



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2024-2025

LFIR # 2189

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The inspHire program supports the State of Florida's strategies to reduce incarceration costs, and to reduce Florida's prison population in order to sustain cost reductions. The program's goal is to generate returns-on-investment not only by reducing recidivism, but also by reducing crime and breaking cycles of hopelessness. inspHire's approach through comprehensive reentry services and employment, also provides job and economic development, while fostering self-sufficient members in society.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	1,000,000
Fixed Capital Outlay	0
Total State Funds Requested	1,000,000

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	1,000,000	100%
Matching Funds		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
Total Project Costs for Fiscal Year 2024-2025	1,000,000	100%

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2023-24	1,000,000	925,000	748	No

9. Is future funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

inspHire continuously seeks funding to support, grow, and expand its services to people with lived incarceration experience(s). In lieu of state funding, inspHire is collaborating with local community agencies to attain Federal funding. inspHire is also actively meeting with local county officials to solicit more local investment in coordinated comprehensive reentry services in Hillsborough.



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10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?

If yes, indicate the amount of funds received and what the funds were used for.

The entity has not received federal assistance related to the COVID-19 pandemic since 2021 and has begun paying back its COVID-19 Economic Injury Disaster Loan (EIDL).

Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning
 Design
 Construction
 N/A

b. Is the project "shovel ready" (i.e permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
Operational Costs: Other		
Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other	inspHire features an innovative client and data tracking system by Bonterra called Efforts-to-Outcomes (ETO). ETO is a robust system that provides the infrastructure for multifaceted organizations to effectively manage their data, share information and track progress in a secure environment. All services rendered to or on behalf of clients are documented, maintained in ETO, and shared with FDC.	75,000
Consultants/Contracted Services/Study	Per existing proviso, these funds will provide a pre-release needs assessment, a plan-of-care, and referrals for incarcerated participants. inspHire will primarily provide post-release services including assistance with transitional housing, case management, professional development & essential life skills training, employability workshops, family reunification/support, career coaching, computer literacy, substance abuse & mental health aid, and job placement assistance.	925,000
Fixed Capital Construction/Major Renovation:		



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Construction/Renovation/Land/ Planning Engineering		0
Total State Funds Requested (must equal total from question #6)		1,000,000

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

The inspHire program supports the State of Florida's strategies to reduce incarceration costs, and to reduce Florida's prison population in order to sustain cost reductions. The program's goal is to generate returns-on-investment not only by reducing recidivism, but also by reducing crime and breaking cycles of hopelessness. inspHire's approach through comprehensive reentry services and employment, also provides job and economic development, while fostering self-sufficient members in society.

b. What activities and services will be provided to meet the intended purpose of these funds?

These funds will provide pre-release needs assessment, a plan-of-care, and referrals for incarcerated participants. inspHire will primarily provide post-release services including assistance with transitional housing, case management, professional development & essential life skills training, employability workshops, family reunification/support, career coaching, computer literacy, substance abuse & mental health aid, and job placement assistance.

c. What direct services will be provided to citizens by the appropriation project?

This appropriations project will provide pre-release needs assessment, a plan-of-care, and referrals for incarcerated participants. inspHire will primarily provide post-release services including assistance with transitional housing, case management, professional development & essential life skills training, employability workshops, family reunification/support, career coaching, computer literacy, substance abuse & mental health aid, and job placement assistance.

d. Who is the target population served by this project? How many individuals are expected to be served?

Services of this project are targeted to individuals with a lived incarceration experience who are on community supervision or have served time at a Department of Corrections' facility, or participants of any State Attorney's Office Diversion or Pretrial Intervention Programs, or adult ex-offenders who served time in a Department of Juvenile Justice facility. The inspHire comprehensive reentry program may provide post-release services to any individual with a lived incarceration experience who is within travel distance to the inspHire location and transitioning back into the communities and workforce of Hillsborough, Pinellas, Pasco, or Polk counties.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

- 1) Improve physical & mental health - Participants will attain public healthcare coverage or through their employer; and receive a mental health assessment.
- 2) Reduce Substance Abuse - Participant will receive a substance abuse assessment.
- 3) Protect the general public from harm, Divert from Criminal/Juvenile Justice System, & Reduce Recidivism- Formerly incarcerated citizens that are engaged, employed, and empowered are less likely to commit crimes and return to prison.
- 4) Increase & improve economic viability - Citizens returning to the community after incarceration will be employed.
- 5) Enhance individual's economic self sufficiency - Participants will receive essential life management, employability, computer and financial literacy training. Participants also receive employment placement assistance.

*All outcomes are documented in the program's Efforts-to-Outcomes data system, tracked by the Case Manager, and reported to the Department of Corrections monthly & quarte

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?



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Florida Department of Corrections will impose financial consequences per participant for performance measures such as client services and client milestones not met per the contract. Additional financial consequences will be assessed as percentages of the fiscal year contract value based on timely invoice submissions and evaluation ratings specified per the contract.

15. Requester Contact Information

a. **First Name** **Last Name**

b. **Organization**

c. **E-mail Address**

d. **Phone Number** **Ext.**

16. Recipient Contact Information

a. **Organization**

b. **Municipality and County**

c. **Organization Type**

For Profit Entity

Non Profit 501(c)(3)

Non Profit 501(c)(4)

Local Entity

University or College

Other (please specify)

d. **First Name** **Last Name**

e. **E-mail Address**

f. **Phone Number**

17. Lobbyist Contact Information

a. **Name**

b. **Firm Name**

c. **E-mail Address**

d. **Phone Number**