



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2019-2020

LFIR#: 1667

1. Title of Project: Professional Development in Early Childhood - Pinellas

2. Senate Sponsor: Darryl Rouson

3. Date of Submission: 02/12/2019

4. Project/Program Description:

The Florida Association for Infant Mental Health (FAIMH) is the only statewide 501c(3) non-profit supporting workforce development for organizations serving children birth through age 5 and their families. Like most states, Florida has too few well-trained providers to serve families struggling with issues ranging from opioid addiction to military deployment. Economic analysis makes it clear that the return on investment for interventions in the first years of life are higher than any other time. In 2017, FAIMH launched the Florida Infant Mental Health Endorsement, becoming the 29th state in the US to adopt a competency-based framework for infant mental health specialists. FAIMH requests support to expand training opportunities and to coordinate Endorsement of the more than 400 provider-members we already serve. Enhancing infant mental health professional development will ultimately allow us to more effectively serve Florida's at-risk preschoolers and their families.

5. State Agency to receive requested funds : Department of Children and Families

State Agency Contacted? Yes

6. Amount of the Nonrecurring Request for Fiscal Year 2019-2020

Type of Funding	Amount
Operations	200,000
Fixed Capital Outlay	
Total State Funds Requested	200,000

7. Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)

Type of Funding	Amount	Percent
Total State Funds Requested (from question #6)	200,000	100.00%
Federal		0.00%
State (excluding the amount of this request)		0.00%
Local		0.00%
Other		0.00%
Total Project Costs for Fiscal Year 2019-2020	200,000	100.0%

8. Has this project previously received state funding? No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	NonRecurring		

9. Is future-year funding likely to be requested? No



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10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		
Other Salary and Benefits	Infant Mental Health Statewide Endorsement Coordinator	75,000
Expense/Equipment/Travel/Supplies/Other	Computer equipment, Office Supplies	5,000
Consultants/Contracted Services/Study		
Operational Costs:		
Salary and Benefits	Training Team Director	75,000
Expense/Equipment/Travel/Supplies/Other	Statewide Training Initiative: Travel, Equipment, Office Supplies	15,000
Consultants/Contracted Services/Study	Website, Marketing and Media Consultant	30,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		
Total State Funds Requested (must equal total from question #6)		200,000

11. Program Performance:

a. What is the specific purpose or goal that will be achieved by the funds requested?

Infant Mental Health (IMH) is now an established field worldwide. However, there are no degree bearing programs in IMH in Florida; instead, professionals with various backgrounds (e.g., psychology, social work, etc) and various levels of experience practice IMH. IMH interventions are effective, but states have struggled to build and support a competent IMH workforce. A national movement now exists to set competencies in IMH for 4 levels of professionals and to use a web-based endorsement system to assure professional.

b. What are the activities and services that will be provided to meet the intended purpose of these funds?

FAIMH has created an IMH Trainers Bureau and will sponsor 3 regional trainings in FL with national trainers during our year of funding. We will coordinate with DCF to make sure trainings are available to DCF providers and relevant to child welfare issues. We will also promote IMH Endorsement, conducting a membership drive through our 15 statewide FAIMH chapters. Finally, we will promote Reflective Supervision training, a core component of IMH Endorsement.

c. What are the direct services to be provided to citizens by the appropriations project?

Infant Mental Health services in Florida are currently provided by a disparate network of providers, most of whom have never been Endorsed to practice in the field. The focus of this proposal is on workforce development and support so that services can be delivered by competent and supportive professionals.

d. Who is the target population served by this project? How many individuals are expected to be served?

There are over 1 million children ages 0-5 in Florida who would benefit from the professional development efforts of FAIMH, as well as from a supported system of care specifically for children ages 0-5 years and their families. FAIMH currently has over 400 members throughout Florida.



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e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

FAIMH efforts will materially and positively influence young children's developmental outcomes, school readiness, school success, and long term productivity as citizens and taxpayers. The workforce development focus is designed to impact Florida's ability to sustain effective strategies for supporting young children and their families. To address the developmental effects of the Opioid epidemic or the effects of military deployment, a competent IMH workforce is essential.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Standard penalties used in the state agency contracts to meet deliverables or performance measures.

12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owner(s) of the facility and the entity.

N/A

13. Requestor Contact Information:

- a. **Name:** Neil Boris
- b. **Organization:** Florida Association for Infant Mental Health
- c. **E-mail Address:** nboris212@gmail.com
- d. **Phone Number:** (407)744-3240

14. Recipient Contact Information:

- a. **Organization:** Florida Association for Infant Mental Health
- b. **County:** Pinellas
- c. **Organization Type:**
 - For Profit
 - Non Profit 501(c) (3)
 - Non Profit 501(c) (4)
 - Local Entity
 - University or College
 - Other (Please specify)
- d. **Contact Name:** Neil Boris
- e. **E-mail Address:** nboris212@gmail.com
- f. **Phone Number:** (407)744-3240

15. Lobbyist Contact Information

- a. **Name:** None
- b. **Firm Name:** None



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c. E-mail Address:

d. Phone Number: