



# The Florida Senate

## Local Funding Initiative Request

### Fiscal Year 2019-2020

LFIR#: 2003

**1. Title of Project:** Shaping Success: Gender-Focused Behavior System

**2. Senate Sponsor:** Bill Montford

**3. Date of Submission:** 02/22/2019

**4. Project/Program Description:**

(Gadsden Correctional Facility) Shaping Success: A Gender-Focused Behavior Management System (BMS) works by managing behaviors in a structured way that integrates gender-responsive, trauma-informed best practices. Correctional literature suggests that women have different pathways into crime, and a higher prevalence of substance abuse, mental health, and victimization issues, leading to increased suffering and trauma. Emerging research indicates that these factors effect reentry and ultimately recidivism. Informed by gender-responsive, trauma-informed research, this project uses incentives to motivate behavior change towards pro-social targets. Additionally, sanctions are used to reduce undesirable behaviors. The application of these methods is known as behavior shaping. Within a well-designed, gender-responsive BMS, staff recognize behavioral targets and understand how to deliver "reinforcers" and "punishers" in a trauma-informed manner.

**5. State Agency to receive requested funds :** Department of Corrections

State Agency Contacted? Yes

**6. Amount of the Nonrecurring Request for Fiscal Year 2019-2020**

Type of Funding	Amount
Operations	1,104,691
Fixed Capital Outlay	
<b>Total State Funds Requested</b>	<b>1,104,691</b>

**7. Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)**

Type of Funding	Amount	Percent
Total State Funds Requested (from question #6)	1,104,691	100.00%
Federal	0	0.00%
State (excluding the amount of this request)	0	0.00%
Local	0	0.00%
Other	0	0.00%
<b>Total Project Costs for Fiscal Year 2019-2020</b>	<b>1,104,691</b>	<b>100.0%</b>

**8. Has this project previously received state funding?** No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	NonRecurring		

**9. Is future-year funding likely to be requested?** Yes



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a. If yes, indicate non-recurring amount per year. \$1,104,691

#### 10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
<b>Administrative Costs:</b>		
Executive Director/Project Head Salary and Benefits		
Other Salary and Benefits		
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study		
<b>Operational Costs:</b>		
Salary and Benefits	Additional programming staff for an evidence-based behavior management system that is gender-focused.	988,768
Expense/Equipment/Travel/Supplies/Other	Training, behavior management initiative expenses, quality assurance implementation and on-going expenses.	115,923
Consultants/Contracted Services/Study		
<b>Fixed Capital Construction/Major Renovation:</b>		
Construction/Renovation/Land/Planning Engineering		
<b>Total State Funds Requested (must equal total from question #6)</b>		<b>1,104,691</b>

#### 11. Program Performance:

a. What is the specific purpose or goal that will be achieved by the funds requested?

Improved gender-responsive and trauma-informed approaches to behavior change, including -Increased engagement in rehabilitative offerings (e.g.- substance abuse, mental health services) -Reduced misconducts - Gains in educational and vocational reentry readiness -Greater best practices staff adherence

b. What are the activities and services that will be provided to meet the intended purpose of these funds?

The level of funding is to provide a systematic approach to behavior management that integrates the research on gender-responsive, trauma-informed care. This will include the development of an incentive/sanction grid, implementation science planning, staff training and coaching, quality assurance, data collection and review.

c. What are the direct services to be provided to citizens by the appropriations project?

The direct services being provided are the implementation of a systematic approach to behavior change through the administration of incentives and sanctions focused on target behaviors. The delivery approach will include a strong understanding of gender-responsivity and female criminogenic needs. The focus will be two-fold: staff behaviors administering this approach, and inmate behaviors related to facility rules and rehabilitative engagement.

d. Who is the target population served by this project? How many individuals are expected to be served?



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The target population includes both incarcerated females housed at Gadsden Correctional Facility and staff employed there. This will serve over 223 staff and up to 1,600 inmates.

**e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

The outcomes will be measured in several ways, including at minimum: program participation, number of mental health referrals, disciplinary infractions, percent of program completions/certifications, inmates satisfaction/perception, incentive/sanction grid usage and staff feedback.

**f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?**

Penalties will be addressed through the current contract monitoring process.

**12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owner(s) of the facility and the entity.**

N/A

**13. Requestor Contact Information:**

- a. **Name:** Sergio Molina
- b. **Organization:** Management & Training Corporation
- c. **E-mail Address:** sergio.molina@mtctrains.com
- d. **Phone Number:** (801)693-2804

**14. Recipient Contact Information:**

- a. **Organization:** Management & Training Corporation
- b. **County:** Gadsden
- c. **Organization Type:**
  - For Profit
  - Non Profit 501(c) (3)
  - Non Profit 501(c) (4)
  - Local Entity
  - University or College
  - Other (Please specify)
- d. **Contact Name:** Virleen Ferre
- e. **E-mail Address:** Virleen.Ferre@mtctrains.com
- f. **Phone Number:** (801)693-2751

**15. Lobbyist Contact Information**

- a. **Name:** M. Jordan Connors
- b. **Firm Name:** Jordan Connors Group, Inc.



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c. **E-mail Address:** [jordan@jordanconnors.com](mailto:jordan@jordanconnors.com)

d. **Phone Number:** (904)206-1604