CS for SB 1784

By the Committee on Appropriations; and Senator Gainer

576-04308-20 20201784c1 1 A bill to be entitled 2 An act relating to vocational rehabilitation services; 3 amending s. 413.20, F.S.; defining the term 4 "preemployment transition services"; amending s. 5 413.207, F.S.; revising information that the Division 6 of Vocational Rehabilitation must include in its 7 annual performance report to the Governor and the 8 Legislature; amending s. 413.23, F.S.; requiring the 9 division to provide preemployment transition services 10 to potentially eligible persons; amending s. 413.30, 11 F.S.; removing provisions relating to trial work 12 evaluation requirements; requiring the division to 13 assess the service needs of eligible individuals within a specified period; providing for an extension 14 of time for the division's assessment under certain 15 circumstances; creating s. 413.301, F.S.; requiring 16 17 preemployment transition services to be provided to 18 certain individuals with disabilities under certain 19 conditions; requiring that the division provide such 20 services within a reasonable period of time under 21 certain circumstances; requiring the division to work 22 with qualified providers to provide such services 23 under certain circumstances; amending s. 413.405, 24 F.S.; revising the composition of the Florida 25 Rehabilitation Council; revising the responsibilities 2.6 of the council to conform to changes made by the act; 27 amending s. 413.41, F.S.; requiring the division to enter into a formal interagency agreement with the 28 29 state education agency for certain purposes; requiring

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| 30 | that such agreement meet specified requirements; |
| 31 | requiring the division to work with local educational |
| 32 | agencies to provide specified services and arrange for |
| 33 | timely referrals; amending s. 413.615, F.S.; revising |
| 34 | definitions and legislative intent; revising |
| 35 | provisions relating to revenue for the endowment fund |
| 36 | of the Florida Endowment for Vocational |
| 37 | Rehabilitation; revising provisions relating to the |
| 38 | board of directors of the Florida Endowment |
| 39 | Foundation; revising provisions relating to |
| 40 | administrative costs of the foundation; amending s. |
| 41 | 1003.5716, F.S.; requiring that a student's individual |
| 42 | education plan contain a statement regarding |
| 43 | preemployment transition services; providing an |
| 44 | effective date. |
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| 46 | Be It Enacted by the Legislature of the State of Florida: |
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| 48 | Section 1. Present subsections (20) through (27) of section |
| 49 | 413.20, Florida Statutes, are redesignated as subsections (21) |
| 50 | through (28), respectively, and a new subsection (20) is added |
| 51 | to that section, to read: |
| 52 | 413.20 DefinitionsAs used in this part, the term: |
| 53 | (20) "Preemployment transition services" means the services |
| 54 | of job exploration counseling, work-based learning experiences, |
| 55 | counseling on comprehensive transition or postsecondary |
| 56 | education programs, workplace readiness training, and |
| 57 | instruction in self-advocacy as required by the Workforce |
| 58 | Innovation and Opportunity Act of 2014, which may be provided to |
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| 59 | students with disabilities who are eligible or potentially |
| 60 | eligible for vocational rehabilitation services. |
| 61 | Section 2. Present paragraph (d) of subsection (4) of |
| 62 | section 413.207, Florida Statutes, is redesignated as paragraph |
| 63 | (e), a new paragraph (d) and paragraph (f) are added to that |
| 64 | subsection, and paragraph (a) of that subsection is amended, to |
| 65 | read: |
| 66 | 413.207 Division of Vocational Rehabilitation; quality |
| 67 | assurance; performance improvement plan |
| 68 | (4) By December 1 of each year, the division shall submit a |
| 69 | performance report to the Governor, the President of the Senate, |
| 70 | and the Speaker of the House of Representatives which includes |
| 71 | the following information for each of the 5 most recent fiscal |
| 72 | years: |
| 73 | (a) Caseload data, by service type and service area, |
| 74 | including the number of individuals who apply for services and |
| 75 | the timeframes in which eligibility is determined, plans are |
| 76 | developed, and services are provided who receive services, by |
| 77 | service type, reported statewide and by service area. |
| 78 | (d) Matching fund data, including the sources and amounts |
| 79 | of matching funds received by the division and the extent to |
| 80 | which the state is meeting its cost-sharing requirements. |
| 81 | (f) Transition services data, including preemployment |
| 82 | transition services, for students and youth with disabilities by |
| 83 | service type, including expenditure data on a statewide and |
| 84 | service area basis, employment outcomes achieved by youth |
| 85 | served, and postsecondary enrollment rates. |
| 86 | Section 3. Section 413.23, Florida Statutes, is amended to |
| 87 | read: |

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576-04308-20 20201784c1 88 413.23 Administration.-The division shall provide 89 vocational rehabilitation services to persons who have 90 disabilities determined to be eligible therefor and 91 preemployment transition services to persons potentially 92 eligible for such services and, in carrying out the purposes of 93 this part, is authorized, among other things: 94 (1) To cooperate with other departments, agencies, public 95 and private and institutions, both public and private, and 96 providers in providing for the vocational rehabilitation and 97 preemployment transition services of persons who have 98 disabilities, in studying the problems involved therein, and in establishing, developing, and providing, in conformity with the 99 100 purposes of this part, such programs, facilities, and services 101 as may be necessary or desirable; 102 (2) To enter into reciprocal agreements with other states 103 to provide for the vocational rehabilitation of residents of the 104 states concerned; (3) To conduct research and compile statistics relating to

(3) To conduct research and compile statistics relating to the vocational rehabilitation of persons who have disabilities;

107 (4) To prepare a federally required state plan for 108 vocational rehabilitation, as required by the act. The state 109 plan must contain all of the elements required by s. 101 of the 110 act, including an assessment of the needs of persons who have 111 disabilities and how those needs may be most effectively met. 112 The division is authorized to make amendments to the state plan 113 considered necessary to maintain compliance with the act and to 114 implement such changes in order to qualify for and maintain 115 federal funding. After completion of the state plan or making 116 amendments to the state plan, the division must distribute

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576-04308-20 20201784c1 117 copies of the state plan to the Governor, the President of the 118 Senate, the Speaker of the House of Representatives, and the 119 United States Secretary of Education. 120 Section 4. Subsections (3) and (5) of section 413.30, 121 Florida Statutes, are amended to read: 122 413.30 Eligibility for vocational rehabilitation services.-123 (3) An individual is presumed to benefit in terms of an 124 employment outcome from vocational rehabilitation services under 125 this part unless the division can demonstrate by clear and 126 convincing evidence that the individual is incapable of 127 benefiting from vocational rehabilitation services in terms of 128 an employment outcome. Before making such a determination, the 129 division must consider the individual's abilities, capabilities, 130 and capacity to perform in a work situation through the use of 131 trial work experiences. Trial work experiences include supported 132 employment, on-the-job training, or other work experiences using 133 realistic work settings. Under limited circumstances, if an 134 individual cannot take advantage of trial work experiences or if 135 options for trial work experiences have been exhausted, the 136 division shall conduct an extended evaluation, not to exceed 18 137 months. The evaluation must determine the eligibility of the 138 individual and the nature and scope of needed vocational 139 rehabilitation services. The extended evaluation must be 140 reviewed once every 90 days to determine whether the individual is eligible for vocational rehabilitation services. 141 (5) When the division determines that an individual is 142 143 eligible for vocational rehabilitation services, the division 144 must complete an assessment for determining eligibility and

145 vocational rehabilitation needs and ensure that an

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576-04308-20 20201784c1 146 individualized plan for employment is prepared within a 147 reasonable period of time, not to exceed 90 days after the date of eligibility determination, unless unforeseen circumstances 148 beyond the control of the division prevent the division from 149 150 completing the assessment and individualized plan for employment 151 within the 90-day timeframe and the division and the individual 152 agree that an extension of time is warranted. 153 (a) Each individualized plan for employment must be jointly 154 developed, agreed upon, and signed by the vocational 155 rehabilitation counselor or coordinator and the eligible 156 individual or, in an appropriate case, a parent, family member, 157 quardian, advocate, or authorized representative, of the 158 individual. 159 (b) The division must ensure that each individualized plan 160 for employment is designed to achieve the specific employment 161 outcome of the individual, consistent with the unique strengths, 162 resources, priorities, concerns, abilities, and capabilities of 163 the individual, and otherwise meets the content requirements for 164 an individualized plan for employment as set out in federal law 165 or regulation. (c) Each individualized plan for employment shall be 166 167 reviewed annually, at which time the individual, or the individual's parent, guardian, advocate, or authorized 168 169 representative, shall be afforded an opportunity to review the 170 plan and jointly redevelop and agree to its terms. Each plan 171 shall be revised as needed. Section 5. Section 413.301, Florida Statutes, is created to 172 173 read:

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413.301 Preemployment transition services.-

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576-04308-20 20201784c1 175 (1) Preemployment transition services shall be provided to 176 an individual with disabilities who is between 14 and 21 years 177 of age; who is potentially eligible for vocational 178 rehabilitation services in a secondary, postsecondary, or other 179 recognized education program; and who: 180 (a) Has a current individual education plan developed by a 181 local school board in accordance with rules of the State Board 182 of Education; or 183 (b) Meets the definition of an individual with a disability 184 for the purposes of s. 504 of the Rehabilitation Act of 1973. 185 (2) When the division receives documentation that an 186 individual meets the conditions described in subsection (1), the division must provide preemployment transition services within a 187 188 reasonable period of time, not to exceed 90 days after the date 189 that it receives an individual's consent or, for a minor, a 190 parent's or legal guardian's consent, to receive services, 191 unless unforeseen circumstances beyond the control of the 192 division prevent the division from providing services within the 193 90-day timeframe and the division and the individual or, for a 194 minor, a parent or legal guardian agree that an extension of 195 time is warranted. 196 (3) If the division is unable to provide preemployment 197 transition services within the timeframe required in subsection 198 (2), the division must, upon the request of the individual, or for a minor, a parent or legal guardian, work with other 199 200 qualified providers to provide such services. 201 Section 6. Paragraph (h) of subsection (1) and paragraph 202 (d) of subsection (9) of section 413.405, Florida Statutes, are 203 amended to read:

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| 204 | 413.405 Florida Rehabilitation CouncilThere is created |
| 205 | the Florida Rehabilitation Council to assist the division in the |
| 206 | planning and development of statewide rehabilitation programs |
| 207 | and services, to recommend improvements to such programs and |
| 208 | services, and to perform the functions listed in this section. |
| 209 | (1) The council shall be composed of: |
| 210 | (h) Current or former applicants for, or recipients of, |
| 211 | vocational rehabilitation services, including preemployment |
| 212 | transition services. |
| 213 | (9) In addition to the other functions specified in this |
| 214 | section, the council shall, after consulting with the board of |
| 215 | directors of CareerSource Florida, Inc.: |
| 216 | (d) To the extent feasible, conduct a review and analysis |
| 217 | of the effectiveness of, and consumer satisfaction with: |
| 218 | 1. The functions performed by state agencies and other |
| 219 | public and private entities responsible for performing functions |
| 220 | for individuals who have disabilities. |
| 221 | 2. Vocational rehabilitation services: |
| 222 | a. Provided or paid for from funds made available under the |
| 223 | act or through other public or private sources. |
| 224 | b. Provided by state agencies and other public and private |
| 225 | entities responsible for providing vocational rehabilitation |
| 226 | services to individuals who have disabilities. |
| 227 | 3. Preemployment transition services: |
| 228 | a. Provided or paid for from funds made available under the |
| 229 | act or through other public or private sources. |
| 230 | b. Provided by state agencies and other public and private |
| 231 | entities responsible for providing preemployment transition |
| 232 | services to students who have disabilities. |

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576-04308-20 20201784c1 4.3. The employment outcomes achieved by eligible individuals receiving services under this part, including the availability of health or other employment benefits in connection with those employment outcomes; alignment with labor market demands in the state; and for youth who have disabilities, the availability of career pathways, including work-based learning experiences and customized employment. Section 7. Section 413.41, Florida Statutes, is amended to read: 413.41 Cooperation by division with state agencies.-(1) The division is hereby authorized to cooperate with other agencies of state government or with any nonprofit, charitable corporations or foundations concerned with the problems of persons who have disabilities. The division may provide disability evaluation, work capacity appraisal, and appraisal of vocational rehabilitation potential of persons who have disabilities for other public agencies pursuant to agreements made with such agencies. The division may charge the agencies contracting for these services the actual cost thereof. (2) (a) The division shall enter into a formal interagency agreement with the state education agency that provides for the transition of students who have disabilities, including preemployment transition services and other vocational rehabilitation services as required by s. 101(a)(11)(D) of the Rehabilitation Act of 1973, as amended. The formal interagency agreement shall comply with the requirements of 34 C.F.R. s.

259 <u>361.22(b)</u>.

260 (b) The division shall work with all local educational 261 agencies to provide vocational rehabilitation services,

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| 262 | including preemployment transition services, to students with |
| 263 | disabilities. Such services may also include any preemployment |
| 264 | transition coordination activities, such as attending individual |
| 265 | education plan meetings for students with disabilities or |
| 266 | attending person-centered planning meetings for students with |
| 267 | disabilities who are receiving services under Title XIX of the |
| 268 | Social Security Act. The division and local educational agencies |
| 269 | must arrange for the timely referral of students for services, |
| 270 | including electronic referral as prescribed by the division. |
| 271 | Section 8. Subsections (2) through (6) and (8) and |
| 272 | paragraphs (h) and (j) of subsection (9) of section 413.615, |
| 273 | Florida Statutes, are amended to read: |
| 274 | 413.615 Florida Endowment for Vocational Rehabilitation |
| 275 | (2) DEFINITIONSFor the purposes of this section: |
| 276 | (a) "Board" means the board of directors of the Florida |
| 277 | Endowment Foundation for <u>the Division of</u> Vocational |
| 278 | Rehabilitation within the Department of Education. |
| 279 | (b) "Endowment fund" means an account established within |
| 280 | the Florida Endowment Foundation for <u>the Division of</u> Vocational |
| 281 | Rehabilitation within the Department of Education to provide a |
| 282 | continuing and growing source of revenue for vocational |
| 283 | rehabilitation efforts. |
| 284 | (c) "Foundation" means the Florida Endowment Foundation for |
| 285 | the Division of Vocational Rehabilitation within the Department |
| 286 | of Education. |
| 287 | (d) "Operating account" means an account established under |
| 288 | paragraph <u>(4)(c)</u> (4)(d) to carry out the purposes provided in |
| 289 | subsection (10). |
| 290 | (3) LEGISLATIVE INTENTThe Legislature recognizes that it |
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| 291 | is in the best interest of the citizens of this state that |
| 292 | citizens with disabilities be afforded a fair opportunity to |
| 293 | become self-supporting, productive members of society. However, |
| 294 | there is a critical need for significant additional funding to |
| 295 | achieve this goal. Accordingly, the Legislature further finds |
| 296 | and declares that: |
| 297 | (a) With skilled evaluation procedures and proper |
| 298 | rehabilitative treatment, plus employment, training, and |
| 299 | supportive services consistent with the needs of the individual, |
| 300 | persons who are disabled can assume the activities of daily |
| 301 | living and join their communities with dignity and independence. |
| 302 | (b) The purpose of this section is to broaden the |
| 303 | participation and funding potential for further significant |
| 304 | support for the vocational rehabilitation of Florida citizens |
| 305 | who are disabled. |
| 306 | (c) It is appropriate to encourage individual and corporate |
| 307 | support and involvement, as well as state support and |
| 308 | involvement, to promote employment opportunities for disabled |
| 309 | citizens. |
| 310 | (4) REVENUE FOR THE ENDOWMENT FUND |
| 311 | (a) The endowment fund of the Florida Endowment for <u>the</u> |
| 312 | Division of Vocational Rehabilitation within the Department of |
| 313 | Education is created as a long-term, stable, and growing source |
| 314 | of revenue to be administered, in accordance with rules |
| 315 | promulgated by the division, by the foundation as a direct- |
| 316 | support organization of the Division of Vocational |
| 317 | Rehabilitation within the Department of Education. |
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(b) The principal of the endowment fund shall derive from any legislative appropriations which may be made to the

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576-04308-20 2020784c1 endowment, and such bequests, gifts, grants, and donations as may be solicited for such purpose by the foundation from public or private sources. (c) All remaining liquid balances of funds held for investment and reinvestment by the State Board of Administration for the endowment fund on the effective date of this act shall be transmitted to the foundation within 60 days for use as provided in subsection (10). (c) (d) The board of directors of the foundation shall establish the operating account and shall deposit therein the moneys transmitted pursuant to paragraph (c). Moneys in the operating account shall be available to carry out the purposes of subsection (10).

333 (d) (e) Funds received from state sources shall be accounted 334 for separately from bequests, gifts, grants, and donations which 335 may be solicited for such purposes by the foundation from public 336 or private sources. Earnings on funds received from state 337 sources and funds received from public or private sources shall 338 be accounted for separately.

339 (5) THE FLORIDA ENDOWMENT FOUNDATION FOR VOCATIONAL 340 REHABILITATION.-The Florida Endowment Foundation for Vocational 341 Rehabilitation is hereby created as a direct-support organization of the Division of Vocational Rehabilitation within 342 the Department of Education, to encourage public and private 343 344 support to enhance vocational rehabilitation and employment of citizens who are disabled. As a direct-support organization, the 345 346 foundation shall operate under contract with the division and 347 shall:

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(a) Be a Florida corporation not for profit incorporated

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576-04308-20 20201784c1 349 under the provisions of chapter 617 and approved by the 350 Department of State. 351 (b) Be organized and operated exclusively to raise funds; 352 to submit requests and receive grants from the Federal 353 Government, the state, private foundations, and individuals; to 354 receive, hold, and administer property; and to make expenditures 355 to or for the benefit of the rehabilitation programs approved by 356 the board of directors of the foundation. 357 (c) Be approved by the division to be operating for the 358 benefit and best interest of the state. 359 (6) DIRECT-SUPPORT ORGANIZATION CONTRACT.-The contract 360 between the foundation and the division shall provide for: 361 (a) Approval of the articles of incorporation of the 362 foundation by the division. 363 (b) Governance of the foundation by a board of directors 364 appointed by the Governor. 365 (c) Submission of an annual budget of the foundation for 366 approval by the division. The division may not approve an annual 367 budget that does not comply with paragraph (9)(j). 368 (d) Approval Certification by the division, after an annual 369 financial and performance review, that the foundation is 370 operating in compliance with the terms of the contract and the 371 rules of the division, and in a manner consistent with the goals 372 of the Legislature in providing assistance to disabled citizens. 373 (e) The release and conditions of the expenditure of any 374 state revenues. 375 (f) The orderly cessation of operations and reversion to 376 the state of funds held in trust by the foundation if the 377 contract is terminated, the foundation is dissolved, or this

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576-04308-20 20201784c1 378 section is repealed. 379 (g) The fiscal year of the foundation, to begin on July 1 380 and end on June 30 of each year. 381 (8) BOARD OF DIRECTORS. - The foundation shall be 382 administered by a board of directors, as follows: 383 (a) Membership.-The board of directors shall consist of the 384 director of the Division of Vocational Rehabilitation within the 385 Department of Education, or his or her designee, who shall serve 386 as an ex officio member, and nine other members who have an 387 interest in service to persons with disabilities and who: 388 1. Have skills in foundation work or other fundraising 389 activities, financial consulting, or investment banking or other 390 related experience; or 391 2. Have experience in policymaking or management-level 392 positions or have otherwise distinguished themselves in the 393 field of business, industry, or rehabilitation. 394 395 Disabled individuals who meet the above criteria shall be given 396 special consideration for appointment. 397 (b) Appointment.-The board members shall be appointed by 398 the Governor. 399 (c) Terms.-Board members shall serve for two 3-year terms 400 or until resignation or removal for cause. A board member may 401 continue to serve until a successor is appointed. 402 (d) Filling of vacancies.-In the event of a vacancy on the 403 board caused by other than the expiration of a term, a new 404 member shall be appointed. 405 (e) Removal for cause.-Each member is accountable to the 406 Governor for the proper performance of the duties of office. The

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576-04308-20 20201784c1 407 Governor may remove any member from office for malfeasance, 408 misfeasance, neglect of duty, incompetence, or permanent 409 inability to perform official duties or for pleading nolo 410 contendere to, or being found guilty of, a crime. 411 (9) ORGANIZATION, POWERS, AND DUTIES.-Within the limits prescribed in this section or by rule of the division: 412 413 (h) The board shall establish an operating account as 414 provided in paragraph $(4)(c) = \frac{(4)(d)}{(d)}$. 415 (j) Administrative costs shall be kept to the minimum 416 amount necessary for the efficient and effective administration 417 of the foundation and are limited to 15 percent of total actual 418 estimated expenditures in any fiscal calendar year. 419 Administrative costs include payment of travel and per diem 420 expenses of board members, officer salaries, chief executive 421 officer program management, audits, salaries or other costs for 422 nonofficers and contractors providing services that are not 423 directly related to the mission of the foundation as described 424 in subsection (5), costs of promoting the purposes of the 425 foundation, all travel and per diem expenses of board members, 426 officers' salaries, chief executive officer program management, 427 and other allowable costs. Administrative costs may be paid from 428 the following sources: 429 1. Interest and earnings on the endowment principal for the 430 2017-2018 fiscal year. 431 2. Private sources and up to 75 percent of interest and

431 2. Private sources and up to /5 percent of interest and
432 earnings on the endowment principal for the 2018-2019 fiscal
433 year.

434 3. Private sources and up to 50 percent of interest and
435 earnings on the endowment principal for the 2019-2020 fiscal

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576-04308-20 20201784c1 year. 1.4. Private sources and up to 25 percent of interest and earnings on the endowment principal for the 2020-2021 fiscal year. 2.5. Solely private sources for the 2021-2022 fiscal year and thereafter. Section 9. Paragraph (c) of subsection (2) of section 1003.5716, Florida Statutes, is amended to read: 1003.5716 Transition to postsecondary education and career opportunities.-All students with disabilities who are 3 years of age to 21 years of age have the right to a free, appropriate public education. As used in this section, the term "IEP" means individual education plan. (2) Beginning not later than the first IEP to be in effect when the student attains the age of 16, or younger if determined appropriate by the parent and the IEP team, the IEP must include the following statements that must be updated annually: (c) A statement of appropriate measurable long-term postsecondary education and career goals based upon ageappropriate transition assessments related to training, education, employment, and, if appropriate, independent living skills and the transition services, including preemployment transition services and courses of study needed to assist the student in reaching those goals.

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Section 10. This act shall take effect July 1, 2020.

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