



The Florida Senate

Local Funding Initiative Request - Fiscal Year 2018-2019

1. **Title of Project:** Tampa Bay Career Pathways Collaborative

2. **Senate Sponsor:** Darryl Rouson

3. **Date of Submission:** 11/14/2017

4. **Project/Program Description:**

Ready for Work Program - Training and Reentry; The Tampa Bay Career Pathways Collaborative (TBCPC) will be led by the Pinellas Ex Offender Re Entry Coalition and Mt. Zion Human Services (MZHS) and includes a leadership team made of representations from the workforce system, Pinellas Technical College, St. Petersburg College and multiple industry associations. Additionally, the collaborative will include a variety of social service agencies and partners to ensure proper case management needs. The shared vision of the TBCPC is to build capacity for both employers and those seeking employment. The mission of the collaborative is to replace and enhance an aging workforce in upwardly mobile career paths in high demand industries while simultaneously enhancing public safety by developing this workforce with offenders being released from Florida Department of Corrections institution and the Pinellas County Jail who hope to become and remain ex-offenders.

5. **State Agency Contacted?** Yes

a. If yes, which state agency? Department of Corrections

b. If no, which is the most appropriate state agency to place an appropriation for the issue being requested?

6. **Amount of Non-recurring Requested for fiscal year 2018-19:**

Amount Requested for Operations	Amount Requested for Fixed Capital Outlay	Total Amount of Requested State Funds
600,000		600,000

7. **Type, amount and percent of matching funds available for this project for fiscal year 2018-19:**

Type	Amount	Percent
Federal	0	0.0%
State (excluding the amount of this request)	0	0.0%
Local	0	0.0%
Other	0	0.0%
TOTAL	0	0.0 %

8. **Total Project Cost for fiscal year 2018-19 (including the Total Amount of Requested State Funds):** 600,000

9. **Previous Year Funding Details:**



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- a. Has funding been provided in a previous state budget for this activity? Yes
- b. In the previous 5 fiscal years, how many years was funding provided? (Optional) 1
- c. What is the most recent fiscal year the project was funded? 2016-17
- d. Were the funds provided in the most recent fiscal year subsequently vetoed? No
- e. Complete the following Worksheet.

FY:	Input Prior FY Appropriation for this project for FY 2017-18		
	(If appropriated in FY 2017-18 enter the appropriated amount, even if vetoed.)		
Column:	A	B	C
Funds Description:	Prior Year Recurring Funds *	Prior Year Nonrecurring Funds *	Total Funds Appropriated (Column A + Column B)
Input Amounts:			

10. Is future-year funding likely to be requested?

Yes

- a. If yes, indicate non-recurring amount per year.

\$600,000

11. Program Performance:

- a. What is the specific purpose or goal that will be achieved by the funds requested?

The TBCPC is a Ready for Work program, where those who hope to become and remain ex-offenders will have a chance to gain training and support for an upwardly mobile career assisted by stabilizing case management needs. The TBCPC program model will flow as follows: PERC staff will work with FDC and PCJ staff to identify offender's pre-release who are or will be in need of employment. These offender's must be individuals who are motivated to find a long-term career path, not just a job. Once identified, PERC will 'hire' the clients and begin activities of the program. These new 'employees' will begin participating in multiple days of orientation and assessment, and three weeks of intensive work place readiness training following the STARS program (similar to the Ready4Work concept), geared towards stimulating interest (or identifying disinterest) in a career pathway. Training programs with PTC, SPC, others will vary, but all must result in employment with upward mobility.

- b. What are the activities and services that will be provided to meet the intended purpose of these funds?

Services for clients are in two categories: Career Pathway Services and Client Level Services. Career Pathway Services will have multiple tracts, with a focus on high in demand career tracts that offer hard, specific work requiring unique training but are in high demand and are upwardly mobile in terms of opportunity and wages such as manufacturing, construction, cabling, soldering, maintenance, recycling, supply chain management and others. Participant Level Services include comprehensive case management, mentoring, education/training,



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and follow up services. PERC will conduct both process and outcome evaluation, and data gathered will be used to inform the TBCPC team of enhancements and best practices that have derived from the program at given intervals in time. This will be tracked in a criminal justice specific data system to share information as required with the Florida Department of Corrections, the Florida Legislature and the Office of the Governor of the State of Florida.

c. How will the funds be expended?

Spending Category	Description	Amount
Administrative Costs		
<input checked="" type="checkbox"/> Executive Director/Project Head Salary and Benefits	Program Administrator salary (\$50,000), fringe (28%), liability (4%)	66,560
<input checked="" type="checkbox"/> Other Salary and Benefits	3 FTE Case Mgr/Empty Devel (\$35,000), Fringe (28%), liability (4%)	139,776
<input checked="" type="checkbox"/> Expense/Equipment/Travel/Supplies/Other	Office Supplies (\$3,600), Equipment (\$3,950), Prog/Data Mgmt (\$22,200), local travel (\$3,960), rent (\$21,600), utilities (\$3300), cell phones (\$2,400)	61,010
<input checked="" type="checkbox"/> Consultants/Contracted Services/Study	Mentoring (\$28,800), On Job Training fees (\$67,980), Training fees (\$150,000), Housing fees (\$67,500).	314,280
Operational Costs		
<input type="checkbox"/> Salary and Benefits		
<input checked="" type="checkbox"/> Expense/Equipment/Travel/Supplies/Other	LS/CMI Assessment (\$374), Clients supplies needs (\$18,000)	18,374
<input type="checkbox"/> Consultants/Contracted Services/Study		
Fixed Capital Construction/Major Renovation		
<input type="checkbox"/> Construction/Renovation/Land/Planning		



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Engineering		
TOTAL		600,000

d. What are the direct services to be provided to citizens by the appropriations project?

The TBCPC offers direct benefits for citizens of Florida. The Florida Department of Corrections reports over 100,000 inmates housed in its 56 state prisons at a cost of \$18,064 per inmate. The Tampa Bay area, when considering only Hillsborough and Pinellas Counties, has the highest release rate in the state. Additionally, all of the FDC community release centers for the Tampa Bay area reside in Pinellas County with a capacity of 430 beds. This does not even consider the 50,000 bookings and releases from the Pinellas County Jail. Without proper intervention, employment and reentry services, nearly half of these will commit new crimes in our neighborhoods and be sentenced to a local jail, federal prison, or back to a Florida Department of Corrections facility within three years. This Ready for Work program will meet two needs – enhancing public safety through long term upwardly mobile employment and helping our economy grow through training and expanded employment opportunities.

e. Who is the target population served by this project? How many individuals are expected to be served?

Clients targeted for inclusion in the TBCPC program will be those felony offenders being released to Pinellas County from a Florida Department of Corrections institution (2000+/- annually), those residing at all the state level work release centers located in the Tampa Bay area of Florida (which are all located in Pinellas County (224 Male, 201 Female), and those being released from the Pinellas County Jail (50,000 + bookings and releases annually).

f. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The TBCPC will have specific measurable outcomes tracked in the PERC criminal justice specific data base, including enrollment rate (minimum 75%), participation rate, entered employment rate (minimum of 60%), employment retention rate (minimum 70% of EER) average earnings rate (minimum of \$9.05 per hour, recidivism rate of under 20% based on ERR, mentoring rate of 100% for those who enter employment, entered occupational training rate of 75% of those who start the program, industry recognized certificate rate of 75% for those beginning and 60% for those who will complete, and an attainment rate also at 60%. PERC will tract these measurements this as part of both process and outcome evaluation, and data gathered will be used to inform the TBCPC leadership team of enhancements and best practices that have derived from the program at given intervals in time. Data will be shared with all required per contract.

g. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Contracting agency will consider standard penalties for failing to meet deliverables or performance measures provided for in the contract, but has not concern that these will not be met.

12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the



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relationship between the owner(s) of the facility and the entity.

There is not fixed capital outlay requested in this funding

13. Requestor Contact Information:

- a. **Name:** Michael Jalazo
- b. **Organization:** Pinellas Ex Offender Re Entry Coalition
- c. **Email:** mjalazo@exoffender.org
- d. **Phone Number:** (727)954-3993 Ext. 201

14. Recipient Contact Information:

- a. **Organization:** Pinellas Ex Offender Re Entry Coalition
- b. **County:** Pinellas
- c. **Organization Type:**
 - For Profit
 - Non Profit 501(c) (3)
 - Non Profit 501(c) (4)
 - Local Entity
 - University or College
 - Other (Please specify)
- d. **Contact Name:** Michael Jalazo
- e. **E-mail Address:** mjalazo@exoffender.org
- f. **Phone Number:** (727)954-3993 Ext. 201

15. If there is a registered lobbyist, fill out the lobbyist information below.

- a. **Name:** None
- b. **Firm:** None
- c. **Email:**
- d. **Phone Number:**