By Senator Rich

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34-01108A-11 20111600

A bill to be entitled

An act relating to health insurance; providing a short title; providing a definition; authorizing an employee of a corporation that employs a specified number of employees to participate in the state group health insurance plan; providing conditions for eligibility to participate in the state group health insurance plan; authorizing a state resident to participate in the state group health insurance plan under certain conditions; requiring certain premium payments to be made electronically; requiring a corporation to apply for participation in the state group health insurance plan; requiring a corporation to agree to specified terms and conditions before participating in the plan; providing for open enrollment in the state group health insurance plan for eligible corporate employees and state residents; providing a corporate income tax credit to corporations participating in the plan for a specified percentage of contributions made towards employee premiums; limiting the total amount of tax credits available to all eligible corporations to a specified amount; authorizing the Department of Management Services to adopt rules for the implementation and administration of the act; authorizing the Department of Revenue to adopt rules for implementing the act and allocating tax credits; creating s. 625.083, F.S.; requiring financial reports of certain health insurers to be reported on a combined corporate basis; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

Section 1. Short title.—Sections 2 through 7 of this act may be cited as the "Middle Class and Small Business Free to Choose Act."

Section 2. Eligibility to participate in the state group health insurance plan.—

- (1) For purposes of this section, the term "total premium cost of the plan" means the sum of the state's contribution towards the premium for a state employee's participation in a state group health insurance plan and the state employee's premium payment for participation in the plan.
- (2) An employee of any business employing fewer than 25 employees that is duly incorporated under the laws of this state is eligible to participate in the state group health insurance plan as defined in s. 110.123, Florida Statues, under the following conditions:
- (a) The corporation employing the employee must pay at least the same contribution towards the premium for each employee who enrolls in the plan as the state pays towards the premium for a state employee who enrolls in the same plan.
- (b) Each employee of the corporation who enrolls in the plan must pay the difference between the corporation's contribution to the plan and the total premium cost of the plan.
- (c) An employee of the corporation may enroll only in a plan available to a state employee employed in the same locality.
 - (3) Any state resident is eligible to participate in the

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state group health insurance plan as defined in s. 110.123, Florida Statutes, and may enroll in any plan available to a state employee residing in the same locality if such state resident agrees to pay the total premium cost of the plan.

- (4) All corporate contributions towards a premium and all payments for the cost of a premium made by a corporate employee or state resident enrolling in a state group health insurance plan must be remitted electronically to the Department of Management Services.
- Section 3. <u>Participation by a corporation in the state</u> group health insurance plan.—
- (1) The board of directors of a corporation eligible for participation in the state group health insurance plan under section 2 may apply for participation in the plan by submitting an application to the Department of Management Services.
- (2) If the Department of Management Services determines that the corporation is eligible to participate in the state group health insurance plan, the corporation must agree to the following terms and conditions:
- (a) The minimum enrollment or contractual period is 3 years.
- (b) Termination of participation in the plan by the corporation requires written notice 1 year before the termination date.
- (c) If participation in the plan is terminated, the corporation may not reapply for participation in the plan for a period of at least 2 years.
- (d) The corporation must reimburse the state for 100 percent of the state's costs, including administrative costs.

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(e) The corporation must furnish the Department of Management Services with any information requested by the department which the department considers necessary to administer the state group health insurance plan for the employees of the corporation.

Section 4. Open enrollment period for eligible corporate employees and state residents.—On or before January 1, 2012, the Department of Management Services must provide for an open enrollment period of not less than 45 days for eligible corporate employees or state residents who want to obtain the health insurance coverage provided under this act. The options offered during the open enrollment period must provide the same health insurance coverage as the coverage provided for active state employees under the premium payment conditions specified in section 2.

Section 5. The Department of Management Services may adopt rules for the implementation and administration of this act.

Section 6. <u>Tax credit for corporate contributions towards</u> employee health insurance premiums.—

- (1) A corporation whose employees are eligible to participate in the state group health insurance plan under this act is eligible for a credit against the corporate income tax imposed under chapter 220, Florida Statutes, in an amount equal to 50 percent of the total amount contributed in the calendar year towards payment of premiums for its employees who are enrolled in a state group health insurance plan.
- (2) The combined total amount of tax credits that may be granted and approved for all eligible corporations under this section during any calendar year is \$250 million. Applications

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must be filed with the Department of Revenue for contributions made in the preceding calendar year, and credits must be granted in the order in which completed applications are received. If the combined total amount of available credits is exceeded in any calendar year, credits otherwise available under this section may be taken by a corporation only if the corporation's application has already been granted and approved.

Section 7. The Department of Revenue may adopt rules for the purpose of implementing this act and allocating the tax credits provided in this act to corporations contributing towards the cost of their employees' health insurance premiums.

Section 8. Section 625.083, Florida Statutes, is created to read:

625.083 Financial reports; health insurers.—A financial report of any health insurer who is required to file such report under the insurance code, including any financial report filed for the purpose of determining the financial condition of the health insurer, must report the health insurer's finances on a combined corporate basis that includes any and all subsidiaries of the health insurer.

Section 9. This act shall take effect July 1, 2011.