HB 629 2018

A bill to be entitled
An act relating to workers' compensation

An act relating to workers' compensation for first responders; amending s. 112.1815, F.S.; revising the standard by which a mental or nervous injury must be demonstrated for purposes of determining eligibility for benefits for employment-related accidents and injuries; removing the limitation that only medical benefits are payable for a mental or nervous injury unaccompanied by a physical injury; revising eligibility for certain payments provided under the Workers' Compensation Law; providing that the act fulfills an important state interest; providing an effective date.

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Be It Enacted by the Legislature of the State of Florida:

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Section 1. Subsection (2) of section 112.1815, Florida Statutes, is amended to read:

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112.1815 Firefighters, paramedics, emergency medical technicians, and law enforcement officers; special provisions for employment-related accidents and injuries.—

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(2) (a) For the purpose of determining benefits under this section relating to employment-related accidents and injuries of first responders, the following shall apply:

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1. An injury or disease caused by the exposure to a toxic

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CODING: Words stricken are deletions; words underlined are additions.

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substance is not an injury by accident arising out of employment unless there is a preponderance of the evidence establishing that exposure to the specific substance involved, at the levels to which the first responder was exposed, can cause the injury or disease sustained by the employee.

- 2. Any adverse result or complication caused by a smallpox vaccination of a first responder is deemed to be an injury by accident arising out of work performed in the course and scope of employment.
- 3. A mental or nervous injury involving a first responder and occurring as a manifestation of a compensable injury must be demonstrated by a preponderance of the elear and convincing evidence. For a mental or nervous injury arising out of the employment unaccompanied by a physical injury involving a first responder, only medical benefits under s. 440.13 shall be payable for the mental or nervous injury. If a mental or nervous injury results in disability or death of a first responder However, payment of indemnity as provided in s. 440.15 or s. 440.16 may be due even if no physical injury occurred may not be made unless a physical injury arising out of injury as a first responder accompanies the mental or nervous injury. Benefits for a first responder are not subject to any limitation on temporary benefits under s. 440.093 or the 1-percent limitation on permanent psychiatric impairment benefits under s. 440.15(3)(c).
 - (b) In cases involving occupational disease, both

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causation and sufficient exposure to a specific harmful substance shown to be present in the workplace to support causation shall be proven by a preponderance of the evidence.

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Section 2. The Legislature finds that this act fulfills an important state interest relating to the public interest for the prompt and adequate provision of workers' compensation benefits to first responders employed by state or local government.

Section 3. This act shall take effect July 1, 2018.