

THE FLORIDA SENATE  
2023 SUMMARY OF LEGISLATION PASSED  
**Committee on Commerce and Tourism**

**CS/SB 1154 — Labor Pool Act**

by Rules Committee and Senators Perry and Hutson

The bill amends the Labor Pool Act to provide that a labor pool satisfies requirements related to provision of restroom facilities and drinking water if its labor hall facility complies with all minimum requirements for public restrooms and drinking fountains in the Florida Building Code. Alternatively, a labor pool may also provide drinking water by furnishing a water cooler or bottled water.

The bill also requires that a worker aggrieved by a violation of the labor pool law must provide written notice of the alleged violation and give the labor pool a reasonable opportunity to cure the alleged violation, before bringing a civil action. A civil action must be commenced within one year after the date that the aggrieved worker serves the written notice of alleged violation.

The remedies provided in the Labor Pool Act for a violation of the restroom, drinking water and seating requirements are exclusive and preclude other legal remedies.

If approved by the Governor, or allowed to become law without the Governor's signature, these provisions take effect July 1, 2023.

*Vote: Senate 39-0; House 114-0*