

THE FLORIDA SENATE
2026-E SUMMARY OF LEGISLATION PASSED
Committee on Appropriations

HB 5201-E — Collective Bargaining

by Rep. Maggard (SB 2504-E by Senator Hooper)

This bill directs the resolution of the collective bargaining issues at impasse for the 2026-2027 fiscal year regarding state employees. All mandatory collective bargaining issues at impasse for the 2026-2027 fiscal year between the State of Florida and the certified representatives of the bargaining units for state employees which are not addressed by the General Appropriations Act shall be resolved in accordance with the personnel rules in effect on May 26, 2026, and by otherwise maintaining the status quo under the language of the applicable current collective bargaining agreement.

If approved by the Governor, or allowed to become law without the Governor's signature, these provisions take effect on July 1, 2026.

Vote: Senate 34-0; House 82-19