



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2019-2020

LFIR#: 2405

1. **Title of Project:** Tampa Bay Career Pathways Collaborative

2. **Senate Sponsor:** Darryl Rouson

3. **Date of Submission:** 02/19/2019

4. **Project/Program Description:**

Ready for Work Program - Training and Reentry; The Tampa Bay Career Pathways Collaborative (TBCPC) will be led by the Pinellas Ex Offender Re Entry Coalition and Mt. Zion Human Services (MZHS) and includes a leadership team made of representation from the workforce system, Pinellas Technical College, St. Petersburg College and multiple industry associations. Additionally, the Collaborative will include a variety of social service agencies and partners to ensure proper case management needs. The shared vision of the TBCPC is to build capacity for both employers and those seeking employment. The mission of the collaborative is to replace and enhance an aging workforce in upwardly mobile career paths in high demand industries while simultaneously enhancing public safety by developing this workforce with offenders being released from Florida Department of Corrections institution and the Pinellas County Jail who hope to become and remain ex-offenders.

5. **State Agency to receive requested funds :** Department of Corrections

State Agency Contacted? Yes

6. **Amount of the Nonrecurring Request for Fiscal Year 2019-2020**

Type of Funding	Amount
Operations	600,000
Fixed Capital Outlay	
Total State Funds Requested	600,000

7. **Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)**

Type of Funding	Amount	Percent
Total State Funds Requested (from question #6)	600,000	100.00%
Federal		0.00%
State (excluding the amount of this request)		0.00%
Local		0.00%
Other		0.00%
Total Project Costs for Fiscal Year 2019-2020		100.0%

8. **Has this project previously received state funding?** Yes

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	NonRecurring		
2016-17		500,000		No

9. **Is future-year funding likely to be requested?** Yes



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a. If yes, indicate non-recurring amount per year. \$600,000

10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits	Program Administrator salary (\$50,000), fringe (28%), liability (4%)	66,560
Other Salary and Benefits	3 FTE Case Mgr/Emply Devel (\$35,000), Fringe (28%), liability (4%)	139,776
Expense/Equipment/Travel/Supplies/Other	Office Supplies (\$3,600), Equipment (\$3,950), Prog/Data Mgmt (\$22,200), local travel (\$3,960), rent (\$21,600), utilities (\$3,300), cell phones (\$2,400).	61,010
Consultants/Contracted Services/Study		
Operational Costs:		
Salary and Benefits		
Expense/Equipment/Travel/Supplies/Other	LS/CMI Assessment (\$374), Clients supplies needs (\$18,000).	18,374
Consultants/Contracted Services/Study	Mentoring (\$28,800), OJT Fees (\$67,980), Training Fees (\$150,000), Housing Fees (\$67,500).	314,280
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		
Total State Funds Requested (must equal total from question #6)		600,000

11. Program Performance:

a. What is the specific purpose or goal that will be achieved by the funds requested?

The TBCPC is a Ready for Work program, where those who hope to become and remain ex-offenders will have a chance to gain training and support for an upwardly mobile career assisted by stabilizing case management needs. The TBCPC program model will flow as follows: PERC staff will work with FDC and PCJ staff to identify offender's pre-release who are or will be in need of employment. These offender's must be individuals who are motivated to find a long-term career path; not just a job. Once identified, PERC will 'hire' the clients and begin activities of the program. These new 'employees' will begin participating in multiple days of orientation and assessment, and three weeks of intensive work place readiness training following the STARS program (similar to the Ready4Work concept), geared toward stimulating interest (or identifying disinterest) in a career pathway. Training programs with PTC, SPC, others will vary, but all must result in employment with upward mobility.

b. What are the activities and services that will be provided to meet the intended purpose of these funds?

Services for clients are in two categories: Career Pathway Services and Client Level Services. Career Pathway Services will have multiple tracks, with a focus on high in demand career tracks that offer hard, specific work requiring unique training but are in high demand and are upwardly mobile in terms of opportunity and wages such as manufacturing, construction, cabling, soldering, maintenance, recycling, supply chain management and others. Participant level services include comprehensive case management, mentoring, education/training, and



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follow up services. PERC will conduct both process and outcome evaluation, and data gathered will be used to inform the TBCPC team of enhancements and best practices that have derived from the program at given intervals in time. This will be tracked in a criminal justice specific data system to share information as required with the Florida Department of Corrections, the Florida Legislature and the Office of the Governor of the State of Florida.

c. What are the direct services to be provided to citizens by the appropriations project?

The TBCPC offers direct benefits for citizens of Florida. The Florida Department of Corrections reports over 96,000 inmates housed in its 56 state prisons at a cost of \$18,064 per inmate. The Tampa Bay area, when considering only Hillsborough and Pinellas Counties, has the highest release rate in the state. Additionally, all of the FDC community release centers for the Tampa Bay area reside in Pinellas County with a capacity of 430 beds. This does not even consider the 50,000 bookings and releases from the Pinellas County Jail. Without proper intervention, employment and reentry services, nearly half of these will commit new crimes in our neighborhoods and be sentenced to a local jail, federal prison, or back to a Florida Department of Corrections facility within three years. This Ready for Work program will meet two needs – enhancing public safety through long term upwardly mobile employment and helping our economy grow through training and expanded employment opportunities.

d. Who is the target population served by this project? How many individuals are expected to be served?

Clients targeted for inclusion in the TBCPC program will be those felony offenders being released to Pinellas County from a Florida Department of Corrections institution (2,000+/- annually), those residing at all the state level work release centers located in the Tampa Bay area of Florida, which are all located in Pinellas County (224 Male, 201 Female) and those being released from the Pinellas County Jail (50,000 + bookings and releases annually).

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The TBCPC will have specific measurable outcomes tracked in the PERC criminal justice specific data base including: enrollment rate (minimum 75), participation rate, entered employment rate (minimum of 60%), employment retention rate (minimum 70% of EER), average earnings rate (minimum of \$9.05 per hour), recidivism rate (under 20% based on ERR), mentoring rate (100% for those who enter employment), entered occupational training rate (75% of those who start the program), industry recognized certificate rate (75% for those beginning and 60% for those who will complete), and an attainment rate (at 60%). PERC will track these measurements as part of both process and outcome evaluation, and data gathered will be used to inform the TBCPC leadership team of enhancements and best practices that have derived from the program at given intervals in time. This will be shared as required with the Florida Department of Corrections, the Florida Legislature and the Office of the Governor.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Contracting agency will consider standard penalties for failing to meet deliverables or performance measures provided for in the contract, but has not concern that these will not be met.

12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the



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relationship between the owner(s) of the facility and the entity.

There is no fixed capital outlay requested in this funding.

13. Requestor Contact Information:

- a. **Name:** Michael Jalazo, CEO/Executive
- b. **Organization:** Pinellas Ex Offender Re Entry Coalition
- c. **E-mail Address:** mjalazo@exoffender.org
- d. **Phone Number:** (727)954-3993 Ext. 201

14. Recipient Contact Information:

- a. **Organization:** Pinellas Ex Offender Re Entry Coalition
- b. **County:** Pinellas
- c. **Organization Type:**
 - For Profit
 - Non Profit 501(c) (3)
 - Non Profit 501(c) (4)
 - Local Entity
 - University or College
 - Other (Please specify)
- d. **Contact Name:** Michael Jalazo, CEO/Executive
- e. **E-mail Address:** mjalazo@exoffender.org
- f. **Phone Number:** (727)954-3993 Ext. 201

15. Lobbyist Contact Information

- a. **Name:** None
- b. **Firm Name:** None
- c. **E-mail Address:**
- d. **Phone Number:**