

## Committee on Education Pre-K - 12

### **CS/HB 285 — Sick Leave for School District Employees**

by K-20 Competitiveness Subcommittee and Rep. Harrell and others (CS/SB 874 Education Pre-K - 12 Committee and Senator Benacquisto)

The bill grants school districts the option of creating policies which permit district employees to donate their unused sick leave to a non-relative district employee. Recipients must have exhausted all of their own sick leave before using donated leave. Also, districts that implement these policies must require documentation from the physician of the person receiving the sick leave, establish a minimum number of sick leave days needed by the recipient before participating in the program, require unused transferred sick leave to be returned to the donating employee, and establish a minimum number of sick leave days a donating employee must retain after transferring sick leave days. Donated sick leave has no terminal value.

If approved by the Governor, these provisions take effect July 1, 2012.

*Vote: Senate 39-0; House 119-0*