By Senator Lynn

7-01069B-09 20092274

A bill to be entitled

An act relating to vocational rehabilitation programs; amending s. 413.20, F.S.; redefining and deleting terms; repealing s. 413.206, F.S., relating to a 5year plan for the Division of Vocational Rehabilitation within the Department of Education; amending s. 413.30, F.S.; revising provisions relating to eligibility for services; requiring the division to conduct trial work experiences before determining that an individual is incapable of benefiting from services; requiring the division to refer an individual to other programs if the division determines that the individual is ineligible for services; requiring the division to serve those having the most significant disabilities first under specified circumstances; amending s. 413.341, F.S.; allowing confidential records to be released for evaluation or audit purposes; repealing ss. 413.70 and 413.72, F.S., relating to the limiting disabilities program; repealing s. 413.73, F.S., relating to the disability assistance program; providing effective dates.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Effective October 1, 2009, subsections (13) through (33) of section 413.20, Florida Statutes, are amended to read:

413.20 Definitions.—As used in this part, the term:

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(13) "Limiting disability" means a physical condition that constitutes, contributes to, or, if not corrected, will result in an impairment of one or more activities of daily living but does not result in an individual qualifying as a person who has a disability.

- (13) (14) "Occupational license" means any license, permit, or other written authority required by any governmental unit to be obtained in order to engage in an occupation.
- $\underline{(14)}$  "Ongoing support services" means services provided at a twice-monthly minimum to persons who have a most significant disability, to:
- (a) Make an assessment regarding the employment situation at the worksite of each individual in supported employment or, under special circumstances at the request of the individual, offsite.
- (b) Based upon the assessment, provide for the coordination or provision of specific intensive services, at or away from the worksite, which that are needed to maintain the individual's employment stability.

The ongoing support services may consist of, but are not limited to, the provision of skilled job trainers who accompany the individual for intensive job-skill training at the worksite, job development and placement, social skills training, followup services, and facilitation of natural supports at the worksite.

(15) (16) "Person who has a disability" means an individual who has a physical or mental impairment that, for the individual, constitutes or results in a substantial impediment to employment and who can therefore benefit in terms of an

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employment outcome from vocational rehabilitation services. The term encompasses the terms "person who has a significant disability" and "person who has a most significant disability."

 $(16) \frac{(17)}{(17)}$  "Person who has a significant disability" means an individual who has a disability that is a severe physical or mental impairment that seriously limits one or more functional capacities, such as mobility, communication, self-care, selfdirection, interpersonal skills, work tolerance, or work skills, in terms of an employment outcome; whose vocational rehabilitation may be expected to require multiple vocational rehabilitation services over an extended period of time; and who has one or more physical or mental disabilities resulting from amputation, arthritis, autism, blindness, burn injury, cancer, cerebral palsy, cystic fibrosis, deafness, head injury, heart disease, hemiplegia, hemophilia, respiratory or pulmonary dysfunction, mental retardation, mental illness, multiple sclerosis, muscular dystrophy, musculoskeletal disorder, neurological disorder, including stroke and epilepsy, paraplegia, quadriplegia, or other spinal cord condition, sickle-cell anemia, specific learning disability, end-stage renal disease, or another disability or a combination of disabilities that is determined, after an assessment for determining eligibility and vocational rehabilitation needs, to cause comparable substantial functional limitation.

 $\underline{(17)}$  "Person who has a most significant disability" means a person who has a significant disability who meets the designated administrative unit's criteria for a person who has a most significant disability.

(18) <del>(19)</del> "Personal assistance services" means a range of

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services, provided by one or more persons, designed to assist an individual a person who has a disability to perform daily living activities, on or off the job, which that the individual would typically perform if the individual did not have a disability. Such services shall be designed to increase the individual's control in life and ability to perform everyday activities on or off the job. The services must be necessary for achieving an employment outcome and may be provided only if the individual is receiving other vocational rehabilitation services. The services may include training in managing, supervising, and directing personal assistance services.

(19) (20) "Physical and mental restoration" means any medical, surgical, or therapeutic treatment necessary to correct or substantially modify a physical or mental condition that is stable or slowly progressive and constitutes an impediment to employment, but is of such nature that the treatment can reasonably be expected to correct or modify such impediment to employment within a reasonable length of time, including, but not limited to, medical, psychiatric, dental, and surgical treatment, nursing services, hospital care in connection with surgery or treatment, convalescent home care, drugs, medical and surgical supplies, and prosthetic and orthotic devices.

(21) "Program" means an agency, organization, or institution, or a unit of an agency, organization, or institution, that provides directly or facilitates the provision of vocational rehabilitation services as one of its major functions.

(22) "Rehabilitation" means those events and processes occurring after injury and progressing to ultimate stabilization

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117 and maximum possible recovery.

(23)—"Rehabilitation service" means any service, provided directly or indirectly through public or private agencies, found by the division to be necessary to enable a person who has a limiting disability to engage in competitive employment.

- (24) "Rules" means rules adopted by the department in the manner prescribed by law.
- (20) (25) "State plan" means the state plan approved by the Federal Government as qualifying for federal funds under the Rehabilitation Act of 1973, as amended. However, the term "state plan," as used in ss. 413.39-413.401, means the State Plan for Independent Living Rehabilitative Services under Title VII(A) of the Rehabilitation Act of 1973, as amended.
- (21) (26) "Supported employment" means competitive work in integrated working settings for persons who have severe disabilities and for whom competitive employment has not traditionally occurred or for whom competitive employment has been interrupted or is intermittent as a result of a severe disability. Persons who have severe disabilities requiring supported employment need intensive supported employment services or extended services in order to perform such work.
- (22) (27) "Supported employment services" means ongoing support services and other appropriate services needed to support and maintain a person who has a severe disability in supported employment. Supported employment services are based upon a determination of the needs of the eligible individual as specified in the person's individualized plan for employment written rehabilitation program. The services are provided singly or in combination and are organized and made available in such a

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way as to assist eligible individuals in entering or maintaining integrated, competitive employment. The services are provided for up to 19 a period of time not to extend beyond 18 months, but can be extended under special circumstances with the consent of the individual in order to achieve the objectives of the rehabilitation plan.

- (23) (28) "Third-party coverage" means any claim for, right to receive payment for or any coverage for, the payment of any vocational rehabilitation and related services.
- (24) (29) "Third-party payment" means any and all payments received or due as a result of any third-party coverage.
- (25) (30) "Transition services" means a coordinated set of activities for a student, designed within an outcome-oriented process, which that promote movement from school to postschool activities, including postsecondary education; vocational training; integrated employment; including supported employment; continuing and adult education; adult services; independent living; or community participation. The coordinated set of activities must be based upon the individual student's needs, taking into account the student's preferences and interests, and must include instruction, community experiences, the development of employment and other postschool adult living objectives, and, if when appropriate, acquisition of daily living skills and functional vocational evaluation.
- (31) "Transitional living facility" means a state-approved facility as defined and licensed pursuant to chapter 400 and division-approved in accord with this part.
- (26) (32) "Vocational rehabilitation" and "vocational rehabilitation services" mean any service, provided directly or

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through public or private entities instrumentalities, to enable an individual or group of individuals to achieve an employment outcome, including, but not limited to, medical and vocational diagnosis, an assessment for determining eligibility and vocational rehabilitation needs by qualified personnel; counseling, guidance, and work-related placement services; vocational and other training services; physical and mental restoration services; maintenance for additional costs incurred while participating in rehabilitation; interpreter services for individuals who are deaf; recruitment and training services to provide new employment opportunities in the fields of rehabilitation, health, welfare, public safety, law enforcement, and other appropriate service employment; occupational licenses; tools, equipment, and initial stocks and supplies; transportation; telecommunications, sensory, and other technological aids and devices; rehabilitation technology services; referral services designed to secure needed services from other agencies; transition services; on-the-job or other related personal assistance services; and supported employment services.

(27) "Vocational rehabilitation and related services" means any services that are provided or paid for by the division.

Section 2. <u>Section 413.206</u>, <u>Florida Statutes</u>, <u>is repealed</u>. Section 3. Subsections (3) through (7) of section 413.30, Florida Statutes, are amended to read:

413.30 Eligibility for vocational rehabilitation services.—

(3) An individual <u>is</u> <del>shall be</del> presumed to benefit in terms of an employment outcome from vocational rehabilitation services

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under this part unless the division can demonstrate by clear and convincing evidence that the individual is incapable of benefiting from vocational rehabilitation services in terms of an employment outcome. Before making such a determination, the division must consider the individual's abilities, capabilities, and capacity to perform in a work situation through the use of trial work experiences. Trial work experiences include supported employment, on-the-job training, or other work experiences using realistic work settings. Under limited circumstances, if an individual cannot take advantage of trial work experiences or if options for trial work experiences have been exhausted To demonstrate that an individual cannot benefit from vocational rehabilitation services due to the severity of the individual's disability, the division shall conduct an extended evaluation for up to 19, not to exceed 18 months. The evaluation must determine the eligibility of the individual and the nature and scope of needed vocational rehabilitation services. The extended evaluation must be reviewed once every 90 days to determine whether the individual is eligible for vocational rehabilitation services.

(4) The division shall determine the eligibility of an individual for vocational rehabilitation services within a reasonable period of time, not to exceed 60 days after the individual has submitted an application to receive vocational rehabilitation services, unless the division notifies the individual that exceptional and unforeseen circumstances beyond the control of the division prevent the division from completing the determination within the prescribed time and the division and the individual agree agrees that an extension of time is

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warranted or that an extended evaluation is required.

- (5) As soon as a determination has been made that an individual is eligible for vocational rehabilitation services, the division must complete an assessment for determining eligibility and vocational rehabilitation needs and ensure that an individualized <u>plan for employment written rehabilitation program</u> is prepared.
- (a) Each plan for employment The individualized written rehabilitation program must be jointly developed, agreed upon, and signed by the vocational rehabilitation counselor or coordinator and the eligible individual or, in an appropriate case, a parent, family member, guardian, advocate, or authorized representative, of the such individual.
- (b) The division must ensure that each <u>plan for employment individualized written rehabilitation program</u> is designed to achieve the <u>specific</u> employment <u>outcome</u> <del>objective</del> of the individual, consistent with the unique strengths, resources, priorities, concerns, abilities, and capabilities of the individual, and otherwise meets the content requirements for <u>an individualized plan for employment written rehabilitation programs</u> as set out in federal law or regulation.
- (c) Each <u>plan for employment</u> <u>individualized written</u> rehabilitation program shall be reviewed annually, at which time the individual, or the individual's parent, guardian, advocate, or authorized representative, shall be afforded an opportunity to review the <u>plan program</u> and jointly redevelop and agree to its terms. Each <u>plan individualized written rehabilitation</u> program shall be revised as needed.
  - (6) The division must ensure that a determination of

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ineligibility made with respect to an individual <u>before</u> prior to the initiation of an individualized <u>plan for employment</u> written rehabilitation program, based upon the review, and, to the extent necessary, upon the preliminary assessment, includes specification of the reasons for such a determination; the rights and remedies available to the individual, including, if appropriate, recourse to administrative remedies; and the availability of services provided by the client assistance program to the individual. If there is a determination of ineligibility, the division must refer the individual to other programs that are part of the one-stop delivery system under the Workforce Investment Act that address the individual's training or employment-related needs, or to local extended employment providers if the determination is based on a finding that the individual is incapable of achieving an employment outcome.

(7) If In the event the division is unable to provide services to all eligible individuals, the division shall establish an order of selection and serve first those persons who have the most significant severe disabilities first.

Section 4. Paragraph (b) of subsection (1) of section 413.341, Florida Statutes, is amended to read:

413.341 Applicant and client records; confidential and privileged.—

(1) All oral and written records, information, letters, and reports received, made, or maintained by the division relative to any client or applicant are privileged, confidential, and exempt from the provisions of s. 119.07(1). Any person who discloses or releases such records, information, or communications in violation of this section commits a

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291	misdemeanor of the second degree, punishable as provided in s.
292	775.082 or s. 775.083. Such records may not be released except
293	that:
294	(b) Records that do not identify clients or applicants may
295	be released for the purpose of research, evaluation, or audit if
296	when the research is approved by the division director.
297	Section 5. Sections 413.70, 413.72, and 413.73, Florida
298	Statutes, are repealed.
299	Section 6. Except as otherwise expressly provided in this
300	act, this act shall take effect upon becoming a law.