



THE FLORIDA SENATE
SENATOR JOE NEGRON
President

MEMORANDUM

TO: All Senators
Senate Professional Staff

FROM: Joe Negron, President

SUBJECT: Selection of Independent Investigator

DATE: November 9, 2017

Pursuant to the memorandum dated November 4, 2017, the Senate has retained an independent third party investigator to ensure a full, fair, and impartial investigation into the anonymous allegations against Senator Latvala contained in a recent news article.

The Office of Legislative Services has selected Jackson Lewis, a nationwide employment law firm, to conduct the investigation. Ms. Gail Holtzman will serve as the lead attorney and primary contact in the investigation. Individuals may contact Ms. Holtzman through her assistant, Nicole Villa, to schedule appointments beginning tomorrow at 813.512.3215.

The Senate has zero tolerance for sexual harassment, sexual assault, or misconduct of any kind. I encourage anyone with any information regarding the anonymous allegations to contact Ms. Holtzman. Identifying information regarding anyone who has been the victim of sexual harassment will be held confidential as permitted by law.

The following information is attached as it relates to this matter:

- A memo from Karen Chandler, Coordinator of the Office of Legislative Services, outlining a list of [independent firms](#) identified by OLS and requesting my feedback.
- [My response](#) to the Office of Legislative Services and request that Ms. Chandler proceed with selecting a firm.
- A memo from Karen Chandler [announcing the selection of a firm](#).

We will continue to provide information to Senators and Staff as it becomes available.