By Senator Baker

20-00014-08 200888

A bill to be entitled

An act relating to school safety; creating s. 1006.147, F.S.; providing a short title; prohibiting bullying or harassment during education programs or activities, on school buses, or through use of data or computer software accessed through computer systems of certain educational institutions; providing definitions; requiring each school district to adopt a policy prohibiting such bullying and harassment; providing minimum requirements for the contents of the policy; requiring the Department of Education to develop model policies; providing immunity for certain actions; providing restrictions with respect to defenses that may be raised and the application of the act; requiring departmental approval of a school district's policy and its compliance with reporting procedures as prerequisites to receipt of safe schools funds; requiring a report on implementation; providing for construction of the act; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Section 1006.147, Florida Statutes, is created to read:

24 1006.147 Bullying and harassment prohibited.--

- (1) This section may be cited as the "Jeffrey Johnston Stand Up for All Students Act."
- (2) Bullying or harassment of any student or school employee is prohibited:
  - (a) During any education program or activity conducted by a

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public K-12 educational institution;

- (b) During any school-related or school-sponsored program or activity or on a school bus of a public K-12 educational institution; or
- (c) Through the use of data or computer software that is accessed through a computer, computer system, or computer network of a public K-12 educational institution.
  - (3) (a) As used in this section, the term:
- 1. "Bullying" means systematically and chronically inflicting physical hurt or psychological distress on one or more students and may involve:
  - a. Teasing;
  - b. Social exclusion;
  - c. Threat;
  - d. Intimidation;
  - e. Stalking;
    - f. Physical violence;
- g. Theft;
  - h. Sexual, religious, or racial harassment;
  - i. Public humiliation; or
  - j. Destruction of property.
- 2. "Harassment" means any threatening, insulting, or dehumanizing gesture; use of data or computer software; or written, verbal, or physical conduct directed against a student or school employee which:
- a. Places the student or school employee in reasonable fear of harm to his or her person or damage to his or her property;
- b. Has the effect of substantially interfering with the student's educational performance, opportunities, or benefits; or

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c. Has the effect of substantially disrupting the orderly operation of a school.

- (b) The definitions in s. 815.03 relating to computer crimes and s. 784.048 relating to stalking apply to this section.
  - (c) The terms "bullying" and "harassment" include:
- 1. Retaliation against a student or school employee by another student or school employee for asserting or alleging an act of bullying or harassment. A report of an act of bullying or harassment which is not made in good faith is considered retaliation.
- 2. Perpetuation of conduct listed in paragraph (a) by an individual or group with the intent to demean, dehumanize, embarrass, or cause physical harm to a student or school employee by:
  - a. Incitement or coercion;
- b. Accessing or knowingly causing or providing access to data or computer software through a computer, computer system, or computer network within the scope of a district school system; or
- c. Acting in a manner that has an effect substantially similar to the effect of bullying or harassment.
- (4) By December 1, 2008, each school district shall adopt a policy prohibiting bullying and harassment on school property, at a school-related or school-sponsored program or activity, on a school bus, or through the use of data or computer software that is accessed through a computer, computer system, or computer network within the scope of a district school system. Each school district's policy prohibiting bullying and harassment shall afford all students the same protection regardless of their status under the law. A school district may establish separate

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discrimination policies that include categories of students. Each school district shall involve students, parents, teachers, administrators, school staff members, school volunteers, community representatives, and local law enforcement agencies in the process of adopting the policy. Each school district's policy must be implemented in a manner that is ongoing throughout the school year and integrated with the school's curriculum, the school's discipline policies, and other violence-prevention efforts. Each school district's policy must contain, at a minimum:

- (a) A statement prohibiting bullying and harassment.
- (b) A definition of bullying and a definition of harassment.
- (c) A description of the type of behavior expected from each student and school employee.
- (d) The consequences for a person who commits an act of bullying or harassment.
- (e) The consequences for a person who is found to have wrongfully and intentionally accused another of an act of bullying or harassment.
- (f) A procedure for reporting an act of bullying or harassment, including provisions that permit a person to anonymously report such an act. However, this paragraph does not authorize formal disciplinary action solely on the basis of an anonymous report.
- (g) A procedure for promptly investigating a report of bullying or harassment and designating the persons responsible for the investigation. The investigation of a reported act of bullying or harassment is deemed to be a school-related activity

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117 and begins with a report of such an act.

- (h) A process for investigating whether a reported act of bullying or harassment is within the jurisdiction of the district school system and, if not, a process for referring such an act to the appropriate jurisdiction.
- (i) A procedure for providing to the parents of a victim of bullying or harassment immediate notice of all local agencies where criminal charges may be pursued against the perpetrator.
- (j) A procedure for referring victims and perpetrators of bullying or harassment for counseling.
- (k) A procedure for including incidents of bullying or harassment in the school's report of data concerning safety and discipline required under s. 1006.09. The report must include each incident of bullying or harassment and the resulting consequences, including discipline and referrals. The report must include in a separate section each reported incident of bullying or harassment which does not meet the criteria of a prohibited act under this section, with recommendations regarding such incidents. The Department of Education shall aggregate information contained in the reports.
- (1) A procedure for providing instruction to students, parents, teachers, school administrators, counseling staff, and school volunteers on identifying, preventing, and responding to bullying or harassment.
- (m) A procedure for regularly reporting to a victim's parents the actions taken to protect the victim.
- (n) A procedure for publicizing the policy, which must include its publication in the code of student conduct required under s. 1006.07 and in all employee handbooks.

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(5) To assist school districts in developing policies for preventing bullying and harassment, the Department of Education shall develop model policies, which must be provided to school districts by October 1, 2008.

- (6) A school employee, school volunteer, student, or parent who promptly reports in good faith an act of bullying or harassment to the appropriate school official designated in the school district's policy and who makes this report in compliance with the procedures set forth in the policy is immune from a cause of action for damages arising out of the reporting itself or any failure to remedy the reported incident.
- (7) (a) The physical location or time of access of a computer-related incident may not be raised as a defense in any disciplinary action or prosecution initiated under this section.
- (b) This section does not apply to any person who uses data or computer software that is accessed through a computer, computer system, or computer network when acting within the scope of his or her lawful employment or investigating a violation of this section in accordance with school district policy.
- (8) Distribution of safe schools funds to a school district provided in the 2009-2010 General Appropriations Act is contingent upon approval by the Department of Education of the school district's policy for preventing bullying and harassment. Distribution of safe schools funds provided to a school district in the 2010-2011 fiscal year and thereafter is contingent upon the school district's compliance with all reporting procedures contained in this section.
- (9) On or before January 1 of each year, the Commissioner of Education shall report to the Governor, the President of the

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- (10) This section does not abridge the rights of students or school employees which are protected by the First Amendment to the Constitution of the United States.
  - Section 2. This act shall take effect upon becoming a law.

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