By Senator Baker

20-1408-06 See HB 581

1	A bill to be entitled
2	An act relating to public benefits; amending s.
3	110.123, F.S., relating to the state group
4	insurance program; prohibiting funding for
5	benefits granted under the program from being
6	used to provide benefits for any individuals
7	other than enrollees and the spouses and
8	dependent children of enrollees; amending s.
9	1001.64, F.S.; prohibiting community college
10	boards of trustees from establishing benefits
11	programs that use state funding to provide
12	benefits for any individuals other than
13	enrollees and the spouses and dependent
14	children of enrollees; amending s. 1001.74,
15	F.S.; prohibiting university boards of trustees
16	from establishing benefits programs that use
17	state funding to provide benefits for any
18	individuals other than enrollees and the
19	spouses and dependent children of enrollees;
20	providing an effective date.
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22	Be It Enacted by the Legislature of the State of Florida:
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24	Section 1. Subsection (13) is added to section
25	110.123, Florida Statutes, to read:
26	110.123 State group insurance program
27	(13) CERTAIN BENEFITS PROHIBITED No state funding
28	for benefits granted under this section shall be used to
29	provide benefits for any individuals other than enrollees and
30	the spouses and dependent children of enrollees.
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Section 2. Subsection (18) of section 1001.64, Florida Statutes, is amended to read: 2 1001.64 Community college boards of trustees; powers 3 and duties.--4 5 (18) Each board of trustees shall establish the 6 personnel program for all employees of the community college, 7 including the president, pursuant to the provisions of chapter 8 1012 and rules and guidelines of the State Board of Education, 9 including: compensation and other conditions of employment; recruitment and selection; nonreappointment; standards for 10 performance and conduct; evaluation; benefits and hours of 11 12 work; leave policies; recognition; inventions and work 13 products; travel; learning opportunities; exchange programs; academic freedom and responsibility; promotion; assignment; 14 demotion; transfer; ethical obligations and conflict of 15 interest; restrictive covenants; disciplinary actions; 16 17 complaints; appeals and grievance procedures; and separation 18 and termination from employment. The boards of trustees are prohibited from establishing benefits programs that use state 19 funding to provide benefits for any individuals other than 2.0 21 enrollees and the spouses and dependent children of enrollees. 22 Section 3. Subsection (19) of section 1001.74, Florida 23 Statutes, is amended to read: 1001.74 Powers and duties of university boards of 2.4 trustees.--2.5 (19) Each board of trustees shall establish the 26 27 personnel program for all employees of the university, 2.8 including the president, pursuant to the provisions of chapter 29 1012 and, in accordance with rules and guidelines of the State Board of Education, including: compensation and other 30 conditions of employment, recruitment and selection,

nonreappointment, standards for performance and conduct, 2 evaluation, benefits and hours of work, leave policies, 3 recognition and awards, inventions and works, travel, learning 4 opportunities, exchange programs, academic freedom and responsibility, promotion, assignment, demotion, transfer, 5 tenure and permanent status, ethical obligations and conflicts 7 of interest, restrictive covenants, disciplinary actions, 8 complaints, appeals and grievance procedures, and separation and termination from employment. The boards of trustees are 9 10 prohibited from establishing benefits programs that use state funding to provide benefits for any individuals other than 11 12 enrollees and the spouses and dependent children of enrollees. 13 The Department of Management Services shall retain authority over state university employees for programs established in 14 ss. 110.123, 110.161, 110.1232, 110.1234, and 110.1238 and in 15 chapters 121, 122, and 238. 16 17 Section 4. This act shall take effect July 1, 2006. 18 19 20 21 22 23 2.4 25 26 27 28 29 30 31