1 A bill to be entitled 2 An act relating to inspectors general; transferring, 3 renumbering, and amending s. 14.32, F.S.; providing 4 that the Chief Inspector General is responsible for 5 all agency inspectors general, including cabinet 6 agencies and the Executive Office of the Governor; 7 housing the office of the Chief Inspector General in 8 the Executive Office of the Governor for 9 administrative purposes only; providing that the Chief 10 Inspector General reports to the Cabinet; amending s. 11 20.055, F.S.; revising definitions; providing that the term "state agencies" includes cabinet agencies; 12 13 updating a cross-reference; requiring the agency 14 inspector general to keep the Chief Inspector General 15 informed of any agency fraud, abuses, or deficiencies 16 and authorizing the inspector general to not inform the agency head under certain circumstances; requiring 17 agency inspectors general to be appointed by the Chief 18 19 Inspector General, subject to the consent of the agency head; revising the procedures for removing an 20 21 inspector general; providing that an agency inspector 22 general may be removed only by the Chief Inspector 23 General in consultation with the agency head; 24 requiring an agency inspector general to be certified 25 by the Association of Inspectors General; requiring 26 agency inspectors general to establish internal and 27 external procedures for receiving complaints from 28 employees and the public; authorizing the inspector Page 1 of 24

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29 general of the Department of Law Enforcement to bypass 30 informing the executive director of the Department of 31 Law Enforcement under certain circumstances; requiring 32 agency inspectors general to provide final reports on investigations, an annual report, and certain written 33 34 complaints to the Chief Inspector General; requiring 35 one or more investigators within the agency inspector general's office to be a sworn law enforcement 36 37 officer; amending s. 112.3187, F.S.; revising the 38 definition of the term "independent contractor" under 39 the state Whistle-blower's Act to include anyone who receives public funds; conforming provisions to 40 changes made by the act; amending s. 112.3189, F.S.; 41 42 conforming provisions to changes made by the act; 43 permitting employees disclosing information resulting 44 in a recovery of funds to receive a percent of any funds recovered; amending ss. 112.31895 and 112.31901, 45 F.S.; conforming provisions to changes made by the 46 47 act; creating s. 287.0565, F.S.; directing the Department of Management Services to adopt criteria 48 49 for the use of purchasing cards; requiring the agency 50 inspector general to conduct periodic audits of the 51 use of such cards; providing an effective date. 52 53 Be It Enacted by the Legislature of the State of Florida: 54 55 Section 1. Section 14.32, Florida Statutes, is transferred 56 and renumbered as section 20.054, Florida Statutes, and amended Page 2 of 24

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57 to read:

58

20.054 14.32 Office of Chief Inspector General.-59 There is created in the Executive Office of the (1)Governor the Office of Chief Inspector General, which, for 60 administrative purposes only, shall be housed in the Executive 61 62 Office of the Governor. The Chief Inspector General shall be 63 responsible for promoting accountability, integrity, and 64 efficiency in the agencies under the jurisdiction of the 65 Governor and the Cabinet. The Chief Inspector General shall be nominated by the Governor, and approved appointed by and serve 66 67 at the pleasure of the Cabinet Governor.

68

The Chief Inspector General shall: (2)

69 Initiate, supervise, and coordinate investigations, (a) 70 recommend policies, and carry out other activities designed to 71 deter, detect, prevent, and eradicate fraud, waste, abuse, 72 mismanagement, and misconduct in government.

73 Investigate, upon receipt of a complaint or for cause, (b) 74 any administrative action of any agency, the administration of 75 which is under the direct supervision of the Governor or 76 Cabinet, regardless of the finality of the administrative 77 action.

78 Request such assistance and information as may be (C) 79 necessary for the performance of the duties of the Chief 80 Inspector General.

Examine the records and reports of any agency the 81 (d) administration of which is under the direct supervision of the 82 83 Governor or Cabinet.

84

(e) Coordinate complaint-handling activities with

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85 agencies.

(f) Coordinate the activities of the Whistle-blower's Act pursuant to chapter 112 and maintain the whistle-blower's hotline to receive complaints and information concerning the possible violation of law or administrative rules, mismanagement, fraud, waste, abuse of authority, malfeasance, or a substantial or specific danger to the health, welfare, or safety of the public.

93 (g) Report expeditiously to and cooperate fully with the 94 Department of Law Enforcement, the Department of Legal Affairs, 95 and other law enforcement agencies <u>if</u> when there are 96 recognizable grounds to believe that there has been a violation 97 of criminal law or that a civil action should be initiated.

98 (h) Act as liaison with outside agencies and the Federal
99 Government to promote accountability, integrity, and efficiency
100 in state government.

(i) Act as liaison and monitor the activities of the inspectors general in the agencies under the <u>Governor and</u> <u>Cabinet, including the Executive Office of the Governor</u> Governor's jurisdiction.

105 (j) Review, evaluate, and monitor the policies, practices, 106 and operations of the Executive Office of the Governor.

107 (j) (k) Conduct special investigations and management
108 reviews at the request of the Governor and Cabinet.

109 (3) Related to public-private partnerships, the Chief110 Inspector General:

(a) Shall advise public-private partnerships, including Enterprise Florida, Inc., in their development, utilization, and Page 4 of 24

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improvement of internal control measures necessary to ensure fiscal accountability.

(b) May conduct, direct, and supervise audits relating tothe programs and operations of public-private partnerships.

(c) Shall receive and investigate complaints of fraud,
abuses, and deficiencies relating to programs and operations of
public-private partnerships.

(d) May request and have access to any records, data, and other information in the possession of public-private partnerships which the Chief Inspector General deems necessary to carry out his or her responsibilities with respect to accountability.

(e) Shall monitor public-private partnerships for
compliance with the terms and conditions of contracts with the
department and report noncompliance to the Governor.

(f) Shall advise public-private partnerships in the
development, utilization, and improvement of performance
measures for the evaluation of their operations.

(g) Shall review and make recommendations for improvements
in the actions taken by public-private partnerships to meet
performance standards.

134 (4) The Chief Inspector General shall serve as the
 135 inspector general for the Executive Office of the Governor.

Section 2. Section 20.055, Florida Statutes, is amended to read:

- 138
- 139 (1) For the purposes of this section:

20.055 Agency inspectors general.-

140 (a) "State agency" means each department created pursuant

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141 to this chapter, and also includes the Executive Office of the 142 Governor, the Cabinet agencies, the Department of Military 143 Affairs, the Fish and Wildlife Conservation Commission, the 144 Office of Insurance Regulation of the Financial Services 145 Commission, the Office of Financial Regulation of the Financial 146 Services Commission, the Public Service Commission, the Board of 147 Governors of the State University System, the Florida Housing Finance Corporation, and the state courts system. 148

149 (b) "Agency head" means the Governor, a Cabinet officer, a secretary as defined in s. 20.03(5), or an executive director as 150 defined in s. 20.03(6). It also includes the chair of the Public 151 152 Service Commission, the Director of the Office of Insurance 153 Regulation of the Financial Services Commission, the Director of 154 the Office of Financial Regulation of the Financial Services Commission, the board of directors of the Florida Housing 155 156 Finance Corporation, and the Chief Justice of the State Supreme 157 Court.

158 "Individuals substantially affected" means natural (C) 159 persons who have established a real and sufficiently immediate 160 injury in fact due to the findings, conclusions, or 161 recommendations of a final report of a state agency inspector 162 general, who are the subject of the audit or investigation, and 163 who do not have or are not currently afforded an existing right 164 to an independent review process. The term does not include 165 employees of the state, including career service, probationary, other personal service, Selected Exempt Service, and Senior 166 167 Management Service employees;, are not covered by this definition. This definition also does not cover former employees 168 Page 6 of 24

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of the state if the final report of the state agency inspector general relates to matters arising during a former employee's term of state employment; or. This definition does not apply to persons who are the subject of audits or investigations conducted pursuant to ss. 112.3187-112.31895 or s. 409.913 or which are otherwise confidential and exempt under s. 119.07.

175 (d) "Entities contracting with the state" means for-profit 176 and not-for-profit organizations or businesses having a legal 177 existence, such as corporations or partnerships, as opposed to 178 natural persons, which have entered into a relationship with a 179 state agency as defined in paragraph (a) to provide for 180 consideration certain goods or services for consideration to the 181 state agency or on behalf of the state agency. The relationship 182 may be evidenced by payment by warrant or purchasing card, 183 contract, purchase order, provider agreement, or other such 184 mutually agreed upon relationship. The term This definition does 185 not apply to entities that which are the subject of audits or 186 investigations conducted pursuant to ss. 112.3187-112.31895 or s. 409.913 or that which are otherwise confidential and exempt 187 under s. 119.07. 188

189 The Office of Inspector General is hereby established (2) 190 in each state agency to coordinate and be responsible provide a 191 central point for coordination of and responsibility for 192 activities that promote accountability, integrity, and efficiency in government. It is shall be the duty and 193 responsibility of each inspector general, with respect to the 194 195 state agency in which the office is established, to: 196 (a) Advise in the development of performance measures,

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197 standards, and procedures for the evaluation of state agency
198 programs, including:-

199 <u>1.(b)</u> Assessing Assess the reliability and validity of the 200 information provided by the state agency on performance <u>outcomes</u> 201 measures and standards, and <u>making make</u> recommendations for 202 improvement, if necessary, prior to submission of those <u>outcomes</u> 203 measures and standards to the Executive Office of the Governor 204 pursuant to s. 216.013 s. 216.0166(1).

205 <u>2.(c)</u> <u>Reviewing</u> Review the actions taken by the state 206 agency to improve program performance and meet program standards 207 and <u>making</u> make recommendations for improvement, if necessary.

208 (b) (d) Provide direction for, supervise, and coordinate 209 audits, investigations, and management reviews relating to the 210 programs and operations of the state agency. If, except that 211 when the inspector general does not possess the qualifications 212 specified in subsection (4), the director of auditing shall 213 conduct such audits.

214 <u>(c) (e)</u> Conduct, supervise, or coordinate other activities 215 carried out or financed by that state agency for the purpose of 216 promoting economy and efficiency in the administration of, or 217 preventing and detecting fraud and abuse in, its programs and 218 operations.

219 <u>(d) (f)</u> Keep <u>the</u> such agency head <u>and the Chief Inspector</u> 220 <u>General</u> informed concerning <u>any</u> fraud, abuses, <u>or</u> and 221 deficiencies relating to programs and operations administered or 222 financed by the state agency, recommend corrective action 223 concerning <u>such</u> fraud, abuses, <u>or</u> and deficiencies, and report 224 on the progress made in implementing corrective action. <u>However</u>,

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if the inspector general has reasonable concerns that keeping the agency head informed may compromise any related investigation, the inspector general shall first report such concerns to the Chief Inspector General who shall make a determination about whether to report to the agency head. If the Chief Inspector General concludes that such investigation should not be reported to the agency head, the Chief Inspector General shall report such determination to the Governor and Cabinet. (e) (g) Ensure effective coordination and cooperation between the Auditor General, federal auditors, and other governmental bodies in order to avoid with a view toward avoiding duplication. (f) (h) Review, as appropriate, rules relating to the programs and operations of the such state agency and make recommendations concerning their impact. (q) (i) Ensure that an appropriate balance is maintained between audit, investigative, and other accountability activities. (h) (j) Comply with the General Principles and Standards for Offices of Inspector General as published and revised by the Association of Inspectors General. (3) (a) The inspector general of each state agency shall be appointed by the Chief Inspector General, subject to the written consent of the agency head. The inspector general shall be appointed without regard to political affiliation. For agencies under the direction of the Governor, the appointment shall be made after notifying the Governor and the Chief Inspector General in writing, at least 7 days prior to an offer of

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253 employment, of the agency head's intention to hire the inspector 254 general.

(a) (b) Except as provided in paragraphs (2) (d) and (6) (g), each inspector general shall report to and be under the general supervision of the agency head and <u>is shall</u> not be subject to supervision by any other employee of the state agency. The inspector general shall be appointed without regard to political affiliation.

261 (b) (c) An inspector general may be removed from office by the Chief Inspector General, in consultation with the agency 262 263 head. Following consultation with the agency head For agencies 264 under the direction of the Governor, the Chief Inspector General 265 agency head shall notify the inspector general and the Governor 266 and Cabinet Governor and the Chief Inspector General, in 267 writing, of the intention to terminate the inspector general for 268 good cause shown at least 21 7 days before prior to the removal. 269 Good cause must be documented in the notification. The inspector 270 general may not be removed if an objection is made by the 271 Governor or Cabinet within the 21 days before removal. Removal 272 may be made if the objection is later rescinded. For state 273 agencies under the direction of the Covernor and Cabinet, the 274 agency head shall notify the Governor and Cabinet in writing of 275 the intention to terminate the inspector general at least 7 davs 276 prior to the removal.

277 <u>(c) (d)</u> <u>An</u> The agency head or agency staff <u>may</u> shall not 278 prevent or prohibit the inspector general from initiating, 279 carrying out, or completing any audit or investigation.

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The inspector general must be certified by the

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Association of Inspectors General. To ensure that state agency audits are performed in accordance with applicable auditing standards, the inspector general or the director of auditing within the inspector general's office <u>must</u> shall possess the following qualifications:

286 A bachelor's degree from an accredited college or (a) 287 university with a major in accounting, or with a major in 288 business which includes five courses in accounting, and 5 years 289 of experience as an internal auditor or independent postauditor, 290 electronic data processing auditor, accountant, or any 291 combination thereof. The experience must, shall at a minimum, 292 consist of audits of units of government or private business enterprises, operating for profit or not for profit; or 293

(b) A master's degree in accounting, business administration, or public administration from an accredited college or university and 4 years of experience as required in paragraph (a); or

(c) A certified public accountant license issued pursuant
to chapter 473 or a certified internal audit certificate issued
by the Institute of Internal Auditors or earned by examination,
and 4 years of experience as required in paragraph (a).

(5) In carrying out the auditing duties and responsibilities of this <u>section</u> act, each inspector general shall review and evaluate internal controls necessary to ensure the fiscal accountability of the state agency. The inspector general shall conduct financial, compliance, electronic data processing, and performance audits of the agency and prepare audit reports of his or her findings. The scope and assignment

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309 of the audits shall be determined by the inspector general; 310 however, the agency head may at any time direct the inspector 311 general to perform an audit of a special program, function, or 312 organizational unit. The performance of the audit shall be under 313 the direction of the inspector general, except that if the 314 inspector general does not possess the qualifications specified 315 in subsection (4), the director of auditing shall perform the 316 functions listed in this subsection.

317 Such audits shall be conducted in accordance with the (a) current International Standards for the Professional Practice of 318 319 Internal Auditing as published by the Institute of Internal 320 Auditors, Inc., or, where appropriate, in accordance with 321 generally accepted governmental auditing standards. All audit 322 reports issued by internal audit staff must shall include a 323 statement that the audit was conducted pursuant to the 324 appropriate standards.

Audit workpapers and reports are shall be public 325 (b) 326 records to the extent that they do not include information that 327 which has been made confidential and exempt from the provisions 328 of s. 119.07(1) pursuant to law. However, if when the inspector 329 general or a member of the staff receives a complaint or 330 information from an individual which a complaint or information that falls within the definition provided in s. 112.3187(5), the 331 name or identity of the individual may shall not be disclosed to 332 anyone else without the written consent of the individual, 333 334 unless the inspector general determines that such disclosure is 335 unavoidable during the course of the audit or investigation. 336 The inspector general and the staff shall have access (C)

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to any records, data, and other information of the state agency he or she deems necessary to carry out his or her duties. The inspector general <u>may</u> is also authorized to request such information or assistance as may be necessary from the state agency or from any federal, state, or local government entity.

(d) At the conclusion of each audit, the inspector general
shall submit preliminary findings and recommendations to the
person responsible for supervision of the program function or
operational unit who shall respond to any adverse findings
within 20 working days after receipt of the preliminary
findings. Such response and the inspector general's rebuttal to
the response shall be included in the final audit report.

At the conclusion of an audit in which the subject of 349 (e) 350 the audit is a specific entity contracting with the state or an 351 individual substantially affected, if the audit is not 352 confidential or otherwise exempt from disclosure by law, the 353 inspector general shall, consistent with s. 119.07(1), submit 354 the findings to the entity contracting with the state or the 355 individual substantially affected, who shall be advised in 356 writing that they may submit a written response within 20 357 working days after receipt of the findings. The response and the 358 inspector general's rebuttal to the response, if any, must be 359 included in the final audit report.

360 (f) The inspector general shall submit the final report to361 the agency head and to the Auditor General.

362 (g) The Auditor General, in connection with the
363 independent postaudit of the same agency pursuant to s. 11.45,
364 shall give appropriate consideration to internal audit reports

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and the resolution of findings therein. The Legislative Auditing Committee may inquire into the reasons or justifications for failure of the agency head to correct the deficiencies reported in internal audits that are also reported by the Auditor General and shall take appropriate action.

370 The inspector general shall monitor the implementation (h) 371 of the state agency's response to any report on the state agency 372 issued by the Auditor General or by the Office of Program Policy 373 Analysis and Government Accountability. Within No later than 6 months after the Auditor General or the Office of Program Policy 374 375 Analysis and Government Accountability publishes a report on the 376 state agency, the inspector general shall provide a written response to the agency head on the status of corrective actions 377 378 taken. The Inspector General shall file a copy of such response with the Legislative Auditing Committee. 379

380 (i) The inspector general shall develop long-term and 381 annual audit plans based on the findings of periodic risk 382 assessments. The plan, where appropriate, should include 383 postaudit samplings of payments and accounts. The plan shall 384 show the individual audits to be conducted during each year and 385 related resources to be devoted to the respective audits. The 386 Chief Financial Officer, to assist in fulfilling the 387 responsibilities for examining, auditing, and settling accounts, 388 claims, and demands pursuant to s. 17.03(1), and examining, auditing, adjusting, and settling accounts pursuant to s. 17.04, 389 may use utilize audits performed by the inspectors general and 390 391 internal auditors. For state agencies under the Governor, The 392 audit plans shall be submitted to the Governor's Chief Inspector Page 14 of 24

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393 General. The plan shall be submitted to the agency head for
394 approval. A copy of the approved plan shall be submitted to the
395 Auditor General.

(6) In carrying out the investigative duties and responsibilities specified in this section, each inspector general shall initiate, conduct, supervise, and coordinate investigations designed to detect, deter, prevent, and eradicate fraud, waste, mismanagement, misconduct, and other abuses in state government. For these purposes, each inspector general shall:

403 (a) Establish an internal procedure for receiving concerns
 404 or complaints from state agency personnel and a link on the
 405 state agency's website for receiving concerns or complaints from
 406 clients or vendors of the agency or other members of the public.

407 <u>(b) (a)</u> Receive complaints and coordinate all activities of 408 the agency as required by the Whistle-blower's Act pursuant to 409 ss. 112.3187-112.31895.

410 (c) (b) Receive and consider the complaints that which do 411 not meet the criteria for an investigation under the Whistle-412 blower's Act and conduct, supervise, or coordinate such 413 inquiries, investigations, or reviews as the inspector general 414 deems appropriate.

415 <u>(d) (c)</u> Report expeditiously to the Department of Law 416 Enforcement or other law enforcement agencies, as appropriate, 417 whenever the inspector general has reasonable grounds to believe 418 there has been a violation of criminal law. <u>However, the</u> 419 <u>inspector general for the Department of Law Enforcement may</u> 420 consult with the Chief Inspector General before reporting

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421	instances of suspected criminal acts within the Department of
422	Law Enforcement. The Chief Inspector General shall make a
423	determination of whether such investigation shall be reported to
424	the executive director of the Department of Law Enforcement. If
425	the Chief Inspector General determines that such instances
426	should not be reported to the executive director, he or she
427	shall report such determination to the Governor and Cabinet.

428 <u>(e)-(d)</u> Conduct investigations and other inquiries free of 429 actual or perceived impairment to the independence of the 430 inspector general or the inspector general's office. This 431 <u>includes shall include</u> freedom from any interference with 432 investigations and timely access to records and other sources of 433 information.

434 (f) (e) At the conclusion of each investigation in which 435 the subject of the investigation is a specific entity 436 contracting with the state or an individual substantially 437 affected as defined by this section, and if the investigation is 438 not confidential or otherwise exempt from disclosure by law, the 439 inspector general shall, consistent with s. 119.07(1), submit 440 findings to the subject that is a specific entity contracting 441 with the state or an individual substantially affected, who 442 shall be advised in writing that they may submit a written 443 response within 20 working days after receipt of the findings. 444 Such response and the inspector general's rebuttal to the response, if any, shall be included in the final investigative 445 446 report.

447 <u>(g) (f)</u> Submit in a timely fashion final reports on 448 investigations conducted by the inspector general to the agency

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449 head <u>and the Chief Inspector General</u>, except for whistle-450 blower's investigations, which shall be conducted and reported 451 pursuant to s. 112.3189.

452 (7) (a) Except as provided in paragraph (b), Each inspector
453 general shall, by not later than September 30 of each year,
454 prepare an annual report summarizing the activities of the
455 office during the immediately preceding state fiscal year.
456 However,

457 (b) the inspector general of the Florida Housing Finance 458 Corporation shall, <u>within</u> not later than 90 days after the end 459 of each fiscal year, prepare an annual report summarizing the 460 activities of the office of inspector general during the 461 immediately preceding fiscal year.

462 (c) The final reports prepared pursuant to paragraphs (a)
463 and (b) shall be furnished to the heads of the respective
464 agencies and the Chief Inspector General. Such reports shall
465 include, but need not be limited to:

466 (a) 1. A description of activities relating to the
467 development, assessment, and validation of performance measures.

468 (b)2. A description of significant problems, abuses, and 469 deficiencies relating to the administration of programs and 470 operations of the agency disclosed by investigations, audits, 471 reviews, or other activities during the reporting period.

472 (c)3. A description of the recommendations for corrective
473 action made by the inspector general during the reporting period
474 with respect to significant problems, abuses, or deficiencies
475 identified.

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(d) 4. The identification of each significant

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477 recommendation described in previous annual reports on which478 corrective action has not been completed.

479 (e) 5. A summary of each audit and investigation completed
480 during the reporting period.

481 The inspector general in each state agency shall (8) 482 provide to the agency head and the Chief Inspector General, upon 483 receipt, all written complaints concerning the duties and 484 responsibilities in this section, or any allegation of 485 misconduct related to the office of the inspector general or its employees, if received from subjects of audits or investigations 486 who are individuals substantially affected or entities 487 488 contracting with the state, as defined in this section. For 489 agencies solely under the direction of the Governor, the 490 inspector general shall also provide the complaint to the Chief 491 Inspector General.

492 (9) Each agency inspector general shall, to the extent
493 both necessary and practicable, include on his or her staff
494 individuals with electronic data processing auditing experience.
495 <u>One or more of the investigators within the office must be a</u>
496 sworn law enforcement officer.

497 Section 3. Paragraph (d) of subsection (3) and subsection498 (7) of section 112.3187, Florida Statutes, are amended to read:

499 112.3187 Adverse action against employee for disclosing 500 information of specified nature prohibited; employee remedy and 501 relief.-

502 (3) DEFINITIONS.—As used in this act, unless otherwise 503 specified, the following words or terms shall have the meanings 504 indicated:

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(d) "Independent contractor" means <u>an individual or</u> <u>business entity</u> a person, other than an agency, engaged in any business, and who enters into a contract, including a provider agreement, with an agency, or who otherwise receives public <u>funds to perform a public service</u>.

510 (7) EMPLOYEES AND PERSONS PROTECTED.-This section protects 511 employees and persons who disclose information on their own 512 initiative in a written and signed complaint; who are requested 513 to participate in an investigation, hearing, or other inquiry conducted by any agency or federal government entity; who refuse 514 515 to participate in any adverse action prohibited by this section; 516 or who initiate a complaint through the whistle-blower's hotline 517 or the hotline of the Medicaid Fraud Control Unit of the 518 Department of Legal Affairs; or employees who file a any written 519 complaint to their supervisory officials or employees who submit 520 a complaint to the Chief Inspector General in the Executive 521 Office of the Governor, to the employee designated as agency 522 inspector general under s. 112.3189(1), or to the Florida 523 Commission on Human Relations. The provisions of this section 524 may not be used by a person while he or she is under the care, 525 custody, or control of the state correctional system or, after 526 release from the care, custody, or control of the state 527 correctional system, with respect to circumstances that occurred 528 during any period of incarceration. No remedy or other protection under ss. 112.3187-112.31895 applies to any person 529 who has committed or intentionally participated in committing 530 the violation or suspected violation for which protection under 531 532 ss. 112.3187-112.31895 is being sought.

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533 Section 4. Subsection (1) of section 112.3189, Florida 534 Statutes, is amended, and subsection (12) is added to that 535 section, to read:

536 112.3189 Investigative procedures upon receipt of whistle-537 blower information from certain state employees.-

538 This section only applies only to the disclosure of (1)539 information as described in s. 112.3187(5) by an employee or 540 former employee of, or an applicant for employment with, a state agency, as the term "state agency" is defined in s. 216.011, to 541 the Office of the Chief Inspector General of the Executive 542 543 Office of the Governor or to the agency inspector general. If an 544 agency does not have an inspector general, the head of the state 545 agency, as defined in s. 216.011, shall designate an employee to 546 receive such information described in s. 112.3187(5). For purposes of this section and s. 112.3188 only, the employee 547 548 designated by the head of the state agency shall be deemed an 549 agency inspector general.

550 (12) If the investigation under this section, or any 551 subsequent criminal action, results in the recovery of state 552 funds, the employee disclosing the information may receive up to 553 15 percent of the amount recovered.

554 Section 5. Paragraph (a) of subsection (1) and paragraph 555 (a) of subsection (3) of section 112.31895, Florida Statutes, 556 are amended to read:

557 112.31895 Investigative procedures in response to 558 prohibited personnel actions.-

(1) (a) If a disclosure under s. 112.3187 includes or results in alleged retaliation by an employer, the employee or Page 20 of 24

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561 former employee of, or applicant for employment with, a state agency, as defined in s. 216.011, which that is so affected may 562 563 file a complaint alleging a prohibited personnel action, which complaint must be made by filing a written complaint with the 564 565 Office of the Chief Inspector General in the Executive Office of 566 the Governor or the Florida Commission on Human Relations 567 within, no later than 60 days after the prohibited personnel 568 action.

569

(3) CORRECTIVE ACTION AND TERMINATION OF INVESTIGATION.-

570 (a) The Florida Commission on Human Relations, in
571 accordance with this act and for the sole purpose of this act,
572 is empowered to:

573 1. Receive and investigate complaints from employees 574 alleging retaliation by state agencies, as the term "state 575 agency" is defined in s. 216.011.

576 2. Protect employees and applicants for employment with 577 such agencies from prohibited personnel practices under s. 578 112.3187.

579 3. Petition for stays and petition for corrective actions,580 including, but not limited to, temporary reinstatement.

581 4. Recommend disciplinary proceedings pursuant to 582 investigation and appropriate agency rules and procedures.

583 5. Coordinate with the Chief Inspector General in the 584 Executive Office of the Governor and the Florida Commission on 585 Human Relations to receive, review, and forward to appropriate 586 agencies, legislative entities, or the Department of Law 587 Enforcement disclosures of a violation of any law, rule, or 588 regulation, or disclosures of gross mismanagement, malfeasance,

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589 misfeasance, nonfeasance, neglect of duty, or gross waste of 590 public funds.

6. Review rules pertaining to personnel matters issued or proposed by the Department of Management Services, the Public Employees Relations Commission, and other agencies, and, if the Florida Commission on Human Relations finds that any rule or proposed rule, on its face or as implemented, requires the commission of a prohibited personnel practice, provide a written comment to the appropriate agency.

598 7. Investigate, request assistance from other governmental
599 entities, and, if appropriate, bring actions concerning,
600 allegations of retaliation by state agencies under subparagraph
601 1.

8. Administer oaths, examine witnesses, take statements,
issue subpoenas, order the taking of depositions, order
responses to written interrogatories, and make appropriate
motions to limit discovery, pursuant to investigations under
subparagraph 1.

607 9. Intervene or otherwise participate, as a matter of 608 right, in any appeal or other proceeding arising under this 609 section before the Public Employees Relations Commission or any 610 other appropriate agency, except that the Florida Commission on 611 Human Relations must comply with the rules of the commission or other agency and may not seek corrective action or intervene in 612 613 an appeal or other proceeding without the consent of the person protected under ss. 112.3187-112.31895. 614

615 10. Conduct an investigation, in the absence of an616 allegation, to determine whether reasonable grounds exist to

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617 believe that a prohibited action or a pattern of prohibited 618 action has occurred, is occurring, or is to be taken.

619 Section 6. Subsections (1) and (2) of section 112.31901,620 Florida Statutes, are amended to read:

621

112.31901 Investigatory records.-

622 If certified pursuant to subsection (2), an (1)623 investigatory record of the Chief Inspector General within the 624 Executive Office of the Governor or of the employee designated 625 by an agency head as the agency inspector general under s. 626 112.3189 is exempt from s. 119.07(1) and s. 24(a), Art. I of the 627 State Constitution until the investigation ceases to be active, 628 or a report detailing the investigation is provided to the Governor or the agency head, or 60 days from the inception of 629 630 the investigation for which the record was made or received, 631 whichever first occurs. Investigatory records are those records 632 that are related to the investigation of an alleged, specific 633 act or omission or other wrongdoing, with respect to an 634 identifiable person or group of persons, based on information 635 compiled by the Chief Inspector General or by an agency 636 inspector general, as named under the provisions of s. 112.3189, 637 in the course of an investigation. An investigation is active if 638 it is continuing with a reasonable, good faith anticipation of 639 resolution and with reasonable dispatch.

640 (2) The <u>Cabinet</u> Covernor, in the case of the Chief
641 Inspector General, or agency head, in the case of an employee
642 designated as the agency inspector general under s. 112.3189,
643 may certify that such investigatory records require an exemption
644 to protect the integrity of the investigation or avoid

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645	unwarranted damage to an individual's good name or reputation.
646	The certification must specify the nature and purpose of the
647	investigation and shall be kept with the exempt records and made
648	public when the records are made public.
649	Section 7. Section 287.0565, Florida Statutes, is created
650	to read:
651	287.0565 Purchasing cards
652	(1) The department shall adopt rules establishing
653	standards and procedures for the use of purchasing cards by
654	state agencies.
655	(2) Each agency inspector general shall conduct periodic
656	audits of the use of purchasing cards in order to monitor and
657	confirm the actual purchase of authorized goods and services by
658	agency employees.
659	Section 8. This act shall take effect July 1, 2012.

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