The Florida Senate

COMMITTEE MEETING EXPANDED AGENDA

EDUCATION POSTSECONDARY Senator Calatayud, Chair Senator Simon, Vice Chair

MEETING DATE: Wednesday, October 15, 2025

TIME: 3:30—5:00 p.m.
PLACE: 301 Senate Building

MEMBERS: Senator Calatayud, Chair; Senator Simon, Vice Chair; Senators Berman, Harrell, Jones, and

Rodriguez

BILL DESCRIPTION and
SENATE COMMITTEE ACTIONS

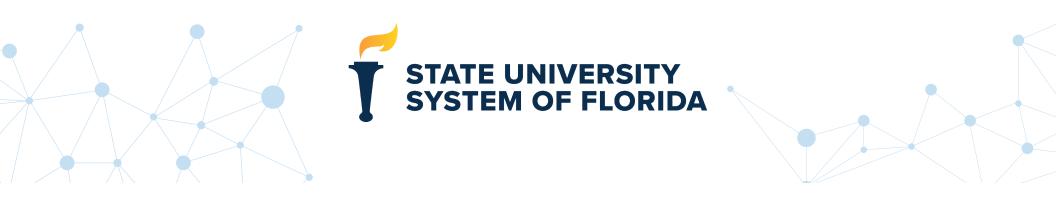
1 Presentations and panel discussion on connecting state university and Florida College
System institution bachelor's degrees to employment
Board of Governors and Department of Education staff
Florida Gulf Coast University
Northwest Florida State College
University of Central Florida
University of West Florida

Other Related Meeting Documents



Connecting Bachelor's Degrees to the Workforce

Emily Sikes, Vice Chancellor for Academic & Student Affairs www.flbog.edu



An SUS Degree is a Worthwhile Investment



- #1 state for higher education since 2017
- LOWEST in-state tuition for public 4-year institutions in the nation, for three years in a row
- Average cost of a bachelor's degree is \$270
- \bullet 80% of Florida resident undergraduates attend state universities without a loan



SUS 30 Priorities & Post-Grad Outcomes







ELEVATING STUDENT SUCCESS



OPERATIONAL EXCLLENCE



★ WORLD-CLASS TALENT

Focused on post-grad outcomes



Elevating Student Success

Bachelor's Degree Outcomes





PRIORITIZING STUDENT SUCCESS

64%

7 pts

4-Year Grad Rate

5-Year Trend



IMPROVING PELL STUDENT OUTCOMES

74%

9 pts

% employed earning \$40k+ or enrolled 1 year after graduation

5-Year Trend



INCREASING GRADUATE SALARIES

\$51k

0\$9k

Median Salary 1 year after graduation

5-Year Trend

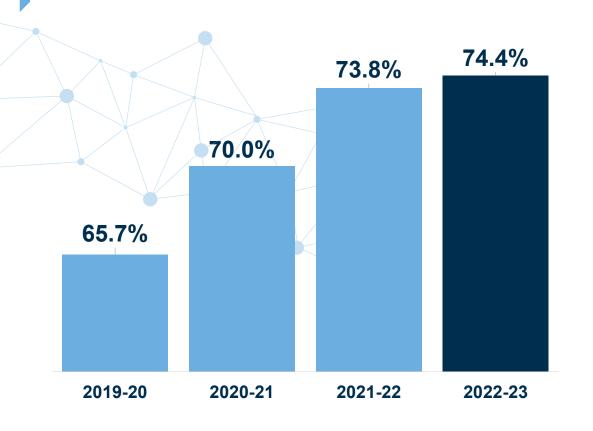
PBF Metrics Aligned to Post-Graduate Success



	#	Metric						
	1	% of Bachelor's Graduates Employed/Continuing their Education						
	2	Median Wages 1 Yr after Graduation						
	3	Net Tuition & Fees per 120 credit hours						
	4	4-Year Grad Rate						
	5 Academic Progress Rate							
	6	Bachelor's Degrees in Areas of Strategic Emphasis						
7 University Access Rate								
	8	Graduate Degrees in Areas of Strategic Emphasis						
	9a	3-Year Grad rate for FCS Transfer Students						
	9b	6-Year Grad rate for Students awarded Pell Grant in 1st Year						
_	10	BOT Choice Metric						
	6 7 8 9a	Bachelor's Degrees in Areas of Strategic Emphasis University Access Rate Graduate Degrees in Areas of Strategic Emphasis 3-Year Grad rate for FCS Transfer Students 6-Year Grad rate for Students awarded Pell Grant in 1st Year						

PBF 1: % of Bachelor Grads Enrolled or Employed (\$40,000+)







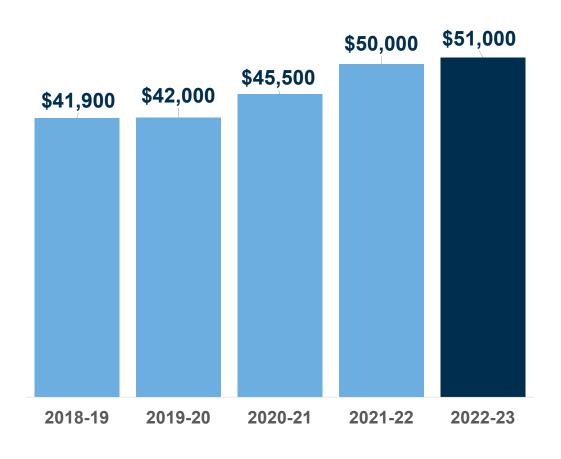
Universities have improved by nearly 10 percentage pts, to 74.4% in the last 3 years



Performance demonstrates the strong connection between universities & workforce demand

PBF 2: Median Wages of Bachelor's Graduates Employed Full-Time One Year After Graduation







Median wages have risen by over \$9,000, to \$51,000 across the System



Wages reflect first jobs for most graduates, typical age of students 22-24



SUS graduates are competitive in the workforce

/

PBF 6 & 8: Programs of Strategic Emphasis



- In 2023, the Board identified Programs of Strategic Emphasis focused on the most critical workforce needs of Florida that provide students a strong return on investment
- Performance-Based Funding (PBF) metrics 6 & 8 target the percentage of degrees awarded at the bachelor's and graduate levels in these programs

Current List

Degree Level	Total	Active
Bachelor's	95	73
Master's	75	66
Doctoral	57	54



PBF 6 & 8: Programs of Strategic Emphasis



STATE UNIVERSITIES



- Provides a planning tool to produce graduates for Florida's workforce shortages
- Incentivized through Performance Based Funding

FLORIDA



- Supplies critical talent to support Florida's economy
- Supports future growth for emerging fields

STUDENTS

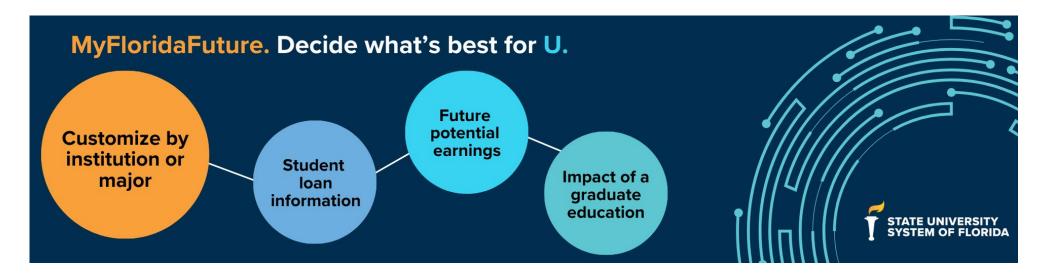


- Ensures a positive return on investment for the degree
- Identifies fields with workforce shortages

9

MyFloridaFuture





Benefits to Students





Students can research & compare salary expectations for each institution & academic program



Students can weigh the expected benefits of pursuing additional education



Students can explore & better understand the future impact of student loans

MyFloridaFuture





Earnings over time

1, 3, 5, 10 years after graduation



Compare earnings

Low, median, & high ranges



Beyond the bachelor's

Future potential earnings



Earnings by major group

Ranges for quick comparison



Typical loan amounts

Proportion of students with loans



Loans over time

Projected monthly student debt

Earnings Over Time

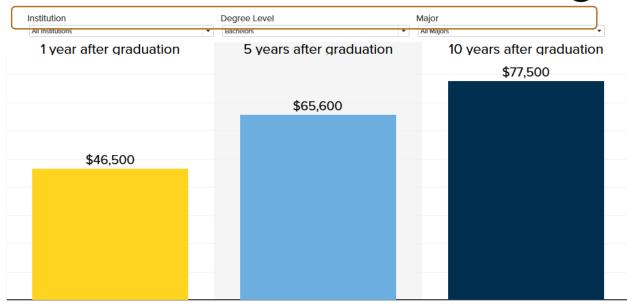


Students can view median earnings data for 1, 5, & 10 years after graduation



Median earnings for **Bachelors** degree earners at **All Institutions** 1 year, 5 years and 10 years after graduation: **All Majors**





Notes: Chart shows annualized gross (before tax) median earnings for graduates found working full-time. An asterisk is shown is shown to protect the privacy of students when a selection has too few graduates (less than 10). For more, see the MyFloridaFuture technical notes.

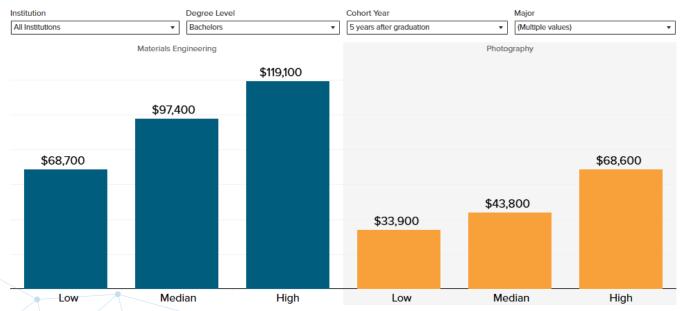
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MyFloridaFuture: Example Comparison



What's the salary range for Bachelors degree earners 5 years after graduation at All Institutions: Materials Engineering & Photography





Notes: Chart shows 25th percentile (low), 50th percentile (median) and 75th percentile (high) annualized gross (before tax) earnings for graduates found working full-time. An asterisk is shown is shown to protect the privacy of students when a selection has too few graduates (less than 10). For more, see the MyFloridaFuture technical notes.

Earnings by Most Popular SUS Bachelor's Degrees



Ton 45 Pachal	Top 15 Bachelor's Degrees		Median Wages after graduation				% of Graduates Working Full-Time	
тор то васпе			1-year	5-years	10-years	1-year	10-years	
1 Psychology		5,987	\$41,488	\$60,844	\$70,016	65%	84%	
2 Registered Nursing/	Registered Nurse	4,482	\$73,278	\$87,922	\$98,860	91%	88%	
3 Finance		3,184	\$58,932	\$87,744	\$103,796	81%	90%	
4 Health Services		2,962	\$39,474	\$67,564	\$82,338	59%	87%	
5 Biology		2,821	\$38,668	\$65,000	\$97,496	56%	88%	
6 Criminal Justice		2,607	\$45,032	\$63,568	\$74,408	73%	90%	
7 Marketing		2,531	\$50,936	\$77,930	\$90,002	74%	89%	
8 Business Administra	tion & Management	2,507	\$53,768	\$75,622	\$86,082	76%	90%	
9 Multi-/Interdisciplina	ry Studies	2,179	\$48,060	\$60,964	\$72,986	70%	84%	
10 Computer & Informa	tion Sciences	1,944	\$72,866	\$103,496	\$121,936	81%	95%	
11 Accounting		1,825	\$61,932	\$86,988	\$101,420	80%	90%	
12 Political Science		1,674	\$44,462	\$73,652	\$87,262	62%	87%	
13 Mechanical Enginee	ring	1,511	\$70,228	\$94,704	\$114,072	84%	95%	
14 Elementary Education	on	1,338	\$58,268	\$65,252	\$68,392	87%	88%	
15 Hospitality Manager	nent	1,278	\$46,136	\$61,590	\$73,572	79%	87%	
All Majors		71,180	\$50,420	\$70,388	\$81,594	71%	87%	





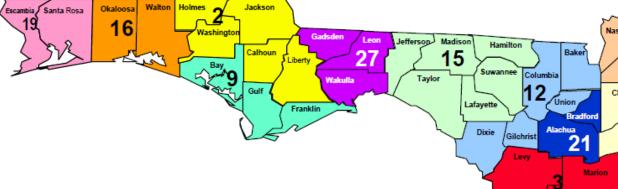


Senate Education Postsecondary Committee Wednesday, October 15, 2025

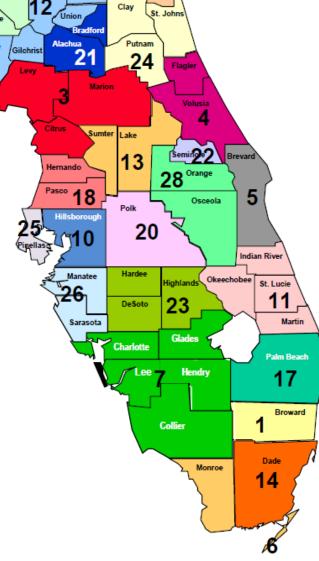
Kathy Hebda Chancellor, Division of Florida Colleges







- 1. Broward College, Fort Lauderdale
- 2. Chipola College, Marianna
- 3. College of Central Florida, Ocala
- 4. Daytona State College, Daytona Beach
- 5. Eastern Florida State College, Cocoa
- 6. The College of the Florida Keys, Key West
- 7. Florida SouthWestern State College, Fort Myers
- 8. Florida State College at Jacksonville, Jacksonville
- Gulf Coast State College, Panama City
- 10. Hillsborough Community College, Tampa
- 11. Indian River State College, Fort Pierce
- 12. Florida Gateway College, Lake City
- 13. Lake-Sumter State College, Leesburg
- 14. Miami Dade College, Miami
- 15. North Florida College, Madison
- 16. Northwest Florida State College, Niceville
- 17. Palm Beach State College, Lake Worth
- 18. Pasco-Hernando State College, New Port Richey
- 19. Pensacola State College, Pensacola
- 20. Polk State College, Winter Haven
- 21. Santa Fe College, Gainesville
- 22. Seminole State College of Florida, Sanford
- 23. South Florida State College, Avon Park
- 24. St. Johns River State College, Palatka
- 25. St. Petersburg College, St. Petersburg
- 26. State College of Florida, Manatee-Sarasota, Bradenton
- 27. Tallahassee State College, Tallahassee
- 28. Valencia College, Orlando





The Florida College System at a Glance

686,345 students served in 2024-25

A **+6.7% increase** in program enrollments over 2023-24

103,668 dual enrollment students in 2024-25

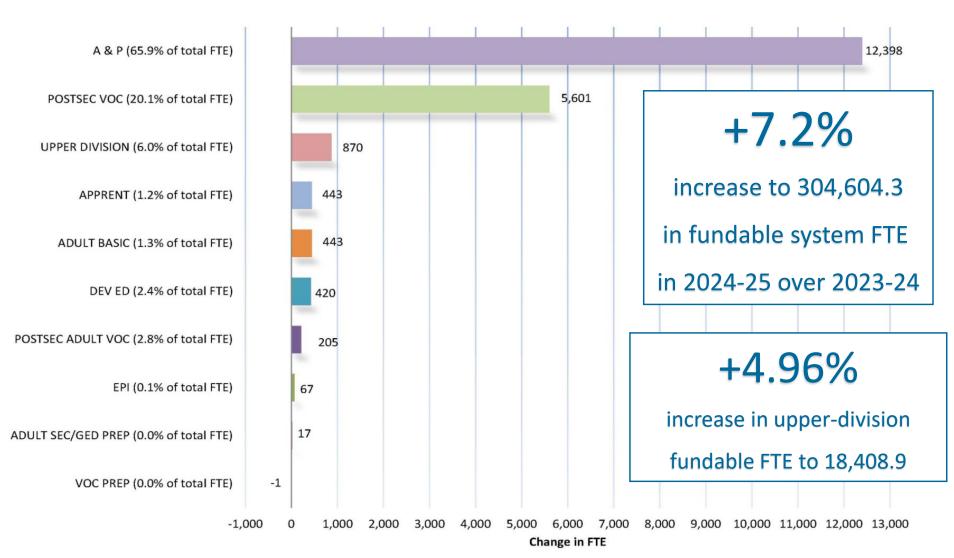
A **15% increase** over 2023-24

Credential completions up **4.4%** in 2024-25

Building on an increase of 6% in 2023-24



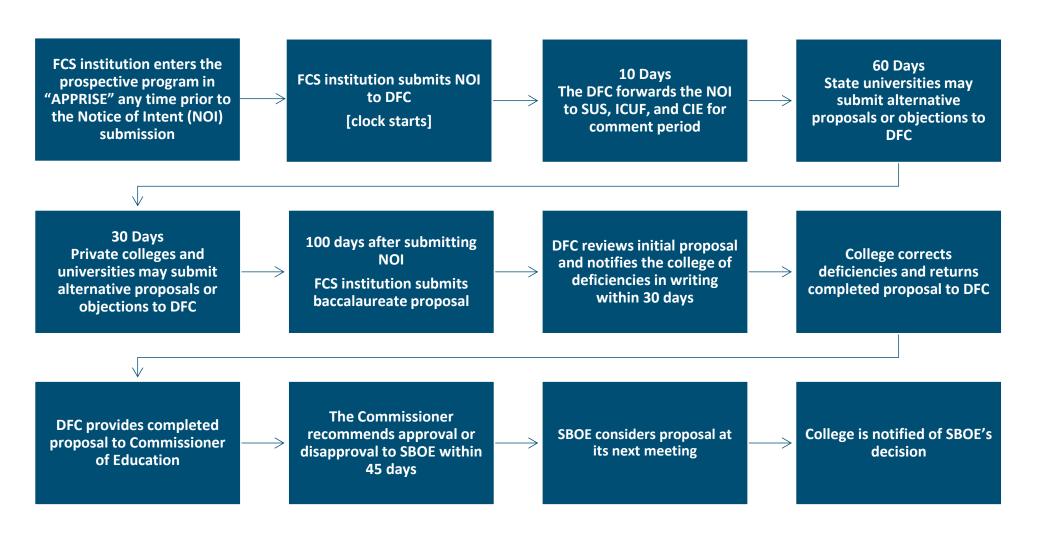
Florida College System 2024-25 Change in FTE by Course Type





Baccalaureate Program Development and Approval

Section 1007.33, F.S., and Rule 6A-14-095, F.A.C.





Baccalaureate Accountability Process

Section 1007.33, F.S., and Rule 6A-14-095, F.A.C.

Program market demand indicators

Statewide Demand Occupation List (DOL)

Regional DOL

Growth

Middle-to-high wages

Program resources

Increasing or Maintaining Enrollment

Maintaining Qualified Faculty

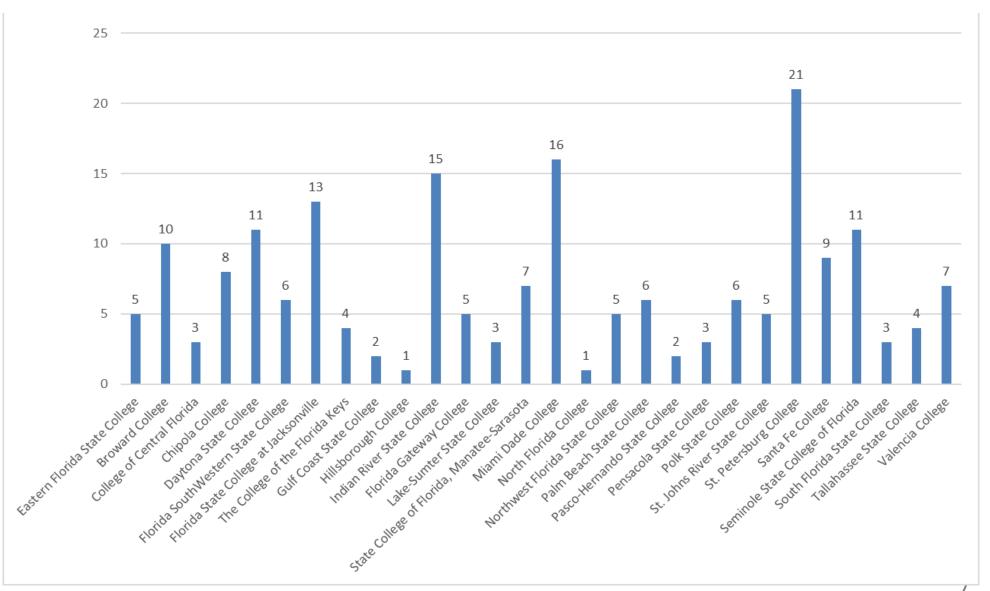
Program quality indicators

Student Outcomes (Retention and completion rates, degrees awarded)

Employment Outcomes (Number employed within a year, average starting salary, % continuing education or employed)

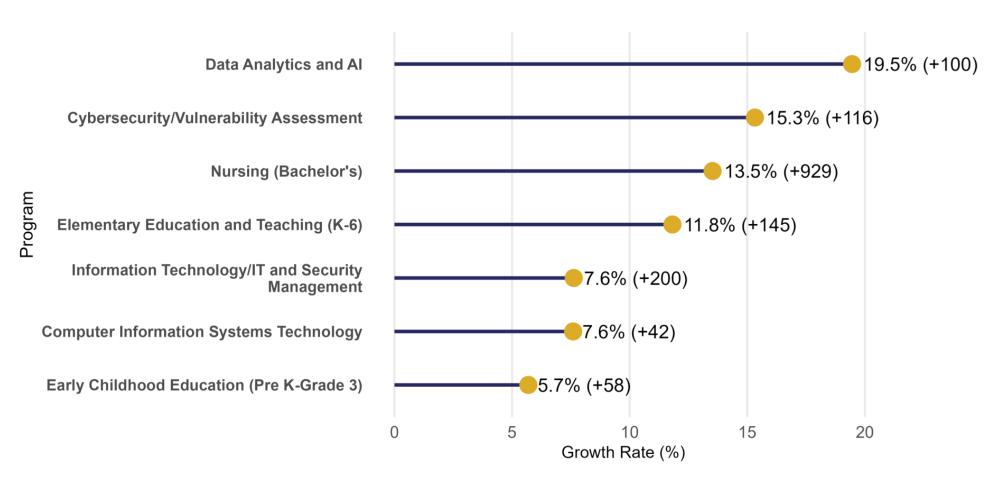


Approved Baccalaureate Programs as of 2024-25



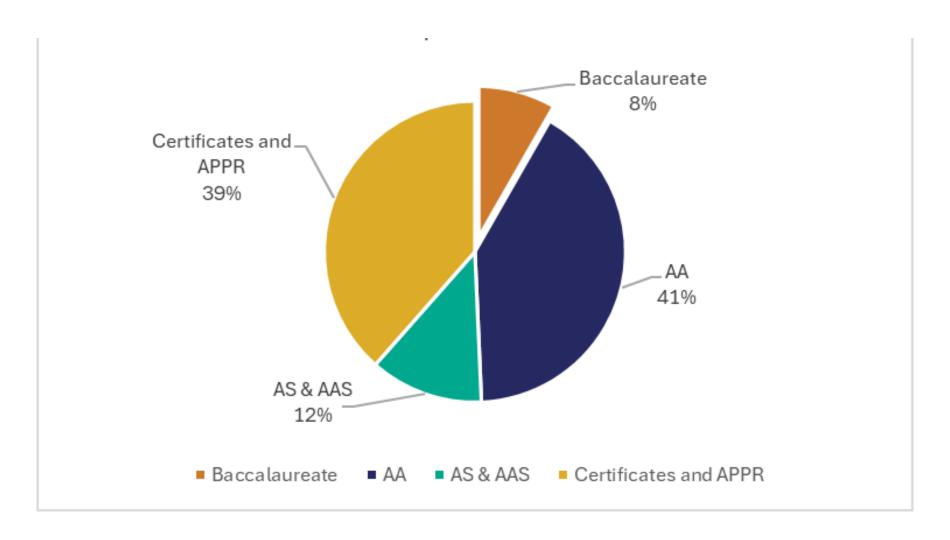


2023-24 to 2024-25 Program Growth Rate Upper Division Enrollments





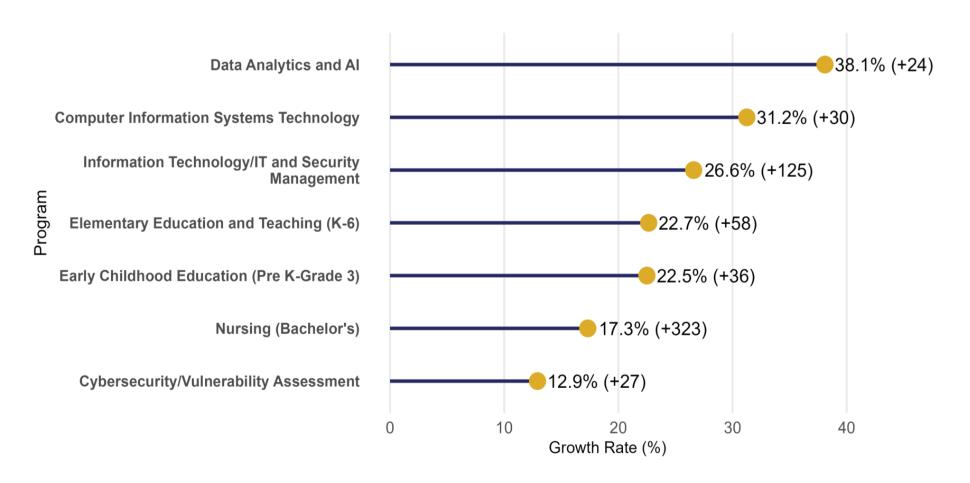
9,875 Baccalaureate Completions in 2024-25



^{*} Data Sources: PERA 2923I and 2332L



2023-24 to 2024-25 Program Growth Rate Upper Division Completions





First- and Fifth-Year Employment Outcomes for Graduates of the Top Ten-Most Popular FCS Bachelor's Degrees

Program	Total Graduates	Median First-Year Earnings	Percentage Found in Employment Data After 1 Year	Median Fifth-Year Earnings	Percentage Found in Employment Data After 5 Years
Business Administration, Management and Operations, Other	15,356	\$44,432	81%	\$59,516	79%
Registered Nursing/Registered Nurse	9,727	\$71,104	93%	\$96,664	90%
Business Administration and Management, General	2,507	\$45,000	82%	\$58,612	84%
Information Technology	2,087	\$51,534	82%	\$70,803	82%
Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other	1,473	\$46,056	80%	\$65,664	79%
Computer/Information Technology Services Administration and Management, Other	1,416	\$54,576	82%	\$75,790	82%
Elementary Education and Teaching	1,198	\$42,908	91%	\$49,298	86%
Human Services, General	1,022	\$36,698	78%	\$44,392	78%
Early Childhood Education and Teaching	864	\$41,672	84%	\$50,400	83%
Health Services Administration	762	\$46,398	84%	\$65,532	80%



Employment Outcomes for Graduates with Bachelor's Degrees

Students Reported

9,224

Continuing Education or Employed

7,298 (79%) Median Full-Time Annual Wage

\$61,564



Targeted 2+2

- Allows a student guaranteed admission to a specific baccalaureate degree program at a state university within the standard 60 credit hour AA degree.
- Florida Statute requires that each FCS institution execute at least one Targeted 2+2 Pathway program with a state university

Specialized Associate in Arts Transfer Degree

- Based on an articulation agreement between an FCS and SUS institution.
- Specifies credits beyond the 60 hours required for a standard AA degree, to allow for completion of all prerequisites and guarantee admission to a specific bachelor's degree program at a state university.



www.FLDOE.org

For Additional Questions: Amelia Johnson Vaughn **Deputy Chief of Staff** 850-245-9436 Amelia.Johnson@fldoe.org











FGCU: Your University

Connecting Students with Their Future

Summary of Workforce Alignments

- Governor's 2019 "Sail to 60" initiative
- The State University System of Florida Programs of Strategic Emphasis
- "Florida 2030: The Blueprint to Secure Florida's Future" and the "Future of Work Florida" initiatives
- FutureMakers Coalition
- National Association of College Employers (NACE)



Experience The Power of "AND"®

Elevate Your Career and Degree with FGCU Micro-credentials





Connecting Coursework to Career



FGCU Career Development Services

FGCU Service-Learning & Civic Engagement

FGCU Internships & Cooperative Programs





Select Industry Partners



























FGCU students are prepared to meet the ever-changing workforce needs of the Southwest Florida region – and beyond.



Aysegul Timur, Ph.D.

President, Florida Gulf Coast University
atimur@fgcu.edu 239.590.1051





NORTHWEST FLORIDA STATE COLLEGE

Transforming Lives...

Our Bachelor's Programs

- Five High-Demand Degrees Offered (FY2024-25):
 - BAS in Project Management 92 enrolled
 - BAS in Management & Supervision 148 enrolled
 - BS in Early Childhood Education 40 enrolled
 - BS in Elementary Education 36 enrolled
 - BS in Nursing 54 enrolled
- Fall 2025 enrollment demonstrates continued strong demand in each field.

Why Our Bachelor's Degrees Matter

- Training teachers, nurses, and entrepreneurs for critical need jobs in Northwest Florida
- Average tuition rates → less debt for graduates
- Degrees are not just credentials they represent local economic impact:
 - Providing nurses, teachers, and professionals who stay in our area
 - Strengthening workforce pipelines and growing the regional economy
 - "83% of students remain in Okaloosa and Walton Counties after finishing their time at NWFSC." - Lightcast Economic Value Report FY23-24

Academic Excellence & Student Success

- <u>Teacher Education Outcomes</u> (FTCE Pass Rates First Attempt): 99-100% employment rate
 - Language Arts & Reading: 67.3% vs 52% state average
 - Social Science: **63.6**% **vs 63**% state average
 - Science: 70.4% vs 62% state average
 - Mathematics: 86.8% vs 57% state average → among highest in FL state colleges
- Nursing Success: First time pass rate as of September 30 –
 100% / State average is 84.76
 - 95% of BSN students employed full-time as RNs during program
 - Graduates advance to leadership roles, graduate study, and nurse practitioner careers

Building Pathways & Partnerships

- Articulation Agreements ensure smooth transfer and progression
 - Current partners: University of West Florida, Florida State University Panama City Campus and other state universities
 - New <u>proposed</u> SAAT programs with UWF: Electrical, Civil,
 Mechanical, and Computer Engineering
- These pathways strengthen military and regional workforce pipelines
- Bachelor's degree holders earn \$20k more annually* (median, regionally/state) than associate degree holders.

* Lightcast Economic Value Report FY2023-24



Looking Ahead

- Workforce Innovation Center
- Pathways to Career Opportunities Grant Grow Your Own
- Ongoing commitment to align bachelor's offerings with regional workforce needs.
- Possible future opportunities (pending collaboration & demand analysis):
 - Applied AI / Information Technology programs
- Continued investment in high-quality Associate of Arts programs as a pipeline into bachelor's degrees
- Our mission: prepare students for gainful employment while fueling the economic growth of Northwest Florida

THE FLORIDA SENATE



Tallahassee, Florida 32399-1100

COMMITTEES:

Rules, Vice Chair
Appropriations Committee on Pre-K - 12 Education
Community Affairs
Education Postsecondary
Finance and Tax
Fiscal Policy
Military and Veterans Affairs, Space, and
Domestic Security
Transportation

SENATOR SHEVRIN D. "SHEV" JONES

34th District

October 14, 2025

The Honorable Senator Alexis Calatayud

Chairwoman, Committee on Education Postsecondary 305 Senate Building 404 South Monroe Street Tallahassee, FL 32399

Dear Chairwoman Calatayud,

I respectfully request an excused absence from the Wednesday, October 15, 2025, Committee on Education Postsecondary at 3:30 p.m..

Thank you in advance for considering this request. If you have any questions, comments, or concerns, please do not hesitate to contact me or my office.

Sincerely,

Shevrin D. "Shev" Jones

Florida State Senator – Senate District 34

^{□ 214} Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5034

THE FLORIDA SENATE

STP. COFFE

Tallahassee, Florida 32399-1100

COMMITTEES:

Education Pre-K - 12, Chair
Education Pre-K - 12, Chair
Education Postsecondary, Vice Chair
Appropriations Committee on Criminal and
Civil Justice
Appropriations Committee on Pre-K - 12 Education
Children, Families, and Elder Affairs
Criminal Justice
Fiscal Policy
Rules

JOINT COMMITTEE:
Joint Legislative Auditing Committee

SENATOR COREY SIMON

3rd District

October 7th, 2025

The Honorable Alexis Calatayud

Chair, Committee on Education Postsecondary 201 The Capitol 404 South Monroe Street Tallahassee, FL 32399-1100

Dear Chair Calatayud,

Senator Simon respectfully requests an excused absence from the October 15th, 2025 meeting of the Committee on Education Postsecondary.

I appreciate your consideration.

Sincerely,

Stephen Huddleston

Stephen Huddleston Legislative Aide to Senator Corey Simon

□ 303 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5003

10/15/2025 APPEA	ARANCE RECORD	FC S
Senate Edu Postsecondary Senate profi	iver both copies of this form to fessional staff conducting the meeting	Bill Number or Topic
Committee		Amendment Barcode (if applicable)
Name Kathy Hebda	Phone 850	1-556-2623
Address 325 W Gaines St	Email kath	M. hebda @f/doe.org
Tallahassee FL	32399	
City State	Zip	
Speaking: For Against Informati	tion OR Waive Speaking: [In Support Against
PLEASE CH	IECK ONE OF THE FOLLOWING:	
	a registered lobbyist, senting:	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (flsenate.gov)

This form is part of the public record for this meeting.

APPEARANCE RECORD

Deliver both copies of this form to Senate professional staff conducting the meeting

Bill Number or Topic	

Amendment Barcode (if applicable)

3	
Name Emily Sikes	Phone 880-245-9702
Address 325 W. Faires Street	Email Emily. Sikes @ flbig edu

Tallahassee FL 32399
City State Zip

Speaking: For Against Information OR Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

Street

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022JointRules.pdf (flsenate.gov)

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0-15-25 APPEARANCE RECORD Meeting Date Bill Number or Topic Deliver both copies of this form to Senate professional staff conducting the meeting Committee Amendment Barcode (if applicable) Name OR Information Waive Speaking: | In Support Speaking: Against PLEASE CHECK ONE OF THE FOLLOWING: I am appearing without I am a registered lobbyist, I am not a lobbyist, but received

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have guestions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (fisenate.gov)

representing:

This form is part of the public record for this meeting.

compensation or sponsorship.

S-001 (08/10/2021)

something of value for my appearance

(travel, meals, lodging, etc.),

sponsored by:

		The Florida Sena	ate	
	10 15 2025	APPEARANCE R	ECORD	
•	Senate Education Passecon	Deliver both copies of this f	orm to g the meeting	Bill Number or Topic
	Name · Alexander N. (Cartwright	Phone(40	Amendment Barcode (if applicable) 823,
	Address Hall Address	ntral Florida	Email alex	ander.carturighta
	Street 9365 TMWO	1 32816 ate Zip	_	uct.edu
	Speaking: For Agains	t Information OR v	Vaive Speaking:	In Support Against
	I am appearing without compensation or sponsorship.	PLEASE CHECK ONE OF THE I am a registered lobbyist, representing:	FOLLOWING:	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (flsenate.gov)

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10/15/25	APPEARANCE RECOF	RD Presentation
Meeting Date	Deliver both copies of this form to	Bill Number or Topic
Ed Postsecon dany	Senate professional staff conducting the meetin	ng
Committee		Amendment Barcode (if applicable)
Name Hysegul Tim	ur Phone	239-590-1051
Address 10501 F6 cu Blvd,	FTM, FZ 33965 Email	president 6) fgcu. edu
Ft. Myers Fr. City State	33965 Zip	
Speaking: For Against	Information OR Waive Spea	aking:
	PLEASE CHECK ONE OF THE FOLLOW	ING:
am appearing without compensation or sponsorship.	I am a registered lobbyist, representing:	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

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This form is part of the public record for this meeting.

10/15/25 Meeting Date	APPEARANCE RECOR Deliver both copies of this form to	Bill Number or Topic
Name Manny Dig Z	Senate professional staff conducting the meeting Phone	Amendment Barcode (if applicable)
Address 1/000 University	161	ndiaz/Ovuf. edd
Pensaeola FC City State	325/4 Zip	
Speaking: For Against	Information OR Waive Speak	ing:
	PLEASE CHECK ONE OF THE FOLLOWIN	NG:
l am appearing without compensation or sponsorship.	representing:	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

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Strengthening the Workforce of Northwest Florida

University of West Florida Manny Diaz Jr., Interim President







Thank You



CourtSmart Tag Report

Room: SB 301 Case No.: Type: Caption: Senate Education Postsecondary Committee Judge:

Started: 10/15/2025 3:38:25 PM Ends: 10/15/2025 4:59:15 PM Length: 01:20:51

3:38:26 PM Chair Calatayud with comments regarding meeting beginning

3:38:34 PM Chair Calatayud calls meeting to order

3:38:39 PM Roll call

3:38:50 PM Quorum present

3:39:06 PM Senators Simon and Jones are excused

3:39:16 PM Chair Calatayud with comments

3:40:35 PM Presentations and panel discussion on connecting state university and Florida College System institution bachelor's degrees to employment

3:41:05 PM Kathy Hebda, Chancellor of the Florida College System in the Department of Education

3:54:08 PM Chair Calatayud

3:54:37 PM Emily Sikes, Vice Chancellor for Academic and Student Affairs

4:07:08 PM Chair Calatayud

4:08:07 PM President Aysegul Timur from Florida Gulf Coast University

4:19:54 PM Chair Calatayud

4:20:44 PM President Alexander Cartwright from the University of Central Florida

4:30:28 PM Chair Calatayud

4:30:52 PM President Mel Ponder from Northwest Florida State College

4:39:21 PM Chair Calatayud

4:39:45 PM Interim President Manny Diaz, Jr. from the University of West Florida

4:46:30 PM Chair Calatayud

4:46:44 PM Senator Harrell

4:48:14 PM President Aysegul Timur

4:49:11 PM Senator Harrell

4:49:37 PM President Aysegul Timur

4:50:18 PM Interim President Manny Diaz, Jr.

4:51:11 PM Senator Harrell

4:52:09 PM Interim President Manny Diaz, Jr.

4:52:27 PM Senator Berman

4:53:10 PM President Alexander Cartwright

4:54:24 PM President Mel Pender

4:55:55 PM President Alexander Cartwright

4:57:19 PM President Aysegul Timur

4:58:30 PM Chair Calatayud

4:59:03 PM Senator Rodriguez moves to adjourn

4:59:06 PM Meeting adjourned



S L

KNIGHTS CAREER NAVIGATOR

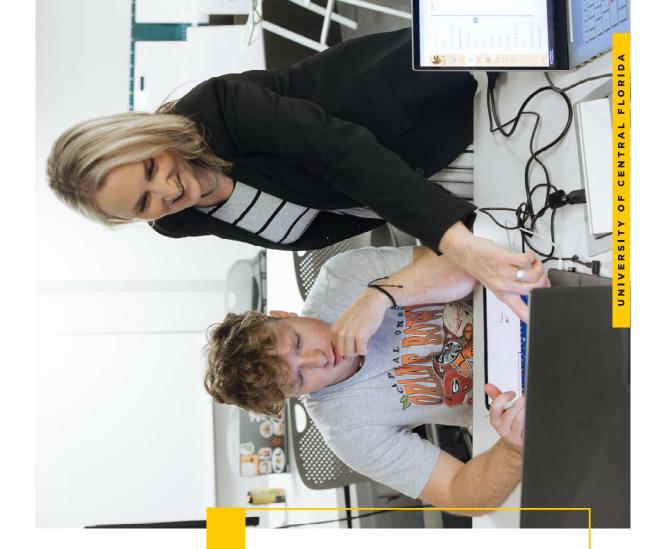
FIRST-YEAR REQUIREMENTS

Register on Handshake

Complete Career Training Module

Review MyFloridaFuture Dashboard

Receive Wage and Employment Information Relevant to Declared Major



IMPACT THROUGH PARTNERSHIP

LOCKHEED MARTIN CWEP

- 10,000+ Participants To Date
- 450 CWEP and 50 Interns from UCF Annually
- 700 Hired After Graduation Since 2017

COLLEGE OF NURSING

- 150 Additional Nuring Graduates Annually
- \$29M Rased from 14 Founding Partner Donors
- 20 AdventHealth and 20 Orlando Health Scholars Annually





FOCUS ON FACULTY

CAREER INTEGRATIONS
COURSE DESIGNATION PROGRAM

Formally Recognizes Faculty for Career Readiness Impact

Encourages Faculty to IncorporateCareer Readiness Into Coursework

Expansions In Progress







STUDENT DEVELOPMENT

WORK+

Trains Supervisors of Student Workers

Pilot Course Included 460 Student Workers

FOCUS 2

Decision-making Module to Explore Careers and Majors

Students Matched to Over 1,000 Occupations



NEXT STEPS

ONE STOP SHOP FOR STUDENT SUCCESS

THE KENNETH G. DIXON CAREER DEVELOPMENT CENTER

Career Services

Connect with Employers | Explore Career Possibilities

Experiential Learning

Gain Experience | Service Learning, Co-Ops, and Internships

Office of Undergraduate Research

Expanding Experience with Impactful Research Opportunities

Academic Advancement Programs

Explore and Plan for Advanced Degrees

High-Impact Practices Hub

Blending Classroom Learning With Real-World Experiences













2024-25 CAREER FAIR

7,889 Student Attendees

536 Employer Attendees

