398482

	LEGISLATIVE ACTION	
Senate	•	House
Comm: RCS		
03/31/2014	•	
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The Committee on Commerce and Tourism (Abruzzo) recommended the following:

Senate Amendment (with title amendment)

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Delete lines 159 - 221

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and insert:

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discretion of the court, to be completed in not more than 6 months.

(5) It is the policy of this state that an individual with a disability be employed in the service of the state or political subdivisions of the state, in the public schools, and in all other employment supported in whole or in part by public

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funds, and an employer may not refuse employment to such a person on the basis of the disability alone, unless it is shown that the particular disability prevents the satisfactory performance of the work involved.

- (6) An individual with a disability is entitled to rent, lease, or purchase, as other members of the general public, any housing accommodations offered for rent, lease, or other compensation in this state, subject to the conditions and limitations established by law and applicable alike to all persons.
- (a) This section does not require any person renting, leasing, or otherwise providing real property for compensation to modify her or his property in any way or provide a higher degree of care for an individual with a disability than for a person who is not disabled.
- (b) An individual with a disability who has a service animal or an emotional support animal or who obtains a service animal or an emotional support animal is entitled to full and equal access to all housing accommodations provided for in this section, and such a person may not be required to pay extra compensation for such the service animal. However, such a person is liable for any damage done to the premises or to another person on the premises by the such an animal. A housing accommodation may request proof of compliance with vaccination requirements. This section does not limit the rights or remedies of a housing accommodation or a person with a disability which are granted by federal law or another law of this state and which relate to service animals or emotional support animals.

(c) Except when the disability and the need for the service

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or emotional support animal are readily apparent, such as when it is observed guiding, pulling, or providing physical assistance to an individual who is blind, has low vision, uses a wheelchair, or needs the animal for stability, a landlord may request medical documentation that a tenant has a qualifying disability and how the service or emotional support animal alleviates one or more identified symptoms or effects of the individual's disability.

- (7) An employer covered under subsection (5) who discriminates against an individual with a disability in employment, unless it is shown that the particular disability prevents the satisfactory performance of the work involved, or any person, firm, or corporation, or the agent of any person, firm, or corporation, providing housing accommodations as provided in subsection (6) who discriminates against an individual with a disability, commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083.
- (8) Any trainer of a service animal, while engaged in the training of such an animal, has the same rights and privileges with respect to access to public facilities and the same liability for damage as is provided for those persons described in subsection (3) accompanied by service animals.
- (9) A person who knowingly and willfully misrepresents herself or himself, through conduct or verbal or written notice, as using a service animal and being qualified to use a service animal or as a trainer of a service animal commits a misdemeanor of the second degree, punishable as provided in s. 775.082 or s. 775.083 and must perform 30 hours of community service for an



69	organization that serves individuals with disabilities, or for
70	another entity or organization at the discretion of the court,
71	to be completed in not more than 6 months.
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73	========= T I T L E A M E N D M E N T =========
74	And the title is amended as follows:
75	Delete line 16
76	and insert:
77	penalty for knowing and willful misrepresentation with
78	respect to use or training of