

20131504e1

1 A bill to be entitled
2 An act relating to state employees; providing for the
3 resolution of certain collective bargaining issues at
4 impasse between the State of Florida and certified
5 bargaining units of state employees; providing for all
6 other mandatory collective bargaining issues that are
7 at impasse and that are not addressed by the act or
8 the General Appropriations Act to be resolved
9 consistent with personnel rules or by otherwise
10 maintaining the status quo; providing an effective
11 date.

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13 Be It Enacted by the Legislature of the State of Florida:

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15 Section 1. Collective bargaining issues at impasse for the
16 2013-2014 fiscal year between the State of Florida and the
17 certified representatives of the bargaining units for state
18 employees are resolved as follows:

19 (1) Collective bargaining issues at impasse between the
20 State of Florida and the Federation of Physicians and Dentists
21 Selected Exempt Service (SES) Supervisory Non-Professional Unit
22 regarding Article 11 "Classification and Pay Plan" and Article
23 23 "Insurance Benefits" shall be resolved by maintaining the
24 status quo under the language of the current collective
25 bargaining agreement.

26 (2) Collective bargaining issues at impasse between the
27 State of Florida and the Federation of Physicians and Dentists
28 State Employees Attorneys Guild regarding Article 7 "Employee
29 Standards of Conduct and Performance," Article 10

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30 "Classification and Pay Plan," and Article 19 "Insurance
31 Benefits" shall be resolved by maintaining the status quo under
32 the language of the current collective bargaining agreement.

33 (3) Collective bargaining issues at impasse between the
34 State of Florida and the Federation of Physicians and Dentists
35 Selected Exempt Service (SES) Physicians Unit regarding Article
36 19 "Insurance Benefits" and Article 21 "Pay Plan and
37 Classification of Work" shall be resolved by maintaining the
38 status quo under the language of the current collective
39 bargaining agreement.

40 (4) Collective bargaining issues at impasse between the
41 State of Florida and the Florida State Fire Service Association
42 shall be resolved by continuing as the status quo the contract
43 that went into effect on July 1, 2012, between the State of
44 Florida and the Florida State Fire Service Association, pursuant
45 to section 1(5) of chapter 2012-132, Laws of Florida, and s.
46 447.403(5)(b), Florida Statutes.

47 (5) Collective bargaining issues at impasse between the
48 State of Florida and the American Federation of State, County
49 and Municipal Employees, Florida, Council 79 regarding Article 4
50 "No Discrimination," Article 13 "Health and Safety," and Article
51 18 "Leaves of Absence, Hours of Work, Disability Leave" shall be
52 resolved by maintaining the status quo under the language of the
53 current collective bargaining agreement. Article 6 "Grievance
54 Procedure" shall be resolved pursuant to the state's proposal
55 dated March 29, 2013.

56 (6) Collective bargaining issues at impasse between the
57 State of Florida and the Police Benevolent Association, Law
58 Enforcement Unit regarding Article 10 "Disciplinary Action"

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59 shall be resolved pursuant to the state's proposal dated April
60 4, 2013; and Article 18 "Hours of Work, Leave and Job-Connected
61 Disability" shall be resolved pursuant to the union's proposal
62 dated April 24, 2013, except that Article 18, Section 6(A)
63 contained in the union's proposal is amended to read: "Special
64 Compensatory Leave is defined as leave that is earned as a
65 result of hours worked on a holiday, extra hours worked during
66 an established work week which contains a holiday, or extra
67 hours worked when a facility is closed under emergency
68 conditions as provided in Rule 60L-34, Florida Administrative
69 Code."

70 (7) Collective bargaining issues at impasse between the
71 State of Florida and the Police Benevolent Association, Florida
72 Highway Patrol Unit, regarding Article 10 "Disciplinary Action"
73 and Article 16 "Employment Outside State Government" shall be
74 resolved pursuant to the state's proposal dated April 4, 2013;
75 and Article 18 "Hours of Work, Leave and Job-Connected
76 Disability" shall be resolved pursuant to the union's proposal
77 dated April 24, 2013, except that Article 18, Section 6(A)
78 contained in the union's proposal is amended to read: "Special
79 Compensatory Leave is defined as leave that is earned as a
80 result of hours worked on a holiday, extra hours worked during
81 an established work week which contains a holiday, or extra
82 hours worked when a facility is closed under emergency
83 conditions as provided in Rule 60L-34, Florida Administrative
84 Code."

85 (8) Collective bargaining issues at impasse between the
86 State of Florida and the Police Benevolent Association Special
87 Agent Unit regarding Article 23 "Workday, Workweek, and

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88 Overtime" shall be resolved pursuant to the union's proposal
89 dated April 23, 2013, except that Article 23, Section 6(A)
90 contained in the union's proposal is amended to read: "Special
91 Compensatory Leave is defined as leave that is earned as a
92 result of hours worked on a holiday, extra hours worked during
93 an established work week which contains a holiday, or extra
94 hours worked when a facility is closed under emergency
95 conditions as provided in Rule 60L-34, Florida Administrative
96 Code."

97 (9) Collective bargaining issues at impasse between the
98 State of Florida and the Teamsters Local Union No. 2011,
99 Security Services Unit regarding Article 23 "Hours of
100 Work/Overtime" shall be resolved pursuant to the state's
101 proposal dated January 25, 2013.

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103 All other mandatory collective bargaining issues at impasse for
104 the 2013-2014 fiscal year which are not addressed by this act or
105 the General Appropriations Act for the 2013-2014 fiscal year
106 shall be resolved in accordance with the personnel rules in
107 effect on May 1, 2013, and by otherwise maintaining the status
108 quo under the language of the applicable current bargaining
109 agreement.

110 Section 2. This act shall take effect July 1, 2013.