Representative Eagle offered the following:

Amendment

Remove lines 81-234 and insert:

food assistance consistent with federal regulations.

(c) If an individual in a family receiving temporary cash assistance fails to engage in work activities required in accordance with s. 445.024, the following penalties shall apply:

(a) 1. First noncompliance:

   a. Temporary cash assistance shall be terminated for the family for a minimum of 1 month or until the individual who failed to comply does so, whichever is later. Upon meeting this requirement, temporary cash assistance shall be reinstated
to the date of compliance or the first day of the month following the penalty period, whichever is later.

b. Temporary cash assistance for the minor child or children in a family may be continued for the first month of the penalty period through a protective payee as specified in subsection (2).

2. Second noncompliance:

a. Temporary cash assistance shall be terminated for the family for 3 months 1 month or until the individual who failed to comply does so, whichever is later. The individual shall be required to comply with the required work activity upon completion of the 3-month penalty period before reinstatement of temporary cash assistance. Upon meeting this requirement, temporary cash assistance shall be reinstated to the date of compliance or the first day of the month following the penalty period, whichever is later.

b. Temporary cash assistance for the minor child or children in a family may be continued for the first 3 months of the penalty period through a protective payee as specified in subsection (2).

3. Third noncompliance:

a. Temporary cash assistance shall be terminated for the family for 6 3 months or until the individual who failed to comply does so, whichever is later. The individual shall be required to comply with the required work activity upon
completion of the 6-month 3-month penalty period, before reinstatement of temporary cash assistance. Upon meeting this requirement, temporary cash assistance shall be reinstated to the date of compliance or the first day of the month following the penalty period, whichever is later.

b. Temporary cash assistance for the minor child or children in a family may be continued for the first 6 months of the penalty period through a protective payee as specified in subsection (2).

4. Fourth noncompliance:
   a. Temporary cash assistance shall be terminated for the family for 12 months or until the individual who failed to comply does so, whichever is later. The individual shall be required to comply with the required work activity upon completion of the 12-month penalty period and reapply before reinstatement of temporary cash assistance. Upon meeting this requirement, temporary cash assistance shall be reinstated to the first day of the month following the penalty period.
   b. Temporary cash assistance for the minor child or children in a family may be continued for the first 12 months of the penalty period through a protective payee as specified in subsection (2).

5. The sanctions imposed under subparagraphs 1.-4. do not prohibit a participant from complying with the work activity
requirements during the penalty periods imposed by this paragraph.

(d) If a participant receiving temporary cash assistance who is otherwise exempted from noncompliance penalties fails to comply with the alternative requirement plan required in accordance with this section, the penalties provided in paragraph (c) (a) shall apply.

(e) When a participant is sanctioned for noncompliance with this section, the department shall refer the participant to appropriate free and low-cost community services, including food banks.

If a participant fully complies with work activity requirements for at least 6 months, the participant shall be reinstated as being in full compliance with program requirements for purpose of sanctions imposed under this section.

(2) CONTINUATION OF TEMPORARY CASH ASSISTANCE FOR CHILDREN; PROTECTIVE PAYEES.—

(a) Upon the second or third occurrence of noncompliance with work requirements, subject to the limitations in paragraph (1)(c), temporary cash assistance and food assistance for the minor child or children in a family who are under age 16 may be continued. Any such payments must be made through a protective payee or, in the case of food assistance, through an authorized representative. Under no circumstances shall temporary cash
assistance or food assistance be paid to an individual who has failed to comply with program requirements.

Section 2. Subsections (3) through (7) of section 445.024, Florida Statutes, are renumbered as subsections (4) through (8), respectively, and a new subsection (3) and subsections (9), (10), and (11) are added to that section to read:

445.024 Work requirements.—
(3) WORK PLAN AGREEMENT.—For each individual who is not otherwise exempt from work activity requirements, the department, in cooperation with CareerSource Florida, Inc., and the Department of Children and Families, must:
(a) Inform the participant, in plain language, and require the participant to agree in writing to:
1. What is expected of the participant to continue to receive temporary cash assistance benefits.
2. Under what circumstances the participant would be sanctioned for noncompliance and what constitutes good cause for noncompliance.
3. Potential penalties for noncompliance with the work requirements in s. 414.065, including how long benefits would be unavailable to the participant.
(b) Develop an individual responsibility plan for each participant.
1. The individual responsibility plan shall be developed jointly by the participant and the participant's case manager.
pursuant to an initial assessment of, at a minimum, the
participant's skills, prior work experience, employability, and
to employment.

2. The individual responsibility plan shall seek to move
the participant towards self-sufficiency and shall:

a. Establish employment goals and a plan for moving the
participant into unsubsidized employment.

b. Place the participant into the highest level of
employment he or she is capable of and increase the
participant's work responsibilities and amount of work over
time.

c. Clearly state in sufficient detail the participant's
obligations, work activity requirements, and any services the
local workforce development board will provide to enable the
participant to satisfy his or her obligations and work activity
requirements, including, but not limited to, child care and
transportation, when available.

d. Be specific, sufficient, feasible, and sustainable in
response to the realities of any barriers to compliance with
work activity requirements that the participant faces,
including, but not limited to, substance abuse, mental illness,
physical or mental disability, domestic violence, a criminal
record affecting employment, significant job-skill or soft-skill
deficiencies, and lack of child care, stable housing, or
transportation.
(b) Work with the participant to develop strategies to assist the participant in overcoming any barriers to compliance with the work requirements in s. 414.065.

(c) Adopt rules to implement this subsection.

(9) SANCTIONS FOR NONCOMPLIANCE WITH WORK REQUIREMENTS.—

(a) The department shall establish uniform standards for compliance with work activity requirements and submitting requests for sanctions for noncompliance pursuant to s. 414.065 to the Department of Children and Families.

(b) The department shall ensure that all local workforce development boards uniformly implement sanctions for noncompliance with work activity requirements and do not sanction a participant who is temporarily unable to meet work activity requirements due to circumstances beyond his or her control.

(c) When requesting that the Department of Children and Families sanction an individual who has failed to engage in work activities required for food assistance under this section, the department or local