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By the Committee on Health Policy; and Senators Torres, Wright, Book, Taddeo, Stewart, Jones, Cruz, Rouson, Gibson, Powell, Ausley, Bracy, Burgess, and Harrell

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A bill to be entitled

An act relating to the Military Medics and Corpsmen of Florida program; creating s. 295.126, F.S.; defining terms; authorizing the Department of Health to establish the Military Medics and Corpsmen of Florida (MMACOF) program in collaboration with Florida Is For Veterans, Inc.; providing the purpose of MMACOF; providing the components of the program; requiring Florida Is For Veterans, Inc., to recruit and review the eligibility of certain veterans for the program; requiring Florida Is For Veterans, Inc., to assist certain veterans with certain applications; requiring the department to waive certain fees for such applicants; providing application requirements; requiring certain disclosures by an applicant; requiring Florida Is For Veterans, Inc., to recruit, establish, and maintain a statewide list of participating health care providers; requiring the participating health care providers to agree to specified terms; requiring Florida Is For Veterans, Inc., to assist such veterans with identifying and applying to a participating health care providers for employment; requiring the Board of Medicine to determine the areas in which such veterans are eligible to practice; requiring the board to specify which skills such veterans may practice under direct supervision; requiring the board to place such veterans in a specified status if certain conditions are met; requiring the department to provide such

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veterans with specified information; providing that a certain status expires within a certain timeframe if not renewed before a specified date; requiring certain veterans to provide specified information to the department; authorizing the department to issue a certain certificate to such veterans under specified conditions; providing that such certificate is valid for a certain timeframe subject to specified conditions; requiring the department to provide by rule a method to renew such certificate; requiring such veterans to provide the department specified information within a certain timeframe after employment; requiring a certificateholder to provide Florida Is For Veterans, Inc., with specified information within a certain timeframe; requiring participating health care providers to provide certain information to the department and to Florida Is For Veterans, Inc., within a certain timeframe; requiring certain education and training programs to provide the department and Florida Is For Veterans, Inc., with specified information within a specified timeframe; providing acts that are grounds for denial of a certificate or disciplinary action; authorizing the department or the board to enter certain orders; prohibiting the department or the board from issuing or reinstating a certificate until certain conditions are met by the veteran; requiring the board to adopt rules relating to disciplinary action; providing that veterans who do not meet program requirements may

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receive certain assistance from the program; requiring the program to assist veterans and their spouses with obtaining certain employment; authorizing the department and the board to adopt rules; amending s. 295.21, F.S.; providing the purpose for a health care service program for veterans through Florida Is For Veterans, Inc.; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 295.126, Florida Statutes, is created to read:

295.126 Military Medics and Corpsmen of Florida (MMACOF) program.—

(1) DEFINITIONS.—As used in this section, the term:

(b) "Military-trained health care veteran" means a person

(a) "Department" means the Department of Health.

who:

1. Has served within the preceding consecutive 12 months as a medic in the United States Army, a medical technician in the United States Air Force, a hospital corpsman in the United States Navy, or a health services technician in the United States Coast Guard;

2. Was discharged or separated from military service under conditions other than dishonorable;

3. Has received "MMACOF Health Care Program Qualified" status from the department under paragraph (3)(a);

 $\underline{\text{4. Is enrolled, on at least a half-time basis, in an}}$  approved and accredited Florida health care education and

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training program specific to the health care field for which the department has issued the veteran his or her "MMACOF Health Care Program Qualified" status; and

- 5. Has applied for and received approval from the department for the MMACOF Health Care Certification program.
  - (c) "Participating health care provider" means:
- 1. A physician licensed under chapter 458 or an osteopathic physician licensed under chapter 459;
- 2. A professional corporation or partnership of physicians licensed under chapter 458 or osteopathic physicians licensed under chapter 459;
- 3. A hospital or ambulatory surgical center licensed under chapter 395;
  - 4. An office registered under s. 458.328 or s. 459.0138;
- 5. A commercial enterprise having medical facilities for its employees, which are supervised by one or more physicians licensed under chapter 458 or osteopathic physicians licensed under chapter 459; or
- 6. A facility licensed under chapter 395 which offers medical services to the public and is supervised by one or more physicians licensed under chapter 458 or osteopathic physicians licensed under chapter 459.
- (d) "Veteran" has the same meaning as in s. 1.01(14) or means a former member of the Florida National Guard.
- (2) PROGRAM ESTABLISHMENT AND PURPOSES.—The department, in collaboration with Florida Is For Veterans, Inc., may establish and administer the Military Medics and Corpsmen of Florida (MMACOF) program. The purpose of the program is to offer clinical, leadership, and nonclinical career pathways to

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veterans and their spouses seeking careers in health care or health care-related fields within this state.

- (3) PROGRAM COMPONENTS.—The MMACOF program shall consist of the following components:
  - (a) MMACOF Health Care Certification program.-
- 1. Florida Is For Veterans, Inc., shall recruit and review the military eligibility of veterans according to the military requirements for acceptance into the MMACOF Health Care Certification program.
- 2. Florida Is For Veterans, Inc., shall assist each individual veteran in completing a department MMACOF Health Care Certification program application form, which must be developed by the department and each board, or the department if there is no board. The department shall waive the application fee, certificate fee, and unlicensed activity fee for such applicants.
- 3. The MMACOF Health Care Certification program application must include, but is not limited to, the following information:
- a. The individual's civilian and military education; health care education and training; a list of practice skills regularly performed in the military during service as a medic in the United States Army, a medical technician in the United States Air Force, a hospital corpsman in the United States Navy, or a health services technician in the United States Coast Guard; and any other health care-related education or experience the individual has received as a civilian or as an active duty servicemember; and
- $\underline{\text{b.(I)}}$  A disclosure by the MMACOF Health Care Certification program applicant stating whether he or she is currently

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enrolled, on at least a half-time basis, in an approved and accredited Florida health care education and training program for a specified health care practice area listed in subparagraph 6., and the status of that enrollment; or

- applicant is not currently enrolled in an approved and accredited Florida health care education and training program, the applicant's preference for the health care practice area in which he or she seeks to pursue future education and training and, if known, which approved and accredited Florida health care education and training program he or she plans to enter under the MMACOF Health Care Certification program.
- 4. Florida Is For Veterans, Inc., shall recruit, establish, and maintain a statewide list of MMACOF Health Care

  Certification program participating health care providers.

  Participating health care providers must agree to employ unlicensed but military-trained health care veterans who hold an MMACOF Health Care Certificate in specific health care fields; are qualified to perform specific health care skills under the direct supervision of a licensed health care provider in the specific field, and are enrolled on at least a half-time basis in an approved and accredited Florida health care education and training program for the health care field specified on the veteran's MMACOF Health Care Certificate.
- 5. Florida Is For Veterans, Inc., shall assist veterans who hold an MMACOF Health Care Certificate in identifying participating health care providers for potential employment, including providing assistance with resume writing, application completion, and interviewing skills.

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6. The Board of Medicine shall review, in consultation with any other professional board it deems appropriate, each veteran's individual MMACOF Health Care Certification program application and, based on criteria set forth in board rule, shall determine within 30 days in which of the following health care practice areas the individual veteran is eligible to practice under the direct supervision of a health care practitioner, as defined by the specific profession's practice act, while the veteran is enrolled on at least a half-time basis in an approved and accredited Florida health care education and training program for one of the following practice areas:

- a. Certified nursing assistant;
- b. Dental assistant;
- c. Dental hygienist;
- d. Emergency medical technologist;
- e. Licensed practical nurse;
- f. Laboratory technologist;
- g. Medical assistant;
- 193 h. Optician;
- i. Physician assistant;
  - j. Occupational therapy assistant;
  - k. Radiologic technologist;
- 197 l. Registered nurse;
- m. Respiratory care or therapy technician;
- n. Paramedic;
- 200 o. Pharmacy technician;
- 201 p. Physical therapist assistant; or
- q. Physical therapist.
- 7. The Board of Medicine shall delineate the practice

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skills that the military-trained health care veteran is permitted to perform under the direct supervision of a licensed health care practitioner in the field in which the veteran is to practice.

- 8. Once the Board of Medicine has determined from the information submitted by the MMACOF Health Care Certification program applicant that he or she has sufficient civilian or military health care education and training in one or more health care practice areas set out in subparagraph 6., the veteran's application shall be given "MMACOF Health Care Program Qualified" status, and the veteran shall be notified of this status in writing within 14 days. The department must also provide the veteran with a list of practice skills the Board of Medicine has determined he or she has experience to perform under direct supervision when employed by a participating health care provider after obtaining his or her MMACOF Health Care Certificate. The notification to the veteran of "MMACOF Health Care Program Qualified" status must include instructions on how the veteran may obtain an MMACOF Health Care Certificate.
- 9. The Board of Medicine's initial determination of the veteran's "MMACOF Program Health Care Qualified" status expires

  18 months after its first issuance, unless the veteran applies for an MMACOF Health Care Certificate before the expiration date.
- 10. To obtain an MMACOF Health Care Certificate, a veteran whose MMACOF Health Care Certification application is in "MMACOF Program Health Care Qualified" status must provide to the department documentation of his or her enrollment on at least a half-time basis, signed by the registrar or similar

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representative of the approved and accredited Florida health care education and training program, for his or her approved health care field on a form or in the manner prescribed by department rule.

- 11. Upon receipt by the department of the veteran's proof of at least half-time enrollment in an approved and accredited Florida health care education and training program for the health care field for which the veteran is "MMACOF Program Health Care Qualified," the department may issue to the veteran an MMACOF Health Care Certificate that qualifies the unlicensed veteran for employment with a participating health care provider in a position matching the health care field listed on the veteran's MMACOF Health Care Certificate.
- 12. The veteran's MMACOF Health Care Certificate is valid for the length of time the veteran remains actively enrolled on at least a half-time basis in an approved and accredited Florida health care education and training program, and he or she may continue to practice the skills approved by the Board of Medicine in a participating civilian health care provider setting while enrolled on at least a one-half time basis in an accredited and approved Florida health care educational and training program or accredited nursing program, as provided by s. 464.019(4)(a).
- 13. The department shall provide by rule a method for annual renewal of military-trained health care veterans' MMACOF Program Health Care Certifications.
- 14. A MMACOF Health Care Certificateholder must provide the department and Florida Is For Veterans, Inc., with the following information within 10 days after civilian employment under his

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or her MMACOF Health Care Certificate with a participating health care provider:

- <u>a. The name, address, and telephone number of the</u>
  participating health care provider that employs the militarytrained health care veteran; and
- b. The name and phone number of a contact health care provider who is responsible for supervising the military-trained health care veteran and who shall be in possession of a copy of the list of practice skills for which the board has determined the military-trained health care veteran has sufficient experience to perform under supervision with his or her MMACOF Health Care Certificate.
- 15. An MMACOF Health Care Certificateholder must notify the department and Florida Is For Veterans, Inc., in writing within 10 days after:
- a. The military-trained health care veteran's termination of his or her employment with a participating health care provider; or
- b. The military-trained health care veteran's failure to remain in or maintain active enrollment on at least a half-time basis in an approved and accredited Florida health care education and training program.
- 16. A participating health care provider that employs a military-trained health care veteran in any capacity must notify the department and Florida Is For Veterans, Inc., in writing within 10 days after the employment termination of a military-trained health care veteran, including the reasons for the termination.
  - 17. An approved and accredited Florida health care

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education and training program that has enrolled a militarytrained health care veteran who holds a MMACOF Health Care

Certificate and who is employed by a participating health care
provider must notify the department and Florida Is For Veterans,

Inc., in writing within 10 days after the:

- a. Termination of the military-trained health care veteran's enrollment from the approved and accredited Florida health care education and training program for any reason, specifying the reasons for termination;
- b. Military-trained health care veteran's enrollment
  dropping below a half-time basis; or
- c. Military-trained health care veteran's class absences being of sufficient number to cause the military-trained health care veteran to drop or fail classes, dropping his or her enrollment to less than a half-time basis.
- a. Obtaining or attempting to obtain an MMACOF Health Care Certificate by bribery, fraud, or knowing misrepresentation.
- b. Having an MMACOF Health Care Certificate revoked, suspended, or otherwise acted against, including denial, in another jurisdiction.
- c. Being convicted or found guilty of, or entering a plea of nolo contendere to, regardless of adjudication, a crime in any jurisdiction which relates to practicing as a military-trained health care veteran under an MMACOF Health Care Certificate.
  - d. Willfully making or filing a false report or record,

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willfully failing to file a report or record that directly relates to practicing as a military-trained health care veteran under an MMACOF Health Care Certificate, or willfully impeding or obstructing the filing of a report or record required by another person.

- e. Circulating false, misleading, or deceptive advertising.
- f. Engaging in unprofessional conduct, including any departure from or failure to conform to acceptable standards related to practicing as a military-trained health care veteran under an MMACOF Health Care Certificate.
- g. Engaging or attempting to engage in the illegal possession, sale, or distribution of any illegal or controlled substance.
- h. Willfully failing to report any known violation of chapter 457; chapter 458; chapter 459; chapter 460; chapter 461; chapter 462; chapter 463; chapter 464; chapter 465; chapter 466; chapter 467; part I, part II, part III, part V, part X, part XIII, or part XIV of chapter 468; chapter 478; chapter 480; part I, part II, or part III of chapter 483; chapter 484; chapter 486; chapter 490; or chapter 491.
- <u>i. Engaging in the delivery of military-trained health care</u> skills without an active MMACOF Health Care Certificate.
- j. Failing to perform any statutory or legal obligation placed upon a military-trained health care veteran.
- k. Accepting and performing professional responsibilities that the certificateholder knows, or has reason to know, he or she is not competent to perform.
- 1. Delegating military-trained health care skills to a person the certificateholder knows, or has reason to know, is

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unqualified by training, experience, or licensure to perform.

- m. Being judicially determined mentally incompetent.
- n. Being unable to practice as a military-trained health care veteran with reasonable skill and safety because of a mental or physical condition or illness or the use of alcohol, controlled substances, or any other substance that impairs one's ability to practice.
- o. Disclosing the identity of or information about a patient without written permission, except for information that does not identify a patient and is used for training purposes in an approved training program.
- p. Violating any provision of this section or chapter 456, or any rules adopted pursuant thereto.
- q. The department may, upon probable cause, compel a certificateholder to submit to a mental or physical examination by physicians designated by the department. The cost of an examination shall be borne by the certificateholder, and his or her failure to submit to such an examination shall constitute an admission of the allegations against him or her, consequent upon which a default and a final order may be entered without the taking of testimony or presentation of evidence, unless the failure was due to circumstances beyond his or her control.
- r. A certificateholder disciplined under this paragraph shall, at reasonable intervals, be afforded an opportunity to demonstrate that he or she can resume the practice as a military-trained health care veteran with reasonable skill and safety.
- s. In any proceeding under this subparagraph, the record of proceedings or the orders entered by the board may not be used

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against a certificateholder in any other proceeding.

19. The department or Board of Medicine may enter an order denying certification or imposing any of the penalties in s.

456.072(2) against any applicant for certification who is found quilty of any of the violations specified in s. 456.072(1).

- 20. The department or Board of Medicine may not issue or reinstate a military-trained health care veteran's MMACOF Health Care Certificate to a person it deemed unqualified until it is satisfied that such person has complied with the terms and conditions of the final order and that the certificateholder can safely practice as a military-trained health care veteran.
- 21. The Board of Medicine may, by rule, establish guidelines for the disposition of disciplinary cases involving specific violations. The guidelines may include minimum and maximum fines, periods of supervision during probation, or conditions upon probation or reissuance of a military-trained health care veteran's MMACOF Health Care Certificate.
- (b) No Veteran Left Behind.—Veterans who do not meet the definition of the term "military-trained health care veteran" but who have served in health care-related fields shall receive assistance from the MMACOF program in resume writing, mentorship, and obtaining employment with participating health care providers.
- (c) Health Care Leadership.—The MMACOF program shall assist veterans and their spouses, in the course of the veterans' military service, who have gained management experience or have completed any advanced degree in finding civilian health care leadership and management employment in a variety of health care disciplines.

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(4) RULEMAKING AUTHORITY.—The department and the Board of Medicine may adopt rules pursuant to ss. 120.536(1) and 120.54 to implement this section.

Section 2. Subsection (2) of section 295.21, Florida Statutes, is amended to read:

295.21 Florida Is For Veterans, Inc.-

(2) PURPOSE.-

- (a) The purpose of the corporation is to promote Florida as a veteran-friendly state that seeks to provide veterans with employment opportunities and that promotes the hiring of veterans by the business community. The corporation shall encourage retired and recently separated military personnel to remain in the state or to make the state their permanent residence. The corporation shall promote the value of military skill sets to businesses in the state, assist in tailoring the training of veterans to match the needs of the employment marketplace, and enhance the entrepreneurial skills of veterans.
- (b) A subprogram dedicated to health care services employment may be created under the Veterans Employment and Training Services Program. The purpose of the health care service program is to link veterans who have armed service health care training and who are seeking employment in health care fields to health care organizations seeking to hire dedicated, well-trained workers. The program is to meet the health care workforce demands of this state by facilitating access to training and education in health fields for veterans and to promote the health care licensing programs provided by the state.
  - Section 3. This act shall take effect July 1, 2022.