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2   An act relating to the City of Jacksonville, Duval

3   County; amending chapter 92-341, Laws of Florida, as

4   amended; revising the authority of the civil service

5   board to hear appeals, complaints, and grievances;

6   providing an effective date.

7

8 Be It Enacted by the Legislature of the State of Florida:

9

10   Section 1. Section 17.04 of chapter 92-341, Laws of

11 Florida, as amended, is amended to read:

12   Section 17.04. Duties of civil service board.—The civil

13 service board shall:

14   (a) Periodically review the operation and effect of the

15 personnel provisions of this charter, the classification plan,

16 and the pay plan, and report their findings to the council and

17 the mayor.

18   (b) Hear and determine appeals initiated by <u>any permanent</u>

19 <u>employee covered by the civil service rules and regulations</u>

20 ~~employees~~ who <u>is</u> ~~are~~ charged with violations of the personnel

21 provisions of ~~this chapter and~~ the civil service <u>rules and</u>

22 <u>regulations authorized by ordinance or civil service rules</u>

23 <u>adopted pursuant to section 17.05.</u> If after review the civil

24 service board determines that the disciplinary action <u>violates</u>

25 ~~is inconsistent with~~ such ~~provisions,~~ rules<u>,</u> or regulations, or

26 concludes that the disciplinary action is manifestly unjust

CODING: Words ~~stricken~~ are deletions; words <u>underlined</u> are additions.

27 under the circumstances, it shall order the reduction or

28 increase of the disciplinary action or provide such other action

29 as it deems appropriate. Should the board order a reduction,

30 increase, or other action with respect to the disciplinary

31 action, then the specific reasons for the board's actions shall

32 be set forth in the board's final order rendered at the appeal

33 hearing.

34   (c) Hear and determine complaints <u>initiated</u> by <u>any person</u>

35 <u>covered by the civil service rules and regulations</u> <s>employees and</s>

36 <s>prospective employees</s> concerning alleged violations of <u>grievable</u>

37 civil service rules or regulations <u>authorized by ordinance or</u>

38 <u>civil service rules adopted pursuant to section 17.05</u> <s>with</s>

39 <s>respect to hiring and promotion</s>. If after review the civil

40 service board determines that such a violation exists, it shall

41 order such action as it deems appropriate in order to ensure

42 compliance with <u>grievable</u> <s>such</s> rules or regulations <s>pertaining</s>

43 <s>to hiring and promotion</s>.

44   (d) Hear and determine the grievance <u>authorized by</u>

45 <u>ordinance or civil service rules adopted pursuant to section</u>

46 <u>17.05 which was initiated by</u> <s>of</s> any person covered by the civil

47 service rules or regulations <s>of the consolidated government or</s>

48 <s>the grievance of any person who may be entitled to be covered by</s>

49 <s>such civil service rules or regulations</s> concerning any action

50 taken in the administration of <u>grievable</u> <s>such</s> rules and

51 regulations which <u>pertain</u> <s>pertains</s> to his <u>or her</u> employment or

52 employment rights<u>, including hiring and promotions</u>. If after

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53 review the civil service board determines the action taken to be
54 inconsistent with the grievable rules or regulations, it shall
55 order the modification of the action taken by the appropriate
56 office, department, board, or independent agency in order to
57 ensure consistency and compliance with such grievable rules and
58 regulations.
59   (e) Issue subpoenas to compel the attendance of witnesses
60 and the production of books, papers, and records at hearings
61 before the Civil Service Board. By Civil Service Board
62 procedure, the Board may delegate the power to issue subpoenas
63 to the Chairperson of the Civil Service Board, the Chief
64 Administrative Officer, or other such Civil Service Board
65 employee as the Board may specifically designate.
66   (f) Perform such further duties and responsibilities as
67 may be hereafter prescribed by ordinance.
68   Section 2. This act shall take effect upon becoming a law.

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