Bill No. CS/CS/SB 6 (2010)

Amendment No.

## CHAMBER ACTION

Senate House

Representative Robaina offered the following:

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## Amendment (with title amendment)

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Remove lines 233-1780 and insert:

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Section 3. Paragraph (c) is added to subsection (16) of section 1002.33, Florida Statutes, and paragraph (a) of subsection (20) of that section is amended, to read:

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1002.33 Charter schools.-

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(16) EXEMPTION FROM STATUTES.—

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1. A charter school may not award a professional service contract or similar contract to a classroom teacher hired on or

(c) A charter school shall also comply with the following:

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after July 1, 2010. 14 2. Beginning with the 2014-2015 school year and

15 thereafter, a charter school must adopt a salary schedule for 16 instructional personnel and school-based administrators which

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- compensates instructional personnel and school-based administrators based on their performance. Salary adjustments for instructional personnel and school-based administrators must be based only on performance demonstrated under s. 1012.34. A charter school may not use length of service or degrees held by instructional personnel or school-based administrators as a factor in setting the salary schedule.
  - 3. A charter school must meet the following requirements:
- Administer assessments that comply with s. 1008.222. However, a charter school may use its own assessments if the assessments comply with s. 1008.222;
- b. Maintain the security and integrity of end-of-course assessments developed or acquired pursuant to s. 1008.222; and
- c. Adopt a performance appraisal system that complies with s. 1012.34.
  - (20) SERVICES.-
- (a) A sponsor shall provide certain administrative and educational services to charter schools. These services shall include contract management services; full-time equivalent and data reporting services; exceptional student education administration services; services related to eligibility and reporting duties required to ensure that school lunch services under the federal lunch program, consistent with the needs of the charter school, are provided by the school district at the request of the charter school, that any funds due to the charter school under the federal lunch program be paid to the charter school as soon as the charter school begins serving food under the federal lunch program, and that the charter school is paid

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at the same time and in the same manner under the federal lunch program as other public schools serviced by the sponsor or the school district; test administration services, including payment of the costs of state-required or district-required student assessments; processing of teacher certificate data services; and information services, including equal access to student information systems that are used by public schools in the district in which the charter school is located. Student performance data for each student in a charter school, including, but not limited to, FCAT scores, standardized test scores, previous public school student report cards, and student performance measures, shall be provided by the sponsor to a charter school in the same manner provided to other public schools in the district. A total administrative fee for the provision of such services shall be calculated based upon up to 5 percent of the available funds defined in paragraph (17)(b) for all students. However, a sponsor may only withhold up to a 5-percent administrative fee for enrollment for up to and including 500 students. For charter schools with a population of 501 or more students, the difference between the total administrative fee calculation and the amount of the administrative fee withheld may only be used for capital outlay purposes specified in s. 1013.62(2). Each charter school shall receive 100 percent of the funds awarded to that school pursuant to s. 1012.225. Sponsors shall not charge charter schools any additional fees or surcharges for administrative and educational services in addition to the maximum 5-percent administrative fee withheld pursuant to this paragraph.

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Section 4. Subsection (10) of section 1003.52, Florida Statutes, is amended to read:

1003.52 Educational services in Department of Juvenile Justice programs.—

- The district school board shall recruit and train (10)teachers who are interested, qualified, or experienced in educating students in juvenile justice programs. Students in juvenile justice programs shall be provided a wide range of educational programs and opportunities including textbooks, technology, instructional support, and other resources available to students in public schools. Teachers assigned to educational programs in juvenile justice settings in which the district school board operates the educational program shall be selected by the district school board in consultation with the director of the juvenile justice facility. Educational programs in juvenile justice facilities shall have access to the substitute teacher pool utilized by the district school board. Full-time teachers working in juvenile justice schools, whether employed by a district school board or a provider, shall be eligible for the critical teacher shortage tuition reimbursement program as defined by s. 1009.58 and other teacher recruitment and retention programs.
- Section 5. Section 1003.62, Florida Statutes, is repealed.

  Section 6. Paragraph (h) of subsection (2) of section

  1003.621, Florida Statutes, is amended to read:
- 1003.621 Academically high-performing school districts.—It is the intent of the Legislature to recognize and reward school districts that demonstrate the ability to consistently maintain 539043

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or improve their high-performing status. The purpose of this section is to provide high-performing school districts with flexibility in meeting the specific requirements in statute and rules of the State Board of Education.

- (2) COMPLIANCE WITH STATUTES AND RULES.—Each academically high-performing school district shall comply with all of the provisions in chapters 1000-1013, and rules of the State Board of Education which implement these provisions, pertaining to the following:
- (h) Sections 1012.22(1)(c) and 1012.27(2), relating to differentiated pay and performance-pay policies for school administrators and instructional personnel, and s. 1012.34, relating to appraisal procedures and criteria. Professional service contracts are subject to the provisions of  $\underline{s}$ .  $\underline{s}$ . 1012.33 and 1012.34.
- Section 7. Section 1003.63, Florida Statutes, is repealed.

  Section 8. Paragraph (b) of subsection (4) and subsections

  (5) and (6) of section 1004.04, Florida Statutes, are amended to read:
- 1004.04 Public accountability and state approval for teacher preparation programs.—
  - (4) INITIAL STATE PROGRAM APPROVAL.-
- (b) Each teacher preparation program approved by the Department of Education, as provided for by this section, shall require students to meet the following as prerequisites for admission into the program:
- 1. Have a grade point average of at least 2.5 on a 4.0 scale for the general education component of undergraduate 539043

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studies or have completed the requirements for a baccalaureate degree with a minimum grade point average of 2.5 on a 4.0 scale from any college or university accredited by a regional accrediting association as defined by State Board of Education rule or any college or university otherwise approved pursuant to State Board of Education rule.

2. Demonstrate mastery of general knowledge, including the ability to read, write, and compute, by passing the General Knowledge Test of the Florida Teacher Certification Examination, the College Level Academic Skills Test, a corresponding component of the National Teachers Examination series, or a similar test pursuant to rules of the State Board of Education.

Each teacher preparation program may waive these admissions requirements for up to 10 percent of the students admitted. Programs shall implement strategies to ensure that students admitted under a waiver receive assistance to demonstrate competencies to successfully meet requirements for certification.

(5) CONTINUED PROGRAM APPROVAL.—Notwithstanding subsection (4), failure by a public or nonpublic teacher preparation program to meet the criteria for continued program approval shall result in loss of program approval. The Department of Education, in collaboration with the departments and colleges of education, shall develop procedures for continued program approval that document the continuous improvement of program processes and graduates' performance.

(a) Continued approval of specific teacher preparation 539043

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programs at each public and nonpublic postsecondary educational institution within the state is contingent upon a determination by the Department of Education of student learning gains, as measured by state assessments required under s. 1008.22.

(b) (a) Continued approval of specific teacher preparation programs at each public and nonpublic postsecondary educational institution within the state is contingent upon the passing of the written examination required by s. 1012.56 by at least 90 percent of the graduates of the program who take the examination. The Department of Education shall annually provide an analysis of the performance of the graduates of such institution with respect to the competencies assessed by the examination required by s. 1012.56.

(c) (b) Additional criteria for continued program approval for public institutions may be approved by the State Board of Education. Such criteria must emphasize instruction in classroom management and must provide for the evaluation of the teacher candidates' performance in this area. The criteria shall also require instruction in working with underachieving students. Program evaluation procedures must include, but are not limited to, program graduates' satisfaction with instruction and the program's responsiveness to local school districts. Additional criteria for continued program approval for nonpublic institutions shall be developed in the same manner as for public institutions; however, such criteria must be based upon significant, objective, and quantifiable graduate performance measures. Responsibility for collecting data on outcome measures through survey instruments and other appropriate means shall be

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shared by the postsecondary educational institutions and the Department of Education. By January 1 of each year, the Department of Education shall report this information for each postsecondary educational institution that has state-approved programs of teacher education to the Governor, the State Board of Education, the Board of Governors, the Commissioner of Education, the President of the Senate, the Speaker of the House of Representatives, all Florida postsecondary teacher preparation programs, and interested members of the public. This report must analyze the data and make recommendations for improving teacher preparation programs in the state.

(d) (e) Continued approval for a teacher preparation program is contingent upon the results of periodic reviews, on a schedule established by the State Board of Education, of the program conducted by the postsecondary educational institution, using procedures and criteria outlined in an institutional program evaluation plan approved by the Department of Education, which must include the program's review of and response to the effect of its candidates and graduates on K-12 student learning. This plan must also incorporate and respond to the criteria established in paragraphs (a) and (b) and (c) and include provisions for involving primary stakeholders, such as program graduates, district school personnel, classroom teachers, principals, community agencies, and business representatives in the evaluation process. Upon request by an institution, the department shall provide assistance in developing, enhancing, or reviewing the institutional program evaluation plan and training evaluation team members.

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(e) (d) Continued approval for a teacher preparation program is contingent upon standards being in place that are designed to adequately prepare elementary, middle, and high school teachers to instruct their students in reading and higher-level mathematics concepts and in the use of technology at the appropriate grade level.

(f) (e) Continued approval of teacher preparation programs is contingent upon compliance with the student admission requirements of subsection (4) and upon the receipt of at least a satisfactory rating from public schools and private schools that employ graduates of the program. Each teacher preparation program shall guarantee the high quality of its graduates during the first 2 years immediately following graduation from the program or following the graduate's initial certification, whichever occurs first. Any educator in a Florida school who fails to demonstrate student learning gains the essential skills as specified in paragraph (a) subparagraphs 1.-5. shall be provided additional training by the teacher preparation program at no expense to the educator or the employer. Such training must consist of an individualized plan agreed upon by the school district and the postsecondary educational institution that includes specific learning outcomes. The postsecondary educational institution assumes no responsibility for the educator's employment contract with the employer. Employer satisfaction shall be determined by an annually administered survey instrument approved by the Department of Education that, at a minimum, must include employer satisfaction of the graduates' ability to do the following:

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- 1. Write and speak in a logical and understandable style with appropriate grammar.
- 2. Recognize signs of students' difficulty with the reading and computational process and apply appropriate measures to improve students' reading and computational performance.
- 3. Use and integrate appropriate technology in teaching and learning processes.
- 4. Demonstrate knowledge and understanding of Sunshine State Standards.
- 5. Maintain an orderly and disciplined classroom conducive to student learning.
- (g) (f) 1. Each Florida public and private institution that offers a state-approved teacher preparation program must annually report information regarding these programs to the state and the general public. This information shall be reported in a uniform and comprehensible manner that is consistent with definitions and methods approved by the Commissioner of the National Center for Educational Statistics and that is approved by the State Board of Education. This information must include, at a minimum:
- a. The percent of graduates obtaining full-time teaching employment within the first year of graduation.
- b. The average length of stay of graduates in their full-time teaching positions.
- c. The percentage of graduates whose students achieved learning gains, as specified in paragraph (a). For purposes of this paragraph, the information shall include the percentage of the students taught per graduate who achieved learning gains.

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# Satisfaction ratings required in paragraph (e).

- 2. Each public and private institution offering training for school readiness related professions, including training in the fields of child care and early childhood education, whether offering career credit, associate in applied science degree programs, associate in science degree programs, or associate in arts degree programs, shall annually report information regarding these programs to the state and the general public in a uniform and comprehensible manner that conforms with definitions and methods approved by the State Board of Education. This information must include, at a minimum:
- a. Average length of stay of graduates in their  $\underline{\text{teaching}}$  positions.
- b. The percent of graduates obtaining full-time teaching employment within the first year of graduation. Satisfaction ratings of graduates' employers.

This information shall be reported through publications, including college and university catalogs and promotional materials sent to potential applicants, secondary school guidance counselors, and prospective employers of the institution's program graduates.

(6) PRESERVICE FIELD EXPERIENCE.—All postsecondary instructors, school district personnel and instructional personnel, and school sites preparing instructional personnel through preservice field experience courses and internships shall meet special requirements. District school boards are authorized to pay student teachers during their internships.

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- (a) All instructors in postsecondary teacher preparation programs who instruct or supervise preservice field experiences, preservice experience courses, or internships shall have at least one of the following: specialized training in clinical supervision; a valid professional teaching certificate issued under pursuant to ss. 1012.56 and 1012.585; or at least 3 years of successful teaching experience in prekindergarten through grade 12.
- (b) All school district personnel and instructional personnel who supervise or direct teacher preparation students during field experience courses or internships must have evidence of "clinical educator" training and must successfully demonstrate effective classroom management strategies that consistently result in improved student performance. The State Board of Education shall approve the training requirements.
- (c) Preservice field experience programs must provide <u>for</u> continuous student participation in K-12 classroom settings with <u>supervised instruction of K-12 students</u>. All preservice field <u>experience programs must provide</u> specific guidance and demonstration of effective classroom management strategies, strategies for incorporating technology into classroom instruction, strategies for incorporating scientifically researched, knowledge-based reading literacy and computational skills acquisition into classroom instruction, and ways to link instructional plans to the Sunshine State Standards, as appropriate. The length of structured field experiences may be extended to ensure that candidates achieve the competencies needed to meet certification requirements.

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(d) Postsecondary teacher preparation programs, in consultation cooperation with district school boards and approved private school associations, shall select the school sites for preservice field experience activities based on the instructional skills of the instructor or supervisor with whom the teaching candidate is placed, as demonstrated by the instructor's or supervisor's sustained student learning gains as specified in paragraph (5)(a). These sites must represent the full spectrum of school communities, including, but not limited to, schools located in urban settings. In order to be selected, school sites must demonstrate commitment to the education of public school students and to the preparation of future teachers.

Section 9. <u>Subsections (11) and (12) of section 1004.04,</u>
Florida Statutes, are repealed.

Section 10. Paragraph (b) of subsection (3) and subsections (4) and (5) of section 1004.85, Florida Statutes, are amended to read:

1004.85 Postsecondary educator preparation institutes.-

(3) Educator preparation institutes approved pursuant to this section may offer alternative certification programs specifically designed for noneducation major baccalaureate degree holders to enable program participants to meet the educator certification requirements of s. 1012.56. Such programs shall be competency-based educator certification preparation programs that prepare educators through an alternative route. An educator preparation institute choosing to offer an alternative certification program pursuant to the provisions of this section 539043

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must implement a program previously approved by the Department of Education for this purpose or a program developed by the institute and approved by the department for this purpose. Approved programs shall be available for use by other approved educator preparation institutes.

- Each program participant must:
- Meet certification requirements pursuant to s. 1012.56(1) and (2) by obtaining a statement of status of eligibility prior to admission into the program which indicates eligibility for a temporary certificate in a teaching subject and meet the requirements of s. 1012.56(2)(a)-(f).
- Participate in field experience that is appropriate to his or her educational plan.
- 3. Demonstrate mastery of general knowledge by one of the options provided in s. 1012.56(3) prior to completion of the program.
- 4.3. Fully demonstrate his or her ability to teach the subject area for which he or she is seeking certification through field experiences and by achievement of a passing score on the corresponding subject area test prior to completion of the program and demonstrate mastery of professional preparation and education competence by achievement of a passing score on the professional education competency examination required by state board rule prior to completion of the program.
- Each alternative certification program institute approved pursuant to this section shall submit to the Department of Education annual performance evaluations that measure the effectiveness of the programs, including the pass rates of

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participants on all examinations required for teacher
certification, employment rates, longitudinal retention rates,
and a review of the impact that participants who have completed
the program have on K-12 student learning and employer
satisfaction surveys. The employer satisfaction surveys must be
designed to measure the sufficient preparation of the educator
to enter the classroom. These evaluations and evidence of
student learning gains, as measured by state assessments
required under s. 1008.22, shall be used by the Department of
Education for purposes of continued approval of an educator
preparation institute's alternative certification program.

(5) Instructors for an alternative certification program approved pursuant to this section must meet the requirements of s. 1004.04(6) possess a master's degree in education or a master's degree in an appropriate related field and document teaching experience.

Section 11. Section 1008.222, Florida Statutes, is created to read:

1008.222 Development and implementation of end-of-course assessments of certain subject areas and grade levels.—

(1) The Department of Education must develop or acquire a valid and reliable end-of-course assessment for each subject area and grade level not measured by state assessments required under s. 1008.22 or by examinations in AP, IB, AICE, or a national industry certification identified in the Industry Certification Funding List pursuant to rules adopted by the State Board of Education. The content, knowledge, and skills assessed by end-of-course assessments must be aligned to the 539043

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- core curricular content established in the state Course Code Directory. Methods may include the development of item banks, facilitation of the sharing of developed tests among districts, and technical assistance in best professional practices of test development based on state-adopted curriculum standards, administration, and security.
- (2)(a) Beginning with the 2013-2014 school year, each school district must require that each school in the district administer the district's standard assessment for each subject area or grade level, as described in subsection (1).
- (b) Each district school superintendent must ensure that teachers who provide instruction in the same subject or grade level administer the same end-of-course assessment, as described in subsection (1). Each school district must adopt policies to ensure standardized administration and security of the assessments.
- (c) Each district school superintendent is responsible for implementing standardized assessment security and administration, the reporting of assessment results, and using assessment results to comply with provisions of ss. 1012.22(1)(c) and 1012.34. The district school superintendent shall certify to the Commissioner of Education that the security of a standardized assessment required under this section is maintained. If a district school superintendent's certification is determined to be invalid through an audit by the Auditor General or an investigation by the Department of Education, the superintendent is subject to suspension and removal on the grounds of misfeasance pursuant to s. 7, Art. IV of the State

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437 Constitution.

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Section 12. Paragraph (a) of subsection (1) of section 1009.40, Florida Statutes, is amended to read:

1009.40 General requirements for student eligibility for state financial aid awards and tuition assistance grants.-

- The general requirements for eligibility of students for state financial aid awards and tuition assistance grants consist of the following:
- Achievement of the academic requirements of and acceptance at a state university or community college; a nursing diploma school approved by the Florida Board of Nursing; a Florida college, university, or community college which is accredited by an accrediting agency recognized by the State Board of Education; any Florida institution the credits of which are acceptable for transfer to state universities; any career center; or any private career institution accredited by an accrediting agency recognized by the State Board of Education.
- Residency in this state for no less than 1 year preceding the award of aid or a tuition assistance grant for a program established pursuant to s. 1009.50, s. 1009.505, s. 1009.51, s. 1009.52, s. 1009.53, <del>s. 1009.54,</del> s. 1009.56, <del>s.</del> <del>1009.57,</del> s. 1009.60, s. 1009.62, s. 1009.63, s. 1009.68, s. 1009.72, s. 1009.73, s. 1009.77, s. 1009.89, or s. 1009.891. Residency in this state must be for purposes other than to obtain an education. Resident status for purposes of receiving state financial aid awards shall be determined in the same manner as resident status for tuition purposes pursuant to s. 1009.21.

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- 3. Submission of certification attesting to the accuracy, completeness, and correctness of information provided to 467 demonstrate a student's eligibility to receive state financial aid awards or tuition assistance grants. Falsification of such 469 information shall result in the denial of any pending application and revocation of any award or grant currently held to the extent that no further payments shall be made. Additionally, students who knowingly make false statements in order to receive state financial aid awards or tuition assistance grants commit a misdemeanor of the second degree subject to the provisions of s. 837.06 and shall be required to return all state financial aid awards or tuition assistance grants wrongfully obtained.
- Section 13. Section 1009.54, Florida Statutes, is 478 479 repealed.
- 480 Section 14. Section 1009.57, Florida Statutes, is 481 repealed.
- 482 Section 15. Section 1009.58, Florida Statutes, is 483 repealed.
  - Section 16. Section 1009.59, Florida Statutes, is repealed.
    - Section 17. Paragraph (c) of subsection (2) of section 1009.94, Florida Statutes, is amended to read:
      - 1009.94 Student financial assistance database.
- (2) For purposes of this section, financial assistance 489 490 includes:
- 491 Any financial assistance provided under s. 1009.50, s.
- 1009.505, s. 1009.51, s. 1009.52, s. 1009.53, <del>s. 1009.54,</del> s. 492

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493 1009.55, s. 1009.56, <del>s. 1009.57,</del> s. 1009.60, s. 1009.62, s.

1009.63, s. 1009.68, s. 1009.70, s. 1009.701, s. 1009.72, s.

1009.73, s. 1009.74, s. 1009.77, s. 1009.89, or s. 1009.891.

Section 18. Subsection (2) of section 1011.69, Florida Statutes, is amended to read:

1011.69 Equity in School-Level Funding Act.-

Beginning in the 2003-2004 fiscal year, district school boards shall allocate to schools within the district an average of 90 percent of the funds generated by all schools and guarantee that each school receives at least 80 percent of the funds generated by that school based upon the Florida Education Finance Program as provided in s. 1011.62 and the General Appropriations Act, including gross state and local funds, discretionary lottery funds, and funds from the school district's current operating discretionary millage levy. Total funding for each school shall be recalculated during the year to reflect the revised calculations under the Florida Education Finance Program by the state and the actual weighted full-time equivalent students reported by the school during the full-time equivalent student survey periods designated by the Commissioner of Education. If the district school board is providing programs or services to students funded by federal funds, any eligible students enrolled in the schools in the district shall be provided federal funds. Only academic performance-based charter school districts, pursuant to s. 1003.62, are exempt from the provisions of this section.

Section 19. Subsection (4) of section 1012.05, Florida Statutes, is amended to read:

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1012.05 Teacher recruitment and retention.-

(4) The Department of Education, in cooperation with district personnel offices, may shall sponsor virtual job fairs a job fair in a central part of the state to match high-quality, in-state educators and potential educators and out-of-state educators and potential educators with teaching opportunities in this state. The Department of Education is authorized to collect a job fair registration fee not to exceed \$20 per person and a booth fee not to exceed \$250 per school district or other interested participating organization. The revenue from the fees shall be used to promote and operate the job fair. Funds may be used to purchase promotional items such as mementos, awards, and plaques.

Section 20. Section 1012.07, Florida Statutes, is amended to read:

1012.07 Identification of critical teacher shortage areas.—

"critical teacher shortage area" means high-need content areas applies to mathematics, science, career education, and high-priority high priority location areas identified by. the State Board of Education may identify career education programs having critical teacher shortages. The State Board of Education shall adopt rules pursuant to ss. 120.536(1) and 120.54 necessary to annually identify other critical teacher shortage areas and high priority location areas. The state board must shall also consider current and emerging educational requirements and workforce demands teacher characteristics such as ethnic 539043

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background, race, and sex in determining critical teacher shortage areas. School grade levels may also be designated critical teacher shortage areas. Individual district school boards may identify and submit other critical teacher shortage areas. Such submissions shortages must be aligned to current and emerging educational requirements and workforce demands in order to be <del>certified to and</del> approved by the State Board of Education. High-priority High priority location areas shall be in highdensity, low-economic urban schools, and low-density, loweconomic rural schools, and schools identified as lowest performing under s. 1008.33(4)(b) shall include schools which meet criteria which include, but are not limited to, the percentage of free lunches, the percentage of students under Chapter I of the Education Consolidation and Improvement Act of 1981, and the faculty attrition rate.

- (2) This section shall be implemented only to the extent as specifically funded and authorized by law.
- Section 21. Subsection (3) is added to section 1012.42, Florida Statutes, to read:
  - 1012.42 Teacher teaching out-of-field.
- (3) CERTIFICATION REQUIREMENTS.—Beginning in the 2010-2011 school year, a district school board shall not assign any beginning teacher to teach reading, science, or mathematics if he or she is not certified in reading, science, or mathematics.
- 573 Section 22. Section 1012.52, Florida Statutes, is 574 repealed.
  - Section 23. Paragraph (c) of subsection (2), subsections (5), (6), and (7), paragraph (b) of subsection (9), and

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subsection (17) of section 1012.56, Florida Statutes, are amended to read:

- 1012.56 Educator certification requirements.-
- (2) ELIGIBILITY CRITERIA.—To be eligible to seek certification, a person must:
- Document receipt of a bachelor's or higher degree from an accredited institution of higher learning, or a nonaccredited institution of higher learning that the Department of Education has identified as having a quality program resulting in a bachelor's degree, or higher. Each applicant seeking initial certification must have attained at least a 2.5 overall grade point average on a 4.0 scale in the applicant's major field of study. The applicant may document the required education by submitting official transcripts from institutions of higher education or by authorizing the direct submission of such official transcripts through established electronic network systems. The bachelor's or higher degree may not be required in areas approved in rule by the State Board of Education as nondegreed areas. The State Board of Education may adopt rules that, for purposes of demonstrating completion of certification requirements specified in state board rule, allow for the acceptance of college course credits recommended by the American Council on Education (ACE), as posted on an official ACE transcript.
- (5) MASTERY OF SUBJECT AREA KNOWLEDGE.—Acceptable means of demonstrating mastery of subject area knowledge are:
- (a) Achievement of passing scores on subject area examinations required by state board rule, which may include, 539043

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but need not be limited to, world languages in Arabic, Chinese, Farsi, French, German, Greek, Haitian Creole, Hebrew, Hindi, Italian, Japanese, Portuguese, Russian, and Spanish;

- (b) Completion of a bachelor's degree or higher and verification of the attainment of an oral proficiency interview score above the intermediate level and a written proficiency score above the intermediate level on a test administered by the American Council on the Teaching of Foreign Languages for which there is no Florida-developed examination;
- (c) Completion of the subject area specialization requirements specified in state board rule and verification of the attainment of the essential subject matter competencies by the district school superintendent of the employing school district or chief administrative officer of the employing state-supported or private school for a subject area for which a subject area examination has not been developed and required by state board rule;
- (d) Completion of the subject area specialization requirements specified in state board rule for a subject coverage requiring a master's or higher degree and achievement of a passing score on the subject area examination specified in state board rule;
- (e) A valid professional standard teaching certificate issued by another state and achievement of a passing score on the subject area exam specified in State Board of Education rule or by a full demonstration of mastery of his or her ability to teach the subject area for which he or she is seeking certification, as provided by rules of the State Board of 539043

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633	Education;	or

(f) A valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education.

School districts are encouraged to provide mechanisms for those middle school teachers holding only a K-6 teaching certificate to obtain a subject area coverage for middle grades through postsecondary coursework or district add-on certification.

(6) MASTERY OF PROFESSIONAL PREPARATION AND EDUCATION COMPETENCE.—Acceptable means of demonstrating mastery of professional preparation and education competence are:

(a) Completion of an approved teacher preparation program at a postsecondary educational institution within this state and achievement of a passing score on the professional education competency examination required by state board rule;

(b) Completion of a teacher preparation program at a postsecondary educational institution outside Florida and achievement of a passing score on the professional education competency examination required by state board rule;

(c) A valid professional standard teaching certificate issued by another state;

(d) A valid certificate issued by the National Board for Professional Teaching Standards or a national educator credentialing board approved by the State Board of Education;

(e) Documentation of two semesters of successful teaching in a community college, state university, or private college or university that awards an associate or higher degree and is an 539043

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accredited institution or an institution of higher education identified by the Department of Education as having a quality program;

- (f) Completion of professional preparation courses as specified in state board rule, successful completion of a professional education competence demonstration program pursuant to paragraph (8)(b), and achievement of a passing score on the professional education competency examination required by state board rule;
- (g) Successful completion of a professional preparation alternative certification and education competency program, outlined in paragraph (8)(a); or
- (h) Successful completion of an alternative certification program pursuant to s. 1004.85 and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education; or-
- (i) Successful completion of a professional education training program provided by Teach for America and achievement of a passing score on the professional education competency examination required by rule of the State Board of Education.
  - (7) TYPES AND TERMS OF CERTIFICATION.
- (a) The Department of Education shall issue a professional certificate for a period not to exceed 5 years to any applicant who meets all the requirements outlined in subsection (2).
- (b) The department shall issue a temporary certificate to any applicant who meets the following requirements:
- $\underline{1.}$  Completes the requirements outlined in paragraphs (2)(a)-(f); and

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- 2.a. Completes the subject area content requirements specified in state board rule; or
- $\underline{b}$ . Demonstrates mastery of subject area knowledge pursuant to subsection (5); and
- 3. Holds an accredited degree or a degree approved by the Department of Education at the level required for the subject area specialization in state board rule.
- (c) The department shall issue one nonrenewable 2-year temporary certificate and one nonrenewable 5-year professional certificate to a qualified applicant who holds a bachelor's degree in the area of speech-language impairment to allow for completion of a master's degree program in speech-language impairment.

Each temporary certificate is valid for 3 school fiscal years and is nonrenewable. However, the requirement in <u>paragraphs</u> paragraph (2)(g) and (h) must be met within 1 calendar year of the date of employment under the temporary certificate.

Individuals who are employed under contract at the end of the 1 calendar year time period may continue to be employed through the end of the school year in which they have been contracted. A school district shall not employ, or continue the employment of, an individual in a position for which a temporary certificate is required beyond this time period if the individual has not met the requirement of paragraph (2)(g) or <u>paragraph (2)(h)</u>. The State Board of Education shall adopt rules to allow the department to extend the validity period of a temporary certificate for 2 years when the requirements for the

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professional certificate, not including the requirement in paragraph (2)(g) or paragraph (2)(h), were not completed due to the serious illness or injury of the applicant or other extraordinary extenuating circumstances. The department shall reissue the temporary certificate for 2 additional years upon approval by the Commissioner of Education. A written request for reissuance of the certificate shall be submitted by the district school superintendent, the governing authority of a university lab school, the governing authority of a state-supported school, or the governing authority of a private school.

- (9) EXAMINATIONS.—
- The State Board of Education shall, by rule, specify (b) the examination scores that are required for the issuance of a professional certificate and temporary certificate. Such rules must define generic subject area and reading instruction competencies and must establish uniform evaluation guidelines. The State Board of Education shall review the current subject area examinations and, if necessary, revise the passing scores and reading instruction pursuant to s. 1001.215 required for achieving certification in order to match expectations for teacher competency in each subject area.
- COMPARISON OF ROUTES TO A PROFESSIONAL CERTIFICATE.-(17)Beginning with the 2003-2004 school year, The Department of Education shall conduct a longitudinal study to compare performance of certificateholders who are employed in Florida school districts. The study shall compare a sampling of educators who have qualified for a professional certificate since July 1, 2002, based on the following:

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- 745 (a) Graduation from a state-approved teacher preparation 746 program.
  - (b) Completion of a state-approved professional preparation and education competency program.
  - (c) A valid standard teaching certificate issued by a state other than Florida.

- The department comparisons shall be made to determine if there is any significant difference in the performance of these groups of teachers, as measured by their students' achievement levels and learning gains as measured by s. 1008.22.
- Section 24. Paragraph (b) of subsection (2) and subsection (5) of section 1012.585, Florida Statutes, are amended, and subsection (6) is added to that section, to read:
- 1012.585 Process for renewal of professional certificates.—

(2)

- (b) A teacher with national certification from the National Board for Professional Teaching Standards is deemed to meet state renewal requirements for the life of the teacher's national certificate in the subject shown on the national certificate. A complete renewal application and fee shall be submitted. The Commissioner of Education shall notify teachers of the renewal application and fee requirements. This paragraph expires July 1, 2014.
- (5) The State Board of Education shall adopt rules to allow the reinstatement of expired professional certificates.

  The department may reinstate an expired professional certificate 539043

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if the certificateholder:

- Submits an application for reinstatement of the expired certificate.
- Documents completion of 6 college credits during the 5 years immediately preceding reinstatement of the expired certificate, completion of 120 inservice points, or a combination thereof, in an area specified in paragraph (3)(a).
  - (c) Meets the requirements in subsection (6).
- (d) (c) During the 5 years immediately preceding reinstatement of the certificate, achieves a passing score on the subject area test for each subject to be shown on the reinstated certificate.

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> The requirements of this subsection may not be satisfied by subject area tests or college credits completed for issuance of the certificate that has expired.

(6) Beginning with the 2014-2015 school year, the

790 requirements for the renewal of a professional certificate shall 791 include documentation of effective or highly effective 792 performance as demonstrated under s. 1012.34 for at least 4 of 793 the preceding 5 years before the renewal certification is 794 sought. The State Board of Education shall adopt rules to define

the process for documenting effective performance under this

subsection, including equivalent options for individuals who

have not been evaluated under s. 1012.34. An individual's

certificate shall expire if the individual is not able to

799 demonstrate effective performance as required under this

subsection and the rules of the state board. The individual may

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apply to reinstate his or her professional certificate under subsection (5).

Section 25. Subsection (2) of section 1012.72, Florida Statutes, is amended to read:

1012.72 Dale Hickam Excellent Teaching Program.-

- The Dale Hickam Excellent Teaching Program is created to provide categorical funding for bonuses for teaching excellence. The bonuses may be provided for initial certification for up to one 10-year period for individuals holding NBPTS certification on July 1, 2010, and who remain continuously employed in a public school in this state or the Florida School for the Deaf and the Blind. The Department of Education shall distribute to each school district an amount as prescribed annually by the Legislature for the Dale Hickam Excellent Teaching Program. For purposes of this section, the Florida School for the Deaf and the Blind shall be considered a school district. Unless otherwise provided in the General Appropriations Act, each distribution shall be the sum of the amounts earned for the following:
- (a) An annual bonus equal to 10 percent of the prior fiscal year's statewide average salary for classroom teachers to be distributed to the school district to be paid to each individual who holds NBPTS certification and is employed by the district school board or by a public school within the school district. The district school board shall distribute the annual bonus to each individual who meets the requirements of this paragraph and who is certified annually by the district to have demonstrated satisfactory teaching performance pursuant to s. 539043

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1012.34. The annual bonus may be paid as a single payment or divided into not more than three payments.

- (b) An annual bonus equal to 10 percent of the prior fiscal year's statewide average salary for classroom teachers to be distributed to the school district to be paid to each individual who meets the requirements of paragraph (a) and agrees, in writing, to provide the equivalent of 12 workdays of mentoring and related services to public school teachers within the state who do not hold NBPTS certification. Related services must include instruction in helping teachers work more effectively with the families of their students. The district school board shall distribute the annual bonus in a single payment following the completion of all required mentoring and related services for the year. It is not the intent of the Legislature to remove excellent teachers from their assigned classrooms; therefore, credit may not be granted by a school district or public school for mentoring or related services provided during student contact time during the 196 days of required service for the school year.
- The employer's share of social security and Medicare taxes for those teachers who receive bonus amounts under paragraph (a) or paragraph (b).
- Section 26. Subsection (1) of section 1012.79, Florida Statutes, is amended to read:
  - 1012.79 Education Practices Commission; organization.
- The Education Practices Commission consists of 25 members, including 11  $\theta$  teachers; 5 administrators, at least one of whom may shall represent a private school; 5 7 lay citizens,

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 $\underline{3}$  5 of whom shall be parents of public school students and who are unrelated to public school employees and 2 of whom shall be former district school board members; and  $\underline{4}$  5 sworn law enforcement officials, appointed by the State Board of Education from nominations by the Commissioner of Education and subject to Senate confirmation. Prior to making nominations, the commissioner shall consult with teaching associations, parent organizations, law enforcement agencies, and other involved associations in the state. In making nominations, the commissioner shall attempt to achieve equal geographical representation, as closely as possible.

- (a) A teacher member, in order to be qualified for appointment:
  - 1. Must be certified to teach in the state.
  - 2. Must be a resident of the state.
- 3. Must have practiced the profession in this state for at least 10 years, with at least 5 years of experience in this state immediately preceding the appointment.
- (b) A school administrator member, in order to be qualified for appointment:
- 1. Must have an endorsement on the educator certificate in the area of school administration or supervision.
  - 2. Must be a resident of the state.
- 3. Must have practiced the profession as an administrator for at least 5 years immediately preceding the appointment.
  - (c) The lay members must be residents of the state.

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(d) The law enforcement official members must have served in the profession for at least 5 years immediately preceding appointment and have background expertise in child safety.

Section 27. Paragraph (h) of subsection (1) of section 1012.795, Florida Statutes, is amended to read:

1012.795 Education Practices Commission; authority to discipline.—

- The Education Practices Commission may suspend the (1)educator certificate of any person as defined in s. 1012.01(2) or (3) for up to 5 years, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for that period of time, after which the holder may return to teaching as provided in subsection (4); may revoke the educator certificate of any person, thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students for up to 10 years, with reinstatement subject to the provisions of subsection (4); may revoke permanently the educator certificate of any person thereby denying that person the right to teach or otherwise be employed by a district school board or public school in any capacity requiring direct contact with students; may suspend the educator certificate, upon an order of the court or notice by the Department of Revenue relating to the payment of child support; or may impose any other penalty provided by law, if the person:
- (h) Has breached a contract, as provided in s. 1012.33(2) or s. 1012.335.

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Section 28. It is the intent of the Florida Legislature to
have the highest quality teachers in Florida's classrooms.
Therefore, a statewide task force is created to design a
compensation and salary schedule for teachers that compensates
teachers based on performance, due process for classroom
teachers, and appraisal systems. The taskforce should include a
district school board member, a superintendent, one elementary
school teacher, one middle school teacher, one high school
teacher, two parent representatives, a representative of the
business community, a representative from a public postsecondary
education institution, a representative from the Department of
Education, and a representative from a teachers' union. The task
force shall report its recommendations to the Governor, the
Speaker of the House of Representatives, and the Senate
President by January 1, 2011.

Section 29. Review of teacher preparation program funding.-

- (1) The Department of Education, in collaboration with the Board of Governors, shall develop a methodology to determine the cost-effectiveness of the teacher preparation programs in ss. 1004.04, 1004.85, and 1012.56(8), Florida Statutes. The methodology for determining program costs must use existing expenditure data, when available.
- (2) On or before December 1, 2011, the Department of Education shall submit a report to the Governor, the President of the Senate, and the Speaker of the House of Representatives which:
- (a) Provides a methodology to evaluate the cost-

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effectiveness of teacher preparation programs based on program
costs, program outcomes of student cohorts such as completion
rates, placement rates in teaching jobs, retention rates in the
classroom, and student achievement and learning gains of
students taught by graduates;

- (b) Uses the methodology developed to evaluate the costeffectiveness of the state's teacher preparation programs; and
- (c) Provides recommendations that would enhance the Legislature's ability to consider the program's productivity when allocating funds.
- The Office of Program Policy Analysis and Government Accountability shall review the current standards for the continued approval of teacher preparation programs and make recommendations to the Legislature on or before January 1, 2012, for any needed changes. Such recommendations shall include proposed changes to the allocation of any state funds to teacher preparation programs and the students enrolled in these programs.

Section 30. (1) Any school district that received a grant of at least \$75 million from a private foundation for the purpose of improving the effectiveness of teachers within the school district may seek an annual exemption from the State Board of Education of s. 1008.222, Florida Statutes,

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TITLE AMENDMENT

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Remove lines 16-134 and insert: by the act; amending s. 1003.52, F.S.; deleting a crossreference to conform to changes made by the act; repealing s. 1003.62, F.S., relating to academic performance-based charter school districts; amending s. 1003.621, F.S.; providing additional requirements for personnel in academically highperforming school districts; repealing s. 1003.63, relating to the deregulated public schools pilot program; amending s. 1004.04, F.S.; revising the criteria for continued approval of teacher preparation programs to include student learning gains; deleting the waiver of admissions criteria for certain students; deleting the criterion relating to employer satisfaction; revising the requirements for a teacher preparation program to provide additional training to a graduate who fails to demonstrate essential skills; deleting a provision that requires state-approved teacher preparation programs and public and private institutions offering training for school-readinessrelated professions to report graduate satisfaction ratings; revising the requirements for preservice field experience programs; repealing s. 1004.04(11) and (12), F.S., relating to the Preteacher and Teacher Education Pilot Programs and the Teacher Education Pilot Programs for High-Achieving Students; amending s. 1004.85, F.S.; revising the requirements for individuals who participate in programs at postsecondary educator preparation institutes; revising the requirements for approved alternative certification programs and instructors; creating s. 1008.222, F.S.; requiring the Department of Education to develop and implement end-of-course assessments;

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## (LATE FILED FOR: APRIL 7 SPECIAL ORDER) HOUSE AMENDMENT

Bill No. CS/CS/SB 6 (2010)

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amending s. 1009.40, F.S.; deleting cross-references to conform to changes made by the act; repealing s. 1009.54, F.S., relating to the Critical Teacher Shortage Program; repealing s. 1009.57, F.S., relating to the Florida Teacher Scholarship and Forgivable Loan Program; repealing s. 1009.58, F.S., relating to the Critical Teacher Shortage Tuition Reimbursement Program; repealing s. 1009.59, F.S., relating to the Critical Teacher Shortage Student Loan Forgiveness Program; amending s. 1009.94, F.S.; deleting cross-references to conform to changes made by the act; amending s. 1011.69, F.S.; deleting a provision that exempts academic performance-based charter school districts from the Equity in School-Level Funding Act to conform to changes made by the act; amending s. 1012.05, F.S.; revising the Department of Education's responsibilities for teacher recruitment; amending s. 1012.07, F.S.; revising the methodology for determining critical teacher shortage areas; deleting crossreferences to conform to changes made by the act; creating a task force to design a compensation and salary schedule for teachers; amending s.