The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

Prepared By: The Professional Staff of the Committee on Judiciary							
BILL:	SB 150						
INTRODUCER:	Senator Ring						
SUBJECT:	Student Loans						
DATE:	February 2, 2015 REVISED:						
ANALYST		STAFF DIRECTOR	REFERENCE	ACTION			
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			ACJ				
3.			AP				

I. Summary:

SB 150 creates a student loan repayment assistance program to benefit lawyers who work in designated public sector jobs. Assistant state attorneys, assistant public defenders, assistant attorney generals, and assistant statewide prosecutors are eligible for assistance in repaying law student loans, provided:

- Loans are secured for a law school education;
- Loans are not in default; and
- Loans are government-held.

Loan assistance payments are contingent upon a specific appropriation in the General Appropriations Act. No funds are appropriated by the bill.

The bill designates the Justice Administrative Commission and the Office of the Attorney General as the administering bodies responsible for processing applications for assistance and making loan payments.

To qualify for loan assistance, an attorney must work at least 3 years in one, or a combination of the eligible positions. The bill authorizes up to \$3,000 in loan payments annually for the benefit of eligible career attorneys with at least 3 and up to 6 years of employment. When an attorney reaches 6 years of employment, the amount authorized increases to \$5,000. When the attorney completes 12 years of service, loan payments cease.

Applicants must annually apply for loan repayment assistance. Total payments are capped at \$44,000 per eligible career attorney.

II. Present Situation:

The Higher Education Act of 1965

Title IV of the Higher Education Act of 1965 established a federal loan program for eligible student and parent borrowers.¹ The program is known as the William D. Ford Federal Direct Loan Program (Direct Loan program).²

Today, the U.S. Department of Education oversees a variety of loan programs within the Direct Loan program.³ These programs include the following offerings:

- Federal Perkins Loan, a loan made by the recipient's school, for undergraduate and graduate students who qualify based on financial need. Total loan amounts are capped.
- Direct Subsidized Loan, a loan available to undergraduate students enrolled at least half-time and with demonstrated financial need. Students are not charged interest during certain periods, such as while they are attending school.
- Direct Unsubsidized Loan, a loan available to undergraduate and graduate students who are enrolled at least half-time. Financial need is irrelevant. Interest accrues regularly.
- Direct PLUS Loan, a loan for parent borrowers of dependent students attending as undergraduate or graduate-level students. Interest accrues regularly.
- Direct Consolidation Loan, an option to the borrower to combine one or more federal student loans into one new loan, to streamline billing into a single monthly payment.
- Federal Family Education Loan Program (FFEL), a program in which private lenders provided students loans that the federal government guaranteed. These loans included subsidized Federal Stafford Loans, unsubsidized Federal Stafford Loans, FFEL PLUS Loans, and FFEL Consolidation Loans. In 2010, Congress passed the Health Care and Education Reconciliation Act. The Act effectively ended the FFEL, and therefore the practice of the government providing guaranteed loans.⁴ As of July 1, 2010, no new FFEL Program loans were made. Still, some loans taken out before this date continue in repayment.⁵

Law School Costs and Debt

Many law school students in Florida graduate with considerable debt. The table below details debt of recent law school graduates by public and private school attended in Florida.⁶ The report from which the information is detailed below does not expressly indicate whether the amount of debt identified includes debt incurred for undergraduate or education other than for law school.

¹ Pub. L. 89-329 (Nov. 8, 1965).

https://studentaid.ed.gov/types/loans/subsidized-unsubsidized#eligibility (last visited Jan. 27, 2015).

² Federal Student Aid, U.S. Department of Education, *Public Service Loan Forgiveness*, <u>https://studentaid.ed.gov/repay-loans/forgiveness-cancellation/charts/public-service</u> (last visited Jan. 27, 2015).

³ Federal Student Aid, U.S. Department of Education, *About Us*, <u>https://studentaid.ed.gov/about</u> (last visited Jan. 27, 2015).

⁴ Federal Student Aid, U.S. Department of Education, *Federal Family Education Loan Program Lender and Guaranty Agency Reports*, https://studentaid.ed.gov/about/data-center/lender-guaranty (last visited Jan. 27, 2015).

⁵ Federal Student Aid, U.S. Department of Education, *Subsidized and Unsubsidized Loans*,

⁶ U.S. NEWS & WORLD REPORT GRAD COMPASS, *Which law school graduates have the most debt?*, <u>http://grad-schools.usnews.rankingsandreviews.com/best-graduate-schools/top-law-schools/grad-debt-rankings/</u> (last visited Dec. 11, 2014).

Barry University	\$148,372 (88 percent of graduates)		
Nova Southeastern University	\$133,643 (84 percent of graduates)		
Florida A&M University	Unknown		
Florida Coastal School of Law	\$150,360 (91 percent of graduates)		
Florida International University	\$97,862 (88 percent of graduates)		
Florida State University	\$79,428 (90 percent of graduates)		
St. Thomas University	\$150,166 (91 percent of graduates)		
University of Florida	\$81,944 (81 percent of graduates)		
University of Miami	\$148,513 (79 percent of graduates)		

In fact, three Florida law schools rank in the top ten in the country for highest average indebtedness of 2013 graduates. These are the Florida Coastal School of Law, St. Thomas University, and the University of Miami.⁷

Loan Assistance and Forgiveness Programs

Federal Program

Congress created the Public Service Loan Forgiveness (PSLF) Program to encourage individuals to commit to service in public service fields, typically known for lower pay. The federal government provides loan forgiveness to applicants who work in certain public service jobs, including government organizations at the federal, state, or local level and private, not-for-profit organizations that provide public interest law services.

Loan forgiveness is only available for government-held loans not in default. Additionally, the applicant must have made 120 monthly payments to qualify. The 120 month payment period started on October 1, 2007, so that the first loans will not be cancelled until October 1, 2017.⁸

Additionally, parents who received a Direct PLUS loan (on behalf of their child's education) may be eligible for loan forgiveness if the parent borrower works for a public service organization.⁹

Florida Bar Foundation Loan Repayment Assistance Program (LRAP)

The Florida Bar Foundation operates a Loan Repayment Assistance Program (LRAP) for attorneys employed at Florida legal aid and legal services organizations. The LRAP serves organizations that receive general support funding from the Florida Bar Foundation. Money is available to assist attorneys with student loan payments through proceeds on the Bar's "Interest on Trust Accounts," or IOTA program. Staff attorneys who qualify for the benefit receive a \$5,000 annual loan to pay down student loan debt. The annual loan issued by the Florida Bar is then forgiven, provided that the attorneys remain employed at qualifying organizations for a minimum of 12 months full-time or part-time (at least 50 percent of the full-time hours).¹⁰

⁷ Id.

⁸ Federal Student Aid, *supra* note 1.

⁹ Id.

¹⁰ The Florida Bar Foundation, *General Grant Support Program*, <u>http://www.flabarfndn.org/grant-programs/lap/loan.aspx</u> (last visited Jan. 27, 2015).

Legislation in Other States

A total of 7 states have adopted legislation that offers loan assistance to lawyers working in certain public sector jobs. These states are California, Georgia, Illinois, Maryland, Nebraska, New Mexico, and Texas. Of these, only Maryland and New Mexico have funded their programs.¹¹

Law Schools

Many law schools offer loan assistance to law school graduates working in the public interest sector. Pursuant to a survey request, 133 law schools responded that they have a loan repayment assistance program. Of the law schools in Florida, only the St. Thomas University School of Law responded affirmatively.¹²

Assistant Public Defenders and Assistant State Attorneys

Florida has 20 judicial circuits.¹³ Each circuit elects a state attorney and a public defender. The annual minimum salary for assistant state attorneys and assistant public defenders is currently set at \$39,084.¹⁴ Both positions are considered senior management service for retirement purposes.¹⁵

Justice Administrative Commission (JAC)

The Justice Administrative Commission (JAC) serves in an administrative capacity for 49 judicial-related entities. These entities are the Offices of the State Attorney, Offices of the Public Defender, Offices of Capital Collateral Regional Counsel, Offices of Criminal Conflict and Civil Regional Counsel, and the Statewide Guardian ad Litem Program.¹⁶ In its administrative role, the JAC provides services to these entities in accounting, budget, financial services, and human resources.

III. Effect of Proposed Changes:

Senate Bill 150 creates a student loan assistance program for eligible attorneys who work in qualifying public sector positions. The program may attract more attorneys to public service, and help specified government agencies retain attorneys, thereby reducing turnover.

The program is contingent upon, and funded entirely through appropriations from the General Revenue Fund. As such, even if the bill passes, the program cannot be implemented without funding.

¹¹ American Bar Association, *State Loan Repayment Assistance*, <u>http://www.americanbar.org/groups/legal aid indigent</u> <u>defendants/ initiatives/loan repayment assistance programs/state loan repayment assistance programs.html</u> (last visited Jan. 27 2015).

¹² Equal Justice Works, *Law School LRAPS*, http://www.equaljusticeworks.org/ed-debt/students/loan-repayment-assistance-programs/school-LRAPs/law-school-list (last visited Jan. 27, 2015).

¹³ Florida Courts, *Trial Courts – Circuit*, <u>http://www.flcourts.org/florida-courts/trial-courts-circuit.stml</u> (last visited Jan. 27, 2015).

¹⁴ Public Defender Salary Schedule (Effective July 1, 2013, Oct. 1, 2013); State Attorney Salary Schedule (Effective Jan. 1, 2015).

¹⁵ Section 121.055(1)(h)1., F.S.

¹⁶ Justice Administrative Commission, <u>http://www.justiceadmin.org/</u> (last visited Jan. 27, 2015).

Eligible Career Attorneys

Attorneys who are eligible for loan assistance are:

- Assistant state attorneys;
- Assistant public defenders;
- Assistant attorney generals; and
- Assistant statewide prosecutors.

Attorneys in other low-paid public sector positions, such as those employed by legal aid offices, the guardian ad litem, and the office of regional conflict counsel are not included in this bill. However, some of these attorneys may get assistance through the Florida Bar Foundation Loan Repayment Assistance Program.

Attorneys are considered to be eligible career attorneys if they have completed at least 3 years but not more than 12 years of employment in qualifying positions. If an attorney reaches 12 years of employment, and payments cease, the attorney may then have the remainder of loans cancelled through the federal loan forgiveness program.

Qualifying Loans and Payments

A qualifying loan must be a government-held loan that is not in default and which was secured for a law school education.

Loans that are privately-held do not qualify. This restriction may make it easier for administering bodies to make payment as they will submit payments to one place, the Direct Loan Servicing Center through the U.S. Department of Education.

The bill provides that the loan repayment assistance is for loans used to fund law school educations. If the intent of the bill is to assist payment on loans strictly incurred for law school, how the administering bodies will segregate law school loans that have been consolidated with other education loans is unknown.

The annual allowance for payment is:

- \$3,000 if the attorney has more than 3, and up to 6 years of employment as an eligible career attorney; and
- \$5,000 if the attorney has more than 6, but no more than 12 years of employment as an eligible career attorney.

Total loan repayments are capped at \$44,000 per eligible attorney.

Process for Application and Payment

An administering body, either the Justice Administrative Commission (JAC) for assistant state attorneys and assistant public defenders or the Office of the Attorney General for assistant attorney generals or assistant statewide prosecutors, will make payment on the loans.

To initiate the process, an attorney must submit a certification affidavit to his or her employer within 30 days after the employment anniversary. The affidavit must certify that the attorney is an eligible career attorney with one or more eligible student loans as of his or her last employment anniversary. Within 60 days after the most recent employment anniversary, the employer must submit the affidavit to the administering body.

The Legislature may choose not to fund the program or to underfund the program. If funds appropriated are insufficient for full payment, an administering body will uniformly prorate payments. The administering body will make payments on a fiscal year schedule, to begin July 1 of the following year. This fiscal year runs identical to that of the General Appropriations Act.

The bill takes effect July 1, 2015.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

Increasing payments based on years of service rewards those attorneys who demonstrate a long-term commitment to public service. The Florida Public Defender Association, Inc., indicates that 3 years of employment is a critical time for lawyers to stay or move on to more lucrative employment with valuable experience gained from trial work.¹⁷

Eligible career attorneys who work as assistant state attorneys, assistant public defenders, assistant attorney generals, and assistant statewide prosecutors will benefit financially by getting assistance with paying off loans incurred for law school. Although loan assistance ends under this bill after 12 years of employment or when \$44,000 in payments have been made, the loans may be cancelled at that time under the federal program if the borrower has made at least 120 months of payments.

¹⁷ Florida Public Defender Association, Inc., *Student Loan Repayment Assistance*, Jan. 23, 2015.

C. Government Sector Impact:

This bill establishes a loan repayment assistance program that is subject to funding from the General Revenue Fund.

The Office of the Attorney General estimates that the Office has 97 eligible career attorneys who would meet the criteria in the bill of between 3 and 12 years of service.¹⁸ Assuming that all of these attorneys have current loans incurred for law school, if the Legislature wished to pay the loan payments due in the coming fiscal year, the Legislature would need to appropriate \$380,000.¹⁹

The Justice Administrative Commission (JAC) identifies 228 assistant public defenders and 298 assistant state attorneys with 3 to 6 years of continuous service, and 341 assistant public defenders and 447 assistant state attorneys with 6 to 12 years of service as of December 11, 2014. The JAC also assumes that all of these attorneys have outstanding loans and that the loans qualify for assistance under the program.

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		Maximum Amount	Total Amount to		
		Authorized	Fully Fund in First		
		Annually per	Year		
		Attorney			
Number of Eligible	526	\$3,000	\$1.578 million		
Attorneys with 3 to					
6 years of service					
Number of Eligible	788	\$5,000	\$3.94 million		
Attorneys with 6 to					
12 years of service					
Total Amount			\$5.518 million		

Assistant Public Defenders and Assistant State Attorneys

Adding together the estimates from the Office of the Attorney General and the JAC, to cover all of the payments at the maximum amounts authorized per year, the Legislature would need to appropriate \$5.898 million in the first year to fully fund the bill.

Additionally, the JAC requests that the Legislature approve 1.0 FTE to administer the program. The position would require \$71,000 in recurring revenue (of which \$46,500 is salary rate) and \$3,882 in non-recurring revenue.²⁰

¹⁸ This number includes assistant statewide prosecutors.

¹⁹ Office of the Attorney General, Department of Legal Affairs, *Legislative Bill Analysis*, (Jan. 20, 2015) (on file with the Senate Committee on Judiciary).

²⁰ Justice Administrative Commission, 2015 Legislative Session Bill Analysis for SB 150 (on file with the Senate Committee on Judiciary). The non-recurring portion is for start-up costs associated with the position, such as for a computer and other equipment, Phone conference with Rip Colvin, Justice Administrative Commission (Jan. 28, 2015).

VI. Technical Deficiencies:

None.

VII. Related Issues:

Although the Federal Family Education Loan Program (FFEL) no longer exists, some applicants for loan assistance under the bill may have received private loans through the FFEL, which were then consolidated into a Direct Loan. The bill provides that only loans issued through the Higher Education Act (Direct Loan program) qualify for assistance. The Higher Education Act created the FFEL. Therefore, under this bill, borrowers may receive loan assistance for loans that were initially privately-held.

The 2014 Legislature approved salary increases for assistant state attorneys and assistant public defenders. The General Appropriations Act provided \$10.9 million in funding for pay increases.²¹

VIII. Statutes Affected:

This bill creates section 43.45, Florida Statutes.

IX. Additional Information:

A. Committee Substitute – Statement of Changes: (Summarizing differences between the Committee Substitute and the prior version of the bill.)

None.

B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.

²¹ 2014-2015 G.A.A.