

LEGISLATIVE ACTION

Senate House

Comm: RCS 03/09/2011

The Committee on Judiciary (Richter) recommended the following:

Senate Amendment

Delete lines 324 - 338 and insert:

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- (f) Assault or battery of another employee or of a customer or invitee of the employer.
- (g) Abuse of a patient, resident, disabled person, elderly person, or child in her or his professional care.
- (h) Insubordination, which is defined as the willful failure to comply with a lawful, reasonable order of a supervisor which is directly related to the employee's employment as described in an applicable written job description, the written rules of conduct, or other lawful

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directive of the employer. Except in cases of severe insubordination, the employee must have received at least one written warning from the employer before being discharged from employment.

(i) Willful neglect of duty directly related to the employee's employment as described in an applicable written job description or written rules of conduct. Except in cases of severe willful neglect, the employee must have