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## CHAMBER ACTION

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	<u>Senate</u> <u>House</u>
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11	The Committee on Governmental Oversight and Productivity
12	(Constantine) recommended the following amendment:
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14	Senate Amendment (with title amendment)
15	Delete everything after the enacting clause
16	
17	and insert:
18	Section 1. Paragraphs (a) and (b) of subsection (13)
19	of section 121.091, Florida Statutes, are amended to read:
20	121.091 Benefits payable under the systemBenefits
21	may not be paid under this section unless the member has
22	terminated employment as provided in s. 121.021(39)(a) or
23	begun participation in the Deferred Retirement Option Program
24	as provided in subsection (13), and a proper application has
25	been filed in the manner prescribed by the department. The
26	department may cancel an application for retirement benefits
27	when the member or beneficiary fails to timely provide the
28	information and documents required by this chapter and the
29	department's rules. The department shall adopt rules
30	establishing procedures for application for retirement
31	benefits and for the cancellation of such application when the $\scriptstyle 1$
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required information or documents are not received.

- (13) DEFERRED RETIREMENT OPTION PROGRAM. -- In general, and subject to the provisions of this section, the Deferred Retirement Option Program, hereinafter referred to as the DROP, is a program under which an eligible member of the Florida Retirement System may elect to participate, deferring receipt of retirement benefits while continuing employment with his or her Florida Retirement System employer. The deferred monthly benefits shall accrue in the System Trust Fund on behalf of the participant, plus interest compounded monthly, for the specified period of the DROP participation, as provided in paragraph (c). Upon termination of employment, the participant shall receive the total DROP benefits and begin to receive the previously determined normal retirement 15 benefits. Participation in the DROP does not guarantee employment for the specified period of DROP. Participation in the DROP by an eligible member beyond the initial 60-month period as authorized in this subsection shall be on an annual contractual basis for all participants.
  - (a) Eligibility of member to participate in the DROP.--All active Florida Retirement System members in a regularly established position, and all active members of either the Teachers' Retirement System established in chapter 238 or the State and County Officers' and Employees' Retirement System established in chapter 122 which systems are consolidated within the Florida Retirement System under s. 121.011, are eligible to elect participation in the DROP provided that:
  - 1. The member is not a renewed member of the Florida Retirement System under s. 121.122, or a member of the State Community College System Optional Retirement Program under s. 04/18/06 11:31 AM s1064d-go22-b01

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121.051, the Senior Management Service Optional Annuity Program under s. 121.055, or the optional retirement program 2 for the State University System under s. 121.35. 3 2. Except as provided in subparagraph 6., election to participate is made within 12 months immediately following the 5 date on which the member first reaches normal retirement date, 7 or, for a member who reaches normal retirement date based on service before he or she reaches age 62, or age 55 for Special 8 Risk Class members, election to participate may be deferred to 9 10 the 12 months immediately following the date the member 11 attains 57, or age 52 for Special Risk Class members. For a member who first reached normal retirement date or the 12 13 deferred eligibility date described above prior to the effective date of this section, election to participate shall 14 15 be made within 12 months after the effective date of this section. A member who fails to make an election within such 16 12-month limitation period shall forfeit all rights to 17 participate in the DROP. The member shall advise his or her 18 19 employer and the division in writing of the date on which the DROP shall begin. Such beginning date may be subsequent to the 20 12-month election period, but must be within the 60-month or, 21 22 with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and 23 24 who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate 25 in the DROP beyond 60 months, or who are instructional 26 personnel as defined in s. 1012.01(2)(a)-(d), administrative 27 personnel as defined in s. 1012.01(3)(c), or administrative 28 29 personnel as defined in s. 1012.01(3)(a) and (b) in school board designated areas of critical administrative shortage in 30 31 grades K-12 and who have received authorization by the

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district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided 2. in subparagraph (b)1. When establishing eligibility of the 3 member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by 5 the Florida School for the Deaf and the Blind and who have 7 received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP 8 beyond 60 months, or who are instructional personnel as 10 defined in s. 1012.01(2)(a)-(d), administrative personnel as defined in s. 1012.01(3)(c), or administrative personnel as 11 defined in s. 1012.01(3)(a) and (b) in school board designated 12 13 areas of critical administrative shortage in grades K-12 and who have received authorization by the district school 14 15 superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, the member may 16 elect to include or exclude any optional service credit 17 purchased by the member from the total service used to 18 19 establish the normal retirement date. A member with dual 20 normal retirement dates shall be eligible to elect to 21 participate in DROP within 12 months after attaining normal retirement date in either class. 22

- 3. The employer of a member electing to participate in the DROP, or employers if dually employed, shall acknowledge in writing to the division the date the member's participation in the DROP begins and the date the member's employment and DROP participation will terminate.
- 4. Simultaneous employment of a participant by additional Florida Retirement System employers subsequent to the commencement of participation in the DROP shall be permissible provided such employers acknowledge in writing a 11:31 AM 04/18/06 s1064d-go22-b01

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DROP termination date no later than the participant's existing termination date or the 60-month limitation period as provided in subparagraph (b)1.

- 5. A DROP participant may change employers while participating in the DROP, subject to the following:
- a. A change of employment must take place without a break in service so that the member receives salary for each month of continuous DROP participation. If a member receives no salary during a month, DROP participation shall cease unless the employer verifies a continuation of the employment relationship for such participant pursuant to s. 121.021(39)(b).
- b. Such participant and new employer shall notify the division on forms required by the division as to the identity of the new employer.
- c. The new employer shall acknowledge, in writing, the participant's DROP termination date, which may be extended but not beyond the original 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s.

  1012.01(2)(a)-(d), administrative personnel as defined in s.

  1012.01(3)(c), or administrative personnel as defined in s.

  1012.01(3)(a) and (b) in school board designated areas of critical administrative shortage in grades K-12 and who have received authorization by the district school superintendent

liability for any additional retirement contributions and 5 11:31 AM 04/18/06 s1064d-go22-b01

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interest required if the participant fails to timely terminate employment, and shall be subject to the adjustment required in  $sub-subparagraph\ (c)5.d.$ 

- 6. Effective July 1, 2001, for instructional personnel as defined in s. 1012.01(2), election to participate in the DROP shall be made at any time following the date on which the member first reaches normal retirement date. The member shall advise his or her employer and the division in writing of the date on which the Deferred Retirement Option Program shall begin. When establishing eligibility of the member to participate in the DROP for the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d), administrative personnel as defined in s. 1012.01(3)(c), or administrative personnel as defined in s. 1012.01(3)(a) and (b) in school board designated areas of critical administrative shortage in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month maximum participation period, as provided in subparagraph (b)1., the member may elect to include or exclude any optional service credit purchased by the member from the total service used to establish the normal retirement date. A member with dual normal retirement dates shall be eligible to elect to participate in either class.
  - (b) Participation in the DROP. --
- 1. An eligible member may elect to participate in the DROP for a period not to exceed a maximum of 60 calendar \$6\$ 11:31 AM 04/18/06 \$1064d-go22-b01

1	months or, with respect to members who are instructional
2	personnel employed by the Florida School for the Deaf and the
3	Blind and who have received authorization by the Board of
4	Trustees of the Florida School for the Deaf and the Blind to
5	participate in the DROP beyond 60 months, or who are
6	instructional personnel as defined in s. 1012.01(2)(a)-(d),
7	administrative personnel as defined in s. 1012.01(3)(c), or
8	administrative personnel as defined in s. 1012.01(3)(a) and
9	(b) in school board designated areas of critical
10	administrative shortage in grades K-12 and who have received
11	authorization by the district school superintendent to
12	participate in the DROP beyond 60 calendar months, 96 calendar
13	months immediately following the date on which the member
14	first reaches his or her normal retirement date or the date to
15	which he or she is eligible to defer his or her election to
16	participate as provided in subparagraph (a)2. However, a
17	member who has reached normal retirement date prior to the
18	effective date of the DROP shall be eligible to participate in
19	the DROP for a period of time not to exceed 60 calendar months
20	or, with respect to members who are instructional personnel
21	employed by the Florida School for the Deaf and the Blind and
22	who have received authorization by the Board of Trustees of
23	the Florida School for the Deaf and the Blind to participate
24	in the DROP beyond 60 months, or who are instructional
25	personnel as defined in s. 1012.01(2)(a)-(d), administrative
26	personnel as defined in s. 1012.01(3)(c), or administrative
27	personnel as defined in s. 1012.01(3)(a) and (b) in school
28	board designated areas of critical administrative shortage in
29	grades K-12 and who have received authorization by the
30	district school superintendent to participate in the DROP
31	beyond 60 calendar months, 96 calendar months immediately
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following the effective date of the DROP, except a member of
the Special Risk Class who has reached normal retirement date
prior to the effective date of the DROP and whose total
accrued value exceeds 75 percent of average final compensation
as of his or her effective date of retirement shall be
eligible to participate in the DROP for no more than 36
calendar months immediately following the effective date of
the DROP.

- 2. Upon deciding to participate in the DROP, the member shall submit, on forms required by the division:
  - a. A written election to participate in the DROP;
- b. Selection of the DROP participation and termination dates, which satisfy the limitations stated in paragraph (a) and subparagraph 1. Such termination date shall be in a binding letter of resignation with the employer, establishing a deferred termination date. The member may change the termination date within the limitations of subparagraph 1., but only with the written approval of his or her employer;
- c. A properly completed DROP application for service retirement as provided in this section; and
  - d. Any other information required by the division.
- 3. The DROP participant shall be a retiree under the Florida Retirement System for all purposes, except for paragraph (5)(f) and subsection (9) and ss. 112.3173, 112.363, 121.053, and 121.122. However, participation in the DROP does not alter the participant's employment status and such employee shall not be deemed retired from employment until his or her deferred resignation is effective and termination occurs as provided in s. 121.021(39).
- 4. Elected officers shall be eligible to participate in the DROP subject to the following:

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- a. An elected officer who reaches normal retirement date during a term of office may defer the election to participate in the DROP until the next succeeding term in that office. Such elected officer who exercises this option may participate in the DROP for up to 60 calendar months or a period of no longer than such succeeding term of office, whichever is less.
- b. An elected or a nonelected participant may run for a term of office while participating in DROP and, if elected, extend the DROP termination date accordingly, except, however, if such additional term of office exceeds the 60-month limitation established in subparagraph 1., and the officer does not resign from office within such 60-month limitation, the retirement and the participant's DROP shall be null and void as provided in sub-subparagraph (c)5.d.
- c. An elected officer who is dually employed and elects to participate in DROP shall be required to satisfy the definition of termination within the 60-month or, with respect to members who are instructional personnel employed by the Florida School for the Deaf and the Blind and who have received authorization by the Board of Trustees of the Florida School for the Deaf and the Blind to participate in the DROP beyond 60 months, or who are instructional personnel as defined in s. 1012.01(2)(a)-(d), administrative personnel as defined in s. 1012.01(3)(c), or administrative personnel as defined in s. 1012.01(3)(a) and (b) in school board designated areas of critical administrative shortage in grades K-12 and who have received authorization by the district school superintendent to participate in the DROP beyond 60 months, the 96-month limitation period as provided in subparagraph 1. for the nonelected position and may continue employment as an 04/18/06 11:31 AM s1064d-go22-b01

will be enrolled as a renewed member in the Elected Officers'  Class or the Regular Class, as provided in ss. 121.053 and  121.122, on the first day of the month after termination of  employment in the nonelected position and termination of DROP.  Distribution of the DROP benefits shall be made as provided in  paragraph (c).  Section 2. The Legislature finds that a proper and  legitimate state purpose is served when employees and retirees  of the state and of its political subdivisions, and the  dependents, survivors, and beneficiaries of such employees and  retirees, are extended the basic protections afforded by  governmental retirement systems that provide fair and adequate  benefits and that are managed, administered, and funded in an  actuarially sound manner as required by s. 14, Art. X of the  State Constitution and part VII of chapter 112, Florida  Statutes. Therefore, the Legislature determines and declares  that the provisions of this act fulfill an important state  interest.  Section 3. This act shall take effect upon becoming a  law.  Pelete everything before the enacting clause  And the title is amended as follows:  Delete everything before the enacting clause  A bill to be entitled  An act relating to the Florida Retirement  System; amending s. 121.091, F.S.; increasing  11:31 AM 04/18/06 s1064d-go22-b01	1	elected officer as provided in s. 121.053. The elected officer
4 121.122, on the first day of the month after termination of 5 employment in the nonelected position and termination of DROP. 6 Distribution of the DROP benefits shall be made as provided in 7 paragraph (c). 8 Section 2. The Legislature finds that a proper and 9 legitimate state purpose is served when employees and retirees 10 of the state and of its political subdivisions, and the 11 dependents, survivors, and beneficiaries of such employees and 12 retirees, are extended the basic protections afforded by 13 governmental retirement systems that provide fair and adequate 14 benefits and that are managed, administered, and funded in an 15 actuarially sound manner as required by s. 14, Art. X of the 16 State Constitution and part VII of chapter 112, Florida 17 Statutes. Therefore, the Legislature determines and declares 18 that the provisions of this act fulfill an important state 19 interest. 20 Section 3. This act shall take effect upon becoming a 21 law. 22 23 24	2	will be enrolled as a renewed member in the Elected Officers'
employment in the nonelected position and termination of DROP.  Distribution of the DROP benefits shall be made as provided in paragraph (c).  Section 2. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that the provisions of this act fulfill an important state interest.  Section 3. This act shall take effect upon becoming a law.  And the title is amended as follows:  Delete everything before the enacting clause  And the title is amended as follows:  Delete everything before the enacting clause  A bill to be entitled  An act relating to the Florida Retirement  System; amending s. 121.091, F.S.; increasing	3	Class or the Regular Class, as provided in ss. 121.053 and
Distribution of the DROP benefits shall be made as provided in paragraph (c).  Section 2. The Legislature finds that a proper and legitimate state purpose is served when employees and retirees of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that the provisions of this act fulfill an important state interest.  Section 3. This act shall take effect upon becoming a law.  Section 3. This act shall take effect upon becoming a law.  And the title is amended as follows:  Delete everything before the enacting clause  A bill to be entitled  An act relating to the Florida Retirement  System; amending s. 121.091, F.S.; increasing	4	121.122, on the first day of the month after termination of
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9 legitimate state purpose is served when employees and retirees 10 of the state and of its political subdivisions, and the 11 dependents, survivors, and beneficiaries of such employees and 12 retirees, are extended the basic protections afforded by 13 governmental retirement systems that provide fair and adequate 14 benefits and that are managed, administered, and funded in an 15 actuarially sound manner as required by s. 14, Art. X of the 16 State Constitution and part VII of chapter 112, Florida 17 Statutes. Therefore, the Legislature determines and declares 18 that the provisions of this act fulfill an important state 19 interest. 20 Section 3. This act shall take effect upon becoming a 21 law. 22 23 24	7	paragraph (c).
of the state and of its political subdivisions, and the dependents, survivors, and beneficiaries of such employees and retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the State Constitution and part VII of chapter 112, Florida Statutes. Therefore, the Legislature determines and declares that the provisions of this act fulfill an important state interest.  Section 3. This act shall take effect upon becoming a law.  22 23 24	8	Section 2. The Legislature finds that a proper and
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retirees, are extended the basic protections afforded by governmental retirement systems that provide fair and adequate benefits and that are managed, administered, and funded in an actuarially sound manner as required by s. 14, Art. X of the  State Constitution and part VII of chapter 112, Florida  Statutes. Therefore, the Legislature determines and declares that the provisions of this act fulfill an important state interest.  Section 3. This act shall take effect upon becoming a law.  And the title is amended as follows:  Delete everything before the enacting clause  A bill to be entitled  An act relating to the Florida Retirement System; amending s. 121.091, F.S.; increasing	10	of the state and of its political subdivisions, and the
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State Constitution and part VII of chapter 112, Florida  Statutes. Therefore, the Legislature determines and declares  that the provisions of this act fulfill an important state  interest.  Section 3. This act shall take effect upon becoming a  law.  21  22  23  24  ==========================	14	benefits and that are managed, administered, and funded in an
Statutes. Therefore, the Legislature determines and declares that the provisions of this act fulfill an important state interest.  Section 3. This act shall take effect upon becoming a law.  And the title is amended as follows:  Delete everything before the enacting clause  And insert:  A bill to be entitled  An act relating to the Florida Retirement  System; amending s. 121.091, F.S.; increasing	15	actuarially sound manner as required by s. 14, Art. X of the
that the provisions of this act fulfill an important state interest.  Section 3. This act shall take effect upon becoming a  law.  And the title is amended as follows:  Delete everything before the enacting clause  A bill to be entitled  An act relating to the Florida Retirement  System; amending s. 121.091, F.S.; increasing	16	State Constitution and part VII of chapter 112, Florida
19 interest.  20 Section 3. This act shall take effect upon becoming a 21 law.  22 23 24 ====================================	17	Statutes. Therefore, the Legislature determines and declares
Section 3. This act shall take effect upon becoming a law.  22 law.  23 law.  24 ============= T I T L E A M E N D M E N T =================================	18	that the provisions of this act fulfill an important state
law.  21 law.  22   23   24   ================================	19	interest.
22 23 24 ====================================	20	Section 3. This act shall take effect upon becoming a
23 24 ============ T I T L E A M E N D M E N T =================================	21	law.
24 =========== TITLE AMENDMENT====================================	22	
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27 28 and insert: 29	25	And the title is amended as follows:
28 and insert: 29 A bill to be entitled 30 An act relating to the Florida Retirement 31 System; amending s. 121.091, F.S.; increasing 10	26	Delete everything before the enacting clause
A bill to be entitled  An act relating to the Florida Retirement  System; amending s. 121.091, F.S.; increasing 10	27	
An act relating to the Florida Retirement  System; amending s. 121.091, F.S.; increasing 10	28	and insert:
System; amending s. 121.091, F.S.; increasing 10	29	A bill to be entitled
10	30	An act relating to the Florida Retirement
	31	

1	the period of time in which members of the
2	system who are employed as certain
3	administrative personnel in grades K-12 may
4	participate in the Deferred Retirement Option
5	Program; providing a declaration of important
6	state interest; providing an effective date.
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