



# The Florida Senate

## Local Funding Initiative Request

### Fiscal Year 2024-2025

LFIR # 1910

1. **Project Title**
2. **Senate Sponsor**
3. **Date of Request**

**4. Project/Program Description**

CareerSource Tampa Bay (CSTB) proposes to expand the current training available to address the region's need for veteran, transitioning service members, and military spouse employment training, employment, and support programs while directing resources to mitigate common barriers of military service member subpopulations, such as disabled, homeless, and women veterans. Incorporating earn-and-learn training models that provide pathways to high-demand, well-paying positions, this initiative will aid in crucial talent development to address the unique needs of the military community and their relocation or transition to civilian life. Participants will earn wages while learning new skills, integrate into a civilian work environment, and establish connections to the workforce that will position them for advancement. Companies can employ veterans while offsetting the costs of onboarding and assessing for fit prior to offering permanent employment.

5. **State Agency to receive requested funds**
- State Agency contacted?**

**6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025**

Type of Funding	Amount
Operations	1,383,214
Fixed Capital Outlay	0
<b>Total State Funds Requested</b>	<b>1,383,214</b>

**7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	1,383,214	88%
<b>Matching Funds</b>		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	183,715	12%
Other	0	0%
<b>Total Project Costs for Fiscal Year 2024-2025</b>	<b>1,566,929</b>	<b>100%</b>

8. **Has this project previously received state funding?**

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		

9. **Is future funding likely to be requested?**
- a. **If yes, indicate nonrecurring amount per year.**

**b. Describe the source of funding that can be used in lieu of state funding.**

Local (County) Funding, Local Veterans Employment Representatives (LVER) and Disabled Veterans Outreach Specialists (DVOP), and other workforce grants and programs.



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10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?

If yes, indicate the amount of funds received and what the funds were used for.

## Complete questions 11 and 12 for Fixed Capital Outlay Projects

11. Status of Construction

a. What is the current phase of the project?

- Planning    
  Design    
  Construction    
  N/A

b. Is the project "shovel ready" (i.e. permitted)?

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
<b>Administrative Costs:</b>		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
<b>Operational Costs: Other</b>		
Salary and Benefits	\$1,383,214 per year to fund participant wages during their work-based learning experience, supportive services, training and education services, certification costs, and management and general costs to support the program.	1,383,214
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
<b>Fixed Capital Construction/Major Renovation:</b>		
Construction/Renovation/Land/Planning Engineering		0
<b>Total State Funds Requested (must equal total from question #6)</b>		<b>1,383,214</b>

14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?



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**b. What activities and services will be provided to meet the intended purpose of these funds?**

Incorporating earn-and-learn training models that provide pathways to high-demand, well-paying positions, this initiative will aid in crucial talent development to address the unique needs of the military community and their relocation or transition to civilian life. Participants will earn wages while learning new skills, integrate into a civilian work environment, and establish connections to the workforce that will position them for advancement.

**c. What direct services will be provided to citizens by the appropriation project?**

1. Combined Skills Training and Work-Based Learning, including short-term certifications, work-based learning, and direct placement services.
2. Expanded Supportive Services to address individual/personal, relational, and institutional barriers to employment such as childcare stipends, transportation assistance, and referrals to substance abuse and mental health services.
3. Specialized Employability Services provided by a dedicated Career Coach/Case Manager and existing veterans services staff will include individualized assessments and job coaching, employability skills and financial literacy training, workforce training program scholarships, group meetings and resources, job fairs, job shadowing, entrepreneurship resources, and specialized services to meet the needs of disabled, homeless, and women veterans and individuals with significant barriers to employment.

**d. Who is the target population served by this project? How many individuals are expected to be served?**

The target population served by the program will be veterans in Hillsborough County generally, with a specific focus on veteran subpopulations such as disabled veterans, homeless veterans, and women veterans, all of whom experience greater barriers to entry into the workforce. The program aims to serve approximately 100 veterans per year.

**e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

Improve veteran mental health by giving them access to much-needed career services to help them overcome barriers to employment and supporting them throughout their transition back into civilian life which can lead to mental health challenges if left unsupported. Enhance individual economic self sufficiency by giving the veteran population means to improve their career readiness and ability to perform in employment settings. Additionally, reduce substance abuse by the veteran population by providing them with career opportunities and thus discouraging use of unhealthy coping mechanisms.

**f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?**

Should CareerSource Tampa Bay fail to meet to-be-determined program benchmarks, they will work with the Agency to develop a repayment schedule for the administered funds.

**15. Requester Contact Information**

a. First Name  Last Name

b. Organization

c. E-mail Address

d. Phone Number  Ext.

**16. Recipient Contact Information**

a. Organization

b. Municipality and County



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#### c. Organization Type

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify)

d. First Name  Last Name

e. E-mail Address

f. Phone Number

#### 17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number