Tab 2	<b>SB 92</b> b	y <b>Bean</b>	; (Identical to	H 0141	7) Department of Childro	en and Families	
646020	А	S	RCS	AHS,	Bean	Delete L.358 - 957:	03/10 02:36 PM

#### The Florida Senate

**COMMITTEE MEETING EXPANDED AGENDA** 

#### APPROPRIATIONS SUBCOMMITTEE ON HEALTH AND HUMAN SERVICES Senator Bean, Chair Senator Rodriguez, Vice Chair

	MEETING DATE: TIME: PLACE:	Wednesday, March 10, 2021 1:00—2:45 p.m. <i>Pat Thomas Committee Room,</i> 412 Knott Building			
	MEMBERS:	ERS: Senator Bean, Chair; Senator Rodriguez, Vice Chair; Senators Book, Brodeur, Burgess, Diaz, Farmer, Harrell, Jones, Rodrigues, and Rouson			
TAB	BILL NO. and INTR	BILL DESCRIPTION and RODUCER SENATE COMMITTEE ACTIONS COMMITTEE ACTION			
	PUBLIC TESTIMONY WILL BE RECEIVED FROM ROOM A3 AT THE DONALD L. TUCKER CIVIC CENTER, 505 W PENSACOLA STREET, TALLAHASSEE, FL 32301				
1	Presentation by the Agency for Health Care Administration on Pharmacy Benefit Managers Presented and the Medicaid Program				
2	<b>SB 92</b> Bean (Identical H 1417)	Department of Children and Families; Requiring the department to establish community alliances in each community-based care lead agency service area; requiring the department to treat caregivers in a specified manner; requiring, rather than authorizing, each community-based care lead agency to establish a kinship navigator program; requiring a board member or an officer of a managing entity to disclose specified activity that may reasonably be construed as a conflict of interest; revising a limitation on salaries of community-based care lead agency employees, etc.Fav/CS Yeas 10CF02/16/2021 Favorable AHS03/03/2021 Temporarily Postponed AHS03/10/2021 Fav/CS AP	Nays 0		

Other Related Meeting Documents

Senate Appropriations Subcommittee on Health & Human Services

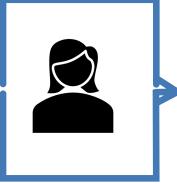
# Pharmacy Benefits Managers and the Medicaid Program

March 10, 2021

Beth Kidder Deputy Secretary for Medicaid Agency for Health Care Administration



#### **Overview**



What is a

Pharmacy

Benefits

Manager?



Medicaid in

the Pharmacy

and PBM

Marketplace



Pharmacy in Florida Medicaid Key results from Milliman Medicaid PBM report

Options



#### **Pharmacy Benefit in Health Insurance**

The pharmacy component of health care as an <u>integral</u> part of medical benefits is relatively new:

- Pharmacy was not included as a mandatory service when Medicaid was created in 1965; it is still an "optional" service
- Pharmacy was not covered by Medicare until 2006

### Fitting it Together:

- The Agency contracts with health plans to provide prescriptions to Medicaid enrollees.
- The health plan must maintain a network of pharmacies to serve the patient, and they often contract with a Pharmacy Benefit Manager (PBM) to maintain that network, process pharmacy claims, etc.
- Pharmacies who provide prescriptions to that health plan's enrollees must bill for those prescriptions through the PBM and receive payment from the PBM.

(рвм)

Health plan

pays PBM

Once claim is

paid, PBM

submits data

(encounter) to

health plan

PBM

(PBM)

Health plans report prescriptions filled to the Agency, and the Agency ٠ collects rebates on those dispensed drugs.

Agency makes

capitated

payment to

health plan

Health plan

submits

encounter

data to

Agency

■∎

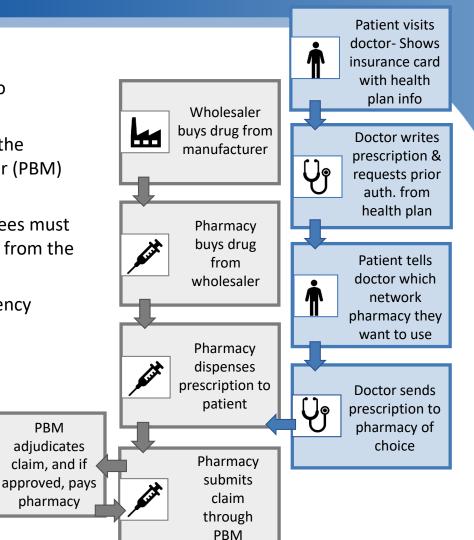
Agency

collects

rebate on

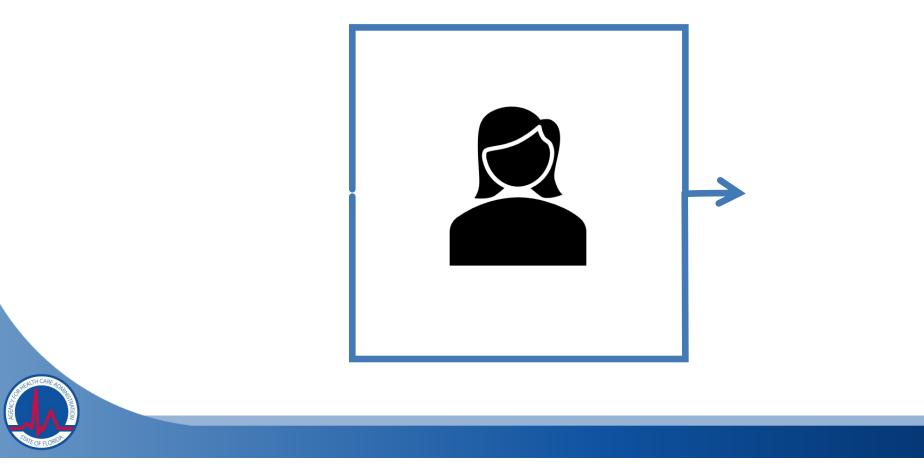
dispensed

drug



4

#### What is a Pharmacy Benefits Manager?



#### What is a Pharmacy Benefits Manager (PBM)?

They work on behalf of insurers PBMs are utilized in all to negotiate better rates with lines of healthcare business—commercial, pharmacy suppliers. Medicare, and Medicaid They administer pharmacy benefits according to the benefit structure dictated by the insurer.

### What Do Pharmacy Benefit Managers Do?

PBM services are those that all health insurers must provide, either directly or through a PBM, including:

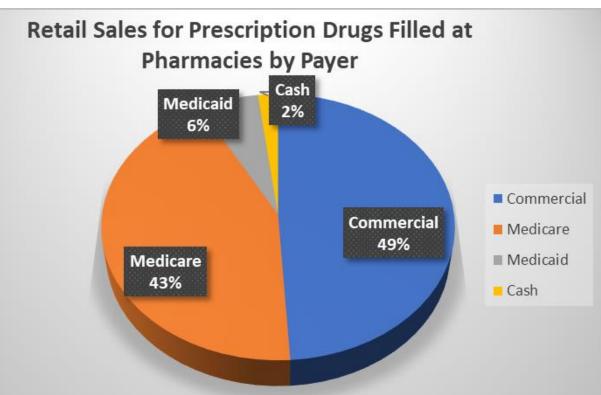
Which pharmacy a patient can use	Which drugs a patient can use	Prior authorization of certain drugs	Maintain real-time data	Pay for Prescriptions
PBMs contract with pharmacies so that patients have convenient access to pharmacies, the pharmacies meet licensure and quality standards, and there is an agreed upon payment structure.	A list of drugs that is covered by the health plan	Some prescriptions must be authorized by the PBM's medical team based on clinical criteria. This can include very expensive drugs, drugs that can be used for cosmetic purposes, if it is being requested at a higher dose than usual, etc. This step helps keep healthcare costs down by ensuring the drug is medically necessary, as economical as possible, and isn't a duplicate of another drug.	Maintain computer systems that pharmacy staff access in the pharmacy that tells them what drugs are covered by the patient's insurer, shows electronic prescriptions, shows the medical authorization (if required), the patient's copay, and submits the bill to the insurer.	Pay pharmacies for the drugs they dispense based on the terms of their contract
Known as: Creating and maintaining a pharmacy network	<mark>Known as</mark> : Formulary	Known as: Prior authorization or utilization management	Known as: Pharmacy Point of Sale Systems	



#### **Medicaid in the Pharmacy Marketplace**



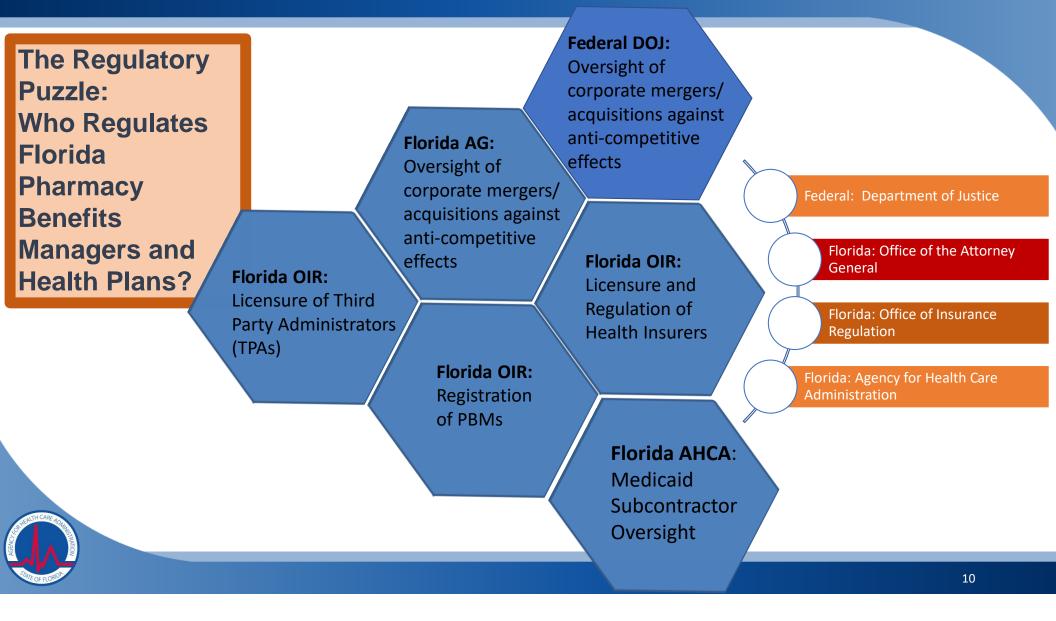
#### Florida's Pharmacy Expenditures by Insurer Type



Payer	Health Care Coverage	Percent of FL Retail Pharmacy Expenditures
Commercial (Employer based and Direct Purchase)	62.7%	49%
Medicare	22.6%	43%
Medicaid	17.3%	6%
Uninsured/ Cash	13.2%	2%



Note: According to Kaiser Family Foundation Data for 2019



#### **Background on FL Medicaid Pharmacy Benefit**



### The Florida Medicaid Program

Medicaid serves about 4.5 million of the most vulnerable Floridians:

1.6 million	Adults - parents, elderly, and disabled	
48%	Children in Florida	
56%	Birth deliveries in Florida	
63%	Nursing home days in Florida	
		FFC

A majority of Florida's Medicaid population receives Medicaid services through a managed care delivery system.

Statewide Medicaid Managed Care (SMMC) Program

Implemented in 2013-2014



### SMMC is Comprehensive, Fully Integrated Care

- Health plans are in the best position to meet Medicaid beneficiaries' primary, acute, chronic and long-term care needs and to ensure they obtain quality, timely services when there are responsible for fully-integrated care that includes pharmacy.
- Integrated systems of care:
  - Promote access to necessary services and improve health outcomes.
  - Support adherence to clinical treatment regimens, such as taking medications as prescribed.
  - Monitor prescription data to identify beneficiaries with chronic conditions or to alert beneficiaries and providers to potential adverse outcomes based on utilization patterns.
- Patients benefit from simplified access:
  - Simplified access to all services through one plan, one insurance card, one place to call for help



#### **Florida Medicaid Pharmacy Benefits**

- Medicaid covers all drugs approved by the Food and Drug Administration.
- The Agency maintains a Medicaid preferred drug list (PDL), which is a listing of costeffective, safe and clinically efficient medications for each of the therapeutic classes on the list.
  - Drugs on the PDL generally do not require prior authorization.

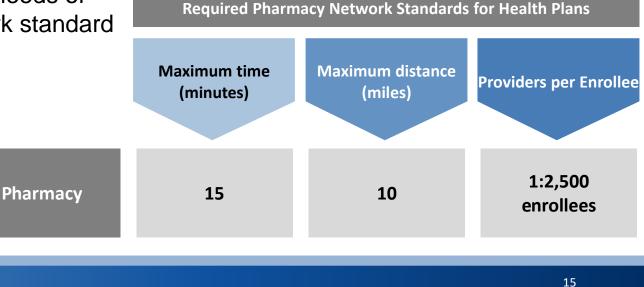
Medicaid health plans must provide medically necessary prescription drugs to all their Medicaid members. The same pharmacy benefit is available to all Florida Medicaid recipients, whether they are in the fee-for-service delivery system or the SMMC program. Health plans must follow the Agency's PDL.

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#### **Florida Medicaid Pharmacy Benefit**

Statewide Medicaid Managed Care program (SMMC) plans are:

- Paid a capitated rate, which is a permember, per-month amount that covers the cost of providing the required care and administering the contract.
- Responsible for maintaining a network of providers sufficient to meet the needs of their enrollees, based on network standard established by the Agency.



#### **Manufacturer Rebates**

The State recoups a significant part of the retail cost of prescriptions reimbursed by Florida Medicaid through rebates paid by pharmaceutical manufacturers for each time their drug is dispensed.

- Rebates required by the federal government
- AHCA-negotiated supplemental rebates



AHCA negotiates rebates on Medicaid prescriptions paid for through fee-for-service and SMMC.



SMMC plans and PBMs are not permitted to negotiate or collect any drug rebates.



AHCA bills the manufacturers for the agreed upon rebate for every prescription filled that has a rebate contract. The cash rebate goes into a trust fund that helps pay for the cost of Medicaid prescriptions.

### **Pharmacy Benefits Managers in FL Medicaid**

- The SMMC plans use seven different PBMs to provide services that include:
  - Developing and maintaining a network of contracted pharmacies
  - Performing prior authorization of certain prescription drugs
  - Maintaining point of sale systems
  - Paying pharmacy claims
- Under current Florida law, PBMs can own pharmacies.

Current SMMC Plan PBMsCVS CaremarkEnvolve Pharmacy SolutionsHumana Pharmacy SolutionsIngenioRx, Inc.Magellan RxOptumRxPerformRx

#### **PBMs in Florida Medicaid Do NOT:**

The services PBMs provide in Florida Medicaid are different than the services PBMs provide in the commercial and Medicare markets.

Create or maintain a formulary of drugs

The Agency maintains the Preferred Drug List, which is recommended by the Pharmaceutical and Therapeutics Committee.

Negotiate or collect drug rebates from drug manufacturers

The Agency does this for all Medicaidfunded drugs.

### **Key Results from Milliman Report**



### **The Milliman PBM Report**

AHCA retained Milliman to perform an independent analysis of PBM practices in the Statewide Medicaid Managed Care program.



GOALS:	Provide a better understanding of the current landscape of Medicaid pricing practices	×	Make policy recommendations
	Answer questions being asked by stakeholders and policymakers	×	Identify savings opportunities
	Determine if PBM practices in Florida Medicaid are consistent with other states	×	Address lines of business other than Medicaid*
NEW CARE ACTIVITY OF THE OWNER			*Most provider contracts with PBMs involve multiple lines of business (Medicaid, Medicare, Commercial)
2017 COFFLORIDA			20

#### **Types of Plan-to-PBM Pricing Methodologies**

#### **Spread Pricing**

- The PBM charges the managed care plan an amount different (higher) than the amount the PBM reimburses the pharmacy for the covered drugs dispensed.
- The PBM keeps the difference ("spread") as payment for its services.

#### **Pass-through Pricing**

- The PBM reimburses the pharmacy the same amount the PBM collects from the managed care plan for the covered drugs dispensed.
- The managed care plan pays its PBM a separate administrative fee for its services.

#### **Fee-for-Service (FFS) Pricing**

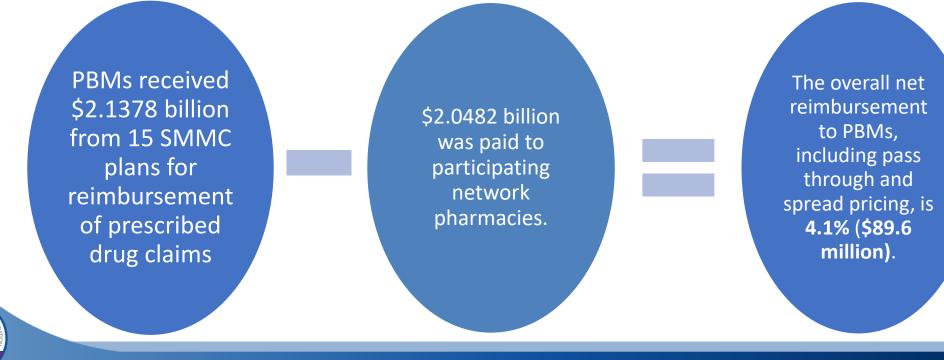
- Florida's Medicaid FFS drug reimbursement is a cost-plus model with a \$10.24 per claim professional dispensing fee (where applicable).
- AHCA pays its PBM a separate administrative fee for its services.



Florida Agency for Health Care Administration Pharmacy Benefit Manager Pricing Practices in Statewide Medicaid Managed Care Progr

#### **Observations and Findings**

Milliman analyzed 22.6 million claims for the most recent 12-month contract period and reviewed the contracts between the SMMC plans and their PBMs. Milliman did not review the contracts between the PBMs and the pharmacies.



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### **Comparing Spread and Pass-Through Methodologies**

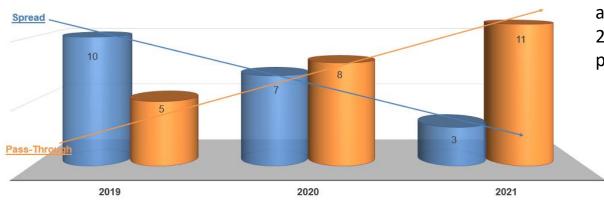
Spread Pricing	Pass-Through Pricing
About 2/3 of Medicaid plans were in a spread pricing arrangement with their PBM, representing about 45% of the claims	About 1/3 of plans were in pass-through arrangements with their PBM, representing about 52% of the claims
Plans in <b>spread pricing</b> arrangements pay PBMs \$94.08 per claim	Plans in <b>pass-through</b> arrangements pay PBMs \$96.92 per claim
The PBMs pay pharmacies \$85.42 per claim generating approximately <b>9.2% spread</b>	The PBMs pay pharmacies the same amount resulting in zero spread, but the plans pay an administrative fee to the PBMs equal to \$1.45 per claim ( <b>1.5% of total plan paid)</b> .

#### **Only 1.7% of Medicaid Recipients are in Spread Pricing Plans**

Year	Spread Pricing (# of Plans)	Pass-Through Pricing (# of Plans)
2019	10	5
2020	7	8
2021*	3	11

\*The Medicaid market share of the three remaining spread pricing plans is 1.69%

One SMMC plan acquired another in 2021; there are now 14 plans



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#### **Impact of Other Contract Components**

- In addition to "spread" or "pass-through", PBMs enter into different types of payment with pharmacies that impact their reimbursement.
- Two common variants are Overall Guaranteed Effective Rate (OGER) contracts and Non-OGER contracts.

OGER	NON-OGER
<ul> <li>Aggregate payment guarantees over a specified period</li> <li>This can be aggregated across commercial and Medicaid contracts and across contracts with different types of payments (e.g., spread v. pass-through) as long as the overall guarantee is met</li> </ul>	Contain drug specific pricing floors. PBM cannot pay below a specific amount but it does not guarantee the pharmacy an overall reimbursement rate. <b>Typically, independent pharmacies have non-OGER contracts.</b>



#### **\$98.8 M - Impact of Managed Care Moving to FFS Pricing**

- If the Medicaid plans are required to use the Agency's fee-for-service Medicaid reimbursement methodology it is estimated that it would:
  - Increase costs to the State by approximately \$98.8 million.
  - Increase reimbursement to pharmacies by **\$171.5 million**, part of which would come from decreased revenues for PBMs.



#### **Intertwined Factors Influence Pharmacy Payments**

- The amount a pharmacy is paid over a period (year, for example) is impacted by a number of factors, all of which form a complex blend that leads to final overall reimbursement.
- Changing any one factor will change the BLEND but not necessarily the <u>final</u> <u>outcome</u> unless other factors are also changed.

Payer Mix: Commercial, Medicare, Medicaid, etc.

<u>Health Plan Mix</u>: Aetna, Blue Cross, Humana, United, etc.

<u>Patient Mix</u>: Healthy, People with Complex or Chronic Health Conditions, Elders, Children, etc.

Drug Mix: Brand, Generic, Specialty

<u>Contracting Mix</u>: Spread, Pass-Through, OGER, Non-OGER



#### **Report Conclusions**



 The report illustrates the complexity of the PBM transactions and how they intertwine with commercial and Medicare transactions.

#### 5

- Contracts may allow the PBM to offset payments between commercial and Medicaid claims to ensure aggregate guarantees are met.
- Commercial payment rates may influence Medicaid reimbursement to pharmacies.
- It is difficult to determine how the Medicaid program costs would change if the Agency were to make design changes.
- There are many factors that must be accounted for when thinking about impacts to pharmacies, plans and patients.

#### **Other States**

Over 30 states have made some level of change related to PBMs, some within Medicaid and some across all payers. For example:

- Require PBMs to report financial information to increase transparency
- Require PBMs to obtain a license and be subject to strong regulatory oversight
- Implement a single preferred drug list\*
- Require a uniform rate of compensation
- Prohibit deductions or recoupments after pharmacy claims have paid
- Use a single PBM
- Carve out prescription drugs from managed care
- Prohibit spread pricing
- Prohibit transaction fees

\*Already required in Florida Medicaid



#### **Changes Must be Carefully Evaluated**

- Any changes to the pharmacy delivery system must be carefully evaluated to determine cost and quality of care implications throughout the health care system.
- Potential savings or cost shifts within the pharmacy benefit may be offset by additional expenditures throughout the health care system (hospital, emergency room, etc.)
- Moving from a system where the plans are at risk to a FFS system puts the state at risk for any unanticipated costs
- 3.5 million Floridians would be impacted by any changes to Medicaid managed care.



## Questions?



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THE FLORIDA SENATE	
APPEARANCE RECO	RD
(Deliver BOTH copies of this form to the Senator or Senate Professional S	Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Pharmany Benefits Managers	Amendment Barcode (if applicable)
NameBethKidder	
Job Title Degy, Sec. For Medicaid	
Address 2727 Mahan Dr	Phone \$50 412 4006
Street Tallahassee FL 32308 City State Zip	Email beth. K. d der @ a h ca. my fionida, com
	peaking: In Support Against Air will read this information into the record.)
Representing <u>AHCA</u>	
Appearing at request of Chair: Yes No Lobbyist regist	tered with Legislature: Yes 🗌 No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

S-001 (10/14/14)

#### YOU MUST PRINT AND DELIVER THIS FORM TO THE ASSIGNED TESTIMONY ROOM

		THE FLO	rida Senate			
3-10-2021		APPEARANCE RECO		RD		
Me	eting Date				Bill Number (	ïf applicable)
Topic _	Sen Approp Subcomm on HHS:	Presentation by AHCA on	PBMs and Medicaid		Amendment Barcode	(if applicable)
Name _	Benjamin Browning					
Job Title	Vice President					
Address	3 2018 Herb Ct. Street			Phone 85	0-942-1822	
	Tallahassee	FL	32312	Email ben	@fachc.org	
	City	State	Zip			
Speaking	g: For Against	Information	Waive Sp (The Chai		In Support	Against record.)
Repr	resenting Florida Associa	ation of Community Hea	alth Centers, Inc.			
Appeari	ng at request of Chair:	Yes 🖌 No	Lobbyist registe	ered with Le	egislature:	es 🗸 No
While it is meeting.	a Senate tradition to encour Those who do speak may be	age public testimony, time asked to limit their remar	e may not permit all   ks so that as many	persons wishi persons as po	ing to speak to be he ossible can be heard.	ard at this

This form is part of the public record for this meeting.

S-001 (10/14/14)

THE FLORIDA <b>APPEARANC</b> 3 - 10 - 21 (Deliver BOTH copies of this form to the Senator or Se	E RECORD
Meeting Date	Bill Number (if applicable)
Topic MB/M Practices in 1/16	Amendment Barcode (if applicable)
Name Revin Duane	
Job Title Phormacis E	
Address 7307 N Main St	Phone 404 422 5643
Sachsonville FZ	52208 Email Kevine Paramarkk.co
City State	Zip
Speaking: For Against	Waive Speaking: In Support Against (The Chair will read this information into the record.)
RepresentingSUP	
	obbyist registered with Legislature:  Yes No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

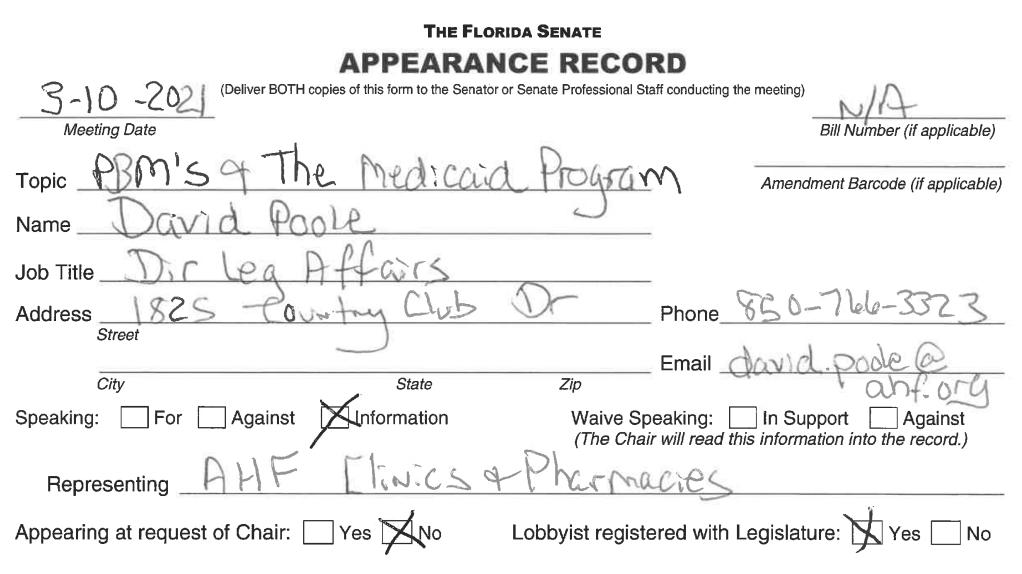
S-001 (10/14/14)

## YOU MUST PRINT AND DELIVER THIS FORM TO THE ASSIGNED TESTIMONY ROOM

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(5)	
$\checkmark$	

A	THE FLO	RIDA SENATE	
3/10/21 Meeting Date	APPEARAI	NCE RECO	RD Bill Number (if applicable)
Topic Presentation by AHCA on Pharm	acy Benefit Managers and	the Medicaid Program	Amendment Barcode (if applicable)
Name Audrey Brown			
Job Title President & C.E.O			
Address 200 W. College Ave S	uite 104		Phone 8503862904
Tallahassee	FL	32301	Email audrey@fahp.net
<i>City</i> Speaking: For Against	State	Zip Waive Sj (The Chai	peaking: In Support Against ir will read this information into the record.)
Representing Florida Assoc	ciation of Health PLa	ns	
Appearing at request of Chair: While it is a Senate tradition to encour meeting. Those who do speak may be		ne may not permit all	ered with Legislature: Yes No persons wishing to speak to be heard at this persons as possible can be heard.

This form is part of the public record for this meeting.



While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

THE FLORI	DA SENATE
APPEARAN	CE RECORD
3/10/21 (Deliver BOTH copies of this form to the Senator or	Senate Professional Staff conducting the meeting)
Meeting Date	Bill Number (if applicable)
Topic Channy Some for Mode	Amendment Barcode (if applicable)
Name VEFF Kottkanp	
Job Title	
Address	Phone
Street /a/la hasses from State	Email JEAF Kottkan egnallic
Speaking: For Against Information	Waive Speaking: In Support Against (The Chair will read this information into the record.)
Representing Small Gurinses Phanmack	& Alignedfon Meforn (SPAN)
Appearing at request of Chair: 🔄 Yes 📃 No	Lobbyist registered with Legislature: Yes 🗌 No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

# The Florida Senate BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

Prepared By: The Professional Staff of the Appropriations Subcommittee on Health and Human Services							
BILL:	PCS/SB 92 (519024)						
INTRODUCER:	Appropriations Subcommittee on Health and Human Services and Senator Bean						
SUBJECT:	Department of Children and Families						
DATE:	March 12, 2	021	REVISED:				
ANAL	YST	STAF	F DIRECTOR	REFERENCE	ACTION		
l. Moody		Cox		CF	Favorable		
2. Sneed		Kidd		AHS	Recommend: Fav/CS		
3.				AP			

## Please see Section IX. for Additional Information:

COMMITTEE SUBSTITUTE - Substantial Changes

#### I. Summary:

PCS/SB 92 makes a number of changes to various provisions related the Department of Children and Families (DCF) and entities under contract with the DCF, including community-based care lead agencies (lead agency) and managing entities (ME), who operate and provide services in the child welfare and behavioral health systems in accordance with chapters 394 and 409, Florida Statutes, respectively.

The bill specifically makes the following changes:

- Requires, rather than authorizes, the DCF, contracted sheriffs' offices, and lead agencies to develop a formal family-finding program. The program must be implemented as soon as a child is taken into custody.
- Requires, rather than authorizes, each lead agency to establish a kinship navigator program.
- Removes the limitations for the family-finding and kinship navigator programs that tie the development of such programs to available resources.
- Requires the DCF to treat foster parents and other caregivers with dignity, respect, and trust while ensuring delivery of services is focused on the best interest of the child.
- Requires the DCF, rather than encourages, to provide information, training, and support to foster parents and caregivers except as otherwise provided by state or federal law.
- Amends the DCF's duties to collect and post information regarding the managing entities and lead agencies' compensation and findings of the multi-year review of their financial position.

- Removes requirement that the lead agencies post their current budgets on their websites and relocating it to the above-mentioned provision.
- Requires through their contracts with the DCF that the lead agencies demonstrate the ability to adhere to best child welfare practices enumerated in chapters 39 and 409, Florida Statutes, and provide information on their adherence to such best practices.
- Requires board members or officers of a managing entity or lead agency to disclose specified activity that may reasonably be construed as a conflict of interest. The bill provides procedures to follow to address the potential conflict of interest.
- Requires the DCF to create a community alliance in each service area of the lead agency, rather than in each county, to align with the current service model in Florida.
- Modifies the membership of the community alliances by allowing the number of representative members to be increased from 20 to up to 30 members to provide for adequate representation of the diverse population within the service area.
- Directs the DCF to work in collaboration with the local community alliances to achieve community-focused delivery of child welfare services. Provides for an alternative plan that establishes an innovative consortia of partners in communities where conditions make it infeasible to competitively contract with a lead agency.
- Creates a program that allows Florida to partner with national experts to implement a new child and family well-being system and requires the Florida Institute of Child Welfare to submit an annual report beginning each October 1 to the Governor, President of the Senate, and the Speaker of the House of Representatives regarding program compliance and outcomes of the children served by the program.

The DCF estimates that there will be a potential fiscal impact to local government of \$513,189, state government of \$4,713,147, and the private sector of \$11,088,360 resulting from the implementation of the family-finding and kinship navigator programs required under the bill. See Section V. Fiscal Impact Statement.

This bill is effective July 1, 2021.

### II. Present Situation:

The DCF was created to support and promote stable and safe families.<sup>1</sup> The DCF is required to work with local partners to provide services by contract through private providers to the extent allowed by law and within specified appropriations.<sup>2</sup> The DCF is responsible for providing services relating, amongst other services, to:

- Child care regulation;
- Child welfare;
- Domestic violence;
- Economic self-sufficiency;
- Homelessness;
- Mental health and substance abuse;
- Refugee services; and

<sup>&</sup>lt;sup>1</sup> See s. 20.19, F.S.

<sup>&</sup>lt;sup>2</sup> Section 20.19(1)(c), F.S.

• Human trafficking.<sup>3</sup>

Some of these services, which are affected by the bill, are explained in more detail below.

#### **Community-based Care Lead Agency**

The DCF operates a community-based care child welfare system that outsources foster care and related services to agencies with an increased local community ownership to enhance accountability, resource development, and system performance.<sup>4</sup> The DCF contracts with community-based care lead agencies (lead agency) to provide direct or indirect child welfare services.<sup>5</sup>

### The DCF Duties

Notwithstanding that services are contracted with local lead agencies, the DCF remains responsible for providing child welfare and support services in accordance with federal and state law.<sup>6</sup> The Legislature has articulated several duties with which DCF must comply, including, in part, all of the following:

- Ensuring the DCF's contracts with the lead agencies contain specified terms, including to:
  - Provide for the services which must be provided as required under s. 409.988, F.S., and provide relevant information to the DCF related to the quality assurance program and the child welfare results-oriented accountability system;
  - Provide for tiered interventions and graduated penalties for failure to comply with the contract or performance deficiencies;
  - Require the lead agencies to provide current and accurate information of its activities related to case records in the statewide automated child welfare information system; and
  - Specify the procedures to resolve differences in interpreting the contract or to resolve a disagreement amongst the parties regarding compliance with the contract.
- Developing and maintaining written policies and procedures for monitoring compliance with the services that must be provided by lead agencies under their contracts and posted on the DCF website.
- Developing and implementing statewide and local interagency agreements to coordinate services that need to be provided to children and parents.
- Establishing a quality assurance program for contracted services to dependent children; and
- Evaluating lead agencies under contract at least once annually.<sup>7</sup>

### **Contracted Lead Agencies**

A lead agency is a single entity with which the DCF has a contract for the provision of care in the child protection and welfare system.<sup>8</sup> The DCF enters into 5-year contracts with lead

<sup>&</sup>lt;sup>3</sup> Section 20.19(4), F.S.

<sup>&</sup>lt;sup>4</sup> The DCF, *Community-Based Care*, available at <u>https://www.myflfamilies.com/service-programs/community-based-care/overview.shtml</u> (last visited Feb. 16, 2021).

<sup>&</sup>lt;sup>5</sup> Id.

<sup>&</sup>lt;sup>6</sup> Section 409.996, F.S.

<sup>&</sup>lt;sup>7</sup> Id.

<sup>8</sup> Section 409.986(3)(d), F.S.

agencies for the procurement of services.<sup>9</sup> There are minimum requirements with which lead agencies must comply to be eligible to contract with the DCF, including, but not limited to:

- The lead agency must be organized as a Florida corporation or a governmental entity;<sup>10</sup>
- The board of directors or board committee must have the authority to approve the lead agency's budget and to hire the lead agency's executive director;<sup>11</sup> and
- The lead agency must also demonstrate financial responsibility by having a plan for regular fiscal audits and securing a performance bond.<sup>12</sup>

The lead agencies are obligated to perform several duties including, in part, to:

- Serve the children who are referred as a result of abuse, abandonment, or neglect reports;
- Provide accurate and timely information to the DCF, as specified in s. 409.997, F.S.;
- Follow financial guidelines developed by the DCF and provide for a regular independent audits;
- Post its current budget, including the salaries, bonuses and other compensation paid to the agency's chief executive officer, chief financial officer, and chief operating officer, or their equivalents, on the lead agency's website;
- Prepare and file all necessary court documents, and attend dependency court proceedings to give evidence;
- Ensure all individuals providing care to dependent children receive training and specified information and meet employment requirements;
- Maintain eligibility to receive all available federal child welfare funds;
- Maintain written agreements with Health Families Florida lead entities;
- Comply with federal and state statutory requirements and agency rules in the provision of contractual rules;
- Use authority to subcontract for the provision of services provided the lead agency contribute to services and meet specified criteria; and
- Post information regarding case management services on its website by a specified date.<sup>13</sup>

The DCF contracts with the following lead agencies as illustrated in the table and map below:<sup>14</sup>

Lead Agency	<u>Circuit(s)</u>
Lakeview Center, Families First Network	1
Big Bend Community Based Care, Inc.	2 & 14
Partnership for Strong Families	3 & 8
Family Support Services of North Florida, Inc.	4 (Duval and Nassau)
Kids First of Florida, Inc.	4 (Clay)

<sup>&</sup>lt;sup>9</sup> Section 409.987(3), F.S.

<sup>&</sup>lt;sup>10</sup> Section 409.987(4)(a), F.S.

<sup>&</sup>lt;sup>11</sup> Section 409.987(4)(b), F.S.

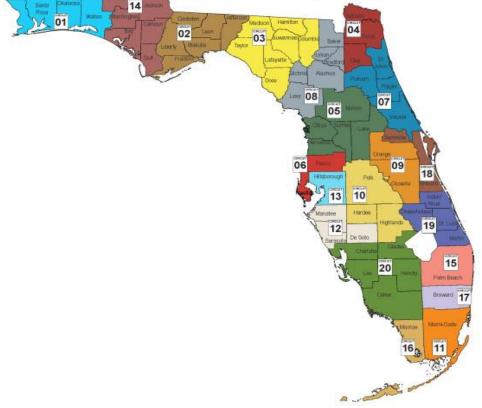
<sup>&</sup>lt;sup>12</sup> Section 409.987(4)(c), F.S.

<sup>&</sup>lt;sup>13</sup> Section 409.988(1), F.S. Further, s. 409.988(1)(k), F.S., provides that lead agencies and subcontracted case management providers must disclose the average caseload of case managers for filled positions, the turnover rate for case managers and their supervisors for the previous 12 months, the percentage of required home visits completed, and performance on outcome measures required under s. 409.997, F.S., for the previous 12 months.

<sup>&</sup>lt;sup>14</sup> The DCF, *Lead Agency Map, Community-Based Care*, available at: <u>https://www.myflfamilies.com/service-programs/community-based-care/lead-agency-map.shtml</u> (last visited March 11, 2021).

Kids Central, Inc.	5
Eckerd Community Alternatives	6 and 13
St Johns County Board of County	7 (St Johns)
Commissioners	
Community Partnership for Children, Inc.	7 (Flagler, Volusia, Putnam)
Embrace Families	9 and 18 (Seminole)
Heartland for Children	10
Citrus Family Care Network	11 and 16
Safe Children Coalition	12
ChildNet Inc.	15 and 17
Brevard Family Partnership	18 (Brevard)
Communities Connected for Kids	19
Children's Network of SW Florida	20

# Community-Based Care Lead Agency Map



#### Funding

Section 409.990, F.S., requires that a contract between the DCF and a lead agency be funded through General Revenue, or other applicable state or federal funding sources.<sup>15</sup> Lead agencies

<sup>&</sup>lt;sup>15</sup> Section 409.990, F.S.

must allocate their funding as provided under Florida law based on a proportion of child population, child abuse hotline workload, and children in care.<sup>16</sup>

#### Quality Assurance

The DCF shares responsibility with lead agencies and subcontractors to maintain a resultsoriented accountability program that monitors and measures the use of resources, services provided, and outcomes achieved.<sup>17</sup> Reports must be produced quarterly, at a minimum, and published on the DCF's website.<sup>18</sup> The DCF reports the results in a quarterly scorecard which summarizes key issues, namely safety, permanency, and well-being metrics.<sup>19</sup>

#### **Community Alliances**

The DCF is required to establish community alliances<sup>20</sup> which shall be made up of local stakeholders and representatives in each county to encourage and maintain community participation, and governance of community based services.<sup>21</sup> Each community alliance may encompass more than one county when such arrangement is determined to provide for more effective representation.<sup>22</sup> Community alliances have a duty, amongst other obligations, to serve as a catalyst for community resource development and promote prevention and early intervention.<sup>23</sup>

Community alliances are composed of a representative from the DCF, the county government, the school district, the county United Way, the county sheriff's office, the circuit court corresponding to the county, the county children's board, if one exists, and a faith-based organization involved in efforts to prevent child maltreatment, strengthen families, and promote adoptions.<sup>24</sup> The community alliances must adopt bylaws and may increase the membership of the alliance if such increase is necessary to adequately represent the diversity of the population.<sup>25</sup> The additional members may include states attorneys, public defenders, their designees, or individuals from funding organizations, community leaders or individuals who have knowledge of community-based service issues.<sup>26</sup>

<sup>25</sup> Section 20.19 (5)(e), F.S.

<sup>&</sup>lt;sup>16</sup> Section 409.991(2), F.S., provides that core services funds are calculated based on the proportion of the (a) child population weighted as 5 percent of the total; (b) child abuse hotline workload weighted as 35 percent of the total; and (c) children in care weighted as 60 percent of the total. Section 409.991(3), F.S., provides that beginning in the 2015-2016 fiscal year, 100 percent of the recurring core services funding must be based on the prior year recurring base core services funds, and any new funding be allocated as: (a) seventy percent of new funding amongst all lead agencies and (b) thirty percent of new funding to lead agencies that are funded below their equitable share.

<sup>&</sup>lt;sup>17</sup> Section 409.997(2), F.S.

<sup>&</sup>lt;sup>18</sup> Section 409.997(2)(g), F.S.

<sup>&</sup>lt;sup>19</sup> The DCF, *CBC Scorecard*, available at <u>https://www.myflfamilies.com/programs/childwelfare/dashboard/cbc-scorecard.shtml</u> (last visited March 11, 2021).

<sup>&</sup>lt;sup>20</sup> Section 409.986(2)(c), FS., defines "community alliance" to mean the group of stakeholders, community leaders, client representatives, and funders of human services established pursuant to s. 20.19(5), F.S., to provide a focal point for community participation and oversight of community-based services.

<sup>&</sup>lt;sup>21</sup> Section 20.19(5)(a), F.S.

<sup>&</sup>lt;sup>22</sup> Id.

<sup>&</sup>lt;sup>23</sup> Section 20.19(5)(b), F.S.

<sup>&</sup>lt;sup>24</sup> Section 20.19(5)(d), F.S.

<sup>&</sup>lt;sup>26</sup> Id.

Prior to 2014, s. 409.1671(1)(d), F.S., in part, provided that the DCF could develop an alternative plan to outsource services in an area if it was impossible or not feasible to competitively contract with a lead agency.<sup>27</sup> The DCF was required to develop a plan in collaboration with the local community alliance.<sup>28</sup> It was required to detail how the community would implement community-based care through local providers, and to ensure control over management and administration of services.<sup>29</sup> A plan developed under this former provision had to include best business practices, including some form of public and private partnerships.<sup>30</sup>

#### Managing Entities (ME)

The DCF administers a statewide system of safety-net services for substance abuse and mental health (SAMH) prevention, treatment and recovery for children and adults who are otherwise unable to obtain these services. SAMH programs include a range of prevention, acute interventions (e.g. crisis stabilization), residential treatment, transitional housing, outpatient treatment, and recovery support services. Services are provided based upon state and federally-established priority populations.<sup>31</sup>

In 2001, the Legislature authorized the DCF to implement behavioral health managing entities (ME) as the management structure for the delivery of local mental health and substance abuse services.<sup>32</sup> The implementation of the ME system initially began on a pilot basis and, in 2008, the Legislature authorized DCF to implement MEs statewide.<sup>33</sup> Full implementation of the statewide ME system occurred in 2013 and all geographic regions are now served by a managing entity.<sup>34</sup>

### The DCF Duties

The DCF must also comply with duties with respect to the MEs, including, in part, to:

- Contract and conduct readiness reviews;
- Specify data reporting requirements and use of shared data systems;
- Define the priority populations that will receive care coordination;
- Support the development and implementation of a coordinated system of care;
- Contract to support efficient and effective administration and ensure accountability for performance; and<sup>35</sup>
- Periodically review contract and reporting requirements and reduce costly, duplicative, and unnecessary administrative requirements.<sup>36</sup>

<sup>36</sup> Section 394.9082(3), F.S.

<sup>&</sup>lt;sup>27</sup> Chapter 2014-224, s. 46, Laws of Fla.

<sup>&</sup>lt;sup>28</sup> Id.

<sup>&</sup>lt;sup>29</sup> Id.

<sup>&</sup>lt;sup>30</sup> Chapter 2014-224, s. 46 Laws of Fla.

<sup>&</sup>lt;sup>31</sup> See chs. 394 and 397, F.S.

<sup>&</sup>lt;sup>32</sup> Chapter 2001-191, Laws of Fla.

<sup>&</sup>lt;sup>33</sup> Chapter 2008-243, Laws of Fla.

<sup>&</sup>lt;sup>34</sup> Florida Tax Watch, *Analysis of Florida's Behavioral Health Managing Entity Models*, p. 4 (March 2015) available at <u>https://floridataxwatch.org/Research/Full-Library/ArtMID/34407/ArticleID/15758/Analysis-of-Floridas-Behavioral-Health-Managing-Entities-Model</u> (last visited March 11, 2021).

<sup>&</sup>lt;sup>35</sup> Section 394.9082(7), F.S., details the performance measurements and accountability requirements of MEs.

#### **Contracted MEs**

The MEs are required to comply with various statutory duties, including, in part, to:

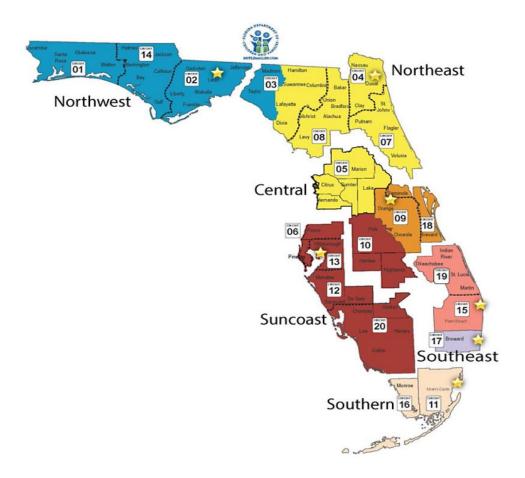
- Maintain a governing board;
- Promote and support care coordination;<sup>37</sup>
- Develop a comprehensive list of qualified providers;
- Monitor network providers' performances;
- Manage and allocate funds for services in accordance with federal and state laws, rules, regulations and grant requirements; and
- Operate in a transparent manner, providing access to information, notice of meetings, and opportunities for public participation in ME decision making.<sup>38</sup>

The DCF contracts with seven MEs as shown in the map below and summarized as follows:

- Big Bend Community Based Care (blue).
- Lutheran Services Florida (yellow).
- Central Florida Cares Health System (orange).
- Central Florida Behavioral Health Network, Inc. (red).
- Southeast Florida Behavioral Health (pink).
- Broward Behavioral Health Network, Inc. (purple).
- South Florida Behavioral Health Network, Inc. (beige).<sup>39</sup>

<sup>&</sup>lt;sup>38</sup> Section 394.9082(5), F.S.

<sup>&</sup>lt;sup>39</sup> The DCF, *Managing Entities*, <u>https://www.myflfamilies.com/service-programs/samh/managing-entities/</u> (last visited March 11, 2021).



The MEs in turn contract with local service providers for the delivery of mental health and substance abuse services.<sup>40</sup> In Fiscal Year 2018-2019, the network service providers under contract with the MEs served 339,093 individuals.<sup>41</sup>

### Coordinated System of Care

MEs are required to promote the development and implementation of a coordinated system of care.<sup>42</sup> A coordinated system of care means a full array of behavioral and related services in a region or community offered by all service providers, participating either under contract with a ME or by another method of community partnership or mutual agreement.<sup>43</sup> A community or region provides a coordinated system of care for those suffering from mental illness or substance abuse disorder through a no-wrong-door model, to the extent allowed by available resources. If funding is provided by the Legislature, DCF may award system improvement grants to MEs.<sup>44</sup> MEs must submit detailed plans to enhance crisis services based on the no-wrong-door model or

<sup>&</sup>lt;sup>40</sup> Managing entities create and manage provider networks by contracting with service providers for the delivery of substance abuse and mental health services.

<sup>&</sup>lt;sup>41</sup> The DCF, *Substance Abuse and Mental Health Triennial Plan Update for Fiscal Year*, (Dec. 6, 2019) available at <u>https://www.myflfamilies.com/service-</u>

programs/samh/publications/docs/SAMH%20Services%20Plan%202018%20Update.pdf (last visited Feb. 16, 2021). <sup>42</sup> Section 394.9082(5)(d), F.S.

<sup>&</sup>lt;sup>43</sup> Section 394.4573(1)(c), F.S.

<sup>&</sup>lt;sup>44</sup> Section 394.4573(3), F.S. The Legislature has not funded system improvement grants.

to meet specific needs identified in DCF's assessment of behavioral health services in this state.<sup>45</sup> The DCF must use performance-based contracts to award grants.<sup>46</sup> There are several essential elements that make up a coordinated system of care, including all of the following:

- Community interventions.
- Case management.
- Care coordination.
- Outpatient services.
- Residential services.
- Hospital inpatient care.
- Aftercare and post-discharge services.
- Medication assisted treatment and medication management.
- Recovery support.<sup>47</sup>

A coordinated system of care must include, but is not limited to, the following array of services:

- Prevention services.
- Home-based services.
- School-based services.
- Family therapy.
- Family support.
- Respite services.
- Outpatient treatment.
- Crisis stabilization.
- Therapeutic foster care.
- Residential treatment.
- Inpatient hospitalization.
- Case management.
- Services for victims of sex offenses.
- Transitional services.
- Trauma-informed services for children who have suffered sexual exploitation.<sup>48</sup>

Current law requires the DCF to define the priority populations which would benefit from receiving care coordination, including considerations when defining such population.<sup>49</sup> Considerations include the number and duration of involuntary admissions, the degree of involvement with the criminal justice system, the risk to public safety posed by the individual, the utilization of a treatment facility by the individual, the degree of utilization of behavioral health services, and whether the individual is a parent or caregiver who is involved with the child welfare system.

<sup>45</sup> Id.

<sup>&</sup>lt;sup>46</sup> Id.

<sup>&</sup>lt;sup>47</sup> Section 394.4573(2), F.S.

<sup>&</sup>lt;sup>48</sup> Section 394.495(4), F.S.

<sup>&</sup>lt;sup>49</sup> Section 394.9082(3)(c), F.S.

#### Funding and Expenses

Contracts with MEs are funded with General Revenue, other qualifying state funds, or applicable federal funding.<sup>50</sup> The MEs are required to develop and implement standards for collecting and reporting data related to crisis stabilization and detoxification and addictions receiving services.<sup>51</sup> The data is collected from entities who have received funds and operate under s. 394.875, F.S.<sup>52</sup> MEs are required to reconcile the data on a monthly basis, and submit the data to the DCF on a monthly and annual basis. The DCF is required to post data on its website regarding each ME's utilization of funds.<sup>53</sup>

#### **Kinship Navigator Programs**

Section 39.5086(2)(b), F.S., permits each lead agency to establish a kinship navigator program subject to available resources. A kinship navigator program is defined as a program designed to ensure that kinship caregivers are provided with the necessary resources for the preservation of the family.<sup>54</sup> The purpose of such program is to provide support and services to kinship caregivers, specifically to:

- Coordinate with other state and local agencies that promote service coordination or provide information and referral services;
- Plan and operate in consultation with kinship caregivers and organizations representing them, youth raised by kinship caregivers, relevant governmental agencies, and relevant community-based or faith-based organizations;
- Provide toll-free telephone hotline services with information to link kinship caregivers, kinship support facilitators, and kinship service providers;
- Provide outreach to kinship care families, including by establishing, distributing, and updating a kinship care website, or other relevant guides or outreach materials; and
- Promote partnerships between public and private agencies, including schools, communitybased or faith-based organizations, and relevant governmental agencies, to increase their knowledge of the needs of kinship care families to promote better services for those families.<sup>55</sup>

Several provisions of law provide for financial support to relative and non-relative caregivers of children who are in out-of-home care who meet specified criteria, including the:

- Guardianship Assistance Program;<sup>56</sup>
- Level I family foster care homes licensure if qualifications are met;<sup>57</sup>
- Relative Caregiver Program (RCP);<sup>58</sup> and
- Temporary Cash Assistance (TCA) Program.<sup>59</sup>

<sup>59</sup> RCP and TCA are funded by Temporary Assistance for Needy Families. State funds are also available for children who were placed in foster care and change placement to a nonrelative in a permanent guardianship. *See* The DCF, *Temporary* 

<sup>&</sup>lt;sup>50</sup> Section 394.9082(9), F.S.

<sup>&</sup>lt;sup>51</sup> Section 394.9082(10), F.S.

<sup>&</sup>lt;sup>52</sup> Id.

<sup>53</sup> Section 394.9082(10)(e) and (f), F.S.

<sup>&</sup>lt;sup>54</sup> Section 39.5086(1)(c), F.S.

<sup>&</sup>lt;sup>55</sup> Section 39.5086(2)(b), F.S.

<sup>&</sup>lt;sup>56</sup> Section 39.6225, F.S.

<sup>&</sup>lt;sup>57</sup> Section 409.175, F.S.

<sup>&</sup>lt;sup>58</sup> Section 39.5085, F.S.

The DCF operating procedures require case workers to provide information to relative caregivers about the kinship navigation program, including referrals, and guidelines about the program.<sup>60</sup> All lead agencies except for one offer kinship services,<sup>61</sup> but the services provided do not meet the current statutory requirements for such a program.<sup>62</sup> The DCF reports that approximately 39 percent of lead agencies offer more than 31 of 41 best practice services. Fifty percent of lead agencies offer more than 65 percent of services for kinship caregivers and offer 85 percent of services for programmatic support.<sup>63</sup>

The Family First Prevention Act allows Title IV-E agencies to claim 50 percent of kinship navigator program costs if specified criteria are met.<sup>64</sup> The DCF has been working with the Children's Home Network to contribute to the evidence of their program.<sup>65</sup> The DCF received a one year grant and has been given the opportunity to continue receiving the Kinship grant to begin working with a second provider.<sup>66</sup> One of the DCF's objectives is to implement a plan with Kid's, Inc. to have one or more of its own models meet the eligibility requirements for federal reimbursement.<sup>67</sup>

#### **Family-Finding Program**

The DCF may establish a formal family-finding program, subject to available resources.<sup>68</sup> The family-finding program may begin as soon as the child is taken into custody and throughout the duration of the case, as necessary, locating and engaging as many family members as possible who may be candidates to assist with support and care of the child.<sup>69</sup> Florida law defines diligent

xx%20Child%20Welfare/CFOP%20170-

<sup>63</sup> The DCF Analysis, p. 12.

https://www.everycrsreport.com/reports/R42792.html; the DCF, CFOP 170-15, available at

*Cash Assistance (TCA)*, available at <u>https://www.myflfamilies.com/service-programs/access/temporary-cash-assistance.shtml</u> (last visited Feb. 16, 2021).

<sup>&</sup>lt;sup>60</sup> The DCF, CFOP 170-10, Chapter 8, p. 2, available at

https://www.myflfamilies.com/admin/publications/policies.asp?path=CFOP%20170-

<sup>&</sup>lt;u>10%20%20Providing%20Services%20and%20Support%20for%20Children%20in%20Care%20and%20for%20Caregivers</u> (last visited Feb. 16, 2021) (hereinafter referred to as "CFOP 170-10")

<sup>&</sup>lt;sup>61</sup> The DCF, *Senate Bill 92 Fiscal Analysis*, p. 5 (Feb. 10, 2021) (on file with the Senate Committee on Children, Families, and Elder Affairs) (hereinafter cited as "The DCF Analysis").

<sup>&</sup>lt;sup>62</sup> Id.

<sup>&</sup>lt;sup>64</sup> *Id.* The DCF Analysis explains that lead agencies must use evidenced-based kinship navigation program to be eligible for funds. Also, under Title IV-E of the Social Security Act, states, territories, and tribes are entitled to claim partial federal reimbursement for the cost of providing foster care, adoption assistance, and kinship guardianship assistance to children who meet federal eligibility criteria. The Title IV-E program is administered by the Children's Bureau, an agency within the U.S. Department of Health and Human Services. The DCF is Florida's Title IV-E agency. *See* Congressional Research Service, *Child Welfare: A Detailed Overview of Program Eligibility and Funding for Foster Care, Adoption Assistance and Kinship Guardianship Assistance under Title IV-E of the Social Security Act, available at* 

https://www.myflfamilies.com/admin/publications/cfops/CFOP%20170-xx%20Child%20Welfare/CFOP%20170-

<sup>&</sup>lt;u>15%20%20Federal%20and%20State%20Funding%20Eligibility/CFOP%20170-15,%20%20Chapter%2004,%20Title%20IV-E%20Foster%20Care.pdf</u> (all sites last visited Feb. 16, 2021).

<sup>&</sup>lt;sup>65</sup> Id.

<sup>&</sup>lt;sup>66</sup> The DCF Analysis, p. 12.

<sup>&</sup>lt;sup>67</sup> Id.

<sup>&</sup>lt;sup>68</sup> Section 39.4015(3), F.S.

<sup>&</sup>lt;sup>69</sup> Section 39.4015(3)(a), F.S.

search efforts to locate a parent or prospective parent,<sup>70</sup> but requires the DCF to make efforts beyond basic search tools by exploring alternative tools and methodology.<sup>71</sup>

The DCF has rule making authority to implement a family-finding program,<sup>72</sup> and must coordinate with the lead agencies to document strategies used to locate and engage the family to, in part:

- Attend visitation with the child;
- Assist with transportation of the child;
- Provide respite or child care services; or
- Provide actual kinship care.<sup>73</sup>

Between Fiscal Years 2001-02 and 2008-09, the DCF implemented or expanded family finding tools in all 67 counties to test the flexibility to use Title IV-E funding for expanded child welfare services and supports and to increase family connections in an effort to reduce the number of children in out-of-home care.<sup>74</sup> The six-step approach includes discovery, engagement, planning, decision making, evaluation, and follow-up support.<sup>75</sup> The overall conclusion was that the flexible use of Title IV-E funds for expanded services reduces the number of children in out-of-home care through reunification of the child and the caregiver.<sup>76</sup>

#### **Child and Family Well-being Programs**

Florida law does not presently provide for a child and family well-being system. There are, however, goals that the DCF in conjunction with lead agencies, community-based subcontractors, and the community alliance must aspire to achieve are to protect the best interest of the children including, in part, to:

- Protect children from abuse and neglect;
- Ensure that children remain safely in their home, if possible and appropriate;
- Preserve family relationships; and
- Provide services to families<sup>77</sup> and children to meet the children's needs, including their educational and mental health needs, and skills for independent living.<sup>78</sup>

<sup>&</sup>lt;sup>70</sup> Section 39.01(23), F.S., defines "diligent efforts of social service agency" to mean reasonable efforts were taken to provide social services or reunification services made by any social service agency that is a party to a case plan. Section 39.01(24), F.S., defines "diligent search" to mean the efforts of a social service agency to locate a parent, or prospective parent whose identity or location is unknown, is initiated as soon as the social service agency is made aware of the existence of such parent. When a parent's identity or location are unknown, s. 39.503, F.S., sets out efforts that must be made by the DCF to identify and locate him or her.

<sup>&</sup>lt;sup>71</sup> Section 39.4015(3)(b), F.S.

<sup>&</sup>lt;sup>72</sup> Section 39.4015(4), F.S.

<sup>&</sup>lt;sup>73</sup> Id.

<sup>&</sup>lt;sup>74</sup> Louis de la Parte, Florida Mental Health Institute, *Evaluation Brief 2, Florida's IV-E Waiver Demonstration Project*, pp. 1-2, 4 (Jan. 2010) available at <u>https://www.myflfamilies.com/general-information/publications-forms/docs/APSR/S10-</u>008463 Title%20IV-E%20Brief%202%20January2010.pdf (last visited Feb. 16, 2021).

<sup>&</sup>lt;sup>75</sup> *Id*. at p. 4.

<sup>&</sup>lt;sup>76</sup> *Id.* at p. 4-5.

<sup>&</sup>lt;sup>77</sup> Section 39.001(47), F.S., defines "family support services" to mean services provided to children (and their families) who have been found to be safe and at high or very high risk of future maltreatment.

<sup>&</sup>lt;sup>78</sup> Section 409.986, F.S.

There are innovative programs being developed throughout the United States which focus on family well-being and implementing creative preventative measures to keep families intact.<sup>79</sup> The U.S. Department of Health & Human Services Children's Bureau (Children's Bureau) provides information, training assistance, and grants focused on strengthening families, protecting children, and ensuring children have permanent families with a goal of improving safety, permanency, and well-being.<sup>80</sup>

Casey Family Programs (CFP) is an organization that focuses on these key objectives of childwell-being. CFP was founded in 1966 and operates in all 50 states.<sup>81</sup> The program provides consulting, research and analysis, and services free of charge to advance the goal of child wellbeing.<sup>82</sup>

Alia is another program that is transforming child welfare systems by conducting research, providing strategy sessions, leadership coaching, and other workshops and events.<sup>83</sup> Alia promotes building an "unsystem" with five phases for implementing change to shift the primary focus of child welfare systems to "prevention". The five stages consist of:

- Preparing to Lead Change: Co-creating your Vision.
- Building the Foundation: Workforce Resilience.
- Shifting Agency Mindset: *Why* Change is Needed.
- Aligning Practice with your *Why*.
- Reaching a Tipping Point Toward Primary Prevention.<sup>84</sup>

South Carolina adopted a child welfare system with similar goals and objectives as these programs and allocates resources with a primary focus on a preventative system.<sup>85</sup> Key elements of the system include, in part, all of the following:

- Partnering with nonprofit and community-based organizations.
- Removing the stigma parents receive when receiving assistance.
- Engaging parents.
- Establishing family resource centers in local communities.
- Providing more services to meet families in locations convenient to them.
- Fostering a greater understanding of trauma.<sup>86</sup>

<sup>&</sup>lt;sup>79</sup> Casey Family Programs, *Who We Are*, available at <u>https://www.casey.org/who-we-are/</u>; Children's Bureau Express, *Transforming South Carolina's Approach to Child Welfare*, available at

https://cbexpress.acf.hhs.gov/index.cfm?event=website.viewArticles&issueid=219&sectionid=2&articleid=5652; Alia, Get to Know Us, available at https://www.aliainnovations.org/who-we-are (all sites last visited February 16, 2021).

<sup>&</sup>lt;sup>80</sup> Children's Bureau, What We Do, available at https://www.acf.hhs.gov/cb/about/what-we-do (last visited Feb. 16, 2021).

 <sup>&</sup>lt;sup>81</sup> Casey Family Programs, *Who We Are*, available at <u>https://www.casey.org/who-we-are/</u> (last visited Feb. 16, 2021).
 <sup>82</sup> Id.

<sup>&</sup>lt;sup>83</sup> Alia, *Project Work*, available at <u>https://www.aliainnovations.org/project-work</u> (last visited Feb. 16, 2021).

<sup>&</sup>lt;sup>84</sup> Id.

<sup>&</sup>lt;sup>85</sup> Children's Bureau Express, Transforming South Carolina's Approach to Child Welfare, available at

https://cbexpress.acf.hhs.gov/index.cfm?event=website.viewArticles&issueid=219&sectionid=2&articleid=5652 (last visited Feb. 16, 2021).

<sup>&</sup>lt;sup>86</sup> Id.

#### **Out-of-Home Placement**

Section 39.4087, F.S., establishes goals for the DCF to achieve and requirements to meet with respect to caregivers. Specifically, one goal of the DCF is to treat caregivers, including foster parents, with dignity, respect, and trust while ensuring services are aimed at achieving what is in the child's best interest.<sup>87</sup> Subject to available resources and any state or federal law to the contrary, the DCF is required to provide to caregivers an open exchange of information and supportive services.<sup>88</sup> For example, the DCF should:

- Provide training and support to the caregiver to help meet necessary requirements for the daily care and any special needs of the child; and
- Fully disclose all relevant information regarding the child and the background of his or her biological family, including, but not limited to:
  - Any delinquency or criminal record of the child; and
  - With parental consent to the extent required by law, any known health history and medical, psychological, or behavioral health issues or needs of the child.<sup>89</sup>

A caregiver must maintain the confidentiality of any information as required by law.<sup>90</sup>

Community-based care lead agencies are required to provide support for all licensed out-of-home caregivers,<sup>91</sup> including:

- Access to foster parent support groups;
- Service resources for children placed in the home;
- Foster parent mentors; and
- Service resources for caregivers.<sup>92</sup>

The community-based care lead agencies must also make contact with the licensed caregiver at least quarterly.<sup>93</sup> Several other rules address efforts required by the child protective investigator or case manager to assist or provide information to caregivers.<sup>94</sup> Licensure rules address a caregiver's obligation to maintain confidentiality.<sup>95</sup>

The DCF has also established operating procedures for providing services and support for children in care and for caregivers,<sup>96</sup> including supporting relatives who are caring for children

<sup>95</sup> See Fla. Admin. Code R. 65C-45.003 (requiring an assessment of how, amongst other things, the caregiver will maintain confidentiality as required by law).

<sup>96</sup> Chapter 8, CFOP 170-10.

<sup>&</sup>lt;sup>87</sup> Section 39.4087(1), F.S.

<sup>&</sup>lt;sup>88</sup> Id.

<sup>&</sup>lt;sup>89</sup> Id.

<sup>&</sup>lt;sup>90</sup> Section 39.4087(1)(c), F.S.

<sup>&</sup>lt;sup>91</sup> Fla. Admin. Code R. 65C-45.011.

<sup>&</sup>lt;sup>92</sup> Fla. Admin. Code R. 65C-45.011(1).

<sup>&</sup>lt;sup>93</sup> Fla. Admin. Code R. 65C-45.011(2).

<sup>&</sup>lt;sup>94</sup> See Fla. Admin. Code R. 65C-35.004 (assisting the caregiver with attending appointments with a child if the caregiver is unavailable); Fla. Admin. Code R. 65C-35.011(10) (informing the caregiver about the importance of communicating regarding a child's psychotropic medication and recommending they exchange contact details); and Fla. Admin. Code R. 65C-28.005(4) (regarding services and information relating to the child upon a change of placement).

placed in out-of-home care,<sup>97</sup> and nonrelative caregiver financial assistance.<sup>98</sup> Additional subsidies are available depending on the permanency status of the child.<sup>99</sup> The DCF procedures also list information with which the child welfare professional must provide to the relative caregiver for completing the home study.<sup>100</sup>

#### **Conflicts of Interest**

There are several Florida statutes which address transactions or other situations in which a conflict of interest exists or may exist,<sup>101</sup> and define the term "conflict of interest" in context of the statute with which it relates.<sup>102</sup>

#### **Corporations**

Florida laws on corporations define "director's conflict of interest transaction" as a transaction between a corporation and one or more of its directors, or another entity in which one or more of the corporation's directors is directly or indirectly a party to the transaction, other than being an indirect party as a result of being a shareholder of the corporation, and has a direct or indirect material financial interest or other material interest.<sup>103</sup> If a director's conflict of interest transaction is fair to the corporation at the time it is authorized, approved, effectuated, or ratified:

- Such transaction is not void or voidable; and
- The fact that the transaction is a director's conflict of interest transaction is not grounds for any equitable relief, an award, or other sanctions.<sup>104</sup>

If proceedings challenging the validity of a director's conflict of interest transaction or proceedings seeking equitable relief, damages, or other sanction are brought, the person challenging the director's conflict of interest transaction has the burden to prove the lack of fairness of the transaction in specified situations.<sup>105</sup>

### Nonprofit Organizations

Chapter 617, F.S., governs corporations not for profit and does not define conflict of interest. It provides, however, that no contract or other transaction between a corporation and one of its directors or other corporation in which one or more directors have an interest shall be void or

<sup>&</sup>lt;sup>97</sup> Chapter 8, CFOP 170-10, p. 2-5. Several programs exist to provide relative caregiver support, including, but not limited to, the kinship navigator program, medical insurance, "at-risk child care subsidy, local flexible funds, "child-only" temporary cash assistance, and relative caregiver program.

<sup>&</sup>lt;sup>98</sup> Chapter 9, CFOP 170-10.

<sup>&</sup>lt;sup>99</sup> Id.

<sup>&</sup>lt;sup>100</sup> *Id.* at pp. 5-7.

<sup>&</sup>lt;sup>101</sup> See ss. 112.312, 605.04092, 607.0832, and 617.0832, F.S.

<sup>&</sup>lt;sup>102</sup> See ss. 112.312, and 605.0492, F.S.

<sup>&</sup>lt;sup>103</sup> Section 607.0832, F.S.; *see also* s. 605.0492(1)(g), F.S., with respect to limited liability companies which defines "member's conflict of interest" as a transaction between a limited liability company and one or more of its members, or another entity in which one or more of the limited liability company's members is directly or indirectly a party to the transaction, other than being an indirect party as a result of being a member of the limited liability company, and has a direct or indirect material financial interest or other material interest.

<sup>&</sup>lt;sup>104</sup> Section 607.0832(2), F.S. This is the case when because of the relationship or interest, because such director is present at the meeting in which the transaction was authorized, or because his or her votes are counted for such purpose.

<sup>&</sup>lt;sup>105</sup> Section 607.0832(3), F.S. The presence of or a vote cast by a director with an interest does not affect the validity of an action if specified conditions are met.

voidable because of the relationship or interest, or because the interested director is present at the meeting which authorizes or ratifies such contract if:

- The relationship is disclosed or known to the other directors which authorizes or ratifies the transaction by a vote which is sufficient to approve the transaction without the interested director's vote;<sup>106</sup>
- The relationship is known or disclosed and the members entitled to vote authorize or ratify it by vote or written consent;<sup>107</sup> or
- The contract or transaction is fair and reasonable to the operation at the time is it authorized by the board, a committee, or the members.<sup>108</sup>

The transactions are required to be approved by a majority vote of the members.<sup>109</sup>

#### Public Officer and Employee

Public officers and employees must comply with standards of conduct provided for in s. 112.313, F.S. Chapter 112, F.S., restricts the type of business transactions that public officers and employees of an agency may have with a business entity in which the officer, employee, or the officer's or employee's specified family has a material interest.<sup>110</sup> Public officers and employees of agencies are also prohibited from having conflicting employment or contractual relationships with any business entity or regulation.<sup>111</sup> Section 112.312(8), F.S., defines "conflict" or "conflict of interest" as a situation in which regard for a private interest tends to lead to disregard of a public duty or interest.

### III. Effect of Proposed Changes:

#### Lead agencies and Managing Entities (MEs)

#### Duties

The bill amends s. 409.988, F.S., requiring the lead agencies to demonstrate the ability to adhere to all best child welfare practices under ss. 39.4087, 39.523, 409.1415, and 409.145, F.S. Further, the bill amends s. 409.996, F.S., to require the DCF to include a provision in its contracts with the lead agencies which requires them to provide information specifying how the lead agency will adhere to this requirement.

#### Salary Provisions

The bill amends s. 409.988, F.S., removing the requirement for the individual lead agency to post specified budget information on its website. Sections 394.9082 and 409.996, F.S., are amended to add a similar provision; however, the bill requires the DCF, rather than each entity, to collect and post on its website compensation benefits for employees of MEs and lead agencies. The term "employee" is defined as their Chief Executive Officer, Chief Financial Officer, Chief Operating

<sup>&</sup>lt;sup>106</sup> Section 617.0832(1)(a), F.S. The presence of a vote cast by a director having a relationship or interest does not affect the validity of any action taken under paragraph (1)(a) if the transaction is otherwise authorized or ratified in this paragraph.

<sup>&</sup>lt;sup>107</sup> Section 617.0832(1)(b), F.S.

<sup>&</sup>lt;sup>108</sup> Section 617.0832(1)(c), F.S.

<sup>&</sup>lt;sup>109</sup> Section 617.0832(2) and (3), F.S.

<sup>&</sup>lt;sup>110</sup> Section 112.313(3), F.S.

<sup>&</sup>lt;sup>111</sup> Section 112.313(7), F.S.

Officer, or any other executive staff of the managing entity. The requirement to post this information in one centralized location will provide more consistency with the information posted for lead agencies statewide.

The bill also requires the DCF to post findings of a multi-year review of specified financial information, including revenues, expenditures, and financial position relating to the MEs and lead agencies. It must be conducted every 2 years relating to the MEs and lead agencies, and the agencies and entities must develop and maintain a plan to achieve financial viability. The review findings must be reported to the Governor, the President of the Senate, and the Speaker of the House of Representatives by November 1 of each year.

### **Conflicts of Interest**

The bill creates ss. 394.90825 and 409.987(7), F.S., establishing a process for disclosing and eliminating any transaction or activity that could reasonably be construed to be a conflict of interest for a member, officer, or relative of a lead agency or ME. The bill defines the following terms:

- "Activity" includes, but is not limited to, a contract for goods and services, a contract for the purchase of any real or tangible property, or an agreement to engage with the managing entity for the benefit of a third party in exchange for an interest in real or tangible property, a monetary benefit, or an in-kind contribution.<sup>112</sup>
- "Conflict of interest" means when a board member or an officer, or a relative of a board member or an officer, of the managing entity/lead agency does any of the following:
  - Enters into a contract or other transaction for goods or services with the managing entity/lead agency;
  - Holds a direct or indirect interest in a corporation, limited liability corporation, partnership, limited liability partnership, or other business entity that conducts business with the managing entity/lead agency or proposes to enter into a contract or other transaction with the managing entity/lead agency; or<sup>113</sup>
  - Knowingly obtains a direct or indirect personal, financial, professional, or other benefit as a result of the relationship of such member or officer, or relative of the member or officer, with the managing entity/lead agency.<sup>114</sup>
- "Managing entity" has the same meaning as in s. 394.9082, F.S.<sup>115</sup>
- "Relative" means a relative within the third degree of consanguinity by blood or marriage.<sup>116</sup>

For any activity that is presented to the board of these entities for initial consideration and approval after July 1, 2021, or any contract which is being considered for renewal between July 1, 2021 and December 31, 2021, a board member or officer must make a disclosure of such potential conflict of interest. A rebuttable presumption of a conflict of interest exists if the activity was acted upon by the board without prior notice.

<sup>&</sup>lt;sup>112</sup> Sections 394.90825(1)(a) and 409.987(7)(a)1., F.S.

<sup>&</sup>lt;sup>113</sup> Sections 349.90825(1)(b) and 409.987(7)(b)2., F.S. For purposes of this provision, the bill provides that the term "indirect interest" has the same meaning as provided in s. 112.312, F.S.

<sup>&</sup>lt;sup>114</sup> For purposes of this provision, the bill provides that the term 'benefit' does not include per diem and travel expenses paid or reimbursed to board members in connection with their service on the board.

<sup>&</sup>lt;sup>115</sup> Section 394.90825(1)(c), F.S.

<sup>&</sup>lt;sup>116</sup> Sections 394.90825(1)(d) and 409.987(7)3., F.S.

If a contract is not subject to renewal before January 1, 2022, the board member or officer must disclose any information that could reasonably be construed to be a conflict of interest by December 31, 2021.

Any proposed activity or existing contract which does give rise to a disclosure obligation must be listed on the meeting agenda for the next general or special meeting of the members, and copies of all contracts and relevant documents related to the transaction must be included. The meeting agenda must clearly state the potential conflict of interest. The board must be given an opportunity to approve or disapprove the conflict of interest by a vote of two-thirds of all other members present.

If the board votes against the proposed activity, the board member or officer must notify the board in writing of his or her intention, or his or her relative's intention, not to pursue the proposed activity or the board member or officer must resign. If the board finds that an officer or member has violated this provision, he or she will be deemed removed from office before the next scheduled board meeting. If the board votes against the renewal of an existing contract which gives rise to a conflict of interest, the parties to the activity may opt to cancel the activity, or in the alternative, the member or officer must resign from the board before the next scheduled meeting. The bill provides for limitations on damages under any existing contracts.

A board member, officer, or relative who has an interest in an activity that is a possible conflict of interest may attend the meeting at which the activity is considered by the board, make a presentation, and then leave the meeting during any relevant discussion by the other board members. A member or officer who is a party to, or has an interest in, the activity shall recuse himself or herself from the vote.

A contract entered into between a board member, officer, or relative of a member or an officer in which there is a conflict of interest or potential conflict of interest, is void or voidable and terminates upon the filing of a written notice to the board which contains at least 20 percent of the voting interests of the managing entity.

MEs will need to amend their by-laws or articles of incorporation to ensure that the new requirements for potential conflict of interest transactions are incorporated.<sup>117</sup> The DCF would need to amend existing contracts with lead agencies and may need addendums to active Invitations to Negotiate in relation to several amendments proposed by the bill.<sup>118</sup> The DCF also would need to edit the Supplemental Contract related to future Invitations to Negotiate.<sup>119</sup>

#### **Community Alliances**

The bill amends s. 20.19, F.S., modifying the requirement for the DCF to form a community alliance to cover a county or counties, to cover a "community-based care lead agency service area" instead.

<sup>&</sup>lt;sup>117</sup> The DCF Analysis at p. 7.

<sup>&</sup>lt;sup>118</sup> Id.

 $<sup>^{119}</sup>Id.$ 

It also requires each community alliance to adopt bylaws to determine the specific membership composition that best represents the local area being serviced by the alliance, and redefines the membership to a minimum of 20 members from a specified list of representatives, including all of the following:

- A representative from the DCF.
- Representatives from local government.
- Representatives from the school district.
- A representative from the United Way.
- Representatives from county sheriffs' offices.
- A representative from each circuit court in the lead agency service area.
- A representative from the children's services council, if one exists.
- A representative of a faith-based organization involved in efforts to prevent child maltreatment, strengthen families, or promote adoption.

This section also requires community alliances to adopt bylaws that allow for increased membership to no more than 30 members if the change is necessary to adequately represent the diversity in population within the community alliance service area.

The bill amends s. 409.997, F.S., requiring the DCF to develop, in collaboration with the local community alliance, an alternative plan with specified details to use local community entities to implement community-based care services if conditions make it impossible or not feasible to competitively contract with a lead agency. This provision allows for the DCF and community alliance to work with partners that may include, but not be limited to, private entities, local and county governmental entities. The plan created must detail how the community will continue to implement community-based care through competitively procuring either the specific components of foster care and related services or comprehensive services for defined eligible populations of children and families. The bill requires the plan to ensure local control over the management and administration of the service provision and to adhere to recognized best business practices, including, but not limited to, the use of public or private partnerships. The bill is substantially similar to former s. 409.1671(1)(d), F.S. (2013), before that section was repealed by ch. 2014-224, s. 46, Laws of Florida.

#### Family-Finding and Kinship Navigator Programs

Sections 39.4015 and 39.5086, F.S., are amended to require, rather than permit if resources are available, the establishment of a formal family-finding program and kinship navigator program. The amendments clarify that family-finding efforts must go beyond basic search tools to comply with each of efforts required by the DCF and lead agencies' to search for children's families. The DCF may adopt rules to implement these programs.

Lead agencies would be encouraged to meet federal standards for the kinship program to claim 50 percent of the applicable costs.<sup>120</sup>

<sup>&</sup>lt;sup>120</sup> The DCF Analysis at p. 5.

The Children's Home Network has an existing kinship navigator program that is recognized by the Children's Bureau and is collaborating with the DCF to become rated in the clearinghouse for future utilization in all lead agencies.<sup>121</sup>

#### **Child and Family Well-Being**

The bill requires the DCF to establish a program that consists of a child and family well-being, system<sup>122</sup> to provide services through contracts with lead agencies in accordance with s. 409.987, F.S. The bill provides program requirements, including:

- Creating a system that requires fundamental change;
- Designating lead agency leadership that will identify a core group of agency individuals to develop a plan for creating the change;
- Recognizing that change of this magnitude is difficult and time-consuming, and determine steps to determine the well-being of individuals involved at an early stage of the process;
- Developing a plan for creating a change in the way partners view the process;
- Building relationships throughout the process of change;
- Providing regular interaction amongst the workforce to discuss changes that are needed; and
- Redirecting resources toward primary prevention and away from removing children from their homes.

The DCF must implement the program in collaboration with the designated lead agency, community alliance, and Florida Institute for Child Welfare. By October 1, 2021, and annually thereafter, the Florida Institute for Child Welfare must report to the Governor, President of the Senate, and the Speaker of the House of Representatives regarding program compliance and outcomes of the program.

The DCF has begun transitioning to a prevention focused child and family well-being system in accordance with the Family First Prevention Services Act (FFPSA) which authorizes new Title IV-E funding for a limited time period and in limited circumstances.<sup>123</sup>

#### Caregivers

The bill provides that the DCF is required to treat caregivers in a certain manner and provide specified support and information that was formerly considered to be discretionary, depending on resources and subject to any laws to the contrary. Specifically, the DCF must treat caregivers with dignity, respect and trust while providing services that are in the best interest of the child. Also, the DCF now must provide specified support and information set out in s. 39.4087(1), F.S., including:

- Providing an explanation to the caregiver regarding the roles of the persons involved;
- Providing training and support to the caregiver;

<sup>&</sup>lt;sup>121</sup> The DCF Analysis at p. 10.

<sup>&</sup>lt;sup>122</sup> Section 409.998(2), F.S., defines "child and family well-being system" as a system that recognizes the difference between poverty and neglect and that provides mentoring and supports to biological parents as they develop the skills and resources necessary to adequately care for their children.

<sup>&</sup>lt;sup>123</sup> The DCF Analysis at p. 8.

- Disclosing all relevant information regarding the child and the background of his or her biological family;
- Allowing caregivers to communicate with professionals who work with the child;
- Providing a means by which a caregiver may contact the lead agency 24 hours a day, 7 days a week;
- Soliciting and considering caregiver input on a child's case plan;
- Providing a clear, written explanation to a caregiver of any plan concerning the placement of a child;
- Providing information on any emergency situation which arises;
- Allowing a caregiver to request removal of the child without retaliation;
- Informing the caregiver as soon as possible of any decision made by the court or child-caring agency relating to a child who is placed with the caregiver;
- Giving at least 7 days' notice to a caregiver of any meeting or court hearing;
- Considering the caregiver as placement for the child if the child reenters out-of-home care;
- Allowing a caregiver a period of respite upon reasonable notice; and
- Providing the caregiver, upon request, with copies of all information in the department's records regarding the caregiver.

The amendments to this subsection clarify that a caregiver must maintain confidentiality of any information as required by law, rather than this requirement being stated in relation only to the information the caregiver receives related to the child and the background of his or her biological family.

The bill is effective July 1, 2021.

### IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

None.

B. Public Records/Open Meetings Issues:

None.

C. Trust Funds Restrictions:

None.

D. State Tax or Fee Increases:

None.

E. Other Constitutional Issues:

None identified.

#### V. Fiscal Impact Statement:

A. Tax/Fee Issues:

None.

B. Private Sector Impact:

It is anticipated that a staff person will be needed by each CBC lead agency to sufficiently implement a family-finder program. Currently, five of the CBC lead agencies have an active family-finder program. For the 14 lead agencies that do not currently implement a family-finder program, adding one staff position each will cost \$964,106 annually, plus one-time costs of \$62,272.

The CBC lead agencies do not currently operate kinship navigator programs. It is projected that the lead agencies will need one position each to implement a kinship navigator program. In addition to the 19 additional CBC staff positions, it is projected that each CBC will need to contract with a kinship navigator program provider. It should be noted that Children's Home Network is an agency under contract with a CBC lead agency to provide a kinship navigator pilot program. The pilot program is the process of becoming an approved evidence-based program. Once it has received federal approval as an evidence-based program, it can be replicated in other CBC lead agencies. The cost to contract for similar kinship navigator services and hire one additional staff position will cost each CBC an average cost of \$529,578 annually. The recurring cost for all 19 lead agencies is expected to be \$10,061,982. The lead agencies will likely use current resources to support the technology requirements of the kinship navigator program.

The total costs for CBC lead agencies to implement statewide the family-finder and kinship navigator programs is \$11,088,360, which includes one-time costs of \$62,272.

C. Government Sector Impact:

It is anticipated that the seven sheriffs' offices that conduct their own child protective investigations will need to hire an additional staff position to implement the family-finding program. The cost for the additional staffing is projected to total \$513,189, which includes one-time costs of \$31,136.<sup>124</sup>

The DCF projects the need for 64 additional Child Protective Investigator FTE positions to implement the family-finding program.<sup>125</sup> Estimated expenditures, including Salaries and Benefits and associated expenses, total \$4,713,147, including one-time costs of \$284,672.<sup>126</sup> The DCF will likely require minimal use of existing technology resources to adapt any websites and contracts, as necessary.<sup>127</sup>

<sup>127</sup> Id.

<sup>&</sup>lt;sup>124</sup> The DCF Analysis at p. 9.

<sup>&</sup>lt;sup>125</sup> The DCF Analysis at p. 9.

<sup>&</sup>lt;sup>126</sup> Id.

#### VI. Technical Deficiencies:

None.

#### VII. Related Issues:

None.

#### VIII. Statutes Affected:

This bill substantially amends sections 20.19, 30.4015, 39.4087, 39.5086, 394.9082, 409.987, 409.988, and 409.996 of the Florida Statutes.

This bill creates sections 394.90825 and 409.998 of the Florida Statutes.

#### IX. Additional Information:

A. Committee Substitute – Statement of Substantial Changes: (Summarizing differences between the Committee Substitute and the prior version of the bill.)

# **Recommended CS by Appropriations Subcommittee on Health and Human Services on March 10, 2021:**

The committee substitute:

- Modifies the DCF's requirement to collect and post on its website annual and other specified expenses, and instead requires the DCF to post and report findings related to a multi-year review of the lead agencies' and ME's financial information; and
- Removes the bill's proposed salary cap for managing entities' employees, and the change to reduce the salary cap for lead agencies' employees.
- B. Amendments:

None.

This Senate Bill Analysis does not reflect the intent or official position of the bill's introducer or the Florida Senate.



## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

COMMITTEES:

Appropriations Subcommittee on Health and Human Services, *Chair* Appropriations, *Vice Chair* Environment and Natural Resources Health Policy Rules

JOINT COMMITTEE: Joint Legislative Budget Commission

SENATOR AARON BEAN President Pro Tempore 4th District

March 9, 2021

Senator Ana Maria Rodriguez Vice-chair | HHS Appropriations 318 Senate Office Building 404 South Monroe Street Tallahassee, FL 32399

Dear Senator Rodriguez:

First, thank you for chairing the Health and Human Services Appropriations committee in my absence. Things are going well with my recovery from COVID-19 and I am expected to return soon.

While I am unable to be part of the Tallahassee team, it is good to find good colleagues that will assist in keeping my legislation moving. That said, this letter is to notify you that Senator Brodeur will be presenting my bill, SB 92 relating to Department of Children and Families in tomorrow's committee meeting, Wednesday, March 10 2021.

If you have any questions, please do not hesitate to let me know. I appreciate your consideration.

Sincerely,

ara Blan

Aaron Bean State Senator | 4<sup>th</sup> District

REPLY TO:

Duval Station, 13453 North Main Street, Suite 301, Jacksonville, Florida 32218 (904) 757-5039 FAX: (888) 263-1578
 404 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5004 FAX: (850) 410-4805

Senate's Website: www.flsenate.gov

WILTON SIMPSON President of the Senate AARON BEAN President Pro Tempore

THE FLORIDA	SENATE		
APPEARANC	E RECO	RD	
3 10 2 (Deliver BOTH copies of this form to the Senator or S Meeting Date	enate Professional St	aff conducting the	$\frac{SB92}{Bill Number (if applicable)}$
TOPIC DEPARTMENT OF CHILDREN AND	FAMILIE	۲,	Amendment Barcode (if applicable)
Name NATALIE KELLY			
Job Title CEO			
Address 122 South CALHOUN STREET		Phone _{	350) 895-1313
Street TALAFLASSEE City State	32301 Zip	Email E	TALLE @FLMANACINC
Speaking: For Against Information			In Support Against sinformation into the record.)
Representing FLORIDA ASSOLIATION OF	- MANAG	1116	ENTITIES
Appearing at request of Chair: Yes No	obbyist regist	ered with L	egislature: 🔽 Yes 🦳 No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

This form is part of the public record for this meeting.

SB 92

By Senator Bean

4-01356F-21

202192

1 A bill to be entitled 2 An act relating to the Department of Children and 3 Families; amending s. 20.19, F.S.; requiring the department to establish community alliances in each community-based care lead agency service area; requiring community alliances to adopt certain bylaws; revising the membership of community alliances; amending s. 39.4015, F.S.; requiring, rather than 8 ç authorizing, the department to develop a family-10 finding program; removing the limitation that the 11 development of family-finding programs is subject to 12 available resources; requiring that family finding 13 begin as soon as a child is taken into custody of the 14 department; making technical changes; amending s. 15 39.4087, F.S.; requiring the department to treat 16 caregivers in a specified manner; requiring the 17 department to provide certain information to and 18 training for caregivers of children in foster care; 19 removing the requirement that such information be 20 provided subject to available resources; expanding 21 certain information that is required to be fully 22 disclosed to the caregivers to include the child's 23 issues related to behavioral health; making technical 24 changes; amending s. 39.5086, F.S.; removing the 25 limitation that the development of kinship navigator 26 programs is subject to available resources; requiring, 27 rather than authorizing, each community-based care 28 lead agency to establish a kinship navigator program; 29 amending s. 394.9082, F.S.; requiring the department

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CODING: Words stricken are deletions; words underlined are additions.

	4-01356F-21 202192
30	to collect and post specified information on its
31	website for each managing entity under contract with
32	the department; defining the term "employee";
33	providing a limitation on the managing entity
34	employees' salaries; requiring that contracts and
35	amendments to existing contracts between the
36	department and managing entities include a specified
37	provision; creating s. 394.90825, F.S.; defining
38	terms; requiring a board member or an officer of a
39	managing entity to disclose specified activity that
40	managing energy to discrose specified activity that may reasonably be construed as a conflict of interest;
41	creating a rebuttable presumption of a conflict of
42	interest if the activity was acted upon by the board
43	without prior notice; establishing a process for the
44	managing entity's board of directors to address the
44	activity under certain timelines; providing for
45	certain consequences for failure to obtain a board's
40	approval or failure to properly disclose a contract as
48	a conflict of interest; amending s. 409.987, F.S.;
40	
	requiring the department to develop an alternative
50	plan to contracting with a lead agency in a community
51	under certain circumstances; providing requirements
52	for the alternative plan; defining terms; requiring a
53	board member or an officer of a lead agency to
54	disclose activity that may reasonably be construed as
55	a conflict of interest; creating a rebuttable
56	presumption of a conflict of interest if the activity
57	was acted upon by the board without prior notice;
58	establishing a process for the lead agency's board of
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#### Page 2 of 36

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4-01356F-21 202192 59 directors to address the activity under certain 88 60 timelines; providing for certain consequences for 89 61 failure to obtain a board's approval or failure to 90 62 properly disclose a contract as a conflict of 91 63 interest; amending s. 409.988, F.S.; deleting a 92 64 requirement that lead agencies post their current 93 65 budgets on their websites; requiring a lead agency to 94 66 demonstrate the ability to adhere to all best child 95 67 96 welfare practices; amending s. 409.992, F.S.; defining 68 the term "employee"; revising a limitation on salaries 97 69 of community-based care lead agency employees; 98 70 requiring that contracts and amendments to existing 99 71 contracts between the department and lead agencies 100 72 include a specified provision; amending s. 409.996, 101 73 F.S.; requiring that contracts between the department 102 74 and lead agencies provide information to the 103 75 department which specifies how the lead agency will 104 76 adhere to all best child welfare practices; requiring 105 77 the department to collect and post on its website 106 78 specified information relating to contracts between 107 79 lead agencies and the department; creating s. 409.998, 108 80 F.S.; providing legislative findings and intent; 109 81 requiring the department to establish a program that 110 82 consists of a child and family well-being system; 111 83 requiring the designated lead agency to carry out 112 84 programmatic functions; defining the term "child and 113 85 family well-being system"; specifying program 114 86 requirements; requiring the department, in 115 87 collaboration with specified entities, to design, 116 Page 3 of 36 CODING: Words stricken are deletions; words underlined are additions.

4-01356F-21 202192 implement, and evaluate the program requirements; requiring the Florida Institute for Child Welfare, by a specified date, to annually submit a report to the Governor and the Legislature; providing an effective date. Be It Enacted by the Legislature of the State of Florida: Section 1. Paragraphs (a), (d), and (e) of subsection (5) of section 20.19, Florida Statutes, are amended to read: 20.19 Department of Children and Families.-There is created a Department of Children and Families. (5) COMMUNITY ALLIANCES.-(a) The department shall, in consultation with local communities, establish a community alliance or similar group of the stakeholders, community leaders, client representatives, and funders of human services in each community-based care lead agency service area county to provide a focal point for community participation and governance of community-based services. An alliance may cover more than one county when such arrangement is determined to provide for more effective representation. The community alliance shall represent the diversity of the community. (d) Each community alliance shall adopt bylaws to determine the specific membership composition that best represents the local community served by that community alliance. The membership of a the community alliance must in a county shall at a minimum be composed of no more than 20 members selected from the following: Page 4 of 36

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117	1. A representative from the department.	146	limited to, represent funding organizations, are community
118	2. <u>Representatives</u> A representative from <u>local</u> county	147	leaders, and individuals who have knowledge of community-based
119	government.	148	service issues, or otherwise represent perspectives that will
120	3. <u>Representatives</u> A representative from the school	149	enable them to accomplish the duties listed in paragraph (b) $_{r}$
121	district.	150	if, in the judgment of the alliance, such change is necessary to
122	4. A representative from the <del>county</del> United Way.	151	adequately represent the diversity of the population within the
123	5. <u>Representatives</u> A representative from the county	152	community alliance service circuits.
124	sheriffs' offices sheriff's office.	153	Section 2. Subsection (3) of section 39.4015, Florida
125	6. A representative from $\underline{each}$ the circuit court $\underline{in}$ the $\underline{lead}$	154	Statutes, is amended to read:
126	agency service area corresponding to the county.	155	39.4015 Family finding
127	7. A representative from the <del>county</del> children's <u>services</u>	156	(3) FAMILY-FINDING PROGRAMSubject to available resources,
128	<pre>council board, if one exists.</pre>	157	The department, in collaboration with sheriffs' offices that
129	8. A representative of a faith-based organization involved	158	conduct child protective investigations and community-based care
130	in efforts to prevent child maltreatment, strengthen families,	159	lead agencies, <u>shall</u> may develop a formal family-finding program
131	or promote adoption.	160	to be implemented by child protective investigators and
132	(e) The community alliance shall adopt bylaws that allow	161	community-based care lead agencies as resources permit.
133	for the and may increase the membership of the alliance $to be$	162	(a) Family finding $\underline{shall} \max$ begin as soon as a child is
134	increased to no more than 30 members if, in the judgment of the	163	taken into custody of the department, pursuant to s. 39.401, and
135	alliance, such change is necessary to adequately represent the	164	throughout the duration of the case as necessary, finding and
136	diversity of the population within the community alliance	165	engaging with as many family members and fictive kin as possible
137	service circuits. The additional membership may to include the	166	for each child who may help with care or support for the child.
138	state attorney for the judicial circuit in which the community	167	The department or community-based care lead agency must
139	alliance is located, or his or her designee $\underline{:}_{\mathcal{T}}$ the public	168	specifically document strategies taken to locate and engage
140	defender for the judicial circuit in which the community	169	relatives and fictive kin. Strategies of engagement may include,
141	alliance is located, or his or her designee <u>; or, and</u> other	170	but are not limited to, asking the relatives and fictive kin to:
142	individuals and organizations who otherwise represent	171	1. Participate in a family group decision-making
143	perspectives that will enable the community alliance to	172	decisionmaking conference, family team conferencing, or other
144	accomplish the duties specified in paragraph (b). Such	173	family meetings aimed at developing or supporting the family
145	individuals and organizations may include, but need not be	174	service plan;
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4-01356F-21 202192 4-01356F-21 202192 2. Attend visitations with the child; 204 using the Internet or attempts to contact known relatives at a 3. Assist in transportation of the child; 205 last known address or telephone number do not constitute 4. Provide respite or child care services; or 206 effective family finding. 5. Provide actual kinship care. 207 Section 3. Section 39.4087, Florida Statutes, is amended to (b) The family-finding family finding program shall provide 208 read: the department and the community-based care lead agencies with 209 39.4087 Department goals and requirements relating to best practices for identifying family and fictive kin. The 210 caregivers; dispute resolution.family-finding family finding program must use diligent efforts 211 (1) To provide the best care to children, the Legislature in family finding and  $\tau$  must continue those efforts until 212 requires establishes as goals for the department to treat foster multiple relatives and fictive kin are identified, and must go 213 parents, kinship caregivers, and nonrelative caregivers with beyond basic searching tools by exploring alternative tools and 214 dignity, respect, and trust while ensuring delivery of child methodologies. Family-finding Family finding efforts by the 215 welfare services is focused on the best interest of the child. department and the community-based care lead agency may include, To that end, regarding foster parents, kinship caregivers, and 216 nonrelative caregivers caring for dependent children in their but are not limited to: 217 1. Searching for and locating adult relatives and fictive 218 home, to the extent not otherwise prohibited by state or federal law and to the extent of current resources, the department is kin. 219 2. Identifying and building positive connections between 220 required to do all of the following will strive to: the child and the child's relatives and fictive kin. 221 (a) Provide a clear explanation to a caregiver on the role 3. Supporting the engagement of relatives and fictive kin 222 of the department, the role of the child's biological family as in social service planning and delivery of services and creating 223 it relates to the delivery of child welfare services, and the a network of extended family support to assist in remedying the rights and responsibilities of the caregiver. 224 concerns that led to the child becoming involved with the child 225 (b) Provide training and support to the caregiver to help welfare system, when appropriate. 226 meet the necessary requirements for the daily care of the child 4. Maintaining family connections, when possible. 227 and any special needs the child may have. 5. Keeping siblings together in care, when in the best 228 (c)1. Fully disclose all relevant information regarding the interest of each child and when possible. 229 child and the background of his or her biological family. A (c) To be compliant with this section, family-finding 230 caregiver must maintain the confidentiality of any information efforts must go beyond basic searching tools by exploring 231 as required by law. Such disclosure includes, but is not limited alternative tools and methodologies. A basic computer search 232 to: Page 7 of 36 Page 8 of 36 CODING: Words stricken are deletions; words underlined are additions. CODING: Words stricken are deletions; words underlined are additions. 233

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#### 4-01356F-21 202192 4-01356F-21 a.1. Any issues relative to the child that may jeopardize 262 (f) Solicit and consider caregiver input on a child's case the health and safety of the caregiver or other individuals 263 plan. residing in the household or alter the manner in which the 264 (g) Provide a clear, written explanation to a caregiver of caregiver would normally provide care. 265 any plan concerning the placement of a child in the caregiver's home. If a plan was not developed before the placement, the b.2. Any delinguency or criminal record of the child, 266 including, but not limited to, any pending petitions or department must provide a clear, written explanation to the 267 adjudications of delinquency when the conduct constituting the 268 caregiver once the plan is developed. delinquent act, if committed by an adult, would constitute 269 (h) Provide information, when it becomes available, on any murder in the first degree, murder in the second degree, rape, emergency situation that requires a child to be placed in the 270 robbery, or kidnapping. 271 caregiver's home. c.3. Information about any physical or sexual abuse the 272 (i) Allow a caregiver to request the removal of a child from the home without retaliation. However, the caregiver must child has experienced. 273 be open to receiving training or other support services that may d.4. Any behavioral issues that may affect the care and 274 supervision of the child. 275 mitigate the need for the child's removal. If removal occurs, e.5. With parental consent to the extent required by law, 276 the caregiver shall cooperate with any transition that is in the any known health history and medical, psychological, or best interest of the child to the extent that doing so is safe 277 behavioral mental health issues or needs of the child, for the caregiver and other individuals in the caregiver's home. 278 including, but not limited to, current infectious diseases the 279 (i) Inform the caregiver as soon as possible of any child has or any episodes of hospitalization due to mental or 280 decision made by a court or child-caring agency relating to a physical illness. 281 child who is placed with the caregiver. 2. A caregiver must maintain the confidentiality of any (k) Give at least 7 days' notice to a caregiver, to the 282 information as required by law. extent possible, of any meeting or court hearing related to a 283 (d) Allow caregivers to communicate with professionals who 284 child in his or her care. The notice must shall include, at work with the child, including, but not limited to, therapists 285 minimum, but is not limited to, the name of the judge or hearing and other behavioral health professionals, physicians and other 286 officer, the docket number, and the purpose and location of the health care professionals, and teachers. 287 hearing or meeting. If the department is providing such (e) Provide a means by which a caregiver may contact the 288 information to a child's biological parent, the department shall community-based care lead agency 24 hours a day, 7 days a week, 289 provide notice to the caregiver at the same time as the for the purpose of receiving assistance from the lead agency. biological parent. 290 Page 9 of 36 Page 10 of 36

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91	(1) If the caregiver agrees, Consider the caregiver as a
92	placement option for a child if such child, who was formerly
293	placed with the caregiver, reenters out-of-home care and the
94	caregiver agrees to the child being placed with the caregiver
95	upon reentry and reenters out of home care.
96	(m) Upon reasonable notice from a caregiver, allow him or
97	her a period of respite.
98	(n) Upon request, provide a caregiver with copies of all
99	information in the department's records relating to the
300	caregiver.
301	(2)(a) If a caregiver believes that the department, an
302	employee of the department, an agency under contract with the
303	department, or an employee of such agency has violated this
304	section, and that the violation has harmed or could harm a child
05	who is or was in the custody of the department, or that the
06	violation inhibited the caregiver's ability to meet the child's
07	needs as set forth in the case plan, the caregiver may notify
08	the liaison assigned to the caregiver or the child's case
09	manager. The liaison or case manager must make every attempt to
10	resolve the dispute.
11	(b) If a caregiver believes the dispute is not adequately
312	resolved by the case manager, the caregiver or the liaison for
313	the caregiver may contact the supervisor of the liaison or the
314	supervisor of the case manager. If the caregiver or the liaison
315	for the caregiver contacts a supervisor in writing, he or she
316	may copy the department on the communication, and the department
317	shall maintain a record of any such communication received.
18	(c) If a caregiver believes that the supervisor of the
319	liaison or the supervisor of the case manager did not adequately
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349	legal services.		378	other executive staff of the managing entity.
350	4. Provides outreach to kinship care families, including by		379	2. Annual expenses, reported as both a percentage of total
351	establishing, distributing, and updating a kinship care website,		380	managing entity funds and as a total dollar amount, as follows:
352	or other relevant guides or outreach materials; and		381	a. Program expenses, including, but not limited to, costs
353	5. Promotes partnerships between public and private		382	directly related to carrying out the managing entity's mission,
354	agencies, including schools, community-based or faith-based		383	which result in services being provided;
355	organizations, and relevant governmental agencies, to increase		384	b. Administrative expenses, including, but not limited to,
356	their knowledge of the needs of kinship care families to promote		385	costs of board of director meetings, general legal services,
357	better services for those families.		386	accounting, insurance, office management, auditing, human
358	Section 5. Present paragraphs (f) through (j) of subsection		387	resources, and other centralized services; and
359	(4) of section 394.9082, Florida Statutes, are redesignated as		388	c. Fundraising expenses, including, but not limited to,
360	paragraphs (h) through (l), respectively, paragraph (m) is added		389	costs for publicizing and conducting fundraising campaigns,
361	to subsection (3) and new paragraphs (f) and (g) are added to		390	maintaining donor mailing lists, conducting special fundraising
362	subsection (4) of that section, and paragraph (a) of subsection		391	events, and any other activities that involve soliciting
363	(6) of that section is amended, to read:		392	contributions.
364	394.9082 Behavioral health managing entities		393	(4) CONTRACT WITH MANAGING ENTITIES
365	(3) DEPARTMENT DUTIES The department shall:		394	(f)1. For purposes of this paragraph, the term "employee"
366	(m) Collect and post all of the following information on		395	includes, but is not limited to, the chief executive officer,
367	its website, updated annually, for each managing entity under		396	chief financial officer, and chief operating officer, or any
368	contract with the department:		397	other executive staff of the managing entity.
369	1. Current salaries, bonuses, and other compensation paid,		398	2. Notwithstanding any other law, a managing entity
370	by position, for any employee who receives a salary from state-		399	employee may not receive a salary from state-appropriated funds,
371	appropriated funds, including state-appropriated federal funds,		400	including state-appropriated federal funds, whether base pay or
372	whether base pay or base pay combined with any bonus or		401	base pay combined with any bonus or incentive payments,
373	incentive payments, in excess of 100 percent of the annual		402	including the base pay or base pay combined with any bonus or
374	salary paid to the secretary of the Department of Children and		403	incentive payments received as a result of employment with more
375	Families. For purposes of this subparagraph, the term "employee"		404	than one community-based care lead agency or managing entity, in
376	includes, but is not limited to, the chief executive officer,		405	excess of 100 percent of the annual salary paid to the secretary
377	chief financial officer, and chief operating officer, or any		406	of the Department of Children and Families.
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407	3. This paragraph does not prohibit any party from		
408	providing cash that is not from appropriated state funds to a		
409	managing entity employee.		
410	(g) Upon the execution of a new contract or in any		
411	amendment to an existing contract, the department shall include		
412	a provision that includes the limitation on compensation		
413	specified in paragraph (f).		
414	(6) NETWORK ACCREDITATION AND SYSTEMS COORDINATION		
415	AGREEMENTS		
416	(a)1. The department shall identify acceptable		
417	accreditations which address coordination within a network and,		
418	if possible, between the network and major systems and programs		
419	with which the network interacts, such as the child welfare		
420	system, the courts system, and the Medicaid program. In		
421	identifying acceptable accreditations, the department shall		
422	consider whether the accreditation facilitates integrated		
423	strategic planning, resource coordination, technology		
424	integration, performance measurement, and increased value to		
425	consumers through choice of and access to services, improved		
426	coordination of services, and effectiveness and efficiency of		
427	service delivery.		
428	2. All managing entities under contract with the state by		
429	July 1, 2016, shall earn accreditation deemed acceptable by the		
430	department pursuant to subparagraph 1. by June 30, 2019.		
431	Managing entities whose initial contract with the state is		
432	executed after July 1, 2016, shall earn network accreditation		
433	within 3 years after the contract execution date. Pursuant to		
434	paragraph $(4)(1)$ $(4)(j)$ , the department may continue the		
435	contract of a managing entity under contract as of July 1, 2016,		
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436	that earns the network accreditation within the required
437	timeframe and maintains it throughout the contract term.
438	Section 6. Section 394.90825, Florida Statutes, is created
439	to read:
440	394.90825 Boards of managing entities; conflicts of
441	interest
442	(1) As used in this section, the term:
443	(a) "Activity" includes, but is not limited to, a contract
444	for goods and services, a contract for the purchase of any real
445	or tangible property, or an agreement to engage with the
446	managing entity for the benefit of a third party in exchange for
447	an interest in real or tangible property, a monetary benefit, or
448	an in-kind contribution.
449	(b) "Conflict of interest" means when a board member or an
450	officer, or a relative of a board member or an officer, of the
451	managing entity does any of the following:
452	1. Enters into a contract or other transaction for goods or
453	services with the managing entity.
454	2. Holds a direct or indirect interest in a corporation,
455	limited liability corporation, partnership, limited liability
456	partnership, or other business entity that conducts business
457	with the managing entity or proposes to enter into a contract or
458	other transaction with the managing entity. For purposes of this
459	paragraph, "indirect interest" has the same meaning as provided
460	<u>in s. 112.312.</u>
461	3. Knowingly obtains a direct or indirect personal,
462	financial, professional, or other benefit as a result of the
463	relationship of such member or officer, or relative of the
464	member or officer, with the managing entity. For purposes of

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465	this paragraph, the term "benefit" does not include per diem and
466	travel expenses paid or reimbursed to board members in
167	connection with their service on the board.
168	(c) "Managing entity" has the same meaning as in s.
69	<u>394.9082.</u>
70	(d) "Relative" means a relative within the third degree of
71	consanguinity by blood or marriage.
72	(2)(a) For any activity that is presented to the board of a
73	managing entity for its initial consideration and approval after
74	July 1, 2021, or any activity that involves a contract that is
75	being considered for renewal on or after July 1, 2021, and
176	before January 1, 2022, a board member or an officer of a
77	managing entity shall disclose to the board any activity that
178	may reasonably be construed to be a conflict of interest before
79	such activity is initially considered and approved or renewed by
80	the board. A rebuttable presumption of a conflict of interest
81	exists if the activity was acted upon by the board without prior
82	notice as required under subsection (3).
83	(b) For contracts with a managing entity which are in
84	existence on July 1, 2021, and are not subject to renewal before
85	January 1, 2022, a board member or an officer shall disclose to
86	the board any activity that may reasonably be construed to be a
187	conflict of interest under this section by December 31, 2021.
188	(3)(a) If a board member or an officer, or a relative of a
189	member or an officer, proposes to engage in an activity as
90	described in (2)(a), the proposed activity must be listed on the
191	meeting agenda for the next general or special meeting of the
192	members, and copies of all contracts and transactional documents
493	related to the proposed activity must be included in the agenda.
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494	The meeting agenda must clearly identify the existence of a		
495	potential conflict of interest for the proposed activity. Before		
496	a member or an officer, or a relative of a member or an officer,		
497	engages in the proposed activity, the activity and contract or		
498	other transaction documents must be approved by an affirmative		
499	vote of two-thirds of all other members present.		
500	(b) If a member or an officer notifies the board of a		
501	potential conflict of interest with the member or officer, or a		
502	relative of the member or officer, under an existing contract as		
503	described in paragraph (2)(b), the board must notice the		
504	activity on a meeting agenda for the next general or special		
505	meeting of the members, and copies of all contracts and		
506	transactional documents related to the activity must be		
507	attached. The meeting agenda must clearly identify the existence		
508	of a potential conflict of interest. The board must be given the		
509	opportunity to approve or disapprove the conflict of interest by		
510	a vote of two-thirds of all other members present.		
511	(4) (a) If the board votes against the proposed activity		
512	pursuant to paragraph (3)(a), the board member or officer, or		
513	the relative of the member or officer, must notify the board in		
514	writing of his or her intention, or his or her relative's		
515	intention, not to pursue the proposed activity, or the member or		
516	officer shall withdraw from office before the next scheduled		
517	board meeting. If the board finds that an officer or a member		
518	has violated this paragraph, the officer or member shall be		
519	deemed removed from office before the next scheduled board		
520	meeting.		
521	(b) In the event that the board does not approve of a		
522	conflict of interest as required in paragraph (3)(b), the		
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523	parties to the activity may opt to cancel the activity or, in		5	52 interest
524	the alternative, the member or officer must resign from the		5	53 (1) Community-based care lead agencies shall be procured by
525	board before the next scheduled board meeting. If the activity		5	54 the department through a competitive process as required under
526	canceled is a contract, the managing entity is only liable for		5	55 chapter 287.
527	the reasonable value of the goods and services provided up to		5	56 (2) The department shall produce a schedule for the
528	the time of cancellation and is not liable for any termination		5	57 procurement of community-based care lead agencies and provide
529	fee, liquidated damages, or other form of penalty for such		5	58 the schedule to the community alliances established pursuant to
530	cancellation.		5	59 s. 20.19(5) and post the schedule on the department's website.
531	(5) A board member or an officer, or a relative of a member		5	60 (3) Notwithstanding s. 287.057, the department shall use 5-
532	or an officer, who is a party to, or has an interest in, an		5	61 year contracts with lead agencies.
533	activity that is a possible conflict of interest may attend the		5	62 (4) In order to serve as a lead agency, an entity must:
534	meeting at which the activity is considered by the board and is		5	63 (a) Be organized as a Florida corporation or a governmental
535	authorized to make a presentation to the board regarding the		5	64 entity.
536	activity. After the presentation, the member or officer, or the		5	65 (b) Be governed by a board of directors or a board
537	relative of the member or officer, shall leave the meeting		5	66 committee composed of board members. The membership of the board
538	during the discussion of, and the vote on, the activity. A		5	67 of directors or board committee must be described in the bylaws
539	member or an officer who is a party to, or has an interest in,		5	68 or articles of incorporation of each lead agency, which must
540	the activity shall recuse himself or herself from the vote.		5	69 provide that at least 75 percent of the membership of the board
541	(6) A contract entered into between a board member or an		5	70 of directors or board committee must consist of persons residing
542	officer, or a relative of a member or an officer, and the		5	71 in this state, and at least 51 percent of the state residents on
543	managing entity which has not been properly disclosed as a		5	72 the board of directors must reside within the service area of
544	conflict of interest or potential conflict of interest under		5	73 the lead agency. However, for procurements of lead agency
545	this section is voidable and terminates upon the filing of a		5	74 contracts initiated on or after July 1, 2014:
546	written notice terminating the contract with the board of		5	75 1. At least 75 percent of the membership of the board of
547	directors which contains the consent of at least 20 percent of		5	76 directors must consist of persons residing in this state, and at
548	the voting interests of the managing entity.		5	77 least 51 percent of the membership of the board of directors
549	Section 7. Section 409.987, Florida Statutes, is amended to		5	78 must consist of persons residing within the service area of the
550	read:		5	79 lead agency. If a board committee governs the lead agency, 100
551	409.987 Lead agency procurement; boards; conflicts of		5	80 percent of its membership must consist of persons residing
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within the service area of the lead agency.

lead agency's executive director.

include, but are not limited to, approving the lead agency's

budget and setting the lead agency's operational policy and

procedures. A board of directors must additionally have the

power to hire the lead agency's executive director, unless a

committee must have the power to confirm the selection of the

(c) Demonstrate financial responsibility through an

organized plan for regular fiscal audits and the posting of a

alliance in the area to be served under the contract. All

meetings at which vendors make presentations to or negotiate

(5) The department's procurement team procuring any lead

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performance bond.

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202192 4-01356F-21 610 qualified licensed agencies as part of the community's efforts 2. The powers of the board of directors or board committee 611 to develop the local capacity for a community-based system of 612 coordinated care. The plan must ensure local control over the 613 management and administration of the service provision in 614 accordance with the intent of this section and may adhere to 615 recognized best business practices, including, but not limited board committee governs the lead agency, in which case the board 616 to, the use of public or private partnerships. 617 (7) (a) As used in this subsection, the term: 618 1. "Activity" includes, but is not limited to, a contract 619 for goods and services, a contract for the purchase of any real 620 or tangible property, or an agreement to engage with the lead 621 agency for the benefit of a third party in exchange for an interest in real or tangible property, a monetary benefit, or an 622 agencies' contracts must include individuals from the community 62.3 in-kind contribution. 624 2. "Conflict of interest" means when a board member or an officer, or a relative of a member or an officer, of the lead 625 with the procurement team shall be held in the area to be served agency does any of the following: 626 627 a. Enters into a contract or other transaction for goods or 628 services with the lead agency.

provided in s. 112.312.

b. Holds a direct or indirect interest in a corporation,

limited liability corporation, partnership, limited liability

partnership, or other business entity that conducts business

with the lead agency or proposes to enter into a contract or

other transaction with the lead agency. For purposes of this

c. Knowingly obtains a direct or indirect personal,

financial, professional, or other benefit as a result of the

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relationship of such member or officer, or relative of the

subparagraph, "indirect interest" has the same meaning as

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598 by the contract. 599 (6) In communities where conditions make it impossible or 600 not feasible to competitively contract with a lead agency, the 601 department shall develop an alternative plan, in collaboration 602 with the local community alliance, that may include establishing 603 an innovative consortia of partners which may include, but is 604 not limited to, private entities, local and county governmental 605 entities, and the department. The plan must detail how the

- community will continue to implement community-based care 606
- 607 through competitively procuring either the specific components
- 608 of foster care and related services or comprehensive services
- 609 for defined eligible populations of children and families from

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639	member or officer, with the lead agency. For purposes of this
640	subparagraph, the term "benefits" does not include per diem and
641	travel expenses paid or reimbursed to board members in
642	connection with their service on the board.
643	3. "Relative" means a relative within the third degree of
644	consanguinity by blood or marriage.
645	(b)1. For any activity that is presented to the board for
646	its initial consideration and approval on or after July 1, 2021,
647	or any activity that involves a contract which is being
648	considered for renewal on or after July 1, 2021, and before
649	January 1, 2022, a board member or an officer of a lead agency
650	must disclose to the board any activity that may reasonably be
651	construed to be a conflict of interest before such activity is
652	initially considered and approved or renewed by the board. A
653	rebuttable presumption of a conflict of interest exists if the
654	activity was acted upon by the board without prior notice, as
655	required in paragraph (c).
656	2. For contracts with a lead agency which are in existence
657	on July 1, 2021, and are not subject to renewal before January
658	1, 2022, a board member or officer shall disclose to the board
659	any activity that may reasonably be construed to be a conflict
660	of interest under this section by December 31, 2021.
661	(c)1. If a member or an officer, or a relative of a member
662	or an officer, proposes to engage in an activity that is covered
663	by subparagraph (b)1., the proposed activity must be listed on
664	the meeting agenda for the next general or special meeting of
665	the members, and copies of all contracts and transactional
666	documents related to the proposed activity must be included in
667	the agenda. The meeting agenda must clearly identify the
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668	existence of a potential conflict of interest for the proposed
669	activity. Before a member or an officer, or a relative of a
670	member or an officer, engages in the proposed activity, the
671	activity and contract or other transaction documents must be
672	approved by an affirmative vote of two-thirds of all other
673	members present.
674	2. If a member or an officer notifies the board of a
675	potential conflict of interest with the member or officer, or a
676	relative of the member or officer, under an existing contract as
677	described in subparagraph (b)2., the board must notice the
678	activity on a meeting agenda for the next general or special
679	meeting of the members, and copies of all contracts and
680	transactional documents related to the activity must be
681	attached. The meeting agenda must clearly identify the existence
682	of a potential conflict of interest. The board must be given the
683	opportunity to approve or disapprove of the conflict of interest
684	by a vote of two-thirds of all other members present.
685	(d)1. If the board votes against the proposed activity
686	pursuant to subparagraph (c)1., the member or officer, or the
687	relative of the member or officer, must notify the board in
688	writing of his or her intention, or his or her relative's
689	intention, not to pursue the proposed activity, or the member or
690	officer shall withdraw from office before the next scheduled
691	board meeting. If the board finds that an officer or a member
692	has violated this subparagraph, the officer or member shall be
693	deemed removed from office before the next scheduled board
694	meeting.
695	2. In the event that the board does not approve of a
696	conflict as required in subparagraph (c)2., the parties to the
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activity may opt to cancel the activity or, in the alternative,	72.6	(a) Shall serve all children referred as a result of a
the member or officer must resign from the board before the next	727	report of abuse, neglect, or abandonment to the department's
scheduled board meeting. If the activity canceled is a contract,	728	central abuse hotline, including, but not limited to, children
the lead agency is only liable for the reasonable value of the	729	who are the subject of verified reports and children who are not
goods and services provided up to the time of cancellation and	730	the subject of verified reports but who are at moderate to
is not liable for any termination fee, liquidated damages, or	731	extremely high risk of abuse, neglect, or abandonment, as
other form of penalty for such cancellation.	732	determined using the department's risk assessment instrument,
(e) A member or an officer, or a relative of a member or an	733	regardless of the level of funding allocated to the lead agency
officer, who is a party to, or has an interest in, an activity	734	by the state if all related funding is transferred. The lead
that is a possible conflict of interest may attend the meeting	735	agency may also serve children who have not been the subject of
at which the activity is considered by the board and is	736	reports of abuse, neglect, or abandonment, but who are at risk
authorized to make a presentation to the board regarding the	737	of abuse, neglect, or abandonment, to prevent their entry into
activity. After the presentation, the member or officer, or the	738	the child protection and child welfare system.
relative of the member or officer, must leave the meeting during	739	(b) Shall provide accurate and timely information necessary
the discussion of, and the vote on, the activity. A member or an	740	for oversight by the department pursuant to the child welfare
officer who is a party to, or has an interest in, the activity	741	results-oriented accountability system required by s. 409.997.
must recuse himself or herself from the vote.	742	(c) Shall follow the financial guidelines developed by the
(f) A contract entered into between a member or an officer,	743	department and provide for a regular independent auditing of its
or a relative of a member or an officer, and the lead agency	744	financial activities. Such financial information shall be
which has not been properly disclosed as a conflict of interest	745	provided to the community alliance established under s.
or potential conflict of interest under this subsection is	746	20.19(5).
voidable and terminates upon the filing of a written notice	747	(d) Shall post on its website the current budget for the
terminating the contract with the board of directors which	748	lead agency, including the salaries, bonuses, and other
contains the consent of at least 20 percent of the voting	749	compensation paid, by position, for the agency's chief executive
interests of the lead agency.	750	officer, chief financial officer, and chief operating officer,
Section 8. Subsection (1) of section 409.988, Florida	751	or their equivalents.
Statutes, is amended to read:	752	<del>(e)</del> Shall prepare all judicial reviews, case plans, and
409.988 Lead agency duties; general provisions	753	other reports necessary for court hearings for dependent
(1) DUTIES.—A lead agency:	754	children, except those related to the investigation of a
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Page 25 of 36 CODING: Words stricken are deletions; words underlined are additions.		Page 26 of 36 CODING: Words <del>stricken</del> are deletions; words underlined are additions.
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4-01356F-21 202192 4-01356F-21 202192 referral from the department's child abuse hotline, and shall 784 (i) Shall comply with federal and state statutory submit these documents timely to the department's attorneys for 785 requirements and agency rules in the provision of contractual review, any necessary revision, and filing with the court. The 786 services. 787 lead agency shall make the necessary staff available to (j) May subcontract for the provision of services required department attorneys for preparation for dependency proceedings, 788 by the contract with the lead agency and the department; and shall provide testimony and other evidence required for 789 however, the subcontracts must specify how the provider will dependency court proceedings in coordination with the 790 contribute to the lead agency meeting the performance standards department's attorneys. This duty does not include the 791 established pursuant to the child welfare results-oriented 792 preparation of legal pleadings or other legal documents, which accountability system required by s. 409.997. The lead agency remain the responsibility of the department. 793 shall directly provide no more than 35 percent of all child (e) (f) Shall ensure that all individuals providing care for 794 welfare services provided unless it can demonstrate a need, dependent children receive: 795 within the lead agency's geographic service area, to exceed this 1. Appropriate training and meet the minimum employment threshold. The local community alliance in the geographic 796 standards established by the department. Appropriate training 797 service area in which the lead agency is seeking to exceed the shall include, but is not limited to, training on the 798 threshold shall review the lead agency's justification for need recognition of and responses to head trauma and brain injury in 799 and recommend to the department whether the department should a child under 6 years of age developed by the Child Protection approve or deny the lead agency's request for an exemption from 800 Team Program within the Department of Health. 801 the services threshold. If there is not a community alliance 2. Contact information for the local mobile response team 802 operating in the geographic service area in which the lead established under s. 394.495. 803 agency is seeking to exceed the threshold, such review and (f) (g) Shall maintain eligibility to receive all available 804 recommendation shall be made by representatives of local federal child welfare funds. 805 stakeholders, including at least one representative from each of (g) Shall demonstrate the ability to adhere to all best 806 the following: child welfare practices pursuant to ss. 39.4087, 39.523, 807 1. The department. 409.1415, and 409.145. 808 2. The county government. 3. The school district. (h) Shall maintain written agreements with Healthy Families 809 Florida lead entities in its service area pursuant to s. 409.153 810 4. The county United Way. to promote cooperative planning for the provision of prevention 811 5. The county sheriff's office. and intervention services. 6. The circuit court corresponding to the county. 812 Page 27 of 36 Page 28 of 36

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4-01356F-21 202192 813 7. The county children's board, if one exists. 814 (k) Shall post on its website by the 15th day of each month 815 at a minimum the information contained in subparagraphs 1.-4. 816 for the preceding calendar month regarding its case management 817 services. The following information shall be reported by each 818 individual subcontracted case management provider, by the lead agency, if the lead agency provides case management services, 819 820 and in total for all case management services subcontracted or 821 directly provided by the lead agency: 822 1. The average caseload of case managers, including only 823 filled positions; 824 2. The turnover rate for case managers and case management supervisors for the previous 12 months; 825 826 3. The percentage of required home visits completed; and 827 4. Performance on outcome measures required pursuant to s. 828 409.997 for the previous 12 months. 829 (1) Shall identify an employee to serve as a liaison with 830 the community alliance and community-based and faith-based 831 organizations interested in collaborating with the lead agency 832 or offering services or other assistance on a volunteer basis to 833 the children and families served by the lead agency. The lead 834 agency shall ensure that appropriate lead agency staff and 835 subcontractors, including, but not limited to, case managers, 836 are informed of the specific services or assistance available 837 from community-based and faith-based organizations. 838 Section 9. Subsection (3) of section 409.992, Florida 839 Statutes, is amended, and subsection (5) is added to that 840 section, to read: 841 409.992 Lead agency expenditures.-Page 29 of 36

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842	(3) (a) For purposes of this subsection, the term "employee"
843	includes, but is not limited to, the chief executive officer,
844	chief financial officer, and chief operating officer, or any
845	other executive staff of the community-based care lead agency.
846	(b) Notwithstanding any other provision of law, a
847	community-based care lead agency administrative employee may not
848	receive a salary from state-appropriated funds, including state-
849	appropriated federal funds, whether base pay or base pay
850	combined with any bonus or incentive payments, including the
851	base pay or base pay combined with any bonus or incentive
852	payments received as a result of employment with more than one
853	community-based care lead agency or managing entity, in excess
854	of $\underline{100}$ $\underline{150}$ percent of the annual salary paid to the secretary of
855	the Department of Children and Families from state-appropriated
856	funds, including state-appropriated federal funds.
857	(c) This subsection does not prohibit any party from
858	providing cash that is not from appropriated state funds to a
859	community-based care lead agency administrative employee.
860	(5) Upon the execution of a new contract or in any
861	amendment to an existing contract with a lead agency, the
862	department shall include a provision that includes the
863	limitation on compensation specified in subsection (3).
864	Section 10. Present subsections (3) through (25) of section
865	409.996, Florida Statutes, are redesignated as subsections (4)
866	through (26), respectively, a new subsection (3) is added to
867	that section, and subsections (1) and (2) and paragraph (d) of
868	present subsection (25) are amended, to read:
869	409.996 Duties of the Department of Children and Families
870	The department shall contract for the delivery, administration,
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or management of care for children in the child protection and	900	consultation from the department under subsection (5) $\frac{(4)}{(4)}$ .
child welfare system. In doing so, the department retains	901	4. Financial penalties, which shall require a lead agency
responsibility for the quality of contracted services and	902	to reallocate funds from administrative costs to direct care for
programs and shall ensure that, at a minimum, services are	903	children.
delivered in accordance with applicable federal and state	904	5. Early termination of contracts, as provided in s.
statutes and regulations and the performance standards and	905	402.1705(3)(f).
metrics specified in the strategic plan created under s.	906	(e) (c) Ensure that the lead agency shall furnish current
20.19(1).	907	and accurate information on its activities in all cases in
(1) The department shall enter into contracts with lead	908	client case records in the state's statewide automated child
agencies for the performance of the duties by the lead agencies	909	welfare information system.
established in s. 409.988. At a minimum, the contracts must $\underline{\mathrm{do}}$	910	(f) (d) Specify the procedures to be used by the parties to
all of the following:	911	resolve differences in interpreting the contract or to resolve
(a) Provide for the services needed to accomplish the	912	disputes as to the adequacy of the parties' compliance with
duties established in s. 409.988 <u>.</u> and	913	their respective obligations under the contract.
(b) Provide information to the department which specifies	914	(2) The department must adopt written policies and
how the lead agency will adhere to all best child welfare	915	procedures for monitoring the contract for delivery of services
practices pursuant to ss. 39.4087, 39.523, 409.1415, and	916	by lead agencies which must be posted on the department's
409.145.	917	website. These policies and procedures must, at a minimum,
(c) Provide information to the department which is	918	address the evaluation of fiscal accountability and program
necessary to meet the requirements for a quality assurance	919	operations, including provider achievement of performance
program under subsection $(20)$ $(19)$ and the child welfare	920	standards, provider monitoring of subcontractors, and timely
results-oriented accountability system under s. 409.997.	921	<u>follow-up</u> followup of corrective actions for significant
(d) (b) Provide for tiered interventions and graduated	922	monitoring findings related to providers and subcontractors.
penalties for failure to comply with contract terms or in the	923	These policies and procedures must also include provisions for
event of performance deficiencies. Such interventions and	924	reducing the duplication of the department's program monitoring
penalties shall include, but are not limited to:	925	activities both internally and with other agencies, to the
1. Enhanced monitoring and reporting.	926	
2. Corrective action plans.	927	that the written findings, conclusions, and recommendations from
3. Requirements to accept technical assistance and	928	monitoring the contract for services of lead agencies are
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929	communicated to the director of the provider agency and the
930	community alliance as expeditiously as possible.
931	(3) The department shall collect and post on its website,
932	and annually update, all of the following information for each
933	lead agency under contract with the department:
934	(a) Current salaries, bonuses, and other compensation paid,
935	by position, for any employee who receives a salary from state-
936	appropriated funds, including state-appropriated federal funds,
937	whether base pay or base pay combined with any bonus or
938	incentive payments, in excess of 100 percent of the annual
939	salary paid to the secretary of the Department of Children and
940	Families. For purposes of this paragraph, the term "employee"
941	includes, but is not limited to, the chief executive officer,
942	chief financial officer, and chief operating officer, or any
943	other executive staff of the community-based care lead agency.
944	(b) Annual expenses, reported as both a percentage of total
945	lead agency funds and as a total dollar amount, as follows:
946	1. Program expenses, including, but not limited to, costs
947	directly related to carrying out the lead agency's mission and
948	which result in services being provided;
949	2. Administrative expenses, including, but not limited to,
950	costs of board of directors' meetings, general legal services,
951	accounting, insurance, office management, auditing, human
952	resources, and other centralized services; and
953	3. Fundraising expenses, including, but not limited to,
954	costs for publicizing and conducting fundraising campaigns,
955	maintaining donor mailing lists, conducting special fundraising
956	events, and any other activities that involve soliciting
957	contributions.
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958	
959	2021-2022 fiscal years, the department shall implement a pilot
960	project in the Sixth and Thirteenth Judicial Circuits,
961	respectively, aimed at improving child welfare outcomes.
62	(d) The department shall include the results of the pilot
63	projects in the report required in subsection $(25)$ (24) of this
64	section. The report must include the department's findings and
5	recommendations relating to the pilot projects.
6	Section 11. Section 409.998, Florida Statutes, is created
57	to read:
58	409.998 Child and family well-being
59	(1) LEGISLATIVE FINDINGS AND INTENT
0	(a) The Legislature finds that every child deserves a safe,
1	stable, and permanent family and that all families deserve the
2	opportunities and supports to raise their children safely and
3	successfully in their own homes and communities.
4	(b) The Legislature also finds that families are our
5	greatest asset in ensuring that all children are safe and have
6	what they need to thrive and succeed, and there is evidence
77	that, with appropriate support, many families can remain safely
78	together without court involvement or traumatic separations.
79	(c) The Legislature further finds that the state's current
80	child welfare system and practices do not always align with
81	current research related to the needs of children and families.
82	(d) It is the intent of the Legislature that the state
83	establish a child and family well-being system that shifts the
34	focus from child welfare to child well-being by allowing all
85	sectors of a community and the state to work together to
86	reallocate resources into services and supports that reduce the
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987	need for out-of-home care and that improve the well-being of
988	children and families.
989	(2) ESTABLISHMENT OF PROGRAMThe department shall
990	establish a program that consists of a child and family well-
991	being system to serve children and their families through a
992	contract with a designated lead agency operating in accordance
993	with s. 409.987. The lead agency shall carry out all
994	programmatic functions necessary to fulfill the intent of this
995	section. As used in this section, the term "child and family
996	well-being system" means a system that recognizes the difference
997	between poverty and neglect and that provides mentoring and
998	supports to biological parents as they develop the skills and
999	resources necessary to adequately care for their children.
1000	(3) PROGRAM REQUIREMENTS The creation of a child and
1001	family well-being system requires a fundamental change that
1002	refocuses all aspects of child welfare on supporting the
1003	family's role in caring for children. Successful implementation
1004	will result in a community-based network of support where the
1005	trauma of child removal is prevented and children are thriving
1006	in their own safe, permanent, and nurturing families. The
1007	designated lead agency shall collaborate with national experts
1008	that specialize in child welfare systems change to create a
1009	program that is required to do all of the following:
1010	(a) Designate lead agency leadership that will identify a
1011	core group of agency individuals to develop a plan for creating
1012	necessary change in the way the agency works.
1013	(b) Recognize that change of this magnitude is difficult
1014	and time-consuming and determine steps necessary to attend to
1015	the well-being of individuals involved early on in the process
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1016	to reduce undesired staff turnover and burnout and increase
1017	staff satisfaction and well-being.
1018	(c) Develop a plan for creating a change in the way all
1019	partners in the process think about how to best keep families
1020	and children safe and together.
1021	(d) Build working relationships throughout the process of
1022	change, including some unexpected or unconventional partners,
1023	allies, and mentors in the community.
1024	(e) Provide regular and ongoing opportunities for the
1025	workforce to interact to discuss new ideas and principles that
1026	are needed for change to become permanent.
1027	(f) Redirect resources toward primary prevention and away
1028	from removing children from their families.
1029	(4) IMPLEMENTATION The department shall, in collaboration
1030	with the designated lead agency, the community alliance, and the
1031	Florida Institute for Child Welfare, design, implement, and
1032	evaluate the program requirements specified in subsection (3).
1033	(5) REPORTING REQUIREMENTSBy October 1, 2021, and
1034	annually thereafter, the Florida Institute for Child Welfare
1035	shall submit a report to the Governor, the President of the
1036	Senate, and the Speaker of the House of Representatives which
1037	evaluates the child and family well-being program, including,
1038	but not limited to, whether the program is in compliance with
1039	this section and the outcomes of the children served by the
1040	child and family well-being program.
1041	Section 12. This act shall take effect July 1, 2021.
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House



LEGISLATIVE ACTION

Senate Comm: RCS 03/10/2021

Appropriations Subcommittee on Health and Human Services (Bean) recommended the following:

Senate Amendment (with title amendment)

Delete lines 358 - 957

and insert:

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Section 5. Paragraph (m) is added to subsection (3) of section 394.9082, Florida Statutes, to read:

394.9082 Behavioral health managing entities.-

(3) DEPARTMENT DUTIES. - The department shall:

(m) Collect and post all of the following information on

its website, updated annually, for each managing entity under



11	contract with the department:
12	1. Current salaries, bonuses, and other compensation paid,
13	by position, for any employee who receives a salary from state-
14	appropriated funds, including state-appropriated federal funds,
15	whether base pay or base pay combined with any bonus or
16	incentive payments, in excess of 150 percent of the annual
17	salary paid to the secretary of the Department of Children and
18	Families. For purposes of this subparagraph, the term "employee"
19	includes, but is not limited to, the chief executive officer,
20	chief financial officer, and chief operating officer, or any
21	other executive staff of the managing entity.
22	2. All findings of the comprehensive, multi-year review of
23	the revenues, expenditures, and financial position of all
24	managing entities, which shall cover the most recent two
25	consecutive fiscal years. The review must include a
26	comprehensive system-of-care analysis and provide expenditure
27	information related to direct care, administration, and indirect
28	costs. All contracted entities must develop and maintain a plan
29	to achieve financial viability which shall accompany the
30	department's submission. The findings from this review shall be
31	submitted to the Governor, the President of the Senate, and the
32	Speaker of the House of Representatives by November 1, of each
33	year in addition to being posted on the department's internet
34	website.
35	Section 6. Section 394.90825, Florida Statutes, is created
36	to read:
37	394.90825 Boards of managing entities; conflicts of
38	interest
39	(1) As used in this section, the term:

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40	(a) "Activity" includes, but is not limited to, a contract
41	for goods and services, a contract for the purchase of any real
42	or tangible property, or an agreement to engage with the
43	managing entity for the benefit of a third party in exchange for
44	an interest in real or tangible property, a monetary benefit, or
45	an in-kind contribution.
46	(b) "Conflict of interest" means when a board member or an
47	officer, or a relative of a board member or an officer, of the
48	managing entity does any of the following:
49	1. Enters into a contract or other transaction for goods or
50	services with the managing entity.
51	2. Holds a direct or indirect interest in a corporation,
52	limited liability corporation, partnership, limited liability
53	partnership, or other business entity that conducts business
54	with the managing entity or proposes to enter into a contract or
55	other transaction with the managing entity. For purposes of this
56	paragraph, "indirect interest" has the same meaning as provided
57	<u>in s. 112.312.</u>
58	3. Knowingly obtains a direct or indirect personal,
59	financial, professional, or other benefit as a result of the
60	relationship of such member or officer, or relative of the
61	member or officer, with the managing entity. For purposes of
62	this paragraph, the term "benefit" does not include per diem and
63	travel expenses paid or reimbursed to board members in
64	connection with their service on the board.
65	(c) "Managing entity" has the same meaning as in s.
66	394.9082.
67	(d) "Relative" means a relative within the third degree of
68	consanguinity by blood or marriage.

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69 (2) (a) For any activity that is presented to the board of a 70 managing entity for its initial consideration and approval after July 1, 2021, or any activity that involves a contract that is 71 72 being considered for renewal on or after July 1, 2021, and 73 before January 1, 2022, a board member or an officer of a 74 managing entity shall disclose to the board any activity that 75 may reasonably be construed to be a conflict of interest before 76 such activity is initially considered and approved or renewed by 77 the board. A rebuttable presumption of a conflict of interest 78 exists if the activity was acted upon by the board without prior 79 notice as required under subsection (3). 80

(b) For contracts with a managing entity which are in existence on July 1, 2021, and are not subject to renewal before January 1, 2022, a board member or an officer shall disclose to the board any activity that may reasonably be construed to be a conflict of interest under this section by December 31, 2021.

85 (3) (a) If a board member or an officer, or a relative of a member or an officer, proposes to engage in an activity as 86 87 described in (2)(a), the proposed activity must be listed on the 88 meeting agenda for the next general or special meeting of the 89 members, and copies of all contracts and transactional documents 90 related to the proposed activity must be included in the agenda. 91 The meeting agenda must clearly identify the existence of a 92 potential conflict of interest for the proposed activity. Before 93 a member or an officer, or a relative of a member or an officer, 94 engages in the proposed activity, the activity and contract or 95 other transaction documents must be approved by an affirmative 96 vote of two-thirds of all other members present. 97 (b) If a member or an officer notifies the board of a

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98 potential conflict of interest with the member or officer, or a relative of the member or officer, under an existing contract as 99 described in paragraph (2)(b), the board must notice the 100 101 activity on a meeting agenda for the next general or special 102 meeting of the members, and copies of all contracts and 103 transactional documents related to the activity must be 104 attached. The meeting agenda must clearly identify the existence of a potential conflict of interest. The board must be given the 105 106 opportunity to approve or disapprove the conflict of interest by 107 a vote of two-thirds of all other members present.

(4) (a) If the board votes against the proposed activity pursuant to paragraph (3) (a), the board member or officer, or the relative of the member or officer, must notify the board in writing of his or her intention, or his or her relative's intention, not to pursue the proposed activity, or the member or officer shall withdraw from office before the next scheduled board meeting. If the board finds that an officer or a member has violated this paragraph, the officer or member shall be deemed removed from office before the next scheduled board meeting.

118 (b) In the event that the board does not approve of a 119 conflict of interest as required in paragraph (3)(b), the 120 parties to the activity may opt to cancel the activity or, in 121 the alternative, the member or officer must resign from the 122 board before the next scheduled board meeting. If the activity 123 canceled is a contract, the managing entity is only liable for 124 the reasonable value of the goods and services provided up to 125 the time of cancellation and is not liable for any termination fee, liquidated damages, or other form of penalty for such 126

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127 <u>cancellation</u>.

(5) A board member or an officer, or a relative of a member 128 129 or an officer, who is a party to, or has an interest in, an 130 activity that is a possible conflict of interest may attend the 131 meeting at which the activity is considered by the board and is 132 authorized to make a presentation to the board regarding the 133 activity. After the presentation, the member or officer, or the 134 relative of the member or officer, shall leave the meeting during the discussion of, and the vote on, the activity. A 135 136 member or an officer who is a party to, or has an interest in, 137 the activity shall recuse himself or herself from the vote. 138 (6) A contract entered into between a board member or an 139 officer, or a relative of a member or an officer, and the 140 managing entity which has not been properly disclosed as a 141 conflict of interest or potential conflict of interest under 142 this section is voidable and terminates upon the filing of a 143 written notice terminating the contract with the board of 144 directors which contains the consent of at least 20 percent of 145 the voting interests of the managing entity.

146Section 7. Section 409.987, Florida Statutes, is amended to147read:

148 409.987 Lead agency procurement; boards; conflicts of 149 interest.-

(1) Community-based care lead agencies shall be procured by
the department through a competitive process as required under
chapter 287.

(2) The department shall produce a schedule for the
procurement of community-based care lead agencies and provide
the schedule to the community alliances established pursuant to

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156 s. 20.19(5) and post the schedule on the department's website. 157 (3) Notwithstanding s. 287.057, the department shall use 5-158 year contracts with lead agencies.

(4) In order to serve as a lead agency, an entity must:

160 (a) Be organized as a Florida corporation or a governmental161 entity.

(b) Be governed by a board of directors or a board 162 163 committee composed of board members. The membership of the board 164 of directors or board committee must be described in the bylaws 165 or articles of incorporation of each lead agency, which must provide that at least 75 percent of the membership of the board 166 167 of directors or board committee must consist of persons residing 168 in this state, and at least 51 percent of the state residents on 169 the board of directors must reside within the service area of 170 the lead agency. However, for procurements of lead agency contracts initiated on or after July 1, 2014: 171

172 1. At least 75 percent of the membership of the board of 173 directors must consist of persons residing in this state, and at 174 least 51 percent of the membership of the board of directors 175 must consist of persons residing within the service area of the 176 lead agency. If a board committee governs the lead agency, 100 177 percent of its membership must consist of persons residing 178 within the service area of the lead agency.

2. The powers of the board of directors or board committee include, but are not limited to, approving the lead agency's budget and setting the lead agency's operational policy and procedures. A board of directors must additionally have the power to hire the lead agency's executive director, unless a board committee governs the lead agency, in which case the board

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185 committee must have the power to confirm the selection of the 186 lead agency's executive director.

187 (c) Demonstrate financial responsibility through an
188 organized plan for regular fiscal audits and the posting of a
189 performance bond.

(5) The department's procurement team procuring any lead agencies' contracts must include individuals from the community alliance in the area to be served under the contract. All meetings at which vendors make presentations to or negotiate with the procurement team shall be held in the area to be served by the contract.

196 (6) In communities where conditions make it impossible or 197 not feasible to competitively contract with a lead agency, the 198 department shall develop an alternative plan, in collaboration 199 with the local community alliance, that may include establishing 200 an innovative consortia of partners which may include, but is 201 not limited to, private entities, local and county governmental 202 entities, and the department. The plan must detail how the 203 community will continue to implement community-based care 204 through competitively procuring either the specific components 205 of foster care and related services or comprehensive services 206 for defined eligible populations of children and families from 207 qualified licensed agencies as part of the community's efforts 2.08 to develop the local capacity for a community-based system of 209 coordinated care. The plan must ensure local control over the 210 management and administration of the service provision in accordance with the intent of this section and may adhere to 211 212 recognized best business practices, including, but not limited 213 to, the use of public or private partnerships.

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214	(7)(a) As used in this subsection, the term:
215	1. "Activity" includes, but is not limited to, a contract
216	for goods and services, a contract for the purchase of any real
217	or tangible property, or an agreement to engage with the lead
218	agency for the benefit of a third party in exchange for an
219	interest in real or tangible property, a monetary benefit, or an
220	in-kind contribution.
221	2. "Conflict of interest" means when a board member or an
222	officer, or a relative of a member or an officer, of the lead
223	agency does any of the following:
224	a. Enters into a contract or other transaction for goods or
225	services with the lead agency.
226	b. Holds a direct or indirect interest in a corporation,
227	limited liability corporation, partnership, limited liability
228	partnership, or other business entity that conducts business
229	with the lead agency or proposes to enter into a contract or
230	other transaction with the lead agency. For purposes of this
231	subparagraph, "indirect interest" has the same meaning as
232	provided in s. 112.312.
233	c. Knowingly obtains a direct or indirect personal,
234	financial, professional, or other benefit as a result of the
235	relationship of such member or officer, or relative of the
236	member or officer, with the lead agency. For purposes of this
237	subparagraph, the term "benefits" does not include per diem and
238	travel expenses paid or reimbursed to board members in
239	connection with their service on the board.
240	3. "Relative" means a relative within the third degree of
241	consanguinity by blood or marriage.
242	(b)1. For any activity that is presented to the board for

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243 its initial consideration and approval on or after July 1, 2021, or any activity that involves a contract which is being 244 245 considered for renewal on or after July 1, 2021, and before 246 January 1, 2022, a board member or an officer of a lead agency 247 must disclose to the board any activity that may reasonably be construed to be a conflict of interest before such activity is 248 249 initially considered and approved or renewed by the board. A 250 rebuttable presumption of a conflict of interest exists if the 251 activity was acted upon by the board without prior notice, as 252 required in paragraph (c). 253

2. For contracts with a lead agency which are in existence on July 1, 2021, and are not subject to renewal before January 1, 2022, a board member or officer shall disclose to the board any activity that may reasonably be construed to be a conflict of interest under this section by December 31, 2021.

(c)1. If a member or an officer, or a relative of a member or an officer, proposes to engage in an activity that is covered by subparagraph (b)1., the proposed activity must be listed on the meeting agenda for the next general or special meeting of the members, and copies of all contracts and transactional documents related to the proposed activity must be included in the agenda. The meeting agenda must clearly identify the existence of a potential conflict of interest for the proposed activity. Before a member or an officer, or a relative of a member or an officer, engages in the proposed activity, the activity and contract or other transaction documents must be approved by an affirmative vote of two-thirds of all other members present.
2. If a member or an officer notifies the board of a

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272 potential conflict of interest with the member or officer, or a relative of the member or officer, under an existing contract as 273 described in subparagraph (b)2., the board must notice the 274 275 activity on a meeting agenda for the next general or special 276 meeting of the members, and copies of all contracts and 277 transactional documents related to the activity must be 278 attached. The meeting agenda must clearly identify the existence of a potential conflict of interest. The board must be given the 279 280 opportunity to approve or disapprove of the conflict of interest 281 by a vote of two-thirds of all other members present.

(d)1. If the board votes against the proposed activity pursuant to subparagraph (c)1., the member or officer, or the relative of the member or officer, must notify the board in writing of his or her intention, or his or her relative's intention, not to pursue the proposed activity, or the member or officer shall withdraw from office before the next scheduled board meeting. If the board finds that an officer or a member has violated this subparagraph, the officer or member shall be deemed removed from office before the next scheduled board meeting.

292 2. In the event that the board does not approve of a conflict as required in subparagraph (c)2., the parties to the 293 activity may opt to cancel the activity or, in the alternative, the member or officer must resign from the board before the next scheduled board meeting. If the activity canceled is a contract, the lead agency is only liable for the reasonable value of the 298 goods and services provided up to the time of cancellation and 299 is not liable for any termination fee, liquidated damages, or 300 other form of penalty for such cancellation.

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301 (e) A member or an officer, or a relative of a member or an officer, who is a party to, or has an interest in, an activity 302 that is a possible conflict of interest may attend the meeting 303 304 at which the activity is considered by the board and is 305 authorized to make a presentation to the board regarding the 306 activity. After the presentation, the member or officer, or the 307 relative of the member or officer, must leave the meeting during the discussion of, and the vote on, the activity. A member or an 308 309 officer who is a party to, or has an interest in, the activity 310 must recuse himself or herself from the vote.

311 (f) A contract entered into between a member or an officer, 312 or a relative of a member or an officer, and the lead agency which has not been properly disclosed as a conflict of interest or potential conflict of interest under this subsection is voidable and terminates upon the filing of a written notice terminating the contract with the board of directors which 317 contains the consent of at least 20 percent of the voting 318 interests of the lead agency.

Section 8. Subsection (1) of section 409.988, Florida 319 320 Statutes, is amended to read:

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409.988 Lead agency duties; general provisions.-

(1) DUTIES.—A lead agency:

323 (a) Shall serve all children referred as a result of a 324 report of abuse, neglect, or abandonment to the department's 325 central abuse hotline, including, but not limited to, children 326 who are the subject of verified reports and children who are not 327 the subject of verified reports but who are at moderate to 328 extremely high risk of abuse, neglect, or abandonment, as 329 determined using the department's risk assessment instrument,

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regardless of the level of funding allocated to the lead agency by the state if all related funding is transferred. The lead agency may also serve children who have not been the subject of reports of abuse, neglect, or abandonment, but who are at risk of abuse, neglect, or abandonment, to prevent their entry into the child protection and child welfare system.

(b) Shall provide accurate and timely information necessary for oversight by the department pursuant to the child welfare results-oriented accountability system required by s. 409.997.

(c) Shall follow the financial guidelines developed by the department and provide for a regular independent auditing of its financial activities. Such financial information shall be provided to the community alliance established under s. 20.19(5).

(d) Shall post on its website the current budget for the lead agency, including the salaries, bonuses, and other compensation paid, by position, for the agency's chief executive officer, chief financial officer, and chief operating officer, or their equivalents.

349 (e) Shall prepare all judicial reviews, case plans, and 350 other reports necessary for court hearings for dependent 351 children, except those related to the investigation of a 352 referral from the department's child abuse hotline, and shall submit these documents timely to the department's attorneys for 353 354 review, any necessary revision, and filing with the court. The 355 lead agency shall make the necessary staff available to 356 department attorneys for preparation for dependency proceedings, 357 and shall provide testimony and other evidence required for 358 dependency court proceedings in coordination with the

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359 department's attorneys. This duty does not include the 360 preparation of legal pleadings or other legal documents, which 361 remain the responsibility of the department.

<u>(e) (f)</u> Shall ensure that all individuals providing care for dependent children receive:

1. Appropriate training and meet the minimum employment standards established by the department. Appropriate training shall include, but is not limited to, training on the recognition of and responses to head trauma and brain injury in a child under 6 years of age developed by the Child Protection Team Program within the Department of Health.

2. Contact information for the local mobile response team established under s. 394.495.

<u>(f)(g)</u> Shall maintain eligibility to receive all available federal child welfare funds.

(g) Shall demonstrate the ability to adhere to all best child welfare practices pursuant to ss. 39.4087, 39.523, 409.1415, and 409.145.

(h) Shall maintain written agreements with Healthy Families Florida lead entities in its service area pursuant to s. 409.153 to promote cooperative planning for the provision of prevention and intervention services.

381 (i) Shall comply with federal and state statutory 382 requirements and agency rules in the provision of contractual 383 services.

(j) May subcontract for the provision of services required by the contract with the lead agency and the department; however, the subcontracts must specify how the provider will contribute to the lead agency meeting the performance standards

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388 established pursuant to the child welfare results-oriented 389 accountability system required by s. 409.997. The lead agency shall directly provide no more than 35 percent of all child 390 391 welfare services provided unless it can demonstrate a need, 392 within the lead agency's geographic service area, to exceed this 393 threshold. The local community alliance in the geographic 394 service area in which the lead agency is seeking to exceed the 395 threshold shall review the lead agency's justification for need 396 and recommend to the department whether the department should 397 approve or deny the lead agency's request for an exemption from 398 the services threshold. If there is not a community alliance 399 operating in the geographic service area in which the lead 400 agency is seeking to exceed the threshold, such review and 401 recommendation shall be made by representatives of local 402 stakeholders, including at least one representative from each of 403 the following: 404 1. The department. 405 2. The county government. 3. The school district. 406 407 4. The county United Way. 408 5. The county sheriff's office. 409 6. The circuit court corresponding to the county. 410 7. The county children's board, if one exists. (k) Shall post on its website by the 15th day of each month 411 412 at a minimum the information contained in subparagraphs 1.-4. 413 for the preceding calendar month regarding its case management 414 services. The following information shall be reported by each 415 individual subcontracted case management provider, by the lead agency, if the lead agency provides case management services, 416



417 and in total for all case management services subcontracted or 418 directly provided by the lead agency:

419 1. The average caseload of case managers, including only 420 filled positions;

421 2. The turnover rate for case managers and case management422 supervisors for the previous 12 months;

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3. The percentage of required home visits completed; and

424 4. Performance on outcome measures required pursuant to s.425 409.997 for the previous 12 months.

426 (1) Shall identify an employee to serve as a liaison with 427 the community alliance and community-based and faith-based 428 organizations interested in collaborating with the lead agency 429 or offering services or other assistance on a volunteer basis to 430 the children and families served by the lead agency. The lead 431 agency shall ensure that appropriate lead agency staff and 432 subcontractors, including, but not limited to, case managers, 433 are informed of the specific services or assistance available 434 from community-based and faith-based organizations.

435 Section 9. Present subsections (3) through (25) of section 436 409.996, Florida Statutes, are redesignated as subsections (4) 437 through (26), respectively, a new subsection (3) is added to 438 that section, and subsections (1) and (2) and paragraph (d) of 439 present subsection (25) are amended, to read:

440 409.996 Duties of the Department of Children and Families.-441 The department shall contract for the delivery, administration, 442 or management of care for children in the child protection and 443 child welfare system. In doing so, the department retains 444 responsibility for the quality of contracted services and 445 programs and shall ensure that, at a minimum, services are

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446 delivered in accordance with applicable federal and state 447 statutes and regulations and the performance standards and 448 metrics specified in the strategic plan created under s. 449 20.19(1). 450 (1) The department shall enter into contracts with lead 451 agencies for the performance of the duties by the lead agencies 452 established in s. 409.988. At a minimum, the contracts must do 453 all of the following: 454 (a) Provide for the services needed to accomplish the 455 duties established in s. 409.988. and 456 (b) Provide information to the department which specifies 457 how the lead agency will adhere to all best child welfare 458 practices pursuant to ss. 39.4087, 39.523, 409.1415, and 459 409.145.

(c) Provide information to the department which is necessary to meet the requirements for a quality assurance program under subsection (20) (19) and the child welfare results-oriented accountability system under s. 409.997.

(d) (b) Provide for tiered interventions and graduated penalties for failure to comply with contract terms or in the event of performance deficiencies. Such interventions and penalties shall include, but are not limited to:

1. Enhanced monitoring and reporting.

2. Corrective action plans.

3. Requirements to accept technical assistance and consultation from the department under subsection (5) (4).

472 4. Financial penalties, which shall require a lead agency
473 to reallocate funds from administrative costs to direct care for
474 children.

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475 5. Early termination of contracts, as provided in s.476 402.1705(3)(f).

(e) (c) Ensure that the lead agency shall furnish current and accurate information on its activities in all cases in client case records in the state's statewide automated child welfare information system.

(f)(d) Specify the procedures to be used by the parties to resolve differences in interpreting the contract or to resolve disputes as to the adequacy of the parties' compliance with their respective obligations under the contract.

485 (2) The department must adopt written policies and 486 procedures for monitoring the contract for delivery of services 487 by lead agencies which must be posted on the department's 488 website. These policies and procedures must, at a minimum, 489 address the evaluation of fiscal accountability and program 490 operations, including provider achievement of performance 491 standards, provider monitoring of subcontractors, and timely 492 follow-up followup of corrective actions for significant 493 monitoring findings related to providers and subcontractors. 494 These policies and procedures must also include provisions for 495 reducing the duplication of the department's program monitoring 496 activities both internally and with other agencies, to the 497 extent possible. The department's written procedures must ensure 498 that the written findings, conclusions, and recommendations from 499 monitoring the contract for services of lead agencies are 500 communicated to the director of the provider agency and the 501 community alliance as expeditiously as possible.

502 (3) The department shall collect and post on its website, 503 and annually update, all of the following information for each

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504 lead agency under contract with the department: (a) Current salaries, bonuses, and other compensation paid, 505 506 by position, for any employee who receives a salary from state-507 appropriated funds, including state-appropriated federal funds, 508 whether base pay or base pay combined with any bonus or 509 incentive payments, in excess of 150 percent of the annual 510 salary paid to the secretary of the Department of Children and 511 Families. For purposes of this paragraph, the term "employee" includes, but is not limited to, the chief executive officer, 512 513 chief financial officer, and chief operating officer, or any 514 other executive staff of the community-based care lead agency. 515 (b) All findings of the comprehensive, multi-year review of 516 the revenues, expenditures, and financial position of all lead 517 agencies, which shall cover the most recent two consecutive 518 fiscal years. The review must include a comprehensive system-of-519 care analysis and provide expenditure information related to 520 direct care, administration, and indirect costs. All contracted 521 agencies must develop and maintain a plan to achieve financial 522 viability which shall accompany the department's submission. The 523 findings from this review shall be submitted to the Governor, 524 the President of the Senate, and the Speaker of the House of Representatives by November 1, of each year in addition to being 525 526 posted on the department's internet website. 527 528 And the title is amended as follows: Delete lines 32 - 72 529 530 and insert: 531 the department; creating s. 394.90825, F.S.; defining 532 terms; requiring a board member or an officer of a



533 managing entity to disclose specified activity that 534 may reasonably be construed as a conflict of interest; 535 creating a rebuttable presumption of a conflict of 536 interest if the activity was acted upon by the board 537 without prior notice; establishing a process for the 538 managing entity's board of directors to address the 539 activity under certain timelines; providing for 540 certain consequences for failure to obtain a board's 541 approval or failure to properly disclose a contract as 542 a conflict of interest; amending s. 409.987, F.S.; 543 requiring the department to develop an alternative 544 plan to contracting with a lead agency in a community 545 under certain circumstances; providing requirements 546 for the alternative plan; defining terms; requiring a 547 board member or an officer of a lead agency to 548 disclose activity that may reasonably be construed as 549 a conflict of interest; creating a rebuttable 550 presumption of a conflict of interest if the activity 551 was acted upon by the board without prior notice; 552 establishing a process for the lead agency's board of 553 directors to address the activity under certain timelines; providing for certain consequences for 554 555 failure to obtain a board's approval or failure to 556 properly disclose a contract as a conflict of 557 interest; amending s. 409.988, F.S.; deleting a 558 requirement that lead agencies post their current 559 budgets on their websites; requiring a lead agency to 560 demonstrate the ability to adhere to all best child welfare practices; amending s. 409.996, 561

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## **CourtSmart Tag Report**

Room: KB 412 Case No.: -Type: Caption: Senate Appropriations Subcommittee on Health and Human Services Judge: Started: 3/10/2021 1:00:08 PM Ends: 3/10/2021 2:09:32 PM Length: 01:09:25 1:01:01 PM Sen. Rodriguez (Chair) 1:02:22 PM S 92 1:02:31 PM Sen. Brodeur 1:03:39 PM Sen. Rodriguez 1:03:48 PM Am. 646020 1:03:53 PM Sen. Brodeur 1:04:30 PM Sen. Rodriguez 1:04:49 PM Natalie Kelly, CEO, Florida Association of Managing Entities (waives in support) 1:05:05 PM Sen. Rodriguez 1:05:22 PM Sen. Brodeur 1:05:26 PM Sen. Rodriguez Sen. Brodeur 1:05:58 PM 1:06:07 PM Sen. Rodriguez 1:06:37 PM TAB 1 - Presentation by the Agency for Health Care Administration on Pharmacy Benefit Managers and the Medicaid Program 1:07:02 PM Beth Kidder, Deputy Secretary for Medicaid, Agency for Health Care Administration 1:33:12 PM Sen. Rodriguez 1:33:25 PM Sen. Jones B. Kidder 1:33:42 PM Sen. Jones 1:34:08 PM B. Kidder 1:34:18 PM 1:34:28 PM Sen. Jones 1:34:54 PM B. Kidder Sen. Jones 1:35:16 PM 1:35:40 PM B. Kidder 1:36:12 PM Sen. Jones 1:36:41 PM B. Kidder 1:37:39 PM Sen. Jones 1:38:34 PM B. Kidder 1:39:14 PM Sen. Rodriguez 1:39:23 PM Sen. Harrell 1:39:54 PM B. Kidder 1:40:47 PM Sen. Harrell B. Kidder 1:41:18 PM 1:42:14 PM Sen. Harrell 1:43:05 PM B. Kidder 1:43:34 PM Sen. Harrell B. Kidder 1:44:56 PM 1:45:27 PM Sen. Harrell 1:45:41 PM **B.Kidder** 1:45:44 PM Sen. Harrell 1:45:57 PM Sen. Rodriguez Sen. Rouson 1:46:07 PM 1:46:16 PM Sen. Rodriguez 1:46:50 PM Benjamin Browning, Vice President, Florida Association of Community Health Centers Inc. 1:48:56 PM Sen. Rodriguez 1:49:13 PM Kevin Duane, Pharmacist, Self 1:53:56 PM Sen. Rodriguez 1:54:17 PM Audrey Brown, President and CEO, Florida Association of Health Plans 2:00:25 PM Sen. Rodriguez 2:00:49 PM David Poole, Director of Legislative Affairs, AHF Clinic and Pharmacies 2:03:40 PM Sen. Rodriguez

Jeff Kottkamp, Citizen, Small Business Pharmacies Aligned for Reform Sen. Rodriguez 2:03:55 PM

2:07:17 PM

Sen. Rouson 2:07:23 PM

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J. Kottkamp Sen. Rodriguez Sen. Book 2:08:43 PM 2:09:14 PM

2:09:20 PM Sen. Rodriguez