

1                                   A bill to be entitled  
 2           An act relating to eligibility for employment as child  
 3           care personnel; amending s. 402.305, F.S.; prohibiting  
 4           the Department of Children and Families from granting  
 5           to certain individuals exemptions from  
 6           disqualification from employment as child care  
 7           personnel; disqualifying certain individuals from such  
 8           employment regardless of prior exemption; providing an  
 9           effective date.

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11 Be It Enacted by the Legislature of the State of Florida:

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13           Section 1. Paragraph (b) of subsection (2) of section  
 14           402.305, Florida Statutes, is amended to read:

15           402.305 Licensing standards; child care facilities.—

16           (2) PERSONNEL.—Minimum standards for child care personnel  
 17           shall include minimum requirements as to:

18           (b) The department may grant exemptions from  
 19           disqualification from working with children or the  
 20           developmentally disabled as provided in s. 435.07. However, the  
 21           department may not grant such exemptions to individuals who have  
 22           been registered as a sex offender, as described in 42 U.S.C. s.  
 23           9858f(c) (1) (C), or have been arrested for and are awaiting final  
 24           disposition of, have been found guilty of, regardless of  
 25           adjudication, or entered a plea of guilty or nolo contendere to,  
 26           or have been adjudicated delinquent and the record has not been

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27 sealed or expunged for, a felony as described in 42 U.S.C. s.  
28 9858f(c)(1)(D) or a violent misdemeanor as described in 42  
29 U.S.C. s. 9858f(c)(1)(E), and such individuals are disqualified  
30 from employment as child care personnel regardless of any prior  
31 exemptions from disqualification.

32 Section 2. This act shall take effect July 1, 2016.