1 A bill to be entitled 2 An act relating to workers' compensation benefits for 3 posttraumatic stress disorder; amending s. 112.18155, 4 F.S.; removing a cross-reference; creating s. 5 112.18156, F.S.; providing definitions; providing that 6 posttraumatic stress disorder suffered by a 911 public 7 safety telecommunicator or crime scene investigator is 8 a compensable occupational disease under certain 9 circumstances; specifying the evidentiary standard for demonstrating such disorder; specifying that benefits 10 11 do not require a physical injury and are not subject 12 to certain apportionment or limitations; providing 13 requirements for benefits offered to a 911 public 14 safety telecommunicator or crime scene investigator 15 for posttraumatic stress disorder; specifying when a 16 claim for posttraumatic stress disorder must be 17 noticed; requiring certain employing agencies to 18 provide specified mental health training; requiring 19 the Department of Financial Services to adopt rules; 20 declaring that the act fulfills an important state 21 interest; providing an effective date. 22 23 Be It Enacted by the Legislature of the State of Florida: 24

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Paragraph (a) of subsection (2) of section

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Section 1.

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26	112.18155, Florida Statutes, is amended to read:
27	112.18155 Correctional officers; special provisions for
28	posttraumatic stress disorders.—
29	(2) For purposes of this section and chapter 440, and
30	notwithstanding ss. 440.093 and $440.151(2)$, posttraumatic stress
31	disorder, as described in the Diagnostic and Statistical Manual
32	of Mental Disorders, Fifth Edition, published by the American
33	Psychiatric Association, suffered by a correctional officer is a
34	compensable occupational disease within the meaning of s.
35	440.151 if both of the following apply:
36	(a) The posttraumatic stress disorder resulted from the
37	correctional officer acting within the course of his or her
38	employment as provided in s. 440.091 .
39	Section 2. Section 112.18156, Florida Statutes, is created
40	to read:
41	112.18156 911 public safety telecommunicators and crime
42	scene investigators; special provisions for posttraumatic stress
43	disorders.—

(1) As used in this section, the term:

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- (a) "911 public safety telecommunicator" has the same
 meaning as in s. 401.465(1).
- (b) "Advanced stage of decomposition" means the breaking down of soft tissue, skin, and hair, as well as muscle and connective tissue.
 - (c) "Crime scene investigator" means a forensic member of

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a law enforcement agency, government, or civilian crime laboratory whose primary responsibility is to document, identify, collect, or preserve forensic evidence relevant to a law enforcement, death, or natural disaster investigation, and whose primary responsibilities include, but are not limited to, collecting evidence such as fingerprints, footprints, tire tracks, blood and other biological fluids, fibers, and fire debris. (d) "Directly witnessing" means to see or hear for

oneself.

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- (e) "Mass killing" means three or more killings in a single incident.
- (2) For purposes of this section and chapter 440, and notwithstanding ss. 440.093 and 440.151(2), posttraumatic stress disorder, as described in the Diagnostic and Statistical Manual of Mental Disorders, Fifth Edition, published by the American Psychiatric Association, suffered by a 911 public safety telecommunicator or crime scene investigator is a compensable occupational disease within the meaning of s. 440.151 if both of the following apply:
- (a) The posttraumatic stress disorder resulted from the 911 public safety telecommunicator or crime scene investigator acting within the course of his or her employment.
- (b) The 911 public safety telecommunicator or crime scene investigator is examined and subsequently diagnosed with such

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disorder by a licensed psychiatrist who is an authorized
treating physician as provided in chapter 440 due to one of the
following events:

- 1. Directly witnessing a death, including a death due to suicide, that involved grievous bodily harm of a nature that shocks the conscience;
 - 2. Directly witnessing the death of a minor;

- 3. Directly witnessing an injury, including an attempted suicide, to a person who subsequently dies before or upon arrival at a hospital emergency department if the person was injured by grievous bodily harm of a nature that shocks the conscience;
- 4. Directly witnessing an injury to a minor who subsequently dies before or upon arrival at a hospital emergency department;
- 5. Verbally aiding a person seeking public safety
 assistance in the physical treatment of a minor who subsequently
 dies before or upon arrival at a hospital emergency department;
- 6. Verbally aiding a person seeking public safety
 assistance in the physical treatment of a person who
 subsequently dies during a state of emergency declared by the
 Governor and the person's death occurs because first responders
 cannot be dispatched;
- 7. Verbally aiding a person seeking public safety
 assistance in the physical treatment of an injury, including by

101	attempted suicide, to a person who subsequently dies before or
102	upon arrival at a hospital emergency department if the person
103	was injured by grievous bodily harm of a nature that shocks the
104	conscience;
105	8. Directly witnessing a homicide regardless of whether
106	the homicide was criminal or excusable, including murder, mass
107	killing, manslaughter, self-defense, misadventure, and
108	<pre>negligence;</pre>
109	9. Seeing for oneself a deceased minor;
110	10. Seeing for oneself a decedent whose death involved
111	grievous bodily harm of a nature that shocks the conscience; or
112	11. Seeing for oneself a decedent who is in an advanced
113	stage of decomposition.
114	(3) The posttraumatic stress disorder must be demonstrated
115	by clear and convincing medical evidence.
116	(4) Benefits for a 911 public safety telecommunicator or
117	crime scene investigator under this section:
118	(a) Do not require a physical injury to the 911 public
119	safety telecommunicator or crime scene investigator.
120	(b) Are not subject to any of the following:
121	1. Apportionment due to a preexisting posttraumatic stress
122	<u>disorder.</u>
123	2. Any limitation on temporary benefits under s. 440.093.
124	3. The 1-percent limitation on permanent psychiatric

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impairment benefits under s. 440.15(3).

(5) The time for notice of injury or death in cases of	
compensable posttraumatic stress disorder under this section is	
the same as in s. 440.151(6) and is measured from one of the	
qualifying events listed in paragraph (2)(b) or the diagnosis of	
the disorder, whichever is later. A claim under this section	
must be properly noticed within 52 weeks after the qualifying	
event or the diagnosis of the disorder, whichever is later.	
(6) The employing agency of a 911 public safety	
telecommunicator or crime scene investigator must provide	
educational training related to mental health awareness,	
prevention, mitigation, and treatment.	
(7) The Department of Financial Services shall adopt rules	
specifying injuries qualifying as grievous bodily harm of a	
nature that shocks the conscience for the purposes of this	
section.	
Section 3. The Legislature determines and declares that	
this act fulfills an important state interest.	
Section 4. This act shall take effect July 1, 2023.	