

Amendment No.

CHAMBER ACTION

Senate

House

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Representative Harris offered the following:

Amendment (with title amendment)

Between lines 345 and 346, insert:

Section 5. Section 1004.0982, Florida Statutes, is created to read:

1004.0982 Higher education retention and recruitment data collection.-

(1) It is the intent of the Legislature to assess the impact of state laws and regulations on the retention and recruitment of faculty, staff, and students within the public higher education system. This section aims to improve understanding of the factors contributing to the departure of

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14 these individuals from the system or their exclusion from
15 applicant pools.

16 (2) For the purposes of this section, the term:

17 (a) "Public institution of higher education" means any
18 state university or Florida College System institution.

19 (b) "Recruitment" refers to the process of attracting and
20 selecting faculty, staff, and students to join a public
21 institution of higher education.

22 (c) "Retention" refers to the continued employment or
23 enrollment, as applicable, of faculty, staff, and students
24 within a public institution of higher education.

25 (3)(a) Beginning in the academic year following the
26 effective date of this act, each public institution of higher
27 education shall annually collect and analyze data related to the
28 impact of state laws and regulations on the retention and
29 recruitment of faculty, staff, and students.

30 (b) The data collected and analyzed pursuant to this
31 section must include, but need not be limited to:

32 1. The number of faculty, staff, and students who have
33 left the public institution of higher education, specifying the
34 extent to which state laws and regulations were a factor in
35 their decision to leave.

36 2. The number of potential faculty, staff, and students
37 who did not apply or withdrew their applications to the public
38 institution of higher education, specifying the extent to which

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39 state laws and regulations were a factor in their decision not
40 to apply or withdraw their applications.

41 (c) Public institutions of higher education shall ensure
42 that the data collected and analyzed pursuant to this section is
43 anonymized and aggregated to protect the privacy of the
44 individuals involved.

45 (4)(a) Beginning in 2024, by January 31 of each year, each
46 Florida College System institution shall submit a report to the
47 Department of Education, and each state university shall submit
48 a report to the Board of Governors, containing the data and
49 analysis required by subsection (3).

50 (b) The Department of Education and the Board of Governors
51 shall annually compile and analyze the submitted reports and
52 provide a comprehensive report to the Legislature by April 30 of
53 each year.

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56 **T I T L E A M E N D M E N T**

57 Remove line 39 and insert:
58 respectively; creating s. 1004.0982, F.S.; providing
59 legislative intent; defining terms; requiring each
60 public institution of higher education to collect and
61 analyze certain data; requiring each Florida College
62 System institution and state university to submit an
63 annual report to specified entities by a specified

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64 | date; requiring specified entities to provide an annual
65 | report to the Legislature by a specified date; creating
66 | s. 1004.3841, F.S.; creating

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