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LEGISLATIVE ACTION

Senate . House

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The Conference Committee on SB 2094 recommended the following:

1 **Senate Conference Committee Amendment (with title**
2 **amendment)**

3
4 Delete everything after the enacting clause
5 and insert:

6 Section 1. All collective bargaining issues at impasse for
7 the 2011-2012 fiscal year between the State of Florida and the
8 certified representatives of the bargaining units for state
9 employees shall be resolved as follows:

10 (1) Collective bargaining issues at impasse between the
11 State of Florida and the Florida State Fire Service Association
12 regarding Article 3 "Dues Checkoff," Article 13 "Health and
13 Welfare," and Article 16 "Retirement" shall be resolved pursuant



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14 to the state's last offer dated February 10, 2011.

15 (2) Collective bargaining issues at impasse between the
16 State of Florida and the American Federation of State, County
17 and Municipal Employees, Florida Council 79, regarding Article 3
18 "Dues Checkoff," Article 16 "Payroll Checkoff," Article 27
19 "Health Insurance," and Article 30 "Prevailing Rights" shall be
20 resolved pursuant to the state's last offer dated February 10,
21 2011.

22 (3) Collective bargaining issues at impasse between the
23 State of Florida and the Police Benevolent Association - Law
24 Enforcement Unit regarding Article 3 "Dues Checkoff," Article 14
25 "Performance Review," and Article 27 "Insurance Benefits" shall
26 be resolved pursuant to the state's last offer dated February
27 10, 2011. Article 6 "Grievance Procedure" and Article 24 "On-
28 Call Assignment, Call-Back and Court Appearance" shall be
29 resolved by maintaining the status quo under the language of the
30 current collective bargaining agreement.

31 (4) Collective bargaining issues at impasse between the
32 State of Florida and the Police Benevolent Association - Special
33 Agent Unit regarding Article 3 "Dues Checkoff" and Article 27
34 "Insurance Benefits" shall be resolved pursuant to the state's
35 last offer dated February 10, 2011. Article 23 "Workday,
36 Workweek, and Overtime" and Article 24 "On-Call Assignment,
37 Call-back and Court Appearance" shall be resolved by maintaining
38 the status quo under the language of the current collective
39 bargaining agreement.

40 (5) Collective bargaining issues at impasse between the
41 State of Florida and the Federation of Physicians and Dentists -
42 State Employees Attorneys Guild regarding Article 3 "Dues



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43 Checkoff," Article 19 "Insurance Benefits," and Article 22
44 "Prevailing Rights" shall be resolved pursuant to the state's
45 last offer dated February 10, 2011. Article 5 "Employee Rights,
46 Management, and Union Communications," Article 7 "Employee
47 Standards of Conduct and Performance," Article 11
48 "Classification Review and Professional Practice Scope," and
49 Article 17 "Training and Education" shall be resolved by
50 maintaining the status quo under the language of the current
51 collective bargaining agreement.

52 (6) Collective bargaining issues at impasse between the
53 State of Florida and the Florida Nurses Association regarding
54 Article 3 "Dues Checkoff," Article 23 "Hours of
55 Work/Compensatory Time," Article 27 "Insurance Benefits," and
56 Article 31 "Prevailing Rights" shall be resolved pursuant to the
57 state's last offer dated February 10, 2011. Article 8 "Work
58 Force Reduction," Article 24 "On-Call Assignment," and Article
59 26 "Differential Pay" shall be resolved by maintaining the
60 status quo under the language of the current collective
61 bargaining agreement.

62 (7) Collective bargaining issues at impasse between the
63 State of Florida and the Federation of Physicians and Dentists -
64 SES Physicians Unit regarding Article 3 "Dues Checkoff," Article
65 7 "Employee Standards of Conduct and Performance," Article 19
66 "Insurance Benefits," and Article 22 "Prevailing Rights" shall
67 be resolved pursuant to the state's last offer dated February
68 10, 2011. Article 5 "Employee Rights, Management, and Union
69 Communications," Article 6 "Grievance Procedure," Article 8
70 "Termination Due to a Reduction in Force and Recall," Article 16
71 "Leaves of Absence, Hours of Work," and Article 17 "Training and



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72 Education" shall be resolved by maintaining the status quo under
73 the language of the current collective bargaining agreement.

74 (8) Collective bargaining issues at impasse between the
75 State of Florida and the Federation of Physicians and Dentists -
76 SES Supervisory Non-Professional Unit regarding Article 3 "Dues
77 Checkoff," Article 23 "Insurance Benefits," and Article 27
78 "Prevailing Rights" shall be resolved pursuant to the state's
79 last offer dated February 10, 2011. Article 5 "Union Activities
80 and Employee Representation" and Article 15 "Scope of
81 Professional Responsibilities" shall be resolved by maintaining
82 the status quo under the language of the current collective
83 bargaining agreement.

84 (9) Collective bargaining issues at impasse between the
85 State of Florida and the Police Benevolent Association -
86 Security Services Unit regarding Article 3 "Dues Checkoff,"
87 Article 14 "Performance Evaluations," Article 27 "Insurance
88 Benefits," and Article 30 "Prevailing Rights" shall be resolved
89 pursuant to the state's last offer dated February 10, 2011.
90 Article 21 "Out of Title Work" shall be resolved pursuant to the
91 state's last offer dated March 18, 2011. Article 6 "Grievance
92 Procedure," Article 9 "Reassignment, Transfer, Change in Duty
93 Station," Article 18 "Leaves of Absence," Article 23 "Hours of
94 Work/Overtime," and Article 24 "On-Call Assignment and Call-
95 Back" shall be resolved by maintaining the status quo under the
96 language of the current collective bargaining agreement.

97 (10) Collective bargaining issues at impasse between the
98 State of Florida and the Police Benevolent Association - Florida
99 Highway Patrol Unit regarding Article 3 "Dues Checkoff," Article
100 16 "Employment Outside State Government," Article 18 "Hours of



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101 Work, Leave and Job-Connected Disability," and Article 27
102 "Insurance Benefits" shall be resolved pursuant to the state's
103 last offer dated February 10, 2011. Article 6 "Grievance
104 Procedure" and Article 24 "On-Call Assignment, Call-Back and
105 Court Appearance" shall be resolved by maintaining the status
106 quo under the language of the current collective bargaining
107 agreement.

108 (11) Collective bargaining issues at impasse between the
109 Florida Department of Lottery and the Federation of Public
110 Employees regarding Article 3 "Dues Checkoff" and Article 17
111 "Insurance and Benefits" shall be resolved pursuant to the
112 state's last offer dated February 14, 2011.

113
114 All other mandatory collective bargaining issues at impasse for
115 the 2011-2012 fiscal year which are not addressed by this act or
116 the General Appropriations Act for the 2011-2012 fiscal year
117 shall be resolved consistent with the personnel rules in effect
118 on May 1, 2011, and by otherwise maintaining the status quo
119 under the language of the applicable current collective
120 bargaining agreements.

121 Section 2. This act shall take effect July 1, 2011.

122
123 ===== T I T L E A M E N D M E N T =====

124 And the title is amended as follows:

125 Delete everything before the enacting clause
126 and insert:

127 A bill to be entitled
128 An act relating to state employees; providing for the
129 resolution of certain collective bargaining issues at



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130 impasse between the State of Florida and certified
131 bargaining units of state employees; providing for all
132 other mandatory collective bargaining issues that are
133 at impasse and that are not addressed by the act or
134 the General Appropriations Act to be resolved
135 consistent with personnel rules or by otherwise
136 maintaining the status quo; providing an effective
137 date.