By Senator Stewart

17-00219-24 202440

A bill to be entitled

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An act relating to review of employment contracts; creating s. 448.097, F.S.; requiring employers to provide a current employee with a copy of the employee's employment contract upon request; defining the term "employee"; providing an effective date.

Be It Enacted by the Legislature of the State of Florida:

Section 1. Section 448.097, Florida Statutes, is created to read:

448.097 Right to review employment contract.—Upon request, an employer must provide a current employee with a physical or digital copy of the employee's employment contract. For the purposes of this section, the term "employee" includes fulltime, part-time, and contract employees.

Section 2. This act shall take effect July 1, 2024.