



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2019-2020

LFIR#: 2590

1. Title of Project: Leaders Ignited For Transformation (LIFT) Initiative

2. Senate Sponsor: Audrey Gibson

3. Date of Submission: 02/14/2019

4. Project/Program Description:

Statewide mentoring and leadership initiative. The concept of the 100 Black Men began in New York in 1963 when a group of concerned African American men began to meet to explore ways of improving conditions in their community. The group eventually adopted the name, 100 Black Men of America, Inc. (100 BMOA) as a sign of solidarity. 100 BMOA programs are executed by worldwide chapters that include Mentoring, Education, Health and Wellness and Economic Empowerment as organizational pillars. The Leaders Ignited For Transformation (LIFT) Initiative is a collaborative effort of statewide chapters of the 100 BMOA.

5. State Agency to receive requested funds : Department of Education

State Agency Contacted? No

6. Amount of the Nonrecurring Request for Fiscal Year 2019-2020

| Type of Funding | Amount |
|------------------------------------|----------------|
| Operations | 750,000 |
| Fixed Capital Outlay | |
| Total State Funds Requested | 750,000 |

7. Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)

| Type of Funding | Amount | Percent |
|--|----------------|---------------|
| Total State Funds Requested (from question #6) | 750,000 | 90.91% |
| Federal | 0 | 0.00% |
| State (excluding the amount of this request) | 0 | 0.00% |
| Local | 75,000 | 9.09% |
| Other | 0 | 0.00% |
| Total Project Costs for Fiscal Year 2019-2020 | 825,000 | 100.0% |

8. Has this project previously received state funding? No

| Fiscal Year (yyyy-yy) | Amount | | Specific Appropriation # | Vetoed |
|--------------------------|-----------|--------------|-----------------------------|--------|
| | Recurring | NonRecurring | | |
| | | | | |

9. Is future-year funding likely to be requested? Yes

a. If yes, indicate non-recurring amount per year. 100000



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10. Details on how the requested state funds will be expended

| Spending Category | Description | Amount |
|--|--|----------------|
| Administrative Costs: | | |
| Executive Director/Project Head Salary and Benefits | Program Director – Responsible for statewide mentoring activity coordination | 60,000 |
| Other Salary and Benefits | Administrative Assistant – Provide assistance to Program Director and statewide chapters | 26,000 |
| Expense/Equipment/Travel/Supplies/Other | Notebooks (128), computers (19), printing, STEM kits (8), promotional flyers, participant “T” shirts, etc. | 472,000 |
| Consultants/Contracted Services/Study | Program Director training, local volunteer training, mentee training, evaluations | 192,000 |
| Operational Costs: | | |
| Salary and Benefits | | |
| Expense/Equipment/Travel/Supplies/Other | | |
| Consultants/Contracted Services/Study | | |
| Fixed Capital Construction/Major Renovation: | | |
| Construction/Renovation/Land/Planning Engineering | | |
| Total State Funds Requested (must equal total from question #6) | | 750,000 |

11. Program Performance:

a. What is the specific purpose or goal that will be achieved by the funds requested?

The Leaders Ignited For Transformation (LIFT) Initiative is a collaborative effort of statewide chapters of the 100 BMOA. Eight organizations (Florida 100) operate as chapters of the 100 BMOA. They are the 100 Black Men of Greater Ft. Lauderdale, Inc., 100 Black Men of Jacksonville, Inc., 100 Black Men of Orlando, Inc., 100 Black Men of Pensacola, Inc., 100 Black Men of South Florida, Inc. (Miami), 100 Black Men of Southwest Florida, Inc. (Ft. Myers), 100 Black Men of Tallahassee Area, Inc., and 100 Black Men of Tampa, Inc. The target population of Florida 100 mentoring programs are African-American young men and women between the ages of 10-19 years of age. Florida 100 programs serve approximately 3,000 young people per year, on average.

b. What are the activities and services that will be provided to meet the intended purpose of these funds?

Florida 100 LIFT offers a variety of mentoring experiences. They include the Saturday Success Academy, Summer Success Academy, After-School Mentoring, In-School Mentoring and One-on-One Mentoring. The Summer Success Academy is a multiple overnight experience where mentees participate in a wide variety of sessions including team building, etiquette, career discussions, STEM and interactions with local dignitaries. Financial literacy programming is also administered in age specific groups during this setting. After-School Sessions are done in various partnerships including local school districts, community organizations and foundations. In-School Mentoring is either a group or a one-on-one interaction between mentor(s) and mentee(s). Individual schools identify mostly high-risk students and our members mentor throughout the



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academic year, one hour per week. One-on-One Mentoring occurs when our members take on a mentee in a more extensive mentor/mentee relationships.

c. What are the direct services to be provided to citizens by the appropriations project?

Florida 100 Leaders Ignited For Transformation (LIFT) Initiative will allow us to:• Coordinate programming statewide• Provide networked and competitive STEM programming• Provide more in-depth financial mentoring and offer books and other educational materials• Offer seminars and resource material to parents• Offer additional college tours and other field trips mentees. • Provide additional training in cultural competence (i.e. etiquette, eye to eye contact, attitude, timeliness, etc.)

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population of Florida 100 mentoring programs are African-American young men and women between the ages of 10-19 years of age. Florida 100 programs serve approximately 3,000 young people per year, on average. In 2016, Florida 100 chapters mentored about 1,500 young people. Additionally, Florida 100 Summer Success Academy allows our mentees to bring visiting relatives. Our programs average a 1:2 ratio of mentor to mentee.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Florida 100 chapters will suggest various indicators for LIFT evaluation. LIFT sessions and activities will measure the following outcomes:• 80% attendance in Saturday Sessions• 90% without disciplinary actions in school• 80% indicated a desire to attend future sessions• 80% of parents surveyed indicated a positive impact on self esteem• 80% of mentees show improved mastery of topics discussed (via pre/post test)• 50% increase in grade level reading.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Denial of recurring funding for 2020-2021

12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owner(s) of the facility and the entity.

100 Black Men of Tallahassee Area, Inc,

13. Requestor Contact Information:

- a. **Name:** Eric Friall
- b. **Organization:** 100 Black Men of Tallahassee Area, Inc.
- c. **E-mail Address:** ericfriall@gmail.com
- d. **Phone Number:** (850)322-1860

14. Recipient Contact Information:

- a. **Organization:** 100 Black Men of Tallahassee Area, Inc.
- b. **County:** Leon
- c. **Organization Type:**



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- For Profit
- Non Profit 501(c) (3)
- Non Profit 501(c) (4)
- Local Entity
- University or College
- Other (Please specify)

d. Contact Name: Charles Griggs

e. E-mail Address: charles@8wgroup.com

f. Phone Number: (904)607-0660

15. Lobbyist Contact Information

a. Name: Sean Pittman

b. Firm Name: Pittman Law Group

c. E-mail Address: sean@pittman-law.com

d. Phone Number: (850)216-1002