



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 1432

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

HBI is a career training organization in the building industry. HBI prepares participants with the skills and experience needed for successful careers through vocational training, certification programs textbooks and curricula, and job placement services. The Building Careers for Inmates & Returning Citizens program provides offenders on community supervision and inmates/prisoners in correctional institutions an opportunity to learn about careers in the construction trades and earn industry-recognized credentials. In addition, for offenders on community supervision, assistance with job placement. Graduates emerge highly skilled, certified, and in demand by businesses in the home building industry and other growing sectors.

5. State Agency to receive requested funds

State Agency contacted? Yes

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

| Type of Funding | Amount |
|------------------------------------|----------------|
| Operations | 900,000 |
| Fixed Capital Outlay | 0 |
| Total State Funds Requested | 900,000 |

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

| Type of Funding | Amount | Percentage |
|--|----------------|-------------|
| Total State Funds Requested (from question #6) | 900,000 | 100% |
| Matching Funds | | |
| Federal | 0 | 0% |
| State (excluding the amount of this request) | 0 | 0% |
| Local | 0 | 0% |
| Other | 0 | 0% |
| Total Project Costs for Fiscal Year 2024-2025 | 900,000 | 100% |

8. Has this project previously received state funding? Yes

| Fiscal Year (yyyy-yy) | Amount | | Specific Appropriation # | Vetoed |
|--------------------------|-----------|--------------|-----------------------------|--------|
| | Recurring | Nonrecurring | | |
| 2023-24 | 0 | 900,000 | 712 | No |

9. Is future funding likely to be requested? Yes

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

Not aware of any other available funding.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?



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Yes

If yes, indicate the amount of funds received and what the funds were used for.

HBI requested and received \$3,352,100 in Federal Stimulus Funds in fiscal year 2020. Those funds were used to protect company payroll and ensure no layoffs were necessary during a time of revenue uncertainty. In June 2021, the Small Business Administration provided a determination letter that HBI utilized the funds for their intended purpose and the entire loan balance was "forgiven."

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

| Spending Category | Description | Amount |
|---|---|---------|
| Administrative Costs: | | |
| Executive Director/Project Head Salary and Benefits | Project management costs including recruitment, management over implementation and training operations, information dissemination, program fidelity and compliance, information accessibility, general oversight. | 74,382 |
| Other Salary and Benefits | Indirect costs allocation for administrative overhead including Human Resource management, Financial management, Technology Management, Executive Office Management. | 103,448 |
| Expense/Equipment/Travel/Supplies/Other | | 0 |
| Consultants/Contracted Services/Study | | 0 |
| Operational Costs: Other | | |
| Salary and Benefits | Personnel costs for regional managers, regional career development coordinators, and instructors. | 618,985 |
| Expense/Equipment/Travel/Supplies/Other | Includes direct costs to accomplish the program deliverables. This includes communications, supplies and equipment, local travel, training materials, tools and equipment and certification costs. | 103,185 |
| Consultants/Contracted Services/Study | | 0 |
| Fixed Capital Construction/Major Renovation: | | |
| Construction/Renovation/Land/Planning Engineering | | 0 |



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| | |
|--|----------------|
| Total State Funds Requested (must equal total from question #6) | 900,000 |
|--|----------------|

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

The purpose is to increase in public safety and reduction in recidivism by offering vocational certifications, job readiness, and placement services to offenders on community supervision. The goal is to increase in public safety and reduction in recidivism by offering vocational certifications and job readiness to inmates/prisoners in correctional institutions. Split funds and services, as well as fees for services, as follows:

- Four hundred thousand dollars (\$400,000): offenders on community supervision
 - o Program Participation: \$6,500/participant,
 - o OSHA 10: \$150/participant,
 - o Employment Placement: \$3,600/participant,
 - o Raise/Promotion in Employment: \$2,400/participant,
 - o Post-Secondary Education: \$2,500/participant, and
 - o Administrative Fee: \$193,500.
- Five hundred thousand dollars (\$500,000): inmates/prisoners in correctional institutions
 - o Program Participation: \$6,500/participant

b. What activities and services will be provided to meet the intended purpose of these funds?

Participants will be provided with orientation, assessment, individualized career plan, employment skills, job search development, and vocational services. In addition, for offenders on community supervision, job placement assistance, job retention and follow-up services, progress reports, and discharge summaries will be provided.

c. What direct services will be provided to citizens by the appropriation project?

HBI prepares individuals with the skills and experience needed for successful careers through pre-apprenticeship training, certification programs textbooks and curricula, and job placement services. The program will provide offenders on community supervision and inmates/prisoners in correctional institutions a chance to learn about careers in the construction trades and earn an industry recognized pre-apprenticeship credential. In addition, for offenders on community supervision, the program will assist with job placement linkages.

d. Who is the target population served by this project? How many individuals are expected to be served?

Adult offenders on community supervision and inmates/prisoners in correctional institutions who are within 180 days of release from prison. Between 100 and 200 are expected to be served.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

Improve quality of education through vocational skill completion and training completion; measured by the number of industry-recognized credentials earned as a result of the training and the number of post-secondary education placements (for offenders on community supervision). Increase or improve economic activity by adding skilled labor to the workforce; measured by the number of employment placements (for offenders on community supervision). Enhance specific individual's economic self-sufficiency by ensuring gainful employment of program participants; measured by the number of participants placed in employment and initial wage earned (for offenders on community supervision). Divert from Criminal Justice system by providing gainful employment of program participants; measured by the number of participants placed in employment and initial wage earned (for offenders on community supervision).

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?

Financial consequences may be imposed in the amount of one percent (1%) of the total allocation for each Performance Measure not achieved by the end of the agreement period.

15. Requester Contact Information

a. First Name **Last Name**



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b. Organization

c. E-mail Address

d. Phone Number Ext.

16. Recipient Contact Information

a. Organization

b. Municipality and County

c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name Last Name

e. E-mail Address

f. Phone Number

17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number