurring.
179	2. "Gross income" does not include:
180	a. Child support payments received.
181	b. Benefits received from public assistance programs.
182	c. Social security benefits received by a parent on behalf
183	of a minor child as a result of the death or disability of a
184	parent or stepparent.
185	d. Earnings or gains on retirement accounts, including
186	individual retirement accounts; except that such earnings or
187	gains shall be included as income if a party takes a
188	$\underline{\text{distribution from the account.}}$ If a party is able to take $\underline{\text{a}}$
189	distribution from the account without being subject to a federal
190	tax penalty for early distribution and the party chooses not to
191	take such a distribution, the court may consider the
192	distribution that could have been taken in determining the
193	<pre>party's gross income.</pre>
194	3.a. For income from self-employment, rent, royalties,
195	proprietorship of a business, or joint ownership of a
196	partnership or closely held corporation, the term "gross income"
197	equals gross receipts minus ordinary and necessary expenses, as
198	defined in sub-subparagraph b., which are required to produce
199	such income.
200	b. "Ordinary and necessary expenses," as used in sub-
201	subparagraph a., does not include amounts allowable by the
202	Internal Revenue Service for the accelerated component of

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depreciation expenses or investment tax credits or any other

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204	business superses determined by the sount to be incompaniets
	business expenses determined by the court to be inappropriate
205	for determining gross income for purposes of calculating
206	alimony.
207	(b) "Potential income" means income which could be earned
208	by a party using his or her best efforts and includes potential
209	income from employment and potential income from the investment
210	of assets or use of property. Potential income from employment
211	is the income which a party could reasonably expect to earn by
212	working at a locally available, full-time job commensurate with
213	his or her education, training, and experience. Potential income
214	from the investment of assets or use of property is the income a
215	party could reasonably expect to earn from the investment of his
216	or her assets or the use of his or her property in a financially
217	prudent manner.
218	(c)1. "Underemployed" means a party is not working full-
219	time in a position which is appropriate, based upon his or her
220	educational training and experience, and available in the
221	geographical area of his or her residence.
222	2. A party is not considered "underemployed" if he or she
223	is enrolled in an educational program that can be reasonably
224	expected to result in a degree or certification within a
225	reasonable period, so long as the educational program is:
226	a. Expected to result in higher income within the
227	foreseeable future.
228	b. A good faith educational choice based upon the previous
229	education, training, skills, and experience of the party and the
230	availability of immediate employment based upon the educational
231	program being pursued.
232	(d) "Years of marriage" means the number of whole years.

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33	beginning from the date of the parties' marriage until the date
34	of the filing of the action for dissolution of marriage.
35	(2) INITIAL FINDINGS.—When a party has requested alimony in
36	a dissolution of marriage proceeding, before granting or denying
37	an award of alimony, the court shall make initial written
38	findings as to:
39	(a) The amount of each party's monthly gross income,
40	including, but not limited to, the actual or potential income,
41	and also including actual or potential income from nonmarital or
42	marital property distributed to each party.
43	(b) The years of marriage as determined from the date of
44	marriage through the date of the filing of the action for
45	dissolution of marriage.
46	(3) ALIMONY GUIDELINES.—After making the initial findings
47	described in subsection (2), the court shall calculate the
48	presumptive alimony amount range and the presumptive alimony
49	duration range. The court shall make written findings as to the
50	presumptive alimony amount range and presumptive alimony
51	duration range.
52	(a) Presumptive alimony amount range.—The low end of the
53	presumptive alimony amount range shall be calculated by using
54	the following formula:
55	
56	(0.015 x the years of marriage) x the difference between the
57	monthly gross incomes of the parties
58	
59	The high end of the presumptive alimony amount range shall be
60	calculated by using the following formula:
61	

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262	(0.020 x the years of marriage) x the difference between the
263	monthly gross incomes of the parties
264	
265	For purposes of calculating the presumptive alimony amount
266	range, 20 years of marriage shall be used in calculating the low
267	end and high end for marriages of 20 years or more. In
268	calculating the difference between the parties' monthly gross
269	income, the income of the party seeking alimony shall be
270	subtracted from the income of the other party. If the
271	application of the formulas to establish a guideline range
272	results in a negative number, the presumptive alimony amount
273	shall be \$0. If a court establishes the duration of the alimony
274	award at 50 percent or less of the length of the marriage, the
275	court shall use the actual years of the marriage, up to a
276	maximum of 25 years, to calculate the high end of the
277	presumptive alimony amount range.
278	(b) Presumptive alimony duration range.—The low end of the
279	presumptive alimony duration range shall be calculated by using
280	the following formula:
281	
282	0.25 x the years of marriage
283	
284	The high end of the presumptive alimony duration range shall be
285	calculated by using the following formula:
286	
287	0.75 x the years of marriage.
288	
289	(4) ALIMONY AWARD.—
290	(a) Marriages of 2 years or less.—For marriages of 2 years

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or less, there is a rebuttable presumption that no alimony shall be awarded. The court may award alimony for a marriage with a duration of 2 years or less only if the court makes written findings that there is a clear and convincing need for alimony, there is an ability to pay alimony, and that the failure to award alimony would be inequitable. The court shall then

establish the alimony award in accordance with paragraph (b).

- (b) Marriages of more than 2 years.—Absent an agreement of the parties, alimony shall presumptively be awarded in an amount within the alimony amount range calculated in paragraph (3)(a). Absent an agreement of the parties, alimony shall presumptively be awarded for a duration within the alimony duration range calculated in paragraph (3)(b). In determining the amount and duration of the alimony award, the court shall consider all of the following factors upon which evidence was presented:
- 1. The financial resources of the recipient spouse, including the actual or potential income from nonmarital or marital property or any other source and the ability of the recipient spouse to meet his or her reasonable needs independently.
- 2. The financial resources of the payor spouse, including the actual or potential income from nonmarital or marital property or any other source and the ability of the payor spouse to meet his or her reasonable needs while paying alimony.
- 3. The standard of living of the parties during the marriage with consideration that there will be two households to maintain after the dissolution of the marriage and that neither party may be able to maintain the same standard of living after the dissolution of the marriage.

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320	4. The equitable distribution of marital property,
321	including whether an unequal distribution of marital property
322	was made to reduce or alleviate the need for alimony.
323	5. Both parties' income, employment, and employability,
324	obtainable through reasonable diligence and additional training
325	or education, if necessary, and any necessary reduction in
326	employment due to the needs of an unemancipated child of the
327	marriage or the circumstances of the parties.
328	6. Whether a party could become better able to support
329	himself or herself and reduce the need for ongoing alimony by
330	pursuing additional educational or vocational training along
331	with all of the details of such educational or vocational plan,
332	including, but not limited to, the length of time required and
333	the anticipated costs of such educational or vocational
334	training.
335	7. Whether one party has historically earned higher or
336	lower income than the income reflected at the time of trial and
337	the duration and consistency of income from overtime or
338	secondary employment.
339	8. Whether either party has foregone or postponed economic,
340	educational, or employment opportunities during the course of
341	the marriage.
342	9. Whether either party has caused the unreasonable
343	depletion or dissipation of marital assets.
344	10. The amount of temporary alimony and the number of
345	months that temporary alimony was paid to the recipient spouse.
346	11. The age, health, and physical and mental condition of

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the parties, including consideration of significant health care

needs or uninsured or unreimbursed health care expenses.

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12. Significant economic or noneconomic contributions to the marriage or to the economic, educational, or occupational advancement of a party, including, but not limited to, services rendered in homemaking, child care, education, and career building of the other party, payment by one spouse of the other spouse's separate debts, or enhancement of the other spouse's personal or real property.

13. The tax consequence of the alimony award.

- $14.\ \mbox{Any other factor necessary to do equity and justice}$ between the parties.
- (c) Deviation from guidelines.—The court may establish an award of alimony that is outside the presumptive alimony amount or alimony duration ranges only if the court considers all of the factors in paragraph (b) and makes specific written findings concerning the relevant factors justifying that the application of the presumptive alimony amount or alimony duration ranges, as applicable, is inappropriate or inequitable.
- (d) Order establishing alimony award.—After consideration of the presumptive alimony amount and duration ranges in accordance with paragraphs (3)(a) and (3)(b) and the factors upon which evidence was presented in accordance with paragraph (b), the court may establish an alimony award. An order establishing an alimony award must clearly set forth both the amount and the duration of the award. The court shall also make a written finding that the payor has the financial ability to pay the award.
- (5) IMPUTATION OF INCOME.—If a party is voluntarily unemployed or underemployed, alimony shall be calculated based on a determination of potential income unless the court makes

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378 specific written findings regarding the circumstances that make
379 it inequitable to impute income.

(6) NOMINAL ALIMONY.—Notwithstanding subsections (1), (3),
and (4), the court may make an award of nominal alimony in the

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and (4), the court may make an award of nominal alimony in the amount of \$1 per year if, at the time of trial, a party who has traditionally provided the primary source of financial support to the family temporarily lacks the ability to pay support but is reasonably anticipated to have the ability to pay support in the future. The court may also award nominal alimony for an alimony recipient who is presently able to work but for whom a medical condition with a reasonable degree of medical certainty may inhibit or prevent his or her ability to work during the duration of the alimony period. The duration of the nominal alimony shall be established within the presumptive durational range based upon the length of the marriage subject to the alimony factors in paragraph (4)(b). Before the expiration of the durational period, nominal alimony may be modified in accordance with s. 61.14 as to amount to a full alimony award using the alimony quidelines and factors in accordance with this section.

- (7) TAXABILITY AND DEDUCTIBILITY OF ALIMONY.-
- (a) Unless otherwise stated in the judgment or order for alimony or in an agreement incorporated thereby, alimony shall be deductible from income by the payor under s. 215 of the Internal Revenue Code and includable in the income of the payee under s. 71 of the Internal Revenue Code.
- (b) When making a judgment or order for alimony, the court may, in its discretion after weighing the equities and tax efficiencies, order alimony be nondeductible from income by the

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payor and nonincludable in the income of the payee.

- (c) The parties may, in a marital settlement agreement, separation agreement, or related agreement, specifically agree in writing that alimony be nondeductible from income by the payor and nonincludable in the income of the payee.
- (8) MAXIMUM COMBINED AWARD.—A combined award of alimony and child support may not constitute more than 55 percent of the payor's net income, calculated without any consideration of alimony or child support obligations.
- (9) SECURITY OF AWARD.—To the extent necessary to protect an award of alimony, the court may order any party who is ordered to pay alimony to purchase or maintain a decreasing term life insurance policy or a bond, or to otherwise secure such alimony award with any other assets that may be suitable for that purpose, in an amount adequate to secure the alimony award. Any such security may be awarded only upon a showing of special circumstances. If the court finds special circumstances and awards such security, the court must make specific evidentiary findings regarding the availability, cost, and financial impact on the obligated party. Any security may be modifiable in the event the underlying alimony award is modified and shall be reduced in an amount commensurate with any reduction in the alimony award.
- $\underline{\mbox{(10)}}$ TERMINATION OF AWARD.—An alimony award shall terminate upon the death of either party or the remarriage of the obligee.
- (11) MODIFICATION OF AWARD.—A court may subsequently modify or terminate the amount of an award of alimony initially established under this section in accordance with s. 61.14.

 However, a court may not modify the duration of an award of

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436	alimony initially established under this section.
437	(12) PAYMENT OF AWARD.—
438	(a) With respect to an order requiring the payment of
439	alimony entered on or after January 1, 1985, unless paragraph
440	(c) or paragraph (d) applies, the court shall direct in the
441	order that the payments of alimony be made through the
442	appropriate depository as provided in s. 61.181.
443	(b) With respect to an order requiring the payment of
444	alimony entered before January 1, 1985, upon the subsequent
445	appearance, on or after that date, of one or both parties before
446	the court having jurisdiction for the purpose of modifying or
447	enforcing the order or in any other proceeding related to the
448	order, or upon the application of either party, unless paragraph
449	(c) or paragraph (d) applies, the court shall modify the terms
450	$\underline{\text{of the order as necessary to direct that payments of alimony be}}$
451	made through the appropriate depository as provided in s.
452	<u>61.181.</u>
453	(c) If there is no minor child, alimony payments do not
454	need to be directed through the depository.
455	(d)1. If there is a minor child of the parties and both
456	parties so request, the court may order that alimony payments do
457	not need to be directed through the depository. In this case,
458	the order of support shall provide, or be deemed to provide,
459	that either party may subsequently apply to the depository to
460	require that payments be made through the depository. The court
461	shall provide a copy of the order to the depository.
462	2. If subparagraph 1. applies, either party may
463	subsequently file with the clerk of the court a verified motion
464	alleging a default or arrearages in payment stating that the

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party wishes to initiate participation in the depository program. The moving party shall copy the other party with the motion. No later than 15 days after filing the motion, the court shall conduct an evidentiary hearing establishing the default and arrearages, if any, and issue an order directing the clerk of the circuit court to establish, or amend an existing, family law case history account, and further advising the parties that future payments must thereafter be directed through the depository.

 $\underline{\text{3. In IV-D cases, the Title IV-D agency shall have the same}}$ $\underline{\text{rights as the obligee in requesting that payments be made}}$ $\underline{\text{through the depository.}}$

Section 3. Effective October 1, 2016, subsection (3) of section 61.13, Florida Statutes, is amended to read:

- 61.13 Support of children; parenting and time-sharing; powers of court.—
- (3) For purposes of establishing or modifying parental responsibility and creating, developing, approving, or modifying a parenting plan, including a time-sharing schedule, which governs each parent's relationship with his or her minor child and the relationship between each parent with regard to his or her minor child, the best interest of the child shall be the primary consideration.
- (a) Approximately equal time-sharing with a minor child by both parents is presumed to be in the best interest of the child. In determining whether the presumption is overcome, the court shall evaluate the evidence based on A determination of parental responsibility, a parenting plan, or a time sharing schedule may not be modified without a showing of a substantial,

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494	material, and unanticipated change in circumstances and a
495	determination that the modification is in the best interests of
496	the child. Determination of the best interests of the child
497	shall be made by evaluating all of the factors affecting the
498	welfare and interests of the particular minor child and the
499	circumstances of that family, including, but not limited to:
500	$\underline{\text{1.(a)}}$ The demonstrated capacity $\underline{\text{or}}$ and disposition of each
501	parent to facilitate and encourage a close and continuing
502	parent-child relationship, to honor the time-sharing schedule,
503	and to be reasonable when changes are required.
504	$\underline{\text{2.}}\text{(b)}$ The anticipated division of parental responsibilities
505	after the litigation, including the extent to which parental
506	responsibilities will be delegated to third parties.
507	$\underline{\text{3.}}\text{(c)}$ The demonstrated capacity and disposition of each
508	parent to determine, consider, and act upon the needs of the
509	child as opposed to the needs or desires of the parent.
510	$\underline{4.}$ (d) The length of time the child has lived in a stable,
511	satisfactory environment and the desirability of maintaining
512	continuity.
513	5.(e) The geographic viability of the parenting plan, with
514	special attention paid to the needs of school-age children and
515	the amount of time to be spent traveling to $\underline{\mathtt{carry}}\ \mathtt{out}\ \mathtt{effectuate}$
516	the parenting plan. This factor does not create a presumption
517	for or against relocation of either parent with a child.
518	6.(f) The moral fitness of the parents.
519	7.(g) The mental and physical health of the parents.
520	8.(h) The home, school, and community record of the child.
521	9. $\frac{1}{1}$ The reasonable preference of the child if the court

deems the child to be of sufficient intelligence, understanding, ${\tt Page}\ 18\ {\tt of}\ 41$

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and experience to express a preference.

10.(j) The demonstrated knowledge, capacity, or and disposition of each parent to be informed of the circumstances of the minor child, including, but not limited to, the child's friends, teachers, medical care providers, daily activities, and favorite things.

 $\underline{11.(k)}$ The demonstrated capacity \underline{or} and disposition of each parent to provide a consistent routine for the child, such as discipline, and daily schedules for homework, meals, and bedtime.

12.(1) The demonstrated capacity of each parent to communicate with the other parent and keep the other parent informed of issues and activities regarding the minor child, and the willingness of each parent to adopt a unified front on all major issues when dealing with the child.

13.(m) Evidence of domestic violence, sexual violence, child abuse, child abandonment, or child neglect, regardless of whether a prior or pending action relating to those issues has been brought. If the court accepts evidence of prior or pending actions regarding domestic violence, sexual violence, child abuse, child abandonment, or child neglect, the court must specifically acknowledge in writing that such evidence was considered when evaluating the best interests of the child.

 $\underline{14.(n)}$ Evidence that either parent has knowingly provided false information to the court regarding any prior or pending action regarding domestic violence, sexual violence, child abuse, child abandonment, or child neglect.

15.(0) The demonstrated capacity or disposition of each parent to perform or ensure the performance of particular

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552	parenting tasks customarily performed by the other each parent
553	and the division of parental responsibilities before the
554	institution of litigation and during the pending litigation,
555	including the extent to which parenting responsibilities were
556	undertaken by third parties.
557	$\underline{\text{16.}}\text{(p)}$ The demonstrated capacity and disposition of each
558	parent to participate and be involved in the child's school and
559	extracurricular activities.
560	$\underline{17.}$ (q) The demonstrated capacity and disposition of each
561	parent to maintain an environment for the child which is free
562	from substance abuse.
563	$\underline{18.(r)}$ The capacity and disposition of each parent to
564	protect the child from the ongoing litigation as demonstrated by
565	not discussing the litigation with the child, not sharing
566	documents or electronic media related to the litigation with the $% \left(1\right) =\left(1\right) \left(1\right) \left($
567	child, and refraining from disparaging comments about the other
568	parent to the child.
569	$\underline{19.}$ (s) The developmental stages and needs of the child and
570	the demonstrated capacity and disposition of each parent to meet
571	the child's developmental needs.
572	20. The amount of time-sharing requested by each parent.
573	21. The frequency that a parent would likely leave the
574	$\underline{\text{child in the care of a nonrelative on evenings and weekends when}}$
575	$\underline{\mbox{ the other parent would be available and willing to provide care.}}$
576	22.(t) Any other factor that is relevant to the
577	determination of a specific parenting plan, including the time-
578	sharing schedule.
579	(b) A court order must be supported by written findings of
580	fact if the order establishes an initial permanent time-sharing

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schedule that does not provide for approximately equal time-sharing.

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(c) A determination of parental responsibility, a parenting plan, or a time-sharing schedule may not be modified without a determination that such modification is in the best interest of the child and upon a showing of a substantial, material, and unanticipated change in circumstances.

Section 4. Effective October 1, 2016, subsection (1) of section 61.14, Florida Statutes, is amended, and paragraph (a) of subsection (5) is reenacted, to read:

61.14 Enforcement and modification of support, maintenance, or alimony agreements or orders.—

(1) (a) When the parties enter into an agreement for payments for, or instead of, support, maintenance, or alimony, whether in connection with a proceeding for dissolution or separate maintenance or with any voluntary property settlement, or when a party is required by court order to make any payments, and the circumstances or the financial ability of either party changes or the child who is a beneficiary of an agreement or court order as described herein reaches majority after the execution of the agreement or the rendition of the order, either party may apply to the circuit court of the circuit in which the parties, or either of them, resided at the date of the execution of the agreement or reside at the date of the application, or in which the agreement was executed or in which the order was rendered, for an order decreasing or increasing the amount of support, maintenance, or alimony, and the court has jurisdiction to make orders as equity requires, with due regard to the changed circumstances or the financial ability of the parties or

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610	the child, decreasing, increasing, or confirming the amount of
611	separate support, maintenance, or alimony provided for in the
612	agreement or order. However, a court may not decrease or
613	increase the duration of alimony provided for in the agreement
614	or order. A party is entitled to pursue an immediate
615	modification of alimony if the actual income earned by the other
616	party exceeds by at least 10 percent the amount imputed to that
617	party at the time the existing alimony award was determined and
618	such circumstance shall constitute a substantial change in
619	circumstance sufficient to support a modification of alimony.
620	However, an increase in an alimony obligor's income alone does
621	not constitute a basis for a modification to increase alimony
622	unless at the time the alimony award was established it was
623	determined that the obligor was underemployed or unemployed and
624	the court did not impute income to that party at his or her
625	maximum potential income. If an alimony obligor becomes
626	involuntarily underemployed or unemployed for 6 months after the
627	entry of the last order requiring the payment of alimony, the
628	obligor is entitled to pursue an immediate modification of his
629	or her existing alimony obligations and such circumstance shall
630	<pre>constitute a substantial change in circumstance sufficient to</pre>
631	support a modification of alimony. A finding that medical
632	insurance is reasonably available or the child support
633	guidelines schedule in s. 61.30 may constitute changed
634	circumstances. Except as otherwise provided in s. $61.30(11)(c)$,
635	the court may modify an order of support, maintenance, or
636	alimony by increasing or decreasing the support, maintenance, or
637	alimony retroactively to the date of the filing of the action or
638	supplemental action for modification as equity requires, giving

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due regard to the changed circumstances or the financial ability of the parties or the child.

- (b)1. The court may reduce or terminate an award of alimony upon specific written findings by the court that since the granting of a divorce and the award of alimony a supportive relationship exists or has existed within the previous year before the date of the filing of the petition for modification or termination between the obligee and another a person with whom the obligee resides. On the issue of whether alimony should be reduced or terminated under this paragraph, the burden is on the obliger to prove by a prependerance of the evidence that a supportive relationship exists.
- 2. In determining whether an existing award of alimony should be reduced or terminated because of an alleged supportive relationship between an obligee and a person who is not related by consanguinity or affinity and with whom the obligee resides, the court shall elicit the nature and extent of the relationship in question. The court shall give consideration, without limitation, to circumstances, including, but not limited to, the following, in determining the relationship of an obligee to another person:
- a. The extent to which the obligee and the other person have held themselves out as a married couple by engaging in conduct such as using the same last name, using a common mailing address, referring to each other in terms such as "my spouse" "my husband" or "my wife," or otherwise conducting themselves in a manner that evidences a permanent supportive relationship.
- b. The period of time that the obligee has resided with the other person in a permanent place of abode.

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668	c. The extent to which the obligee and the other person
669	have pooled their assets or income or otherwise exhibited
670	financial interdependence.
671	d. The extent to which the obligee or the other person has
672	supported the other, in whole or in part.
673	e. The extent to which the obligee or the other person has
674	performed valuable services for the other.
675	f. The extent to which the obligee or the other person has
676	performed valuable services for the other's company or employer.
677	g. Whether the obligee and the other person have worked
678	together to create or enhance anything of value.
679	h. Whether the obligee and the other person have jointly
680	contributed to the purchase of any real or personal property.
681	i. Evidence in support of a claim that the obligee and the
682	other person have an express agreement regarding property
683	sharing or support.
684	j. Evidence in support of a claim that the obligee and the
685	other person have an implied agreement regarding property
686	sharing or support.
687	k. Whether the obligee and the other person have provided
688	support to the children of one another, regardless of any legal
689	duty to do so.
690	1. Whether the obligor's failure, in whole or in part, to
691	comply with all court-ordered financial obligations to the
692	obligee constituted a significant factor in the establishment of
693	the supportive relationship.
694	3. In any proceeding to modify an alimony award based upon
695	a supportive relationship, the obligor has the burden of proof

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to establish, by a preponderance of the evidence, that a

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supportive relationship exists or has existed within the previous year before the date of the filing of the petition for modification or termination. The obligor is not required to prove cohabitation of the obligee and the third party.

- 4. Notwithstanding paragraph (f), if a reduction or termination is granted under this paragraph, the reduction or termination is retroactive to the date of filing of the petition for reduction or termination.
- 5.3. This paragraph does not abrogate the requirement that every marriage in this state be solemnized under a license, does not recognize a common law marriage as valid, and does not recognize a de facto marriage. This paragraph recognizes only that relationships do exist that provide economic support equivalent to a marriage and that alimony terminable on remarriage may be reduced or terminated upon the establishment of equivalent equitable circumstances as described in this paragraph. The existence of a conjugal relationship, though it may be relevant to the nature and extent of the relationship, is not necessary for the application of the provisions of this paragraph.
- (c)1. For purposes of this section, the remarriage of an alimony obligor does not constitute a substantial change in circumstance or a basis for a modification of alimony.
- 2. The financial information, including, but not limited to, information related to assets and income, of a subsequent spouse of a party paying or receiving alimony is inadmissible and may not be considered as a part of any modification action unless a party is claiming that his or her income has decreased since the marriage. If a party makes such a claim, the financial

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726	information of the subsequent spouse is discoverable and
727	$\underline{\text{admissible}}$ only to the extent necessary to establish whether the
728	party claiming that his or her income has decreased is diverting
729	income or assets to the subsequent spouse that might otherwise
730	be available for the payment of alimony. However, this
731	subparagraph may not be used to prevent the discovery of or
732	admissibility in evidence of the income or assets of a party
733	when those assets are held jointly with a subsequent spouse.
734	This subparagraph is not intended to prohibit the discovery or
735	admissibility of a joint tax return filed by a party and his or
736	her subsequent spouse in connection with a modification of
737	alimony.
738	(d)1. An obligor may file a petition for modification or
739	termination of an alimony award based upon his or her actual
740	retirement.
741	a. A substantial change in circumstance is deemed to exist
742	<u>if:</u>
743	(I) The obligor has reached the age for eligibility to
744	receive full retirement benefits under s. 216 of the Social
745	Security Act, 42 U.S.C. s. 416, and has retired; or
746	(II) The obligor has reached the customary retirement age
747	for his or her occupation and has retired from that occupation.
748	An obligor may file an action within 1 year of his or her
749	anticipated retirement date and the court shall determine the
750	customary retirement date for the obligor's profession. However,
751	a determination of the customary retirement age is not an
752	adjudication of a petition for a modification of an alimony
753	award.
754	b. If an obligor voluntarily retires before reaching any of

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the ages described in sub-subparagraph a., the court shall
determine whether the obligor's retirement is reasonable upon
consideration of the obligor's age, health, and motivation for
retirement and the financial impact on the obligee. A finding of
reasonableness by the court shall constitute a substantial

- 2. Upon a finding of a substantial change in circumstance, there is a rebuttable presumption that an obligor's existing alimony obligation shall be modified or terminated. The court shall modify or terminate the alimony obligation, or make a determination regarding whether the rebuttable presumption has been overcome, based upon the following factors applied to the current circumstances of the obligor and obligee:
 - a. The age of the parties.

change in circumstance.

- b. The health of the parties.
- c. The assets and liabilities of the parties.
- d. The earned or imputed income of the parties as provided in s. 61.08(1) (a) and (5).
- $\underline{\text{e. The ability of the parties to maintain part-time or}} \\ \underline{\text{full-time employment.}}$
 - f. Any other factor deemed relevant by the court.
- 3. The court may temporarily reduce or suspend the obligor's payment of alimony while his or her petition for modification or termination under this paragraph is pending.
- (e) A party who unreasonably pursues or defends an action for modification of alimony shall be required to pay the reasonable attorney fees and costs of the prevailing party.

 Further, a party obligated to pay prevailing party attorney fees and costs in connection with unreasonably pursuing or defending

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784 <u>an action for modification is not entitled to an award of</u> 785 <u>attorney fees and cost in accordance with s. 61.16.</u>

(f) There is a rebuttable presumption that a modification or termination of an alimony award is retroactive to the date of the filing of the petition, unless the obligee demonstrates that the result is inequitable.

(g) (e) For each support order reviewed by the department as required by s. 409.2564(11), if the amount of the child support award under the order differs by at least 10 percent but not less than \$25 from the amount that would be awarded under s. 61.30, the department shall seek to have the order modified and any modification shall be made without a requirement for proof or showing of a change in circumstances.

 $\underline{\text{(h)-(d)}}$ The department $\underline{\text{may}}$ shall have authority to adopt rules to implement this section.

(5) (a) When a court of competent jurisdiction enters an order for the payment of alimony or child support or both, the court shall make a finding of the obligor's imputed or actual present ability to comply with the order. If the obligor subsequently fails to pay alimony or support and a contempt hearing is held, the original order of the court creates a presumption that the obligor has the present ability to pay the alimony or support and to purge himself or herself from the contempt. At the contempt hearing, the obligor shall have the burden of proof to show that he or she lacks the ability to purge himself or herself from the contempt. This presumption is adopted as a presumption under s. 90.302(2) to implement the public policy of this state that children shall be maintained from the resources of their parents and as provided for in s.

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813	409.2551, and that spouses be maintained as provided for in s.
814	61.08. The court shall state in its order the reasons for
815	granting or denying the contempt.
816	Section 5. Effective October 1, 2016, section 61.192,
817	Florida Statutes, is created to read:
818	61.192 Advancing trialIn an action brought pursuant to
819	this chapter, if more than 2 years have passed since the initial
820	petition was served on the respondent, either party may move the
821	court to advance the trial of their action on the docket. This
822	motion may be made at any time after 2 years have passed since
823	the petition was served, and once made the court must give the
824	case priority on the court's calendar.
825	Section 6. Effective October 1, 2016, paragraph (d) is
826	added to subsection (11) of section 61.30, Florida Statutes, to
827	read:
828	61.30 Child support guidelines; retroactive child support
829	(11)
830	(d) Whenever a combined alimony and child support award
831	constitutes more than 55 percent of the payor's net income,
832	$\underline{\text{calculated without any consideration of alimony or child support}}$
833	obligations, the court shall adjust the award of child support
834	to ensure that the 55 percent cap is not exceeded.
835	Section 7. The amendments made by this act to sections
836	61.071, 61.08, 61.13, 61.14, 61.192, and 61.30, Florida
837	Statutes, apply to all initial determinations of alimony and all
838	alimony modification actions that are pending on October $1_{ extsf{r}}$
839	2016, and to all initial determinations of alimony and all
840	alimony modification actions brought on or after October 1 ,
841	2016. The enacting of this act may not serve as the sole basis

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842	for a party to seek a modification of an alimony award existing
843	before October 1, 2016.
844	Section 8. The Division of Law Revision and Information is
845	directed to create part III of chapter 61, Florida Statutes,
846	consisting of ss. 61.55-61.58, Florida Statutes, to be entitled
847	the "Collaborative Law Process Act."
848	Section 9. The Legislature finds and declares that the
849	purpose of part III of chapter 61, Florida Statutes, is to:
850	(1) Create a uniform system of practice for a collaborative
851	law process for proceedings under chapters 61 and 742, Florida
852	Statutes.
853	(2) Encourage the peaceful resolution of disputes and the
854	early settlement of pending litigation through voluntary
855	settlement procedures.
856	(3) Preserve the working relationship between parties to a
857	dispute through a nonadversarial method that reduces the
858	emotional and financial toll of litigation.
859	Section 10. Section 61.55, Florida Statutes, is created to
860	read:
861	61.55 Purpose.—The purpose of this part is to create a
862	uniform system of practice for the collaborative law process in
863	this state. It is the policy of this state to encourage the
864	peaceful resolution of disputes and the early resolution of
865	pending litigation through a voluntary settlement process. The
866	collaborative law process is a unique nonadversarial process
867	that preserves a working relationship between the parties and
868	reduces the emotional and financial toll of litigation.
869	Section 11. Section 61.56, Florida Statutes, is created to
870	read:

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871	61.56 Definitions.—As used in this part, the term:
872	(1) "Collaborative attorney" means an attorney who
873	represents a party in a collaborative law process.
874	(2) "Collaborative law communication" means an oral or
875	written statement, including a statement made in a record, or
876	nonverbal conduct that:
877	(a) Is made in the conduct of or in the course of
878	participating in, continuing, or reconvening for a collaborative
879	law process; and
880	(b) Occurs after the parties sign a collaborative law
881	participation agreement and before the collaborative law process
882	is concluded or terminated.
883	(3) "Collaborative law participation agreement" means an
884	agreement between persons to participate in a collaborative law
885	process.
886	(4) "Collaborative law process" means a process intended to
887	$\underline{\text{resolve}}$ a collaborative matter without intervention by a
888	tribunal and in which persons sign a collaborative law
889	participation agreement and are represented by collaborative
890	attorneys.
891	(5) "Collaborative matter" means a dispute, a transaction,
892	a claim, a problem, or an issue for resolution, including a
893	dispute, a claim, or an issue in a proceeding which is described
894	in a collaborative law participation agreement and arises under
895	<pre>chapter 61 or chapter 742, including, but not limited to:</pre>
896	(a) Marriage, divorce, dissolution, annulment, and marital
897	<pre>property distribution.</pre>
898	(b) Child custody, visitation, parenting plan, and
899	parenting time.

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900	(c) Alimony, maintenance, and child support.
901	(d) Parental relocation with a child.
902	(e) Parentage and paternity.
903	(f) Premarital, marital, and postmarital agreements.
904	(6) "Law firm" means:
905	(a) One or more attorneys who practice law in a
906	partnership, professional corporation, sole proprietorship,
907	limited liability company, or association; or
908	(b) One or more attorneys employed in a legal services
909	organization, the legal department of a corporation or other
910	organization, or the legal department of a governmental entity,
911	subdivision, agency, or instrumentality.
912	(7) "Nonparty participant" means a person, other than a
913	party and the party's collaborative attorney, who participates
914	in a collaborative law process.
915	(8) "Party" means a person who signs a collaborative law
916	participation agreement and whose consent is necessary to
917	resolve a collaborative matter.
918	(9) "Person" means an individual; a corporation; a business
919	<pre>trust; an estate; a trust; a partnership; a limited liability</pre>
920	<pre>company; an association; a joint venture; a public corporation;</pre>
921	a government or governmental subdivision, agency, or
922	instrumentality; or any other legal or commercial entity.
923	(10) "Proceeding" means a judicial, administrative,
924	arbitral, or other adjudicative process before a tribunal,
925	including related prehearing and posthearing motions,
926	conferences, and discovery.
927	(11) "Prospective party" means a person who discusses with
928	a prospective collaborative attorney the possibility of signing

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929	a collaborative law participation agreement.
930	(12) "Record" means information that is inscribed on a
931	tangible medium or that is stored in an electronic or other
932	medium and is retrievable in perceivable form.
933	(13) "Related to a collaborative matter" means involving
934	the same parties, transaction or occurrence, nucleus of
935	operative fact, dispute, claim, or issue as the collaborative
936	<pre>matter.</pre>
937	(14) "Sign" means, with present intent to authenticate or
938	adopt a record, to:
939	(a) Execute or adopt a tangible symbol; or
940	(b) Attach to or logically associate with the record an
941	electronic symbol, sound, or process.
942	(15) "Tribunal" means a court, an arbitrator, an
943	administrative agency, or other body acting in an adjudicative
944	capacity which, after presentation of evidence or legal
945	argument, has jurisdiction to render a decision affecting a
946	<pre>party's interests in a matter.</pre>
947	Section 12. Section 61.57, Florida Statutes, is created to
948	read:
949	61.57 Beginning, concluding, and terminating a
950	collaborative law process.—
951	(1) The collaborative law process commences, regardless of
952	whether a legal proceeding is pending, when the parties enter
953	into a collaborative law participation agreement.
954	(2) A tribunal may not order a party to participate in a
955	collaborative law process over that party's objection.
956	(3) A collaborative law process is concluded by any of the
957	<pre>following:</pre>

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958	(a) Resolution of a collaborative matter as evidenced by a
959	signed record;
960	(b) Resolution of a part of the collaborative matter,
961	evidenced by a signed record, in which the parties agree that
962	the remaining parts of the collaborative matter will not be
963	resolved in the collaborative law process; or
964	(c) Termination of the collaborative law process.
965	(4) A collaborative law process terminates when a party:
966	(a) Gives notice to the other parties in a record that the
967	collaborative law process is concluded;
968	(b) Begins a proceeding related to a collaborative matter
969	without the consent of all parties;
970	(c) Initiates a pleading, a motion, an order to show cause,
971	or a request for a conference with a tribunal in a pending
972	proceeding related to a collaborative matter;
973	(d) Requests that the proceeding be put on the tribunal's
974	active calendar in a pending proceeding related to a
975	<pre>collaborative matter;</pre>
976	(e) Takes similar action requiring notice to be sent to the
977	parties in a pending proceeding related to a collaborative
978	<pre>matter; or</pre>
979	(f) Discharges a collaborative attorney or a collaborative
980	attorney withdraws from further representation of a party,
981	except as otherwise provided in subsection (7).
982	(5) A party's collaborative attorney shall give prompt
983	notice to all other parties in a record of a discharge or
984	withdrawal.
985	(6) A party may terminate a collaborative law process with
986	or without cause.

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987	(7) Notwithstanding the discharge or withdrawal of a
988	collaborative attorney, the collaborative law process continues
989	if, not later than 30 days after the date that the notice of the
990	$\underline{\text{discharge}}$ or withdrawal of a collaborative attorney required by
991	subsection (5) is sent to the parties:
992	(a) The unrepresented party engages a successor
993	<pre>collaborative attorney;</pre>
994	(b) The parties consent to continue the collaborative law
995	process by reaffirming the collaborative law participation
996	agreement in a signed record;
997	(c) The collaborative law participation agreement is
998	amended to identify the successor collaborative attorney in a
999	signed record; and
1000	(d) The successor collaborative attorney confirms his or
1001	her representation of a party in the collaborative law
1002	participation agreement in a signed record.
1003	(8) A collaborative law process does not conclude if, with
1004	the consent of the parties, a party requests a tribunal to
1005	approve a resolution of a collaborative matter or any part
1006	thereof as evidenced by a signed record.
1007	(9) A collaborative law participation agreement may provide
1008	additional methods for concluding a collaborative law process.
1009	Section 13. Section 61.58, Florida Statutes, is created to
1010	read:
1011	61.58 Confidentiality of a collaborative law
1012	communication.—Except as provided in this section, a
1013	collaborative law communication is confidential to the extent
1014	agreed by the parties in a signed record or as otherwise
1015	provided by law.

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1016	(1) PRIVILEGE AGAINST DISCLOSURE FOR COLLABORATIVE LAW	
1017	COMMUNICATION; ADMISSIBILITY; DISCOVERY	
1018	(a) Subject to subsections (2) and (3), a collaborative law	
1019	communication is privileged as provided under paragraph (b), is	
1020	not subject to discovery, and is not admissible into evidence.	
1021	(b) In a proceeding, the following privileges apply:	
1022	1. A party may refuse to disclose, and may prevent another	
1023	person from disclosing, a collaborative law communication.	
1024	2. A nonparty participant may refuse to disclose, and may	
1025	prevent another person from disclosing, a collaborative law	
1026	communication of a nonparty participant.	
1027	(c) Evidence or information that is otherwise admissible or	
1028	subject to discovery does not become inadmissible or protected	
1029	from discovery solely because of its disclosure or use in a	
1030	collaborative law process.	
1031	(2) WAIVER AND PRECLUSION OF PRIVILEGE	
1032	(a) A privilege under subsection (1) may be waived orally	
1033	or in a record during a proceeding if it is expressly waived by	
1034	all parties and, in the case of the privilege of a nonparty	
1035	participant, if it is expressly waived by the nonparty	
1036	6 participant.	
1037	(b) A person who makes a disclosure or representation about	
1038	a collaborative law communication that prejudices another person	
1039	in a proceeding may not assert a privilege under subsection (1).	
1040	This preclusion applies only to the extent necessary for the	
1041	person prejudiced to respond to the disclosure or	
1042	representation.	
1043	(3) LIMITS OF PRIVILEGE.—	
1044	(a) A privilege under subsection (1) does not apply to a	

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1045	collaborative law communication that is:
1046	1. Available to the public under chapter 119 or made during
1047	a session of a collaborative law process that is open, or is
1048	required by law to be open, to the public;
1049	2. A threat, or statement of a plan, to inflict bodily
1050	injury or commit a crime of violence;
1051	3. Intentionally used to plan a crime, commit or attempt to
1052	commit a crime, or conceal an ongoing crime or ongoing criminal
1053	activity; or
1054	4. In an agreement resulting from the collaborative law
1055	process, as evidenced by a record signed by all parties to the
1056	agreement.
1057	(b) The privilege under subsection (1) for a collaborative
1058	law communication does not apply to the extent that such
1059	<pre>collaborative law communication is:</pre>
1060	1. Sought or offered to prove or disprove a claim or
1061	$\underline{\text{complaint of professional misconduct or malpractice arising from}}$
1062	or relating to a collaborative law process; or
1063	2. Sought or offered to prove or disprove abuse, neglect,
1064	abandonment, or exploitation of a child or adult unless the
1065	
	Department of Children and Families is a party to or otherwise
1066	Department of Children and Families is a party to or otherwise participates in the process.
1066	participates in the process.
1066 1067	participates in the process. (c) A privilege under subsection (1) does not apply if a
1066 1067 1068	participates in the process. (c) A privilege under subsection (1) does not apply if a tribunal finds, after a hearing in camera, that the party
1066 1067 1068 1069	participates in the process. (c) A privilege under subsection (1) does not apply if a tribunal finds, after a hearing in camera, that the party seeking discovery or the proponent of the evidence has shown
1066 1067 1068 1069 1070	participates in the process. (c) A privilege under subsection (1) does not apply if a tribunal finds, after a hearing in camera, that the party seeking discovery or the proponent of the evidence has shown that the evidence is not otherwise available, the need for the
1066 1067 1068 1069 1070 1071	participates in the process. (c) A privilege under subsection (1) does not apply if a tribunal finds, after a hearing in camera, that the party seeking discovery or the proponent of the evidence has shown that the evidence is not otherwise available, the need for the evidence substantially outweighs the interest in protecting

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1074	1. A court proceeding involving a felony; or	
1075	2. A proceeding seeking rescission or reformation of a	
1076	contract arising out of the collaborative law process or in	
1077	which a defense is asserted to avoid liability on the contract.	
1078	(d) If a collaborative law communication is subject to an	
1079	exception under paragraph (b) or paragraph (c), only the part of	
1080	the collaborative law communication necessary for the	
1081	application of the exception may be disclosed or admitted.	
1082	(e) Disclosure or admission of evidence excepted from the	
1083	083 privilege under paragraph (b) or paragraph (c) does not make the	
1084	evidence or any other collaborative law communication	
1085	discoverable or admissible for any other purpose.	
1086	(f) The privilege under subsection (1) does not apply if	
1087	the parties agree in advance in a signed record, or if a record	
1088	of a proceeding reflects agreement by the parties, that all or	
1089	part of a collaborative law process is not privileged. This	
1090	paragraph does not apply to a collaborative law communication	
1091	made by a person who did not receive actual notice of the	
1092	collaborative law participation agreement before the	
1093	communication was made.	
1094	Section 14. For the purpose of incorporating the amendment	
1095	made by this act to section 61.08, Florida Statutes, in a	
1096	reference thereto, paragraph (b) of subsection (1) of section	
1097	61.052, Florida Statutes, is reenacted to read:	
1098	61.052 Dissolution of marriage	
1099	(1) No judgment of dissolution of marriage shall be granted	
1100	unless one of the following facts appears, which shall be	
1101	pleaded generally:	
1102	(b) Mental incapacity of one of the parties. However, no	

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dissolution shall be allowed unless the party alleged to be incapacitated shall have been adjudged incapacitated according to the provisions of s. 744.331 for a preceding period of at least 3 years. Notice of the proceeding for dissolution shall be served upon one of the nearest blood relatives or quardian of the incapacitated person, and the relative or quardian shall be entitled to appear and to be heard upon the issues. If the incapacitated party has a general guardian other than the party bringing the proceeding, the petition and summons shall be served upon the incapacitated party and the guardian; and the guardian shall defend and protect the interests of the incapacitated party. If the incapacitated party has no quardian other than the party bringing the proceeding, the court shall appoint a guardian ad litem to defend and protect the interests of the incapacitated party. However, in all dissolutions of marriage granted on the basis of incapacity, the court may require the petitioner to pay alimony pursuant to the provisions of s. 61.08.

Section 15. For the purpose of incorporating the amendment made by this act to section 61.14, Florida Statutes, in a reference thereto, paragraph (c) of subsection (10) of section 409.2563, Florida Statutes, is reenacted to read:

 $409.2563\ {\tt Administrative}$ establishment of child support obligations.—

- (10) JUDICIAL REVIEW, ENFORCEMENT, OR COURT ORDER SUPERSEDING ADMINISTRATIVE SUPPORT ORDER.—
- (c) A circuit court of this state, where venue is proper and the court has jurisdiction of the parties, may enter an order prospectively changing the support obligations established

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1132	in an administrative support order, in which case the
1133	administrative support order is superseded and the court's order
1134	shall govern future proceedings in the case. Any unpaid support
1135	owed under the superseded administrative support order may not
1136	be retroactively modified by the circuit court, except as
1137	provided by s. $61.14(1)(a)$, and remains enforceable by the
1138	department, by the obligee, or by the court. In all cases in
1139	which an administrative support order is superseded, the court
1140	shall determine the amount of any unpaid support owed under the
1141	administrative support order and shall include the amount as
1142	arrearage in its superseding order.
1143	Section 16. For the purpose of incorporating the amendment
1144	made by this act to section 61.14, Florida Statutes, in a
1145	reference thereto, paragraph (b) of subsection (4) of section
1146	742.031, Florida Statutes, is reenacted to read:
1147	742.031 Hearings; court orders for support, hospital
1148	expenses, and attorney's fee
1149	(4)
1150	(b) The modification of the temporary support order may be
1151	retroactive to the date of the initial entry of the temporary
1152	support order; to the date of filing of the initial petition for
1153	dissolution of marriage, petition for support, petition
1154	determining paternity, or supplemental petition for
1155	modification; or to a date prescribed in s. $61.14(1)$ (a) or s.
1156	61.30(11)(c) or (17), as applicable.
1157	Section 17. Sections 61.55-61.58, Florida Statutes, as
1158	created by this act, shall not take effect until 30 days after
1159	the Florida Supreme Court adopts rules of procedure and
1160	professional responsibility consistent with this act.

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Tallahassee, Florida 32399-1100

COMMITTEES: Appropriations, Chair Appropriations Subcommittee on General Government Banking and Insurance Reapportionment Rules

JOINT COMMITTEE: Joint Legislative Budget Commission, Alternating Chair

SENATOR TOM LEE 24th District

September 17, 2015

The Honorable Miguel Diaz de la Portilla Senate Committee on Judiciary, Chair 406 Senate Office Building 404 South Monroe Street Tallahassee, FL 32399

Dear Chairman Diaz de la Portilla,

I respectfully request that SB 250 related to *Family Law*, be placed on the Senate Committee on Judiciary agenda at your earliest convenience.

Thank you for your consideration.

Sincerely,

Tom Lee Senator, District 24

Tom Lu

Cc: Tom Cibula, Staff Director

REPLY TO:

☐ 915 Oakfield Drive, Suite D, Brandon, Florida 33511 (813) 653-7061

🛘 418 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5024

Senate's Website: www.flsenate.gov

(Deliver BOTH copies of this form to the Senator or Senate Professional S	
Meeting Date	Bill Number (if applicable)
Topic Family LAW	
Name TERRANCE POWER	. Amendment Barcode (if applicable)
Job Title	
Address 1608 SHADY CAICS DI	Phone \$13-281-0)07
OCDSIMR FC 3467) City State Zip	Email Powa Cannerpasan
(The Char	peaking: Lan Support Against ir will read this information into the record.)
Representing FAMILY LAW RELOCK	
Appearing at request of Chair: Yes No Lobbyist registe	ered with Legislature: Yes No
Vhile it is a Senate trad iti on to encourage public testimony, time may not permit all neeting. Those who do s peak may be asked to limit their remarks so that as many _l	persons wishing to speak to be heard at this persons as possible can be heard.
his form is part of the public record for this meeting.	S-001 (10/14/14)

1/24/2016 (De	liver BOTH copies of this form to the	Senator or Senate Professional S	Staff conducting the meeting)	SB 2521
Meeting Date				Bill Number (if applicable)
Topic Alimon	y Reform		Amendi	nent Barcode (if applicable)
Name ALAN	FRISHER			
Job Title PRES	DENT, FAMILY	LAW REFORM		
Address <u>655</u>	N. Wickham Re	el	Phone 321- 2	142-7526
City MELBON	NE Fl State	32940 Zip	Email ALAN FI	isher@gmail.com
Speaking: For A	gainst Information		peaking: In Sup ir will read this informa	
Representing <u>An</u>	MILY LAN REGO			
Appearing at request of C	hair: Yes No	Lobbyist registe	ered with Legislatu	re: Yes No
While it is a Senate tradition to meeting. Those who do speak	encourage public testimony may be asked to limit their r	, time may not permit all emarks so that as many	persons wishing to spe persons as possible ca	eak to be heard at this on be heard.
This form is part of the publi				S-001 (10/14/14)

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Meeting Date	SB 250
Topic Family Law-	Bill Number (if applicable) ment Barcode (if applicable)
Name_Mark Rabinowitz	
Job Title Shareholder Iveenspoon Marder PA	
Address 2017 PineSt Sites 00 Phone 407-9	125-6559
City State Zip Email Mark, VIN	binowitz @gmlaw. w
Speaking: For Against Information Waive Speaking: In Sup	
Representing Seff	
Appearing at request of Chair: Yes No Lobbyist registered with Legislatu	re: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to spe meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible ca	eak to be heard at this an be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

1/26/2016 (Deliver BOTH copies of this form to the Senator or Senate	Professional Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic flimony	Amendment Barcode (if applicable)
Job Title N/A	
Address 551 Fore Drive	Phone 941-726-8559
Brade How FL 3427	Email Kare Slibrizzi e phonon
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Self	
Appearing at request of Chair: Yes No Lobby	rist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not meeting. Those who do speak may be asked to limit their remarks so that	t permit all persons wishing to speak to be heard at this t as many persons as possible can be heard
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date	Bill Number (if applicable)
Topic Family Law	Amendment Barcode (if applicable)
Name Shelly Moxon Lehman.	•
Job Title Fall time Mon of 3- Retired United Airlines	s Flught Attende
Address $\frac{920 \text{S.E.5}}{\text{Street}}$ Phone (154) 599 0575
city Cand FL, 3330 Email is	Irally in behinson of fearen
Speaking: For Against Information Waive Speaking: (The Chair will read this	in Support Against information into the record.)
Representing Nys. 4	
Appearing at request of Chair: Yes No Lobbyist registered with Le	gislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing meeting. Those who do speak may be asked to limit their remarks so that as many persons as po	ng to speak to be heard at this ssible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

Meeting Date (Deliver BOTH copies of this form to the Senator or Senate Professional S	Staff conducting the meeting)
$T_{n}(n)$ A_{n}	Bill Number (if applicable)
Topic FAMILY	Amendment Barcode (if applicable)
Name Jan Killilea	
Job Title 1egal ASSIStant	
Address 18036 Mambo Drive	Phone
Bora Raton FL 33496	Email
Speaking: For Against Information Waive Speaking: (The Chair	peaking: In Support Against ir will read this information into the record.)
Representing Protect Alimony Laws	
	ered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all meeting. Those who do speak may be asked to limit their remarks so that as many j	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

1014 10	r or Senate Professional Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Lymber Ly	
Tarracy V xue	Amendment Barcode (if applicable)
Name Jarbara / blane	
Job Title //s	
Address 625 E. Greward St	Phone222-3969
Street	20250
City State	36308 Email-barbara devery 1(e)
Speaking: For Against Information	Waise Carelin III
- Invertidation	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing FL NOM	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	may not permit all persons wishing to speak to be heard at this s so that as many persons as possible can be heard
This form is part of the public record for this meeting.	
	S-001 (10/14/14)

	or or Senate Professional Staff conducting the meeting)
Topic <u>FAMILY WAN</u> Name <u>Selmour Benson</u>	Bill Number (if applicable) Amendment Barcode (if applicable)
Job Title Bttorne/	
Address 450 50. DR Ange Ave	15506 Phone 107-819-0300
ORLAND F/A State	3280/ Email SBENSON @ CARLTON
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing 56/7	
Appearing at request of Chair: Yes No	Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time meeting. Those who do speak may be asked to limit their remark	e may not permit all persons wishing to speak to be heard at this ks so that as many persons as possible can be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

1 2 (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting) Signature	3250
Topic Family Can leterm 1132 Amendment Be	imber (if applicable)
Job Title President	
Address 210 UDLast Place Phone	
Maitland Fl 3275 Email Mice Ply	castleeding,
Speaking: For Against Information Waive Speaking: In Support (The Chair will read this information int	Against to the record.)
Representing Florida Breastfeeding Coalition	
Appearing at request of Chair: Yes No Lobbyist registered with Legislature:	Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to i meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be h	
This form is part of the public record for this meeting.	S-001 (10/14/14)

1-26-16 (Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)
Meeting Date Bill Number (if applicable)
Topic <u>Family</u> aw
Name Cutho Choco
Job Title Registered nuce
Address P.D. BOX 82 Phone 5/01-6/07-95(
South Boy 33493 Email Organika addru
Speaking: For Against Information Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.
This form is part of the public record for this meeting. S-001 (10/14/14)

1/20/15	copies of this form to the Senato	r or Senate Professional S	<u> 36 350</u>
Meeting Date			Bill Number (if applicable)
Topic Family Law			Amendment Barcode (if applicable)
Name Lydia Burton		Open	
Job Title		- The second	
Address 4440 SW Archer	- Rd Apt 1201		Phone 727-624-3345
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City /	State	Zip	
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Representing Self		V-9-10-10-10-10-10-10-10-10-10-10-10-10-10-	
Appearing at request of Chair: [Yes No	Lobbyist regist	ered with Legislature: Yes No
While it is a Senate tradition to encoura meeting. Those who do speak may be	age public testimony, time asked to limit their remar	e may not permit all ks so that as many	persons wishing to speak to be heard at this persons as possible can be heard.
This form is part of the public record	d for this meeting.		S-001 (10/14/14)

The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

Prep	ared By: Tl	ne Professional	Staff of the Commi	ttee on Judiciary	
SB 1212					
Senator Flores					
Appointed Counsel for Children					
January 25,	2015	REVISED:			
/ST	STAFF	DIRECTOR	REFERENCE		ACTION
	Cibula		JU	Favorable	
_		_	ACJ		
			AP		
	SB 1212 Senator Flor	SB 1212 Senator Flores Appointed Counsel for January 25, 2015	SB 1212 Senator Flores Appointed Counsel for Children January 25, 2015 REVISED: (ST STAFF DIRECTOR	SB 1212 Senator Flores Appointed Counsel for Children January 25, 2015 REVISED: REFERENCE Cibula JU ACJ	Senator Flores Appointed Counsel for Children January 25, 2015 REVISED: OST STAFF DIRECTOR REFERENCE Cibula JU Favorable ACJ

I. Summary:

SB 1212 expands the authority of a court to appoint an attorney for a dependent child. It operates by creating a "catch-all" provision in section 39.01305(3), F.S., whereby a court-appointed attorney is provided if the dependent child "[h]as been identified by the court as having need for legal representation." The bill also provides for appointment of substitute counsel in the event of an attorney's withdrawal or discharge.

Further, the bill requires the Justice Administrative Commission to contract with a not-for-profit organization to create the Quality Counsel Program. This program must 1) require all compensated counsel to keep contemporaneous time records for billing purposes, 2) incentivize legal service providers to use teams that include individuals who are not attorneys to provide broader representation, and 3) establish a performance evaluation system.

II. Present Situation:

Dependent Children

A court-determined "dependent child" is considered dependent on the state for care and protection. By statute, a "dependent" child is found:

- To have been abandoned, abused, or neglected by parents or legal custodians;
- To have been surrendered to the Department of Children & Family Services (DCF) or a licensed child-placing agency for adoption;
- To have been voluntarily placed with a licensed child-placing agency for adoption;

¹ See In re M.F., 770 So. 2d 1189, 1193 (Fla. 2000) (stating that the "purpose of a dependency proceeding is not to punish the offending parent but to protect and care for a child who has been neglected, abandoned, or abused").

• To have been voluntarily placed with a licensed child-caring agency, a licensed child-placing agency, an adult relative, or the DCF, and after being placed a case plan expired and the parents or legal custodian failed to substantially comply with the plan;

- To have been voluntarily placed with a licensed child-placing agency for adoption and a parent or parents have signed a consent;
- To have no parent or legal custodian capable of providing supervision and care;
- To be at substantial risk of imminent abuse, abandonment or neglect by the parents or legal custodians; or
- To have been sexually exploited and to have no parent, legal custodian, or responsible adult relative currently known and capable of providing necessary and appropriate supervision and care.²

The dependency process in Florida begins with a call to the Florida Abuse Hotline (hotline).³ If accepted by the hotline, the call is referred to a child protective investigator who conducts an onsite investigation of the allegations of abuse, neglect, or abandonment.⁴ If warranted, a dependency petition is filed with the court by DCF.⁵ A child may be taken into custody and placed in a shelter without a prior hearing if there is probable cause of imminent danger or injury to the child, the parent or legal custodian, responsible adult relative has materially violated a condition of placement, or the child has no parent, legal custodian, or responsible adult relative immediately known and able to provide supervision and care.⁶ In that instance, a judicial hearing must be held within 24 hours after removal of the child from the home.⁷ A Guardian ad Litem must be appointed at the time of the shelter hearing.⁸ If needed, an Attorney ad Litem may be appointed at this time as well.⁹

If a petition for dependency is filed, whether or not the child is taken into custody, the circuit court assigned to hear dependency cases (dependency court) will schedule an adjudicatory hearing to determine whether the child is dependent, based on a preponderance of the evidence. ¹⁰ If a court finds a child dependent, a disposition hearing is held to determine appropriate services and placement settings for the child. ¹¹ At this hearing, the court also reviews and approves a case plan outlining services and desired goals for the child. ¹²

The dependency court holds periodic judicial reviews to determine the child's status, progress in following the case plan, and the status of the goals and objectives of the case plan. These reviews

² Section 39.01(15), F.S.

³ Section 39.201(2)(a), F.S.

⁴ Section 39.301(1), F.S.

⁵ Section 39.501(1) and (3)(c), F.S.

⁶ Section 39.402(1), F.S.

⁷ Section 39.402(8)(a), F.S.

⁸ Section 39.822(1), F.S.

⁹ The term "ad Litem" means literally "for the suit." In practice, it means a representative, either lay (guardian) or lawyer (attorney) appointed for the limited purposes of a particular lawsuit.

¹⁰ Section 39.507(1)(a) and (b), F.S.

¹¹ Section 39.521(1), F.S.

¹² Section 39.521(1)(a), F.S.

will generally occur every 6 months. 13 If after 12 months, case plan goals have not been met, the court holds a permanency hearing to determine the child's permanent placement goal. 14

Lawyers for Children in the Dependency System

In general, the federal and state approach to safeguarding the legal needs of children in the dependency system relies upon the appointment of guardians ad litem or attorneys ad litem. The Federal Child Abuse Prevention and Treatment Act (CAPTA) requires states to document in their case plans provisions for appointing guardian ad litem to represent the child's best interest in every case of child abuse or neglect which results in a judicial proceeding. The funds of the Florida guardian ad litem program support both lay volunteers who assist children in dependency proceedings and attorneys ad litem. The guardian ad litem program has succeeded in recruiting attorneys who wish to satisfy their pro bono expectations by representing children with various legal needs in dependency court. When there are insufficient pro bono lawyers available and there are sufficient resources to do so, the guardian ad litem program may contract with legal aid, other programs, or private attorneys for the provision of these services. The satisfy the provision of these services.

Florida law requires the appointment of a guardian ad litem for every child who is the subject of a dependency proceeding. While the guardian ad litem program has requested funds to allow it to meet this mandate, the Statewide Guardian Ad Litem Office indicates it has not been fully funded. As of November 2015, there were 31,399 dependent children under court supervision, of whom 25,157 (80 percent) had been appointed a guardian ad litem. The guardian ad litem program also funds the current attorney ad litem program. The guardian ad litem attorney is required by program standards to request the appointment of an attorney ad litem in any case where doing so would further the best interests of the child. In addition, the court on its own motion or upon motion of any party, including the child, can appoint an attorney ad litem at any point in the dependency process. Common reasons for seeking appointment of an attorney ad litem in dependency court include cases in which a child needs legal guardianship or where special expertise is needed in areas such as immigration law, disability law, or administrative forums. No statewide tracking mechanism exists for the appointment of attorneys ad litem for dependent children, because attorneys are appointed at the court circuit level.

Unlike parents, children have been found to have no constitutional right to representation by counsel in dependency court.²¹ By statute,²² however, an attorney is appointed for a dependent child who:

¹³ Section 39.521(1)(d), F.S.

¹⁴ Section 39.621(1), F.S.

¹⁵ 42 U.S.C. ss. 5101 et seq.

¹⁶ The Florida Bar has an expectation that its members perform *pro bono* services. This term literally means "for good," and is applied to services performed without compensation by lawyers.

¹⁷ Office of the Florida Guardian ad Litem, email, (March 13, 2014).

¹⁸ Sections 39.402(8)(c)1, 39.807(2), and 39.822(1), F.S.

¹⁹ Florida Statewide Guardian ad Litem Office, Bill Analysis for Senate Bill 1212 (Dec. 30, 2015) (on file with the Senate Committee on Judiciary).

²⁰ Fla. R. Juv. P. 8.217(a).

²¹ In the Interest of D.B. and D.S., 385 So. 2d. 83, 90-91 (Fla. 1980), In the Interest of C.T., 503 So. 2d 972, 973 (Fla. 4th DCA 1987).

²² Section 39.01305(3)(a)-(e), F.S.

• Resides in a skilled nursing facility or is being considered for placement in a skilled nursing home:

- Is prescribed psychotropic medication but declines assent to the psychotropic medication;
- Has a diagnosis of a developmental disability as defined in s. 393.063, F.S.;²³
- Is being placed in a residential treatment center or being considered for placement in a residential treatment center; or
- Is a victim of human trafficking as defined in s. 787.06(2)(d), F.S.²⁴

In FY 2014/2015, the legislature provided \$1,500,000, from recurring general revenue funds and \$2,700,000, from nonrecurring general revenue funds for the Justice Administration Commission ("JAC") to contract with lawyers to represent the children pursuant to the provisions of s. 27.40 and 27.5304, F.S.²⁵ Pursuant to the statute, the lawyers' compensation must include both fees and costs.²⁶ Attorney fees may not exceed \$1,000 per child per year.²⁷ The Legislature directed the JAC to consult with the GAL to develop a registry of attorneys as compensated counsel for children with the identified special needs and to provide the registry to each judicial circuit's chief judge for inclusion that judicial circuit's registry.²⁸ The GAL was also required to develop the minimum criteria for education, experience and training for attorney's inclusion in the registry.²⁹ Lastly, the Department of Children and Families was given the responsibility to develop procedures to identify the children with the special needs who require appointment of an attorney.³⁰

In addition to the services of the attorneys ad litem through the guardian ad litem program, other options exist for legal services for children. The Florida Bar Foundation provides grants to legal service providers, several law schools have clinics which serve children, and several Children's Councils³¹ fund lawyers for children.

Dependent Children in Nursing Homes

The state is currently party to a lawsuit related to the placement of medically complex children in more restrictive settings such as nursing homes. The United States Department of Justice joined the lawsuit which alleges the state violated the Americans with Disabilities Act (ADA).³² The

²³ Under Section 393.063, F.S., a "developmental disability" means a disorder or syndrome that is attributable to intellectual disability, cerebral palsy, autism, spina bifida, or Prader-Willi syndrome, that: 1) manifests before the age of 18, and 2) the constitutes a substantial handicap that can reasonably be expected to continue indefinitely.

²⁴ Under Section 787.06(2)(d), F.S., "human trafficking" means transporting soliciting, recruiting, harboring, providing, enticing, maintaining, or obtaining other person for the purpose of exploitation of that person.

²⁵ Section 794, conference report on HB5001 (2014 Reg. Session).

²⁶ Section 39.01305(5), F.S.

²⁷ Id

²⁸ Section 794, conference report on HB5001 (2014 Reg. Session).

²⁹ Id.

³⁰ Section 39.01305(6), F.S.

³¹ Florida Children's Councils, or Children's Services Councils, are locally established special taxing districts designed to provide services to children and families. Chapter 125, F.S., governs their creation and operation. The first Council was approved in 1946 in Pinellas County. There are currently Councils (with slight variances in names) in Broward, Duval, Martin, Miami-Dade, Palm Beach, and St. Lucie counties. http://flchildrenscouncil.org/about-cscs/member-cscs/ (last visited January 24, 2016).

³² A.R. et al. v. Dudek et al, United States V. Florida, Consolidated Case No. 0:12-cv-60460-RSR, U.S. District Court for the Southern District of Florida.

Agency for Health Care Administration (AHCA) has worked with the families of over 200 children in nursing homes under the Medicaid program to ensure they are aware of and are provided in home health services. In addition, the DCF and the Agency for Persons (APD) with Disabilities have worked with medically complex children and their families to ensure the least restrictive placement.

Dependent Children and Psychotropic Drugs

Florida law requires the DCF to obtain consent from parents or a court order before administering psychotropic drugs to a child, barring an emergency.³³ The statute directs, unless parental rights have been terminated, parents should be involved in decision-making regarding administration of these drugs. By rule, when a child of sufficient age, understanding, and maturity refuses psychotropic medication, the dependency case manager or child protective investigator must request Children's Legal Services to request an attorney for the child.³⁴

Dependent Children and Residential Treatment Facilities

No information is available about the number of children being considered for placement in a residential treatment facility. Placement of a dependent child in a residential treatment facility is governed by the provisions of s. 39.407(6), F.S. This section provides placement must be the least restrictive alternative for the child and requires an immediate appointment of a guardian ad litem for the child if a guardian ad litem is not already provided. In addition, the Florida Rules of Juvenile Procedure requires if a child does not agree with placement in a residential treatment facility, the court appoints an attorney for the child, if one has not already been appointed.³⁵

III. Effect of Proposed Changes:

SB 1212 primarily accomplishes two things. By creating the broad catch-all subsection (f) in s. 39.01305, F.S., it grants a court greater autonomy in assigning an attorney to a dependent child. As current law provides for mandatory attorney assignment in five specific situations, the bill dramatically expands that scope. As s. 39.01305, F.S., does not limit the authority of the court to appoint an attorney, this expansion may correspondingly result in a significant increase in court-appointed attorneys, increasing costs. The bill further requires a court to appoint a substitute counsel if a dependent child's attorney withdraws or is discharged from the representation.

Finally, the bill establishes a quality-control mechanism whereby the JAC contracts with a not-for-profit organization to establish the Quality Counsel Program. The program will:

- Require all compensated counsel to keep contemporaneous time records and submit an itemized hourly statement with each billing submission;
- Issue payment for legal services;

³³ Section 39.407(3)(a)1., F.S.

³⁴ Rule 65C-35.005(3)(b), F.A.C.

³⁵ Fla. R. Juv. P. 8.350(6).

³⁶ Under current law, a court *shall* appoint an attorney for a dependent child under certain circumstances, while already granting courts autonomy to appoint attorneys in the absence of such circumstances. This bill would require—not allow—a court to appoint an attorney under a new "catch-all" provision.

• Incentivize organizational legal service providers to use teams that utilize non-attorneys; and

• Create an improvement program to include attorney performance evaluations.

The bill takes effect upon becoming a law.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

The bill requires registry attorneys to submit contemporaneous time records and submit hourly itemized statements that comply with the Quality Counsel Program's requirements. Additional impacts on the private sector are speculative, but an increase in the appointment of attorneys for dependent children may occur. This increase may result in additional attorneys joining the registry, existing attorneys encountering an increased workload, or both.

C. Government Sector Impact:

If the bill results in an increase in appointed attorneys, government costs could rise correspondingly. The exact impact is unknown.

VI. Technical Deficiencies:

None.

VII. Related Issues:

None.

VIII. Statutes Affected:

This bill substantially amends section 39.01305 of the Florida Statutes.

IX. Additional Information:

A. Committee Substitute – Statement of Changes:

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

None.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

143266

	LEGISLATIVE ACTION	
Senate		House
Comm: WD		
01/26/2016		
	•	
	•	
	•	

The Committee on Judiciary (Brandes) recommended the following:

Senate Amendment

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Delete lines 28 - 38

and insert:

- (b) Is under 8 years of age and is prescribed a psychotropic medication but declines to assent to the psychotropic medication;
- (c) Has a diagnosis of a developmental disability as defined in s. 393.063;
- (d) Is being placed in a residential treatment center or being considered for placement in a residential treatment



12	center; or			
13	(e) Is a victim of human trafficking as defined in s.			
14	787.06(2)(d); or			
15	(f) The guardian ad litem program determines it has a			
16	conflict with that precludes the program from providing the			
17	child with a guardian ad litem.			

Florida Senate - 2016 SB 1212

By Senator Flores

37-00764A-16 20161212_ A bill to be entitled

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An act relating to appointed counsel for children; amending s. 39.01305, F.S.; revising the conditions under which an attorney must be appointed for a dependent child; requiring the court to appoint substitute counsel under certain circumstances; requiring the Justice Administrative Commission to contract with a not-for-profit organization to establish the Quality Counsel Program; requiring all compensated counsel to keep contemporaneous time records and submit an itemized hourly statement to the commission; specifying a date by which the program must be completed and operational; specifying minimum program requirements; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (3), paragraph (b) of subsection (4), and subsection (5) of section 39.01305, Florida Statutes, are amended, and subsection (6) of that section is republished, to read:

39.01305 Appointment of an attorney for a dependent child with certain special needs.—

- (3) An attorney shall be appointed for a dependent child who:
- (a) Resides in a skilled nursing facility or is being considered for placement in a skilled nursing home;
- (b) Is prescribed a psychotropic medication but declines assent to the psychotropic medication;
- (c) Has a diagnosis of a developmental disability as defined in s. 393.063;
 - (d) Is being placed in a residential treatment center or

Page 1 of 3

CODING: Words $\underline{\textbf{stricken}}$ are deletions; words $\underline{\textbf{underlined}}$ are additions.

Florida Senate - 2016 SB 1212

20161212

37-00764A-16

33	being considered for placement in a residential treatment
34	center; or
35	(e) Is a victim of human trafficking as defined in s.
36	787.06(2)(d); or
37	(f) Has been identified by the court as having need for
38	legal representation.
39	(4)
40	(b) After an attorney is appointed, the appointment
41	continues in effect until the attorney is allowed to withdraw or
42	is discharged by the court or until the case is dismissed. $\underline{\text{If an}}$
43	attorney withdraws or is discharged, the court shall appoint
44	substitute counsel. An attorney who is appointed under this
45	section to represent the child shall provide the complete range
46	of legal services, from the removal from home or from the
47	initial appointment through all available appellate proceedings.
48	With the permission of the court, the attorney for the dependent
49	child may arrange for supplemental or separate counsel to
50	represent the child in appellate proceedings. A court order
51	appointing an attorney under this section must be in writing.
52	(5) Except if the attorney has agreed to provide pro bono
53	services, an appointed attorney or organization must be
54	adequately compensated. All appointed attorneys or organizations
55	$\underline{\text{must be}}$ and provided with access to funding for expert
56	witnesses, depositions, and other costs of litigation. $\underline{\text{In order}}$
57	to ensure that children receive quality representation, the
58	Justice Administrative Commission shall contract with a not-for-
59	profit organization to establish the Quality Counsel Program.
60	Payment to an attorney is subject to appropriations and subject
61	to review by the Justice Administrative Commission for

Page 2 of 3

CODING: Words stricken are deletions; words underlined are additions.

Florida Senate - 2016 SB 1212

	37-00764A-16 20161212_
62	reasonableness. The <u>commission</u> Justice Administrative Commission
63	shall contract with attorneys appointed by the court. Attorney
64	fees may not exceed \$1,000 per child per year. All compensated
65	counsel must keep contemporaneous time records and must submit
66	an itemized hourly statement that complies with the commission
67	policies and provisions with each billing submission.
68	(6) The department shall develop procedures to identify a
69	dependent child who has a special need specified under
70	subsection (3) and to request that a court appoint an attorney
71	for the child.
72	Section 2. The establishment of the Quality Counsel Program
73	in s. 39.01305(5), Florida Statutes, may begin upon the
74	effective date of this act and must be completed and operational
75	by June 30, 2018. The Quality Counsel Program must, at a
76	minimum:
77	(1) Require all compensated counsel to keep contemporaneous
78	time records and submit an itemized hourly statement with each
79	billing submission. This requirement applies to all new
30	appointments made after June 30, 2016.
31	(2) Issue payment for services for the legal work

(2) Issue payment for services for the legal work performed.

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- (3) Incentivize organizational legal service providers to use teams that include individuals who are not attorneys to provide holistic high-quality representation.
- $\underline{\hbox{(4) Create a Quality Counsel Improvement Program that}} \\ \underline{\hbox{includes attorney performance evaluation with individual file}} \\ \\ \underline{\hbox{review and courtroom observation.}}$

Section 3. This act shall take effect upon becoming a law.

Page 3 of 3

CODING: Words stricken are deletions; words underlined are additions.



The Florida Senate

Committee Agenda Request

То:	Senator Miguel Diaz de la Portilla, Chair Committee on Judiciary				
Subject:	Committee Agenda Request				
Date:	January 11, 2016				
I respectfully placed on the	request that Senate Bill #1212, relating to Appointed Counsel for Children, be				
\boxtimes	committee agenda at your earliest possible convenience.				
	next committee agenda.				
	OLIL FA				
	anitere Flores				
•	Senator Anitere Flores Florida Senate, District 37				

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)
Meeting Date Sill Number (if applicable)
Topic _ () \
Name Amendment Barcode (if applicable)
Job Title Atolina
Address 3980 W BAWWA W Phone 9(4-734-3)99
City The COUNTY TO Email Not Colony to Colony
Speaking: The Against Information
Representing TOMA (Chair will read this information into the record.)
Appearing at request of Chair: Yes No Lobbyist registered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.
This form is part of the public record for this meeting. S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional S Meeting Date	Staff conducting the meeting) $\frac{SB1212}{Bill \ Number (if applicable)}$
Topic Appointed Counsel for Children	Amendment Barcode (if applicable)
Name Amee Diaz Lyon	-
Job Title	-
Address 119 South Monroe Steet	Phone 850-205-9000
Address 119 South Monroe Syect Street Tallahassee FL 32301 City State Zip	Email amec.dialzon@netlaw.com
Speaking: 📈 For 🔲 Against 🔲 Information Waive S	peaking: In Support Against air will read this information into the record.)
Representing The Florida Ban	
Appearing at request of Chair: Yes No Lobbyist regist	tered with Legislature: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all neeting. Those who do speak may be asked to limit their remarks so that as many	
This form is part of the public record for this meeting.	S-001 (10/14/14)

The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

	Prep	ared By: T	he Professional	Staff of the Commi	ittee on Judiciary	
BILL:	SB 1412					
INTRODUCER:	Senator Sin	nmons				
SUBJECT:	Conditions	of Pretria	l Release			
DATE:	January 25,	2016	REVISED:			
ANAL	YST	STAF	F DIRECTOR	REFERENCE	ACTION	
. McAloon		Cibula		JU	Pre-meeting	
2.				CJ		
3.				RC		

I. Summary:

SB 1412 clarifies that courts have the discretion to issue an order of no contact to a person on pretrial release. An order of no contact generally prohibits a defendant from being near or communicating with a victim. Existing law could be read to require a court to issue an order of no contact to every person who is released on pretrial release if there is a victim.

II. Present Situation:

Conditions of Pretrial Release

Section 903.047, Florida Statutes governs the conditions of pretrial release. The conditions include refraining from criminal activity, refraining from contact with the victim, and complying with any other condition imposed.¹ The requirement that a defendant refrain from contact with the victim is implemented through a no contact order. This order includes prohibitions on communicating with the victim, having physical or violent contact with the victim or other named person or his or her property, being within 500 feet of the victim's residence, or being within 500 feet of the victim's place of employment.²

A person who fails to comply with the conditions of pretrial release, if the original arrest was for an act of domestic violence, commits a first degree misdemeanor.³ The statute currently requires that provides the defendant receive a copy of the order of no contact before he or she is released from custody on pretrial release. The order is effective immediately upon issuance and enforceable for the duration of the pretrial release or until modified by the court.

¹ Section 903.047, F.S.

² Section 903.047(1)(b), F.S.

³ Section 741.29(6), F.S.

BILL: SB 1412 Page 2

Statutory Ambiguity

Section 903.047(1)(b), F.S. currently states that "an order of no contact is effective immediately and enforceable for the duration of the pretrial release or until it is modified by the court. The defendant shall receive a copy of the order . . . before the defendant is released." One reading of the statute requires a court to enter an order of no contact for all cases for which there is a victim and to serve the defendant with the order before release from jail. Alternatively, the statutory requirement to provide a copy of the no contact order might be read to apply only "if" an order of no contact is issued in a particular case.

2015 No Contact Legislation

The current language of s. 903.047(1)(b), F.S. was enacted through the passage of SB 342 during the 2015 Legislative Session. The bill analysis stated that the intent of SB 342 was to define the basic restrictions imposed on a defendant through a no contact order.⁵ The analysis also states the requirement that order be "effective immediately" was intended to prevent a detainee from making harassing phone calls to a victim while in jail awaiting a pretrial release.

No Contact Condition Case Law

In *Pilgore v. State*, the District Court of Appeal held that evidence was insufficient to establish that defendant was informed of the no contact condition of his pretrial release.⁶ Pilgore had been arrested for beating his wife and was released on bond with the condition of having no contact with the victim pursuant to s. 903.047, F.S.⁷ Subsequently, Pilgore made contact with the victim and was charged with violation of a condition of pretrial release pursuant to s. 741.29, F.S.⁸

The *Pilgore* court found the statute requires the imposition of the no contact condition to be proven by substantial competent evidence in order to convict of the person of the crime. The statute requires the court to impose the no contact condition on a person charged with domestic violence, but it does not create a presumption the defendant knows that he or she is to have no contact. On the contact is to have no contact.

In 2008, the Fifth DCA again held the state had the burden to prove the defendant received adequate notice of his pretrial no contact condition. In *Sheppard v. State*, the court stated "the state has the burden of proving, by substantial, competent evidence, that the condition was imposed on a defendant charged with domestic violence." The court went on to quote its decision in *Pilgore* to state there is no presumption that the defendant knows that he or she is to have no contact. ¹²

⁴ *Id*.

⁵ Staff of S. Comm. on Rules, CS/CS/SB 342, Bill Analysis and Fiscal Impact Statement on No Contact Orders (2015).

⁶ Pilorge v. State, 876 So. 2d 591 (Fla. 5th DCA 2004).

⁷ *Id.* at 591-92.

⁸ *Id.* at 592.

⁹ *Id*.

¹⁰ Id.

¹¹ Sheppard v. State, 974 So. 2d 529, 530 (Fla. 5th DCA 2008).

¹² *Id.* at 530.

BILL: SB 1412 Page 3

Therefore, in order to be convicted of violating a no contact order by a person who was arrested for domestic violence, the state must prove by substantial competent evidence the defendant received constructive notice of the no contact condition laid out in s. 903.047, F.S. It cannot be presumed the defendant is on notice of the no contact condition.

III. Effect of Proposed Changes:

This bill clarifies that courts have the discretion to issue an order of no contact to a person on pretrial release. An order of no contact generally prohibits a defendant from being near or communicating with a victim. Existing law could be read to require a court to issue an order of no contact to every person who is released on pretrial release if there is a victim.

IV. Constitutional Issues:

A. Municipality/County Mandates Restriction

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

None.

C. Government Sector Impact:

This bill may result in a reduction in judicial workloads if it reduces the number of no contact orders issued.

VI. Technical Deficiencies:

None.

VII. Related Issues:

None.

BILL: SB 1412 Page 4

VIII. Statutes Affected:

This bill substantially amends 903.047 of the Florida Statutes.

IX. Additional Information:

A. Committee Substitute – Statement of Changes:

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

None.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

Florida Senate - 2016 SB 1412

By Senator Simmons

10-01560-16 20161412 A bill to be entitled

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An act relating to conditions of pretrial release; amending s. 903.047, F.S.; requiring that a defendant be notified in writing if a court issues an order of no contact rather than receive a copy of the order; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Subsection (1) of section 903.047, Florida Statutes, is amended to read:

903.047 Conditions of pretrial release.-

- (1) As a condition of pretrial release, whether such release is by surety bail bond or recognizance bond or in some other form, the defendant must:
 - (a) Refrain from criminal activity of any kind.
- (b) Refrain from any contact of any type with the victim, except through pretrial discovery pursuant to the Florida Rules of Criminal Procedure. If a court issues an order of no contact, the order is effective immediately and enforceable for the duration of the pretrial release or until it is modified by the court. The defendant shall be notified in writing before he or she is released from custody on pretrial release receive a copy of the order of no contact, which notification must specify specifies the applicable prohibited acts before the defendant is released from custody on pretrial release. As used in this section, unless otherwise specified by the court, the term "no contact" includes the following prohibited acts:
- 1. Communicating orally or in any written form, either in person, telephonically, electronically, or in any other manner, either directly or indirectly through a third person, with the victim or any other person named in the order. If the victim and

Page 1 of 2

CODING: Words stricken are deletions; words underlined are additions.

Florida Senate - 2016 SB 1412

20161412 the defendant have children in common, at the request of the defendant, the court may designate an appropriate third person to contact the victim for the sole purpose of facilitating the defendant's contact with the children. However, this subparagraph does not prohibit an attorney for the defendant, consistent with rules regulating The Florida Bar, from communicating with any person protected by the no contact order for lawful purposes.

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- 2. Having physical or violent contact with the victim or other named person or his or her property.
- 3. Being within 500 feet of the victim's or other named person's residence, even if the defendant and the victim or other named person share the residence.
- 4. Being within 500 feet of the victim's or other named person's vehicle, place of employment, or a specified place frequented regularly by such person.
 - (c) Comply with all conditions of pretrial release. Section 2. This act shall take effect July 1, 2016.

Page 2 of 2

CODING: Words stricken are deletions; words underlined are additions.



The Florida Senate

Committee Agenda Request

To:	Senator Miguel Diaz de la Portilla, Chair Committee on Judiciary				
Subject:	Committee Agenda Request				
Date:	January 20, 2016				
I respectful on the:	lly request that Senate Bill 1412 , relating to Conditions of Pretrial Release, be placed				
	committee agenda at your earliest possible convenience.				
	next committee agenda.				

Senator David Simmons Florida Senate, District 10

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

This form is part of the public record for this meeting.

Amendment Barcode (if applicable) <u>Larles</u> Name Address Against Information Waive Speaking: In Support (The Chair will read this information into the record.) Appearing at request of Chair: Lobbyist registered with Legislature: [While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

S-001 (10/14/14)

1/26/2016 Meeting D	·	oies of this form to the Senator o	r Senate Professional &	Bill Number (if applicable)
ropic Steel	na Kelease			Amendment Barcode (if applicable)
Name Jim Pi	uray			_
Job Title Pul	blic Defender, 7th Circu	İ	Annual Control of the	-
Address 25	f North Ridgewood Ave			Phone 386.239.7730
Stree Day	et Atona Beach	Florida	32114	Fmail PURDY.JAMES@PD7/ORG
City Speaking:	For Against	State Information		Speaking: In Support Against hir will read this information into the record.)
Represer	nting Florida Public De	efender Association, In	C.	
While it is a Se	t request of Chair: mate tradition to encourage who do speak may be as	e public testimony, time	may not permit ai	tered with Legislature: Yes No No I persons wishing to speak to be heard at this persons as possible can be heard.

S-001 (10/14/14)

This form is part of the public record for this meeting.

The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

	Prepared	d By: The Professiona	I Staff of the Commi	ttee on Judiciary
BILL:	SB 1244			
INTRODUCER:	Senator Simmo	ons		
SUBJECT:	Driving Under	the Influence		
DATE:	January 15, 202	16 REVISED:	1/25/16	
ANAL	YST	STAFF DIRECTOR	REFERENCE	ACTION
1. McAloon	C	Cibula	JU	Pre-meeting
2.			ACJ	
3.			AP	

I. Summary:

SB 1244 increases the penalties on a person who refuses to submit to an alcohol test, incidental to lawful detention, while operating a motor vehicle. The penalties include a fine, probation, and points assessed against an individual's license. The increased penalties for first refusal closer resemble the penalties for a first-time DUI conviction under Florida law.

The bill also increases penalties on a person who refuses to submit to an alcohol test, incidental to lawful detention, and whose driving privileges were suspended for a prior refusal to submit to testing. In addition to the potential fines and jail time under current law, the person must have an ignition interlock device placed on his or her vehicle for a period of at least 1 year. Furthermore, a court may not withhold adjudication of guilt, or the imposition of a sentence or penalty, on a person who has had a prior license suspension for refusing testing.

II. Present Situation:

Refusal to Submit to Alcohol Testing

Any person who accepts the privilege of operating a motor vehicle within this state is deemed to have given his or her consent to submit to an approved test of the alcohol content of his or her blood, breath, or urine. The test must be incidental to a lawful arrest, and administered at the request of a law enforcement officer who has a reasonable belief such person was driving a motor vehicle while under the influence of alcoholic beverages.

The Department of Motor Vehicles will administratively suspend a person's driving privileges for 1 year after the first refusal of alcohol testing.³ The second refusal to consent to a test will

³ Section 322.2615(1)(b)1.a., F.S.

¹ Section 316.1932(1)(a)1.a., F.S.

 $^{^{2}}$ Id.

result in an administrative suspension as well as criminal charges. A second refusal occurs when a person's driving privileges were suspended for a prior refusal, and he or she refuses to submit to an alcohol test for a second time. A person's motor vehicle license is suspended by the Department of Motor Vehicles for 18 months if found liable for a second refusal.⁴ A person who refuses to submit to a alcohol test for a second time faces criminal liability for a first degree misdemeanor, punishable by up to 1 year in jail and \$1,000 fine.⁵

Florida's DUI Laws

Florida's current DUI laws provide for both administrative and criminal sanctions. A first conviction results in a fine of not less than \$500 or more than \$1,000.6 If the individual's blood or breath-alcohol level is 0.15 or higher, or if he or she has a minor in the vehicle, the fine is not less than \$1,000 or more than \$2,000.7 There is a community service requirement of 50 hours. A first-time conviction can also lead to imprisonment for a period of no more than 6 months and up to 1 year of probation.

Breath Test Refusal Rates

In 2014, the U.S. Department of Transportation National Highway Traffic Safety Administration released a study regarding breath test refusal rates. The study found Florida had a breath test refusal rate of 82 percent in 2011, as compared to a rate of 40 percent in 2005. The National Highway Traffic Safety Administration also found the average refusal rate for the country as a whole ranged from 19 to 25 percent. State authorities reported to the authors of the study that refusal rates will remain high if the sanctions for failing a breath-alcohol concentration test are more severe than those for refusing to submit to the test. State authorities recommended the license suspension periods for first and repeat refusals be at least as severe as those penalties for driving under the influence.

Ignition Interlock Device

The Florida Legislature's Office of Program Policy Analysis & Government Accountability conducted a study researching ignition interlock devices and DUI recidivism rates. ¹¹ An ignition interlock device prevents the start of a vehicle with a breath sample above .025, collects data, and records and stores visual evidence of device use. ¹² Research shows that ignition interlock devices, while installed, were more effective at reducing re-arrest rates for alcohol-impaired driving when compared to other sanctions, such as license suspensions. ¹³ The study found the six

⁴ Section 316.1939(1)(c), F.S.

⁵ Sections 316.1939(1)(e), 322.2615, F.S.

⁶ Section 316.193(2)(a)-(b), F.S.

⁷ Section 316.193(4), F.S.

⁸ Section 316.193 (6)(a), F.S.

⁹ Sections 316.193 (2)(a), 316.193 (5)(6), F.S.

¹⁰ Esther S. Namuswe, Heidi L. Coleman, Amy Beming, *Breath Test Refusal Rates in the United States – 2011 Update*, U.S. Dept. of Transportation National Highway Traffic Safety Administration (March 2014).

¹¹ Office of Program Policy Analysis & Government Accountability, *Ignition Interlock Devices and DUI Recidivism Rates*, (December 2014).

¹² Ignition Interlock Program at www.flhsmv.gov.

¹³ Office of Program Policy Analysis & Government Accountability, *supra* note 11 at 1.

month recidivism rate for first-time DUI offenders that were not required to install an ignition interlock device was 1.74 percent. When compared, the recidivism rate for first-time offenders required to use the ignition interlock device was less with a rate of 0.34 percent. ¹⁴ However, the study also found that only 49 percent of Florida DUI offenders installed an ignition interlock device, as required, after completing their period of license revocation. ¹⁵

Florida Refusal to Consent Case Law

In *Williams v. State*, an opinion issued by the Fifth District Court of Appeal in June 2015, the defendant was convicted of a first degree misdemeanor under Florida's refusal to submit statute for a second refusal to submit to a breath test. In a challenge to the constitutionality of the statute, the defendant argued that the statute violated the Fourth Amendment, which prohibits unreasonable searches and seizures. Specifically, he argued it violated the unconstitutional conditions doctrine as set forth in the 2013 opinion of the United States Supreme Court in *Missouri v. McNeely*. ¹⁶ Thus, the issue presented in *Williams* was whether it is constitutional to punish a person criminally for refusing to submit to a breath-alcohol test when the officer conducting the test does not have a warrant.

The unconstitutional conditions doctrine prohibits the government from denying a benefit to a person because he or she exercises a constitutional right. However, the Constitution does not prohibit every government imposed choice in the criminal process that has the effect of discouraging the exercise of constitutional rights. Renerally, warrantless searches are presumptively unreasonable unless they fall within a recognized exception to the warrant requirement. The warrant requirement ensures that inferences to support the search are drawn by a neutral and detached magistrate instead of being judged by the officer engaged in the task of solving the crime.

In *McNeely*, the Court was asked to determine whether the natural metabolization of alcohol in the bloodstream presents an inherent necessity that justifies an exception to the Fourth Amendment's warrant requirement for nonconsensual blood testing in drunk-driving cases.²¹ It concluded that an inherent necessity for nonconsensual blood testing did not automatically exist in all drunk-driving cases.²² The Court held that the review of a warrantless, nonconsensual blood test must always be examined on a case-by-case basis and founded on the totality of the circumstances.²³

The Fifth DCA, in *Williams*, found that the state's implied consent statue was not an unconstitutional condition or a violation of a person's Fourth Amendment rights. Instead, the

¹⁴ *Id*. at 8.

¹⁵ *Id*. at 4-5.

¹⁶ Williams v. State, 167 So. 3d 483, 493 (Fla. 5th DCA 2015), reh'g denied (July 1, 2015), review granted, No. SC15-1417, 2015 WL 9594290 (Fla. Dec. 30, 2015).

¹⁷ Williams, 167 So. 3d at 486 (quoting Koontz v. St Johns river Water Mgmt. Dist., 133 S. Ct. 2586, 2594 (2013)).

¹⁸ *Id.* at 486 (quoting *Jenkins v. Anderson*, 447 U.S. 231, 236 (1980)).

¹⁹ See, e.g., Missouri v. McNeely, 133 S. Ct. 1552, 1558 (2013).

²⁰ Williams, 167 So. 3d at 487 (quoting Schmerber v. California, 384 U.S. 757, 770 (1966)).

²¹ McNeely, 133 S. Ct. at 1556.

²² *Id*.

²³ *Id*.

Williams court followed the majority of courts in holding that statutory implied consent does not constitute an automatic exception to the warrant requirement.²⁴ The defendant did not necessarily consent to a breath test when he got behind the wheel of his car that night.²⁵ However, the Williams court found the statute, as applied, is constitutional under a general reasonableness test.²⁶

The *Williams court* found that many other courts have dealt with a criminal refusal to submit statute have not struck it down as unconstitutional.²⁷ The court balanced the state's legitimate interest against the degree to which the breath test would have intruded upon the defendant's privacy.²⁸ The state, according to the court, has legitimate interest in decreasing and prosecuting drunk driving. The state also has a compelling interest in protecting lives, securing the safety of public roads, and deterring drivers from operating vehicles while intoxicated.²⁹ Additionally, the court found a breath test is minimally intrusive, compared to the blood draw in *McNeely*, which heavily favors finding it reasonable.³⁰ The *Williams* court held the refusal to submit statute as constitutional because the state's compelling interest outweighed the degree of intrusiveness on defendant's privacy.

The Florida Supreme Court has accepted review the Fifth DCA opinion in *Williams v. State*.³¹ According to the deadlines set by the Court, the parties should be in the process of writing and filing their briefs.³²

Hawaii Refusal to Consent Case Law

The court in *Williams v. State*, cited to a Hawaii appellate court opinion in support of its position that no state has struck down a refusal to consent law as unconstitutional. Since the rendering of the decision, the Hawaii Supreme Court overruled the appellate court. In *State v. Won*, the Hawaii Supreme Court found the Hawaii Constitution does not determine whether bodily intrusions are lawful under a balancing test for reasonableness.³³ Instead, a warrantless search is only allowed when there is a rooted exception in law present.³⁴ The Hawaii Supreme Court further stated a balancing approach to determine reasonableness has not been adopted in the state and does not comport with an individual's rights against warrantless searches guaranteed by the Hawaii Constitution.³⁵

²⁴ Williams, 167 So. 3d at 491.

²⁵ *Id.* at 491.

²⁶ *Id.* at 492.

²⁷ Id.; see also State v. Bernard, 859 N.W.2d 762 (Minn. 2015); North Dakota v. Birchfield, 858 N.W. 2d 302 (N.D. 2015).

²⁸ Williams, 167 So. 3d at 493.

²⁹ *Id.*; see also Mich. Dep't of State Police v. Sitz, 496 U.S. 444, 451, 110 S.Ct. 2481, 110 L.Ed.2d 412 (1990) ("No one can seriously dispute the magnitude of the drunken driving problem or the States' interest in eradicating it."); *State v Birchfield*, 858 N.W. 2d 302, 309 (N.D. 2015).

³⁰ Williams, 167 So. 3d at 493-494.

³¹ Williams v. State, No. SC15-1417, 2015 WL 9594290 (Fla. 2015).

 $^{^{32}}$ Id

³³ State v. Won, 361 P.3d 1195 (2015).

³⁴ *Id.* at 1215.

³⁵ *Id.* at 1216.

III. Effect of Proposed Changes:

SB 1244 amends section 316.1939, F.S., to require stricter penalties for all first time and subsequent alcohol test refusals. The heightened penalties reduce the incentive for a person to refuse submission to testing for the first time in order to receive an advantage of a lesser penalty. Under the proposed law, a person who refuses to submit to testing for the first time faces the following additional penalties:

- A fine of at least \$500 but not more than \$1,000;
- Probation for 6 months; and
- 4 points assessed against his or her driver license.

The bill also increases penalties on a person whose driving privilege was suspended for a prior refusal and he or she subsequently refuses to comply with requirements for testing. In addition to the potential for fines and jail time under current law the bill requires the court to order the placement of an ignition interlock device upon all vehicles that are owned and routinely operated by an individual convicted of a second refusal. The ignition interlock device must remain on the vehicle for at least 1 year at the convicted individual's sole expense. Furthermore, the court may not suspend, defer, or withhold adjudication of guilt or the imposition of a sentence or penalty for an individual who fails to comply with the informed consent statute for a second time.

The bill takes effect October 1, 2016.

IV. Constitutional Issues:

A.	Municipality/County Mandates Restrictions:

B. Public Records/Open Meetings Issues:

None.

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

None.

C. Government Sector Impact:

The Department of Highway Safety and Motor Vehicles estimated that it costs \$420,000 to administer the ignition interlock device program in Fiscal Year 2013-2014.³⁶ These costs include salaries and benefits for department staff who work directly with ignition interlock device vendors, the DUI programs, and indirect costs. The department receives a \$12 interlock fee for each installation.³⁷ This fee is collected by the vendors and in Fiscal Year 2013-2014, the department received \$187,596 in interlock fees. The figures will rise due to the fact the bill requires mandatory placement of an ignition interlock device for a second refusal to submit to an alcohol test.

VI. Technical Deficiencies:

None.

VII. Related Issues:

The proposed changes do not interfere with a person's ability to refuse alcohol testing as is presently recognized. The proposed changes enhance the penalties for refusing to comply.

VIII. Statutes Affected:

The bill creates section 316.1939 of the Florida Statutes.

IX. Additional Information:

A. Committee Substitute – Statement of Changes:

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

None.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

³⁶ Office of Program Policy Analysis & Government Accountability, *supra* note 11 at 4.

³⁷ Section 322.2715(5), F.S. requires vendors to collect and remit \$12 for each installation to the department, which is deposited into the Highway Safety Operating Trust Fund to administer the ignition interlock device program.

Florida Senate - 2016 SB 1244

By Senator Simmons

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10-00909-16 20161244_

A bill to be entitled
An act relating to driving under the influence;
amending s. 316.1939, F.S.; providing penalties for a
first-time refusal of a chemical or physical test of a
person's breath, blood, or urine; providing that a
subsequent refusal by a person who has previously had
a license suspension for a prior refusal is a
misdemeanor of the first degree; requiring the court
to impose certain mandatory ignition interlock devices
on the vehicles of convicted persons for a specified
time under certain circumstances; prohibiting a court
from suspending, deferring, or withholding
adjudication of guilt or the imposition of a sentence
or penalty for specified offenses; providing an
effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 316.1939, Florida Statutes, is amended to read:

316.1939 Refusal to submit to testing; penalties.-

- (1) Any person who has refused to submit to a chemical or physical test of his or her breath, blood, or urine, as described in s. 316.1932, and whose driving privilege was previously suspended for a prior refusal to submit to a lawful test of his or her breath, urine, or blood, and:
- (a) Who the arresting law enforcement officer had probable cause to believe was driving or in actual physical control of a motor vehicle in this state while under the influence of alcoholic beverages, chemical substances, or controlled substances;
 - (b) Who was placed under lawful arrest for a violation of

Page 1 of 3

 ${\bf CODING:}$ Words ${\bf stricken}$ are deletions; words ${\bf \underline{underlined}}$ are additions.

Florida Senate - 2016 SB 1244

	10-00909-16 20161244
33	s. 316.193 unless such test was requested pursuant to s.
34	316.1932(1)(c);
35	(c) Who was informed that, if he or she refused to submit
36	to such test, his or her privilege to operate a motor vehicle
37	would be suspended for a period of 1 year or, in the case of a
38	second or subsequent refusal, for a period of 18 months;
39	(d) Who was informed that a refusal to submit to a lawful
40	test of his or her breath, urine, or blood, if his or her
41	driving privilege has been previously suspended for a prior
42	refusal to submit to a lawful test of his or her breath, urine,
43	or blood, is subject to penalties a misdemeanor; and
44	(e) Who, after having been so informed, refused to submit
45	to any such test when requested to do so by a law enforcement
46	officer or correctional officer shall be punished:
47	1. By a fine of at least \$500 but not more than \$1,000;
48	2. By probation for 6 months; and
49	3. By having 4 points assessed against his or her driver
50	license.
51	(2)(a) A person who has refused to submit to a chemical or
52	physical test of his or her breath, blood, or urine, as
53	described in s. 316.1932, and whose driving privilege was
54	previously suspended for a prior refusal to submit to a lawful
55	test of his or her breath, urine, or blood, commits a
56	misdemeanor of the first degree and is subject to punishment as
57	provided in s. 775.082 or s. 775.083.
58	(b) The court shall impose mandatory placement, for a
59	period of at least 1 year at the convicted person's sole
60	expense, of an ignition interlock device approved by the
61	department in accordance with s. 316.1938 upon all vehicles that

Page 2 of 3

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Florida Senate - 2016 SB 1244

20161244 are individually or jointly leased or owned and routinely operated by the convicted person, when the convicted person qualifies for a permanent or restricted license.

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- (c) A court may not suspend, defer, or withhold adjudication of guilt or the imposition of a sentence or penalty for an offense under paragraph (a).
- (3) (2) The disposition of any administrative proceeding that relates to the suspension of a person's driving privilege does not affect an offense $\frac{1}{2}$ criminal action under this section.
- (4) (4) (3) The disposition of an offense a criminal action under this section does not affect any administrative proceeding that relates to the suspension of a person's driving privilege. The department's records showing that a person's license has been previously suspended for a prior refusal to submit to a lawful test of his or her breath, urine, or blood shall be admissible and shall create a rebuttable presumption of such suspension.

Section 2. This act shall take effect October 1, 2016.

Page 3 of 3

CODING: Words stricken are deletions; words underlined are additions.

AFFEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Jan 26, 2016			tun veridading (no meeting)	1244
Meeting Date				Bill Number (if applicable)
Topic Driving Under Influence			Ameno	lment Barcode (if applicable)
Name H Lee Moffitt				(ii approante)
Job Title Legislative Counsel AA	A Auto Club Florida	a		
Address 3327 NW Perimeter Road Street			Phone 813 760-	5712
Palm City	FL	34990	Email MrSpeake	r@aol.com
City Speaking: For Against	State Information		peaking: In Suir will read this informa	
Representing AAA Auto Clul	os of Florida			
Appearing at request of Chair:	Yes ✓ No	Lobbyist regist	ered with Legislatu	ıre: Yes No
While it is a Senate tradition to encourage meeting. Those who do speak may be a	ge public testimony, tim asked to limit their rema	ne may not permit all orks so that as many	persons wishing to sp persons as possible o	eak to be heard at this ean be heard.
This form is part of the public record				S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

1-26-16	SB 1244
Meeting Date	Bill Number (if applicable)
Topic Driving Under the Influence. Amend	lment Barcode (if applicable)
Name Kristen Allen	
Job Title State Victim Services Manager	
Address 1018 Thomasville Rd, #101 Phone 850-1	081-0061
Tallahassee, Fi 32303 Email Kristen.	aller@madd.org
Speaking: For Against Information Waive Speaking: In Superscript (The Chair will read this information)	·
Representing Mothers Against Drunk Driving (Mr	too)
Appearing at request of Chair: Yes No Lobbyist registered with Legislatu	ıre: Yes No
While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to sp meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible o	oeak to be heard at this an be heard.
This form is part of the public record for this meeting.	S-001 (10/14/14)

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

Meeting Date	Bill Number (if applicable)
Topic DRIVING UNDER THE INFLUENCE	Amendment Barcode (if applicable)
Name Lou MARINO	
Job Title LIEUTENANT - VOLUSIA COUNTY SHERIFF	S OFFICE (FSA)
Address 123 W. INDIANA AVENUE Phone	386) a 481777
Street DELAND FU 32720 Email_\(\frac{1}{2}\) City State Zip	marino Queso, US
	>
Speaking: For Against Information Waive Speaking: (The Chair will read this	In Support Against is information into the record.)
Representing FLORIDA SHERIFF'S ASSOC. VOLUSIA COU	NTY STERIFFS OF
Appearing at request of Chair: Yes No Lobbyist registered with L	egislature: Yes No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

S-001 (10/14/14)

CA MILL

CourtSmart Tag Report

Room: El 110 Case No.: Type: Caption: Senate Judiciary Committee Judge: Started: 1/26/2016 1:08:51 PM Ends: 1/26/2016 3:00:36 PM Length: 01:51:46 1:08:49 PM Meeting called to order by Chair Diaz de la Portilla 1:08:52 PM Roll call by Administrative Assistant, Joyce Butler 1:09:01 PM Quorum present 1:09:06 PM Comments from Chair Diaz de la Portilla 1:09:19 PM Tab 6, SB 50 and Tab 12, SB 1244 temporarily postponed per Chair Diaz de la Portilla 1:09:39 PM Tab 1, SB 22 introduced by Chair Diaz de la Portilla 1:09:49 PM Explanation of Tab 1, SB 22, Relief of Angela Sanford by Leon County by Senator Montford 1:12:23 PM Comments from Chair Diaz de la Portilla 1:12:33 PM Senator Montford waives closure 1:12:35 PM Roll call on SB 22 by Administrative Assistant, Joyce Butler 1:12:42 PM SB 22 reported favorably 1:13:04 PM Tab 2, SB 26 introduced by Chair Diaz de la Portilla 1:13:08 PM Explanation of Tab 2, SB 26, Relief of L.T. by the Department of Children and Families by Senator Negron 1:13:51 PM Comments from Chair Diaz de la Portilla 1:14:17 PM Closure by Senator Negron 1:14:22 PM Roll call on SB 26 by Administrative Assistant, Joyce Butler 1:14:31 PM SB 26 reported favorably 1:14:52 PM Tab 5, SB 46 introduced by Chair Diaz de la Portilla 1:14:57 PM Explanation of Tab 5, SB 46, Relief of Melvin and Alma Colindress by the City of Miami by Senator Flores 1:15:23 PM Comments from Chair Diaz de la Portilla 1:15:31 PM Question from Senator Joyner 1:15:43 PM Response from Senator Flores 1:16:09 PM Follow-up question from Senator Joyner 1:16:18 PM Response from Senator Flores 1:17:02 PM Comments and introduction of Amendment Barcode #738286 1:17:17 PM Explanation of Amendment Barcode #738286 by Senator Flores 1:17:23 PM Comments from Chair Diaz de la Portilla 1:17:42 PM Amendment Barcode #738286 adopted without objection 1:17:48 PM Comments from Chair Diaz de la Portilla 1:17:57 PM Jason Unger, Attorney Meadowbrook Insurance waives in support 1:18:18 PM Senator Flores waives closure 1:18:21 PM Roll call on CS/SB 46 by Administrative Assistant, Joyce Butler 1:18:34 PM CS/SB 46 reported favorably 1:18:45 PM Tab 10, SB 1212 introduced by Chair Diaz de la Portilla 1:18:56 PM Explanation of SB 1212, Appointed Counsel for Children by Senator Flores 1:19:13 PM Comments from Chair Diaz de la Portilla

1:19:23 PM Late-filed Amendment Barcode # 143266 introduced by Chair Diaz de la Portilla

1:19:28 PM Late-filed Amendment Barcode #143266 withdrawn by Senator Flores

1:19:37 PM Comments from Chair Diaz de la Portilla

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1:19:49 PM Nikki Fried, Attorney, Florida Children First waives in support
1:19:58 PM Aimee Diaz Lyon, The Florida Bar waives in support
1:20:10 PM Comments from Chair Diaz de la Portilla
1:20:12 PM Senator Flores waives closure
1:20:15 PM Roll call by Administrative Assistant, Joyce Butler
1:20:23 PM SB 1212 reported favorably
1:20:39 PM Tab 3, SB 36 introduced by Chair Diaz de la Portilla
1:20:54 PM Explanation of SB 36, Relief of Donald Brown by the District School Board of Sumter
County by Senator Soto
1:22:20 PM Comments from Chair Diaz de la Portilla
1:22:24 PM Amendment Barcode #804918 introduced by Chair Diaz de la Portilla
1:22:42 PM Explanation of Amendment 804918 by Senator Soto
1:23:05 PM Senator Brandes withdraws Amendment
1:23:13 PM Speaker, Jason Unger, Attorney, Meadowbrook Insurance
1:23:38 PM Comments from Chair Diaz de la Portilla
1:23:44 PM Closure by Senator Soto
1:24:16 PM Comments from Chair Diaz de la Portilla
1:24:19 PM Roll call on SB 36 by Administrative Assistant, Joyce Butler
1:24:31 PM SB 36 reported favorably
1:24:50 PM Tab 4, SB 44 introduced by Chair Diaz de la Portilla
1:25:02 PM Explanation of Tab 4, SB 44 Relief of Susana Castillo by the City of Hialeah by Miguel
Abad, Senator Garcia's Aide
1:28:25 PM Comments from Chair Diaz de la Portilla
1:29:27 PM Mr. Abad waives closure
1:29:34 PM Roll call on SB 44 by Administrative Assistant, Joyce Butler
1:29:44 PM SB 44 reported favorably
1:30:01 PM Tab 7, SB 110 introduced by Chair Diaz de la Portilla
1:30:15 PM Explanation of SB 110, Churches or Religious Organizations by Senator Bean
1:30:45 PM Comments from Chair Diaz de la Portilla
1:30:53 PM Question from Senator Brandes
1:30:57 PM Response from Senator Bean
1:32:09 PM Question from Senator Brandes
1:32:16 PM Response from Senator Bean
1:32:40 PM Question from Senator Bradley
1:32:48 PM Response from Senator Bean
1:33:22 PM Question from Senator Soto
1:33:26 PM Response from Senator Bean
1:35:06 PM Comments from Chair Diaz de la Portilla
1:35:18 PM Question from Senator Joyner
1:35:25 PM Response from Senator Bean
1:35:50 PM Comments from Chair Diaz de la Portilla
1:36:02 PM Bill Bunkley, President, Florida Ethics and Religious Liberty Commission waives in
support
1:36:25 PM Bezaida Peoria waives in support
1:36:42 PM Edgar Gomez waives in support
1:36:48 PM Dr. Armando Reyes waives in support
1:36:54 PM Speaker, Charlene Cothran, Pastor Zion Baptist Church in support
1:40:08 PM Debbie Frazier waives in opposition
1:40:19 PM Denise Achuko waives in support
1:40:30 PM Speaker, Anthony Verdugo in support
1:42:59 PM Question from Senator Brandes
1:43:08 PM Response from Mr. Verdugo
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1:46:04 PM Follow-up question from Senator Brandes
1:46:14 PM Response from Mr. Verdugo
1:46:40 PM Additional question from Senator Brandes
1:46:49 PM Response from Mr. Verdugo
1:47:09 PM Follow-up from Senator Brandes
1:47:15 PM Response from Mr. Verdugo
1:47:38 PM Question from Senator Soto
1:47:43 PM Response from Mr. Verdugo
1:48:57 PM Comments from Chair Diaz de la Portilla
1:49:09 PM Speaker, Susan Migueltorena in support
1:50:11 PM Speaker, Elder Anthony Swain in support
1:51:27 PM Speaker Rev. Pablo David Fonseca in support
1:53:10 PM Speaker, Jean Mims in support
1:54:13 PM Speaker, Pastor Gilberto Rodriguez in support
1:57:04 PM Speaker, Pastor Chris Walker, Southlake Pastors Association in support
2:00:18 PM Question from Senator Brandes
2:00:23 PM Response from Pastor Walker
2:01:38 PM Speaker, Elder Demetrius Brinson in support
2:04:11 PM Question from Senator Brandes
2:04:17 PM Response from Elder Brinson
2:04:52 PM Follow-up question from Senator Brandes
2:05:23 PM Response from Elder Brinson
2:05:39 PM Speaker, Pastor Olden Reese in support
2:08:14 PM Speaker, Nathaniel Wilcox in support
2:09:40 PM Speaker, Roana Bustin in support
2:10:44 PM Speaker, Gerald Bustin in support
2:14:43 PM Xiomara Diaz waives in support
2:14:52 PM Carol Dunn waives in opposition
2:15:08 PM Speaker, Carlos Guillermo Smith, Government Affairs Manager, Equality Florida in
opposition
2:18:37 PM Question from Senator Stargel
2:18:50 PM Response from Mr. Smith
2:19:47 PM Follow-up question from Senator Stargel
2:19:55 PM Response from Mr. Smith
2:20:41 PM Comments from Chair Diaz de la Portilla
2:21:08 PM Motion from Senator Soto of time certain vote
2:21:37 PM Roll call vote on time certain vote
2:22:00 PM Motion fails on time certain vote
2:22:12 PM Comments from Chair Diaz de la Portilla
2:22:18 PM Question from Senator Brandes
2:22:30 PM Response from Mr. Smith
2:23:20 PM Follow-up from Senator Brandes
2:23:28 PM Response from Mr. Smith
2:24:07 PM Nathan Klarfeld waives in opposition
2:24:12 PM Raphael Klansfield waives in opposition
2:24:16 PM Scott Bennett waives in opposition
2:24:20 PM Barbara DeVane waives in opposition
2:24:29 PM Rev. Amy Kindred waives in opposition
2:24:36 PM Elder Diane Fisher waives in opposition
2:24:40 PM Pastor Paul Gibson waives in opposition
2:24:47 PM Gabriel Garcia-Vera waives in opposition
2:24:57 PM Angel Diez waives in support
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2:25:14 PM Senator Stargel in debate
2:26:21 PM Senator Brandes in debate
2:28:42 PM Senator Simmons in debate
2:35:02 PM Roll call on SB 110 by Administrative Assistant, Joyce Butler
2:36:04 PM SB 110 reported favorably
2:36:13 PM Tab 9, SB 250 introduced by Chair Diaz de la Portilla
2:36:21 PM Explanation of SB 250, Family law by Senator Lee
2:37:03 PM Amendment Barcode #113284 introduced by Chair Diaz de la Portilla
2:37:12 PM Explanation of Amendment Barcode #113284 by Senator Lee
2:38:11 PM Comments from Chair Diaz de la Portilla
2:38:49 PM Terrance Power waives in support
2:38:53 PM Speaker, Alan Frisher waives in support
2:40:03 PM Speaker, Mark Rabinowitz in opposition
2:41:03 PM Speaker, Karen Librizzi in opposition
2:42:33 PM Speaker, Shelly Moxon Lehman in opposition
2:43:10 PM Speaker, Jan Killilea, Legal Assistant in opposition
2:45:02 PM Barbara DeVane waives in opposition
2:45:09 PM Seymour Benson, Attorney waives in opposition
2:45:20 PM Speaker, Jessica Gordon, Florida Breastfeeding Coalition in opposition
2:47:28 PM Speaker, Cynthia Wheeler in opposition
2:48:59 PM Speaker, Lydia Burton in opposition
2:51:28 PM Comments from Chair Diaz de la Portilla
2:51:38 PM Closure by Senator Lee
2:52:18 PM Roll call on CS/SB 250 by Administrative Assistant, Joyce Butler
2:53:19 PM CS/SB 250 reported favorably
2:53:41 PM Tab 8, SB 120 introduced by Chair Diaz de la Portilla
2:53:49 PM Explanation of SB 120, Prohibited Discrimination, by Senator Abruzzo
2:54:47 PM Comments from Chair Diaz de la Portilla
2:54:53 PM Senator Soto ask for a time certain
2:55:02 PM Roll call on time certain
2:55:42 PM Motion fails
2:56:16 PM Question from Senator Simmons
2:56:33 PM Response from Senator Abruzzo
2:57:07 PM Question from Senator Simpson
2:57:19 PM Response from Senator Abruzzo
2:57:36 PM Question from Senator Stargel
2:57:47 PM Response from Senator Abruzzo
2:58:20 PM Question from Senator Simpson
2:58:33 PM Response from Senator Soto
2:59:03 PM Comments from Chair Diaz de la Portilla regarding bringing bill back next week
3:00:09 PM Comments from Senator Abruzzo
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3:00:20 PM Senator Simmons moves we adjourn without objection