



# The Florida Senate

## Local Funding Initiative Request

### Fiscal Year 2024-2025

LFIR # 1324

1. Project Title

2. Senate Sponsor

3. Date of Request

4. Project/Program Description

The following is a request for \$2,000,000 in non-recurring GR to provide staff retention bonuses to juvenile justice direct-care staff employed by contracted providers of the Florida Department of Juvenile Justice. Current contracted employees working directly with children under the Department's care, control, and custody would receive annual retention compensation based on the longevity of employment and performance to help reduce employee turnover.

5. State Agency to receive requested funds

State Agency contacted?

6. Amount of the Nonrecurring Request for Fiscal Year 2024-2025

Type of Funding	Amount
Operations	2,000,000
Fixed Capital Outlay	0
<b>Total State Funds Requested</b>	<b>2,000,000</b>

7. Total Project Cost for Fiscal Year 2024-2025 (including matching funds available for this project)

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	2,000,000	100%
<b>Matching Funds</b>		
Federal	0	0%
State (excluding the amount of this request)	0	0%
Local	0	0%
Other	0	0%
<b>Total Project Costs for Fiscal Year 2024-2025</b>	<b>2,000,000</b>	<b>100%</b>

8. Has this project previously received state funding?

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2022-23	0	1,180,200	1252	No

9. Is future funding likely to be requested?

a. If yes, indicate nonrecurring amount per year.

b. Describe the source of funding that can be used in lieu of state funding.

There is no additional funding available as all existing funding is provided through contractual agreements that do not provide for retention considerations.

10. Has the entity requesting this project received any federal assistance related to the COVID-19 pandemic?



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If yes, indicate the amount of funds received and what the funds were used for.

## Complete questions 11 and 12 for Fixed Capital Outlay Projects

### 11. Status of Construction

a. What is the current phase of the project?

- Planning    
  Design    
  Construction    
  N/A

b. Is the project "shovel ready" (i.e permitted)?

No

c. What is the estimated start date of construction?

d. What is the estimated completion date of construction?

12. List the owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

### 13. Details on how the requested state funds will be expended

Spending Category	Description	Amount
<b>Administrative Costs:</b>		
Executive Director/Project Head Salary and Benefits		0
Other Salary and Benefits		0
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
<b>Operational Costs: Other</b>		
Salary and Benefits	Provide retention compensation to direct-care staff of providers contracted with the Department of Juvenile Justice based on longevity of employment and performance.	2,000,000
Expense/Equipment/Travel/Supplies/Other		0
Consultants/Contracted Services/Study		0
<b>Fixed Capital Construction/Major Renovation:</b>		
Construction/Renovation/Land/Planning Engineering		0
<b>Total State Funds Requested (must equal total from question #6)</b>		<b>2,000,000</b>

### 14. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Request \$2,000,000 in non-recurring GR to provide for a staff retention plan to assist in retaining juvenile justice direct care staff employed by contracted providers of the Florida Department of Juvenile Justice. Current contracted employees working directly with children under the Department's care, control, and custody would receive annual retention compensation based on longevity of employment and performance.



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**b. What activities and services will be provided to meet the intended purpose of these funds?**

The requested funds will assist in retaining high performing, trained, and quality staff and increase the level of service delivery provided by direct care staff to youth within Florida's juvenile justice system.

**c. What direct services will be provided to citizens by the appropriation project?**

Juvenile Assessment Center screening, Case Management, Residential Care Supervision.

**d. Who is the target population served by this project? How many individuals are expected to be served?**

Direct-care staff of contracted providers for the Florida Department of Juvenile Justice.

**e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

Funding of this request will reduce turnover amongst contracted staff members. Pending appropriation of dollars and in accordance with proviso, a report will be produced by Department of Juvenile Justice regarding the efficacy of the appropriation in helping reduce turnover amongst DJJ contracted staff. It will be submitted to House and Senate Budget Chairs as well as the Office of Policy and Budget.

**f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for the contract?**

Compensation criteria will be pre-determined, and compensation will be distributed to staff members that meet longevity of employment requirements.

**15. Requester Contact Information**

**a. First Name**  **Last Name**   
**b. Organization**   
**c. E-mail Address**   
**d. Phone Number**  **Ext.**

**16. Recipient Contact Information**

**a. Organization**   
**b. Municipality and County**

**c. Organization Type**

- For Profit Entity
- Non Profit 501(c)(3)
- Non Profit 501(c)(4)
- Local Entity
- University or College
- Other (please specify) State Agency

**d. First Name**  **Last Name**



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e. E-mail Address

f. Phone Number

#### 17. Lobbyist Contact Information

a. Name

b. Firm Name

c. E-mail Address

d. Phone Number