



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1369

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

As the demand for highly skilled nurses continues to rise, we work to recruit, orient, and retain nurses. The Student Nurse Intern (nursing students) and Mentor-Mentee Program (nurses in their first year of licensure) create a comprehensive learning environment to bridge the gap between nursing education and real-world practice by pairing nurses with experienced mentors and providing a unique opportunity to apply theoretical knowledge, develop practical skills, and build confidence in a clinical setting. The program objectives include recruitment, retention, clinical competence, and reduced turnover of nurses.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	5,000,000
Fixed Capital Outlay	0
Total State Funds Requested	5,000,000

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	5,000,000	45%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	6,000,000	55%
Total Project Costs for Fiscal Year 2024-2025	11,000,000	100%

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. Is future funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1369

If yes, indicate the amount of funds received and what the funds were used for.

\$64,9 million was received for healthcare expenses and the hospital experienced \$84.2 million in lost revenue and expenses during the same period.

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits	Registered Nurse orientation, recruitment, and retention through student/resident programs, including mentors and educators.	5,000,000
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		5,000,000

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

The purpose and goals that will be achieved are the successful recruitment, retention, increased clinical competence, and reduced turnover of skilled nurses.

b. What activities and services will be provided to meet the intended purpose of these funds?



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1369

Recruitment, orientation, education, and mentorship are the activities and services provided to meet the intended purposes of these funds. Namely, the Student Nurse Intern and Mentor-Mentee Program create a comprehensive learning environment to bridge the gap between nursing education and real-world practice by pairing nurses with experienced mentors and providing a unique opportunity to apply theoretical knowledge, develop practical skills, and build confidence in a clinical setting.

c. What direct services will be provided to citizens by the appropriation project?

Direct services provided to citizens include more competent, experienced, and skilled nursing to patients in Volusia County through the 3 hospitals and several outpatient facilities at Halifax Hospital Medical Center.

d. Who is the target population served by this project? How many individuals are expected to be served?

All citizens of Volusia County that enter the facilities at Halifax Hospital Medical Center each year, as well as student and newly licensed nurses feeling competent to continue in their chosen career.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Recruitment, retention, and turnover data of nurses in healthcare system, as well as testing of and data related to clinical competence.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Liquidated Damages of \$1,000 per day past the provided milestone dates.

15. Requester Contact Information

a. First Name **Last Name**

b. Organization

c. E-mail Address

d. Phone Number **Ext.**

16. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify) Special Tax District

d. First Name **Last Name**

e. E-mail Address



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1369

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number