

The Florida Senate  
**COMMITTEE MEETING EXPANDED AGENDA**

**EDUCATION**  
**Senator Hukill, Chair**  
**Senator Mayfield, Vice Chair**

**MEETING DATE:** Monday, October 23, 2017  
**TIME:** 4:00—6:00 p.m.  
**PLACE:** *Pat Thomas Committee Room, 412 Knott Building*

**MEMBERS:** Senator Hukill, Chair; Senator Mayfield, Vice Chair; Senators Book, Farmer, Galvano, Lee, Perry, Simmons, Simpson, Stewart, and Thurston

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TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1	Workshop: Preparing Postsecondary Students for Success		Discussed

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Other Related Meeting Documents

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# Preparing Postsecondary Students for Success

**Senate Education Committee**

**October 23, 2017**



[www.FLDOE.org](http://www.FLDOE.org)

## FLORIDA COLLEGE SYSTEM MISSION AND ENROLLMENT

The Florida College System continues to fulfill its historic mission:

- Providing access to postsecondary education in the state through a comprehensive variety of programs which address multiple needs.
- Providing a cost-effective and efficient avenue for raising the educational and economic well-being of the state.
- Being the access point for students into postsecondary education and through the 2+2 articulation agreement to the State Universities.
- Expanding postsecondary access and demonstrated its flexibility and responsiveness to the state and its citizens, by developing workforce oriented baccalaureate degrees per Legislative authorization.
- Supporting linking business and industry needs to the strategic growth of high quality, affordable, postsecondary educational opportunities.

# FLORIDA COLLEGE SYSTEM OVERVIEW

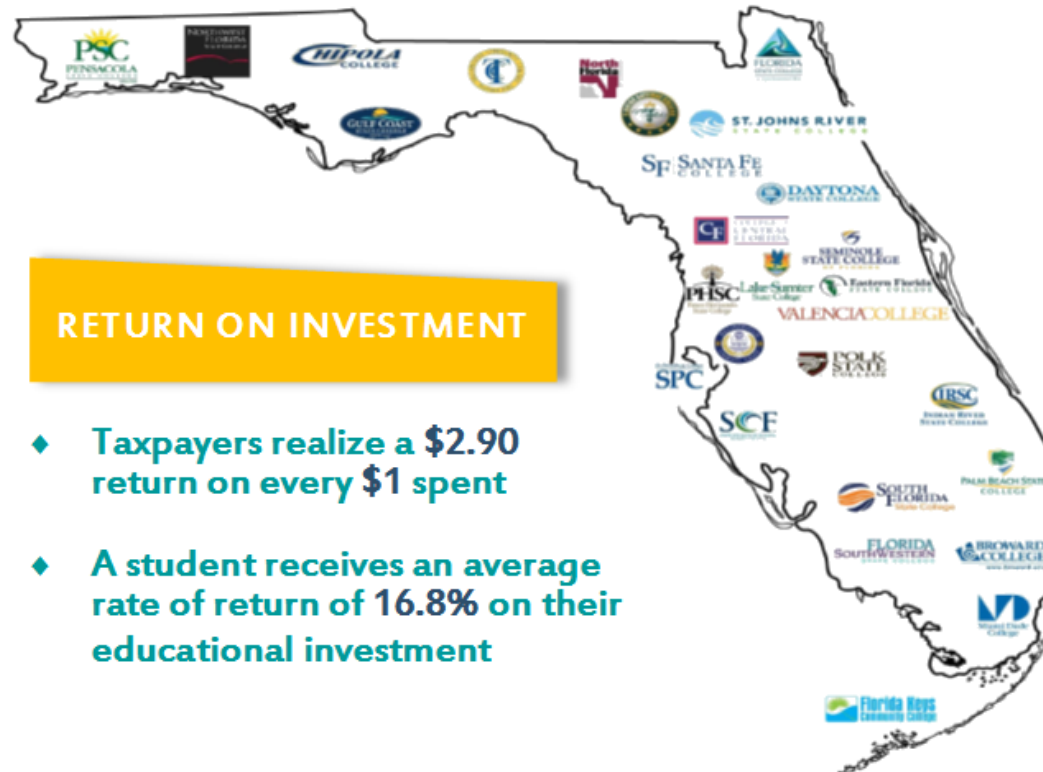
## THE FLORIDA COLLEGE SYSTEM

*A National Leader in Higher Education*

**28**  
Colleges

**801,023**  
Students

**25**  
Average Age



[www.FLDOE.org](http://www.FLDOE.org)

# NATIONAL RECOGNITIONS

- #1 State in Country for Higher Education



- 14 Florida Colleges in Aspen's Top 150



- #1 Producer of Associated Degrees and Certificates among southern states



- #4 Community College System

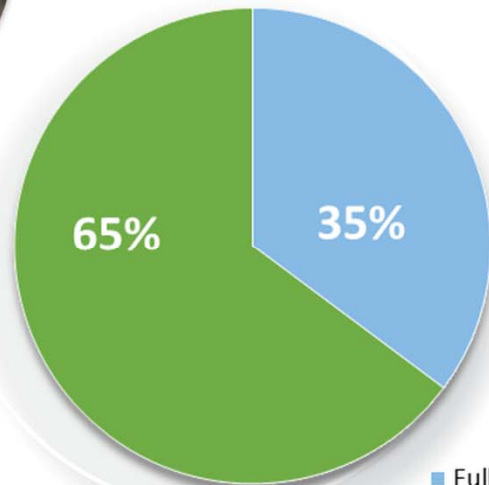


# STUDENT SNAPSHOT

## Student Characteristics | Fall 2016



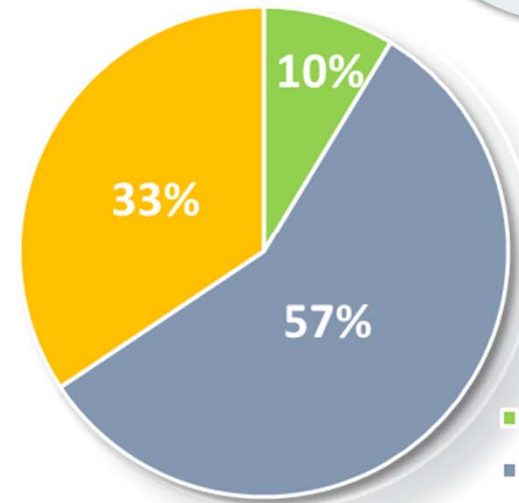
**Enrollment Intensity**



■ Full-time  
■ Part-time



**Age Range**

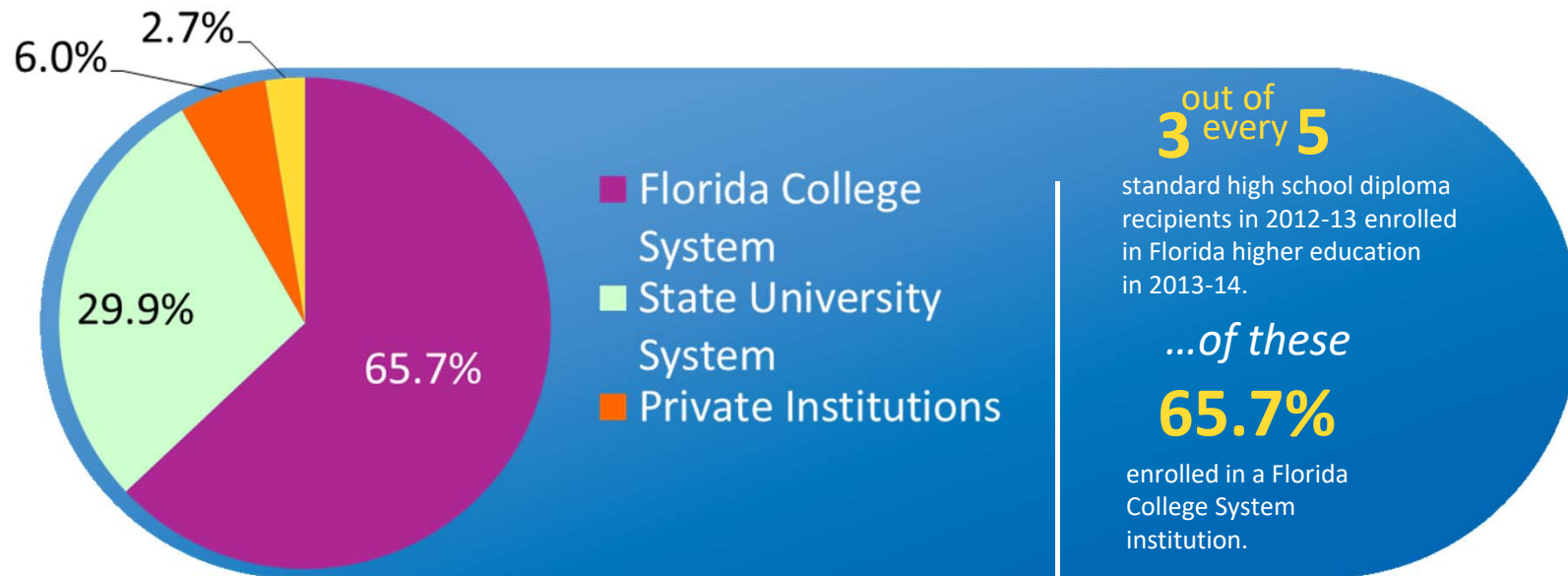


■ Under 18  
■ 18-24  
■ 25 and Older

[www.FLDOE.org](http://www.FLDOE.org)

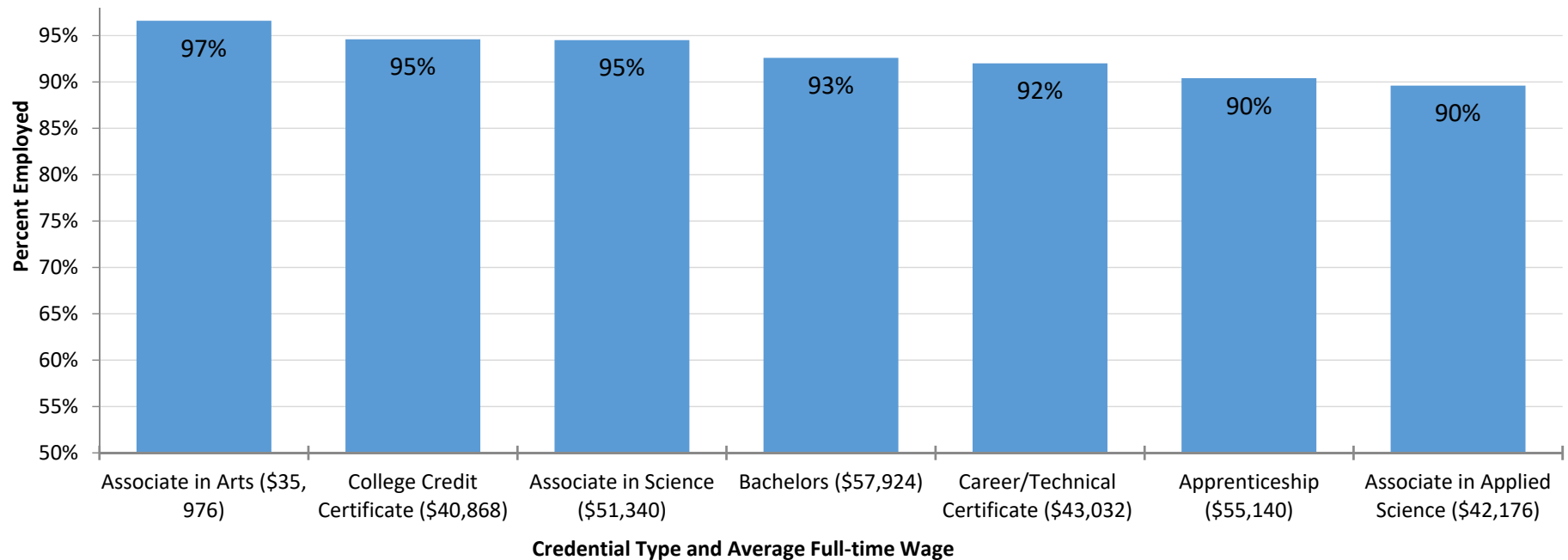
# THE SMART CHOICE

## A Pathway for Florida's High School Graduates | 2013-14



# PLACEMENT & WORKFORCE EARNINGS

- 95% of 2014-15 FCS graduates are continuing their education or working the year after graduation, with an average full-time wage of \$42,500.
- 9 out of 10 graduates are continuing education or employed in Florida.



Source: Florida Department of Education, Florida Education & Training Placement Information Program (FETPIP)

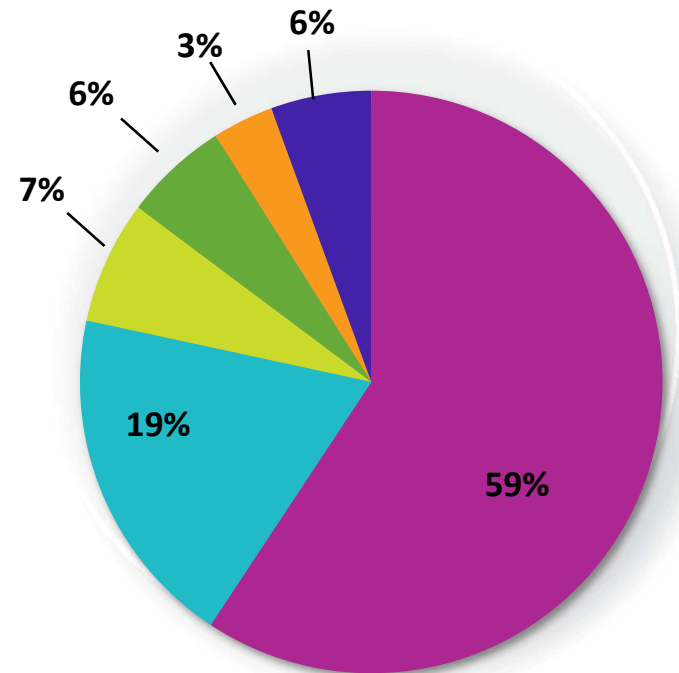
[www.FLDOE.org](http://www.FLDOE.org)



# STUDENT SNAPSHOT

## Student Enrollments | 2015-16

- Associate in Arts
- Associate in Applied Science & Associate in Science
- Baccalaureates
- College Credit Certificate
- Career Technical Certificate
- Adult & Secondary Education

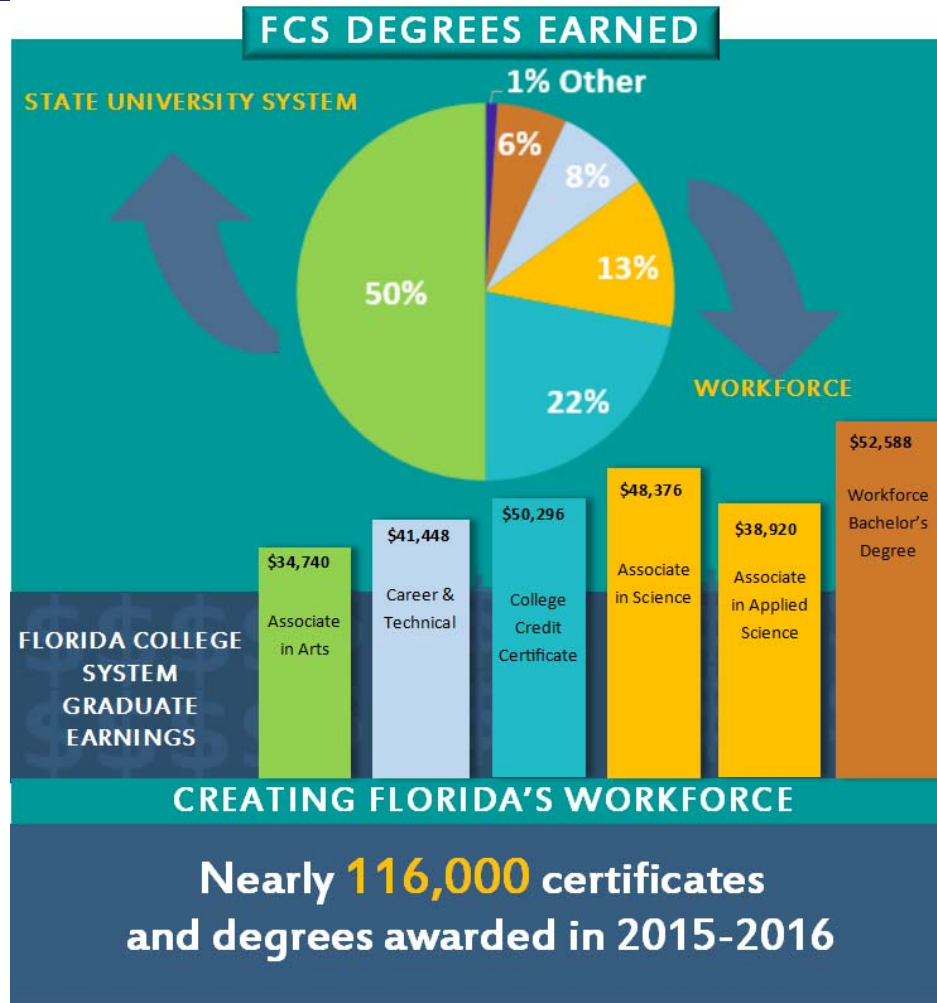


### #1 in award rankings

Florida is the **No. 1 certificate and degrees producer** among Southern states affiliated with the Southern Regional Education Board

(SREB State Database Exchange, 2016)

# GATEWAY TO THE WORKFORCE





# Building on Excellence

Dr. Tom LoBasso, President, Daytona State College

[www.FLDOE.org](http://www.FLDOE.org)

## COLLEGE PRIORITIES

- Implementing Student Success Initiatives.
- Accelerating completion through dual enrollment partnerships.
- Aligning workforce programs to local and statewide employer needs.
- Redesigning Math pathways.
- Articulating targeted pathways with SUS.

# 2+2 ARTICULATION

## Direct Pathway for Students

- Florida College System institutions have worked with the State University System to expand partnerships with the universities.
- In fact, Florida College System institutions partner with state universities to offer 57 targeted 2+2 articulation agreements.
- These partnerships ensure that students have clear access to transfer and enroll into a partner one of many partner universities,
- Currently, 28 of 28 Florida College System institutions have targeted pathway agreements with a SUS partner.



# AA COMPLETER TRANSITION



## AA Graduates

- 55,132

## Applied to SUS

- 35,326 students
- 64% of FCS AA graduates

## Accepted to SUS

- 30,107
- 85.1% of students who applied

## Enrolled in SUS

- 25,092
- 83.3% of accepted students



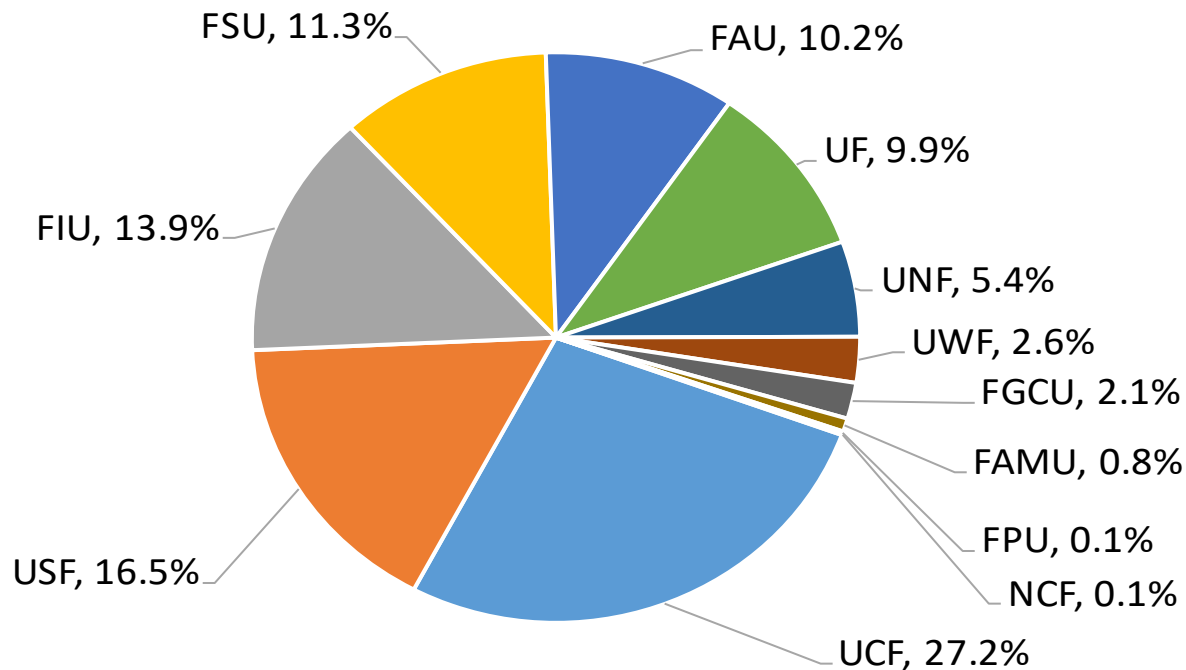
**Half** of juniors & seniors at Florida's state universities came from the Florida College System.

Source: State University Database System (2016). Analysis by Board of Governors staff and Division of Florida Colleges staff.

## FLORIDA COLLEGE SYSTEM GRADUATES TRANSFER TO THE STATE UNIVERSITY SYSTEM TO BACCALAUREATE DEGREES

### FCS Students Attending SUS Institutions, Fall 2014

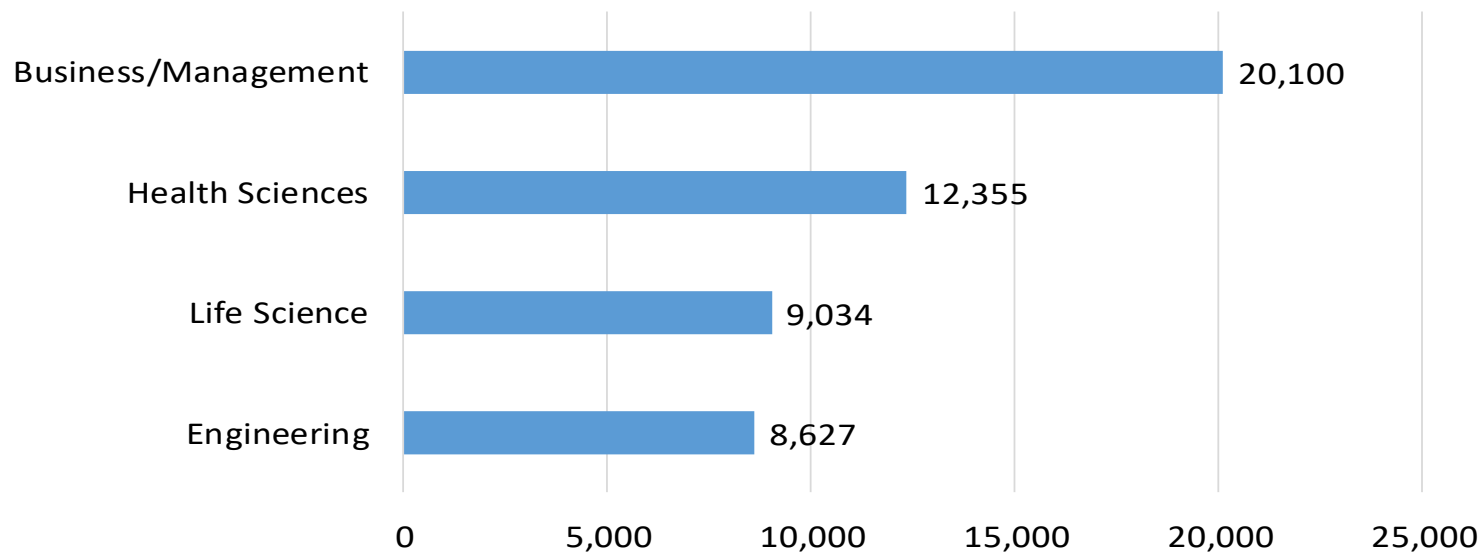
**25,092 FCS  
Students  
Enrolled  
(2013-2014)**



Source: FCS Articulation Table 7 using SUS student data course files. Figures represent any FCS student found in the SUS in Fall 2014 (i.e., all associate degrees and those who transferred without a degree).

# 2 + 2 Articulation

## Top SUS Majors for FCS Transfers



Comparing GPAs, FCS transfer students perform as well as SUS native students:  
FCS AS – 3.17, FCS AA – 2.94, Native SUS – 3.12.

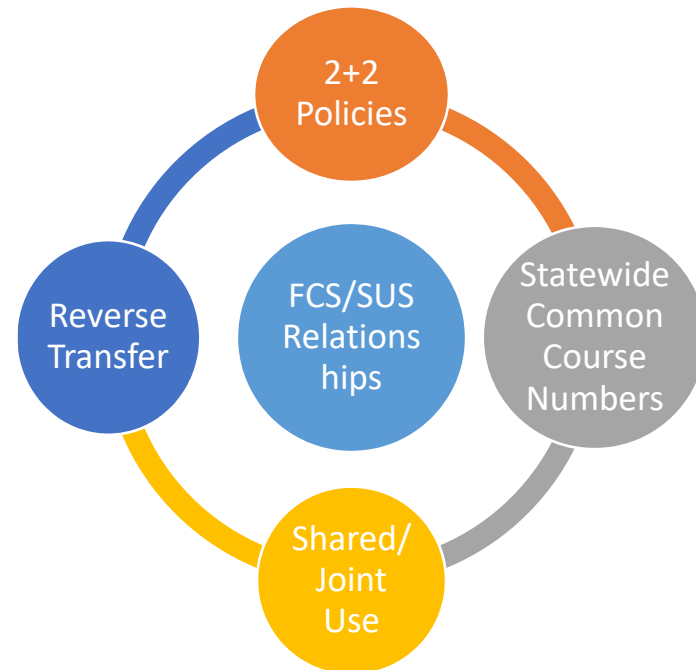
Sources: FCS Articulation Table 14 and 15 using SUS student data course files. Fall 2014 enrollment for SUS majors. State University Database System (2016). Analysis by Board of Governors staff and Division of Florida Colleges staff.

[www.FLDOE.org](http://www.FLDOE.org)



# SUCCESSFUL RELATIONSHIPS WITH UNIVERSITIES

- Joint use partnerships
- APPRISE
- Maintaining 2+2 and college mission of open access
- Serving different populations
- Offering different degrees
- Developing targeted articulation agreements



All FCS baccalaureate degree programs are modeled from the 2+2 program. Students earn their Associates degree before moving into a baccalaureate program.



# Advisement: Guided Pathways

Madeline Pumariega, Chancellor, Florida College System

[www.FLDOE.org](http://www.FLDOE.org)

# HELPING STUDENTS STAY ON THE PATH

## ➤ Entire Institutional Redesign: A Student-Centered Approach

- ✓ Increased Collaboration
- ✓ Increased Engagement
- ✓ Alignment of policies, practices, and business processes

## ➤ Intrusive Advisement Implementation

- ✓ Mandatory Advisement
- ✓ Meta-Majors
- ✓ Guided Pathways Programs

## ➤ At-Risk Monitoring and Support

- ✓ Academic Success Centers
- ✓ Courses Flagged

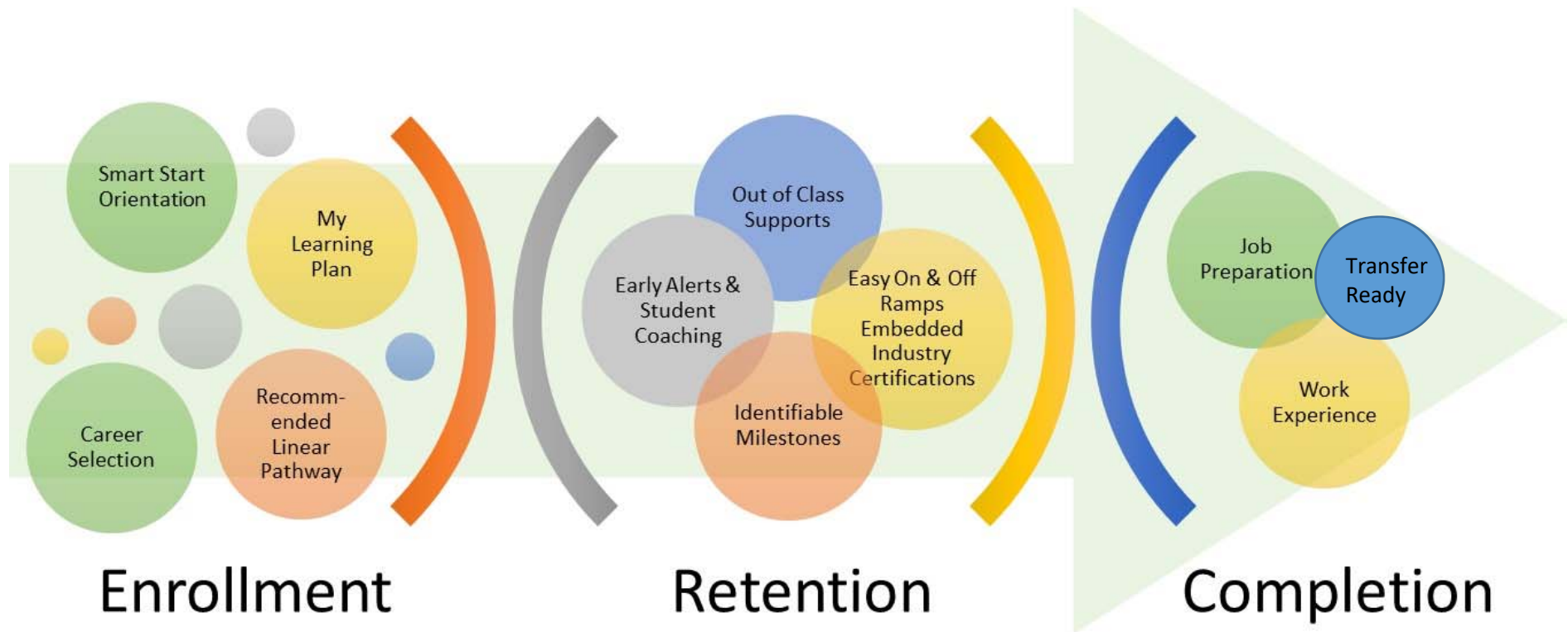
## ➤ Course Scheduling with students in mind!

- ✓ Align course scheduling with academic plan

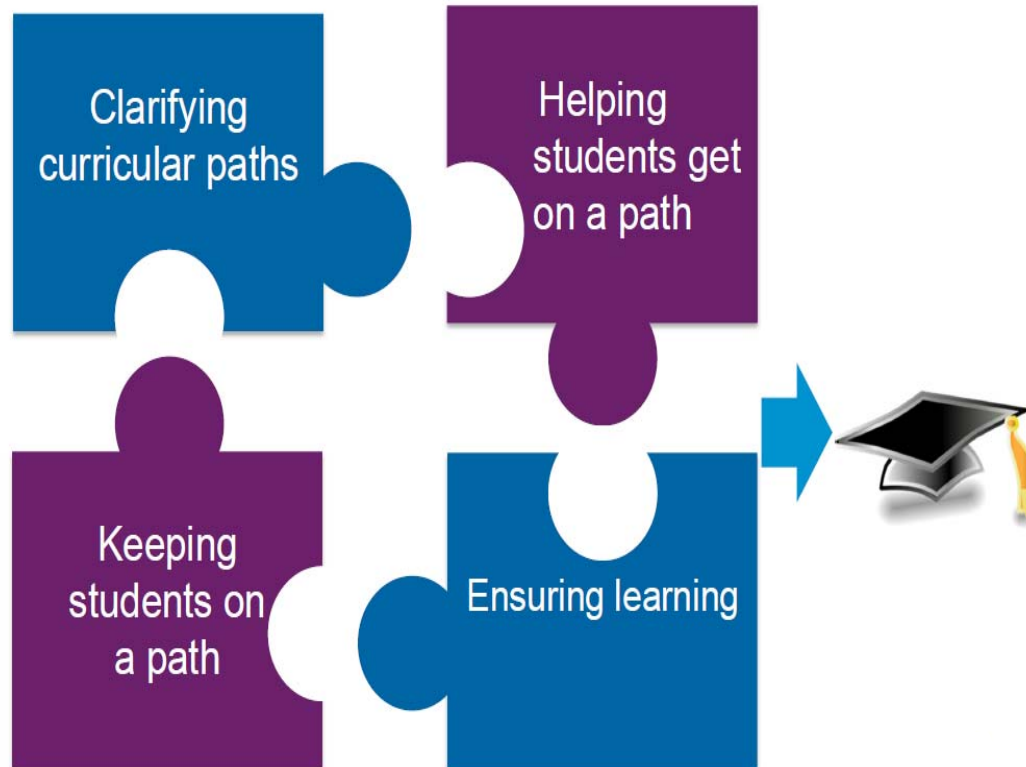


*Once in a meta-major, help students narrow their study to a major*

# SMART-START FINISH MODEL



## GUIDED PATHWAYS PRACTICE AREAS



*Support students beginning “with the end in mind”  
from first contact until employment or transfer.*

[www.FLDOE.org](http://www.FLDOE.org)

# CLARIFY THE PATH



**Detailed information  
on target career and  
transfer outcomes.**

## Transfer Services Center

Provides resources for a smooth transition between lower and upper level degree programs:

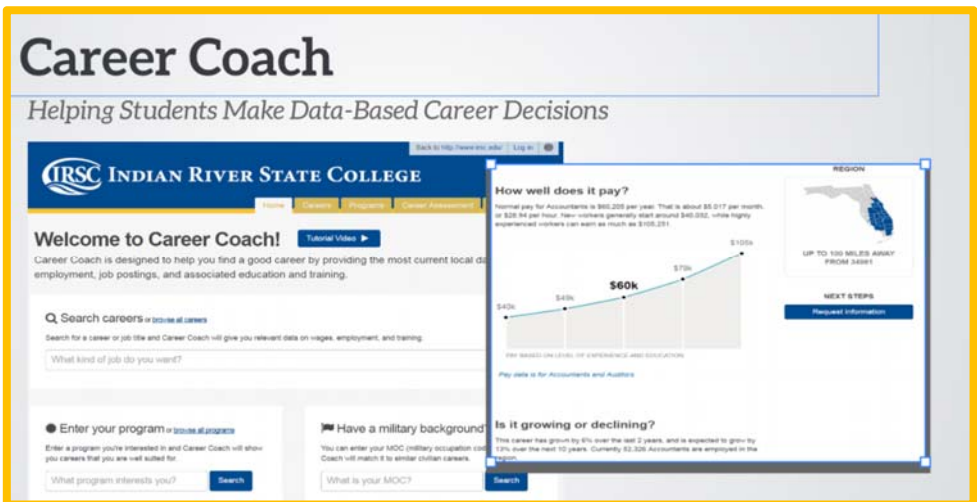
- Research careers, majors, and colleges
- Transfer Planning & Application Assistance
- University Articulation Agreements
- Bachelor's Degree Day
- Graduate School Fairs (Fall/Spring)



- Plan advisor to advisor interactions between IRSC and University Advisors
- Track students transferring to universities

## Career Coach

Helping Students Make Data-Based Career Decisions



**IRSC INDIAN RIVER STATE COLLEGE**

Welcome to Career Coach!

Search for a career or job title and Career Coach will give you relevant data on wages, employment, and training.

Q Search careers or browse all careers

What kind of job do you want?

Enter your program or browse all programs

Have a military background

What program interests you?

How well does it pay?

Normal pay for Accountants is \$60,200 per year. That is about \$5,017 per month or \$168.94 per hour. New workers generally start around \$40,000, while highly experienced workers can earn as much as \$105,291.

UP TO 100 MILES AWAY FROM 34861

Next Steps: Request Information

Is it growing or declining?

This career has grown by 6% over the last 2 years, and is expected to grow by 12% over the next 10 years. Currently 62,326 Accountants are employed in the region.



FLORIDA DEPARTMENT OF  
**EDUCATION**  
fldoe.org

# Instructional Strategies and Support

[www.FLDOE.org](http://www.FLDOE.org)

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## INSTRUCTIONAL STRATEGIES FOR DEVELOPMENTAL EDUCATION

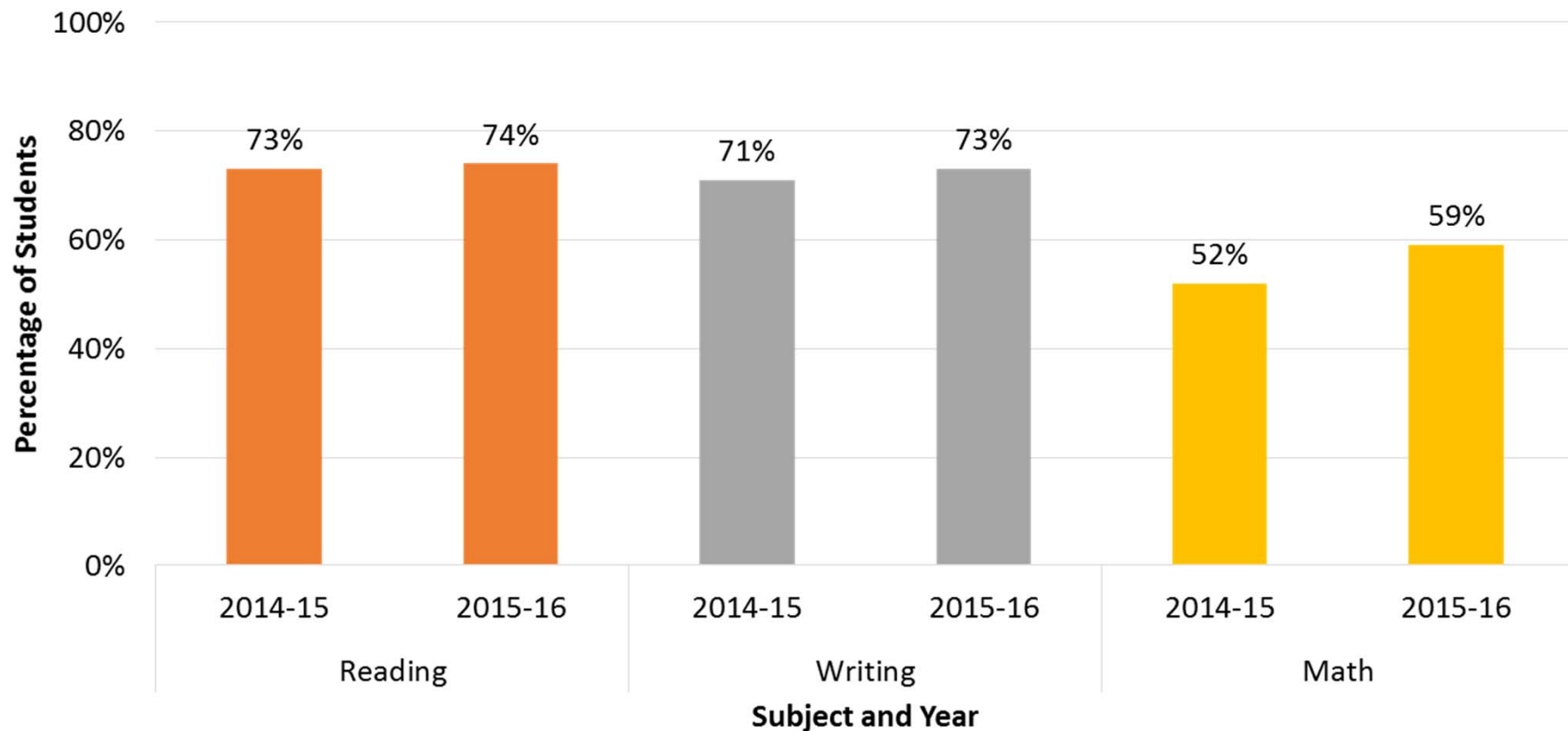
- Senate Bill 1720 (2013) reformed developmental education instruction.
- **Modularized** developmental instruction that is customized and targeted to address specific skills gaps.
- **Compressed** developmental instruction structures that accelerate student progression from developmental instruction to college-level coursework.
- **Contextualized** developmental instruction that is related to meta-majors.
- **Co-requisite** developmental instruction or tutoring that supplements credit instruction while a student is concurrently enrolled in a credit-bearing course.



# STUDENT SUPPORT STRATEGIES

- Comprehensive Advising Plan
- Documented Student Achievement
- Developmental Education Strategies
- Description of Student Costs and Financial Aid Opportunities
- Student Success Data Collection
- Additional Components

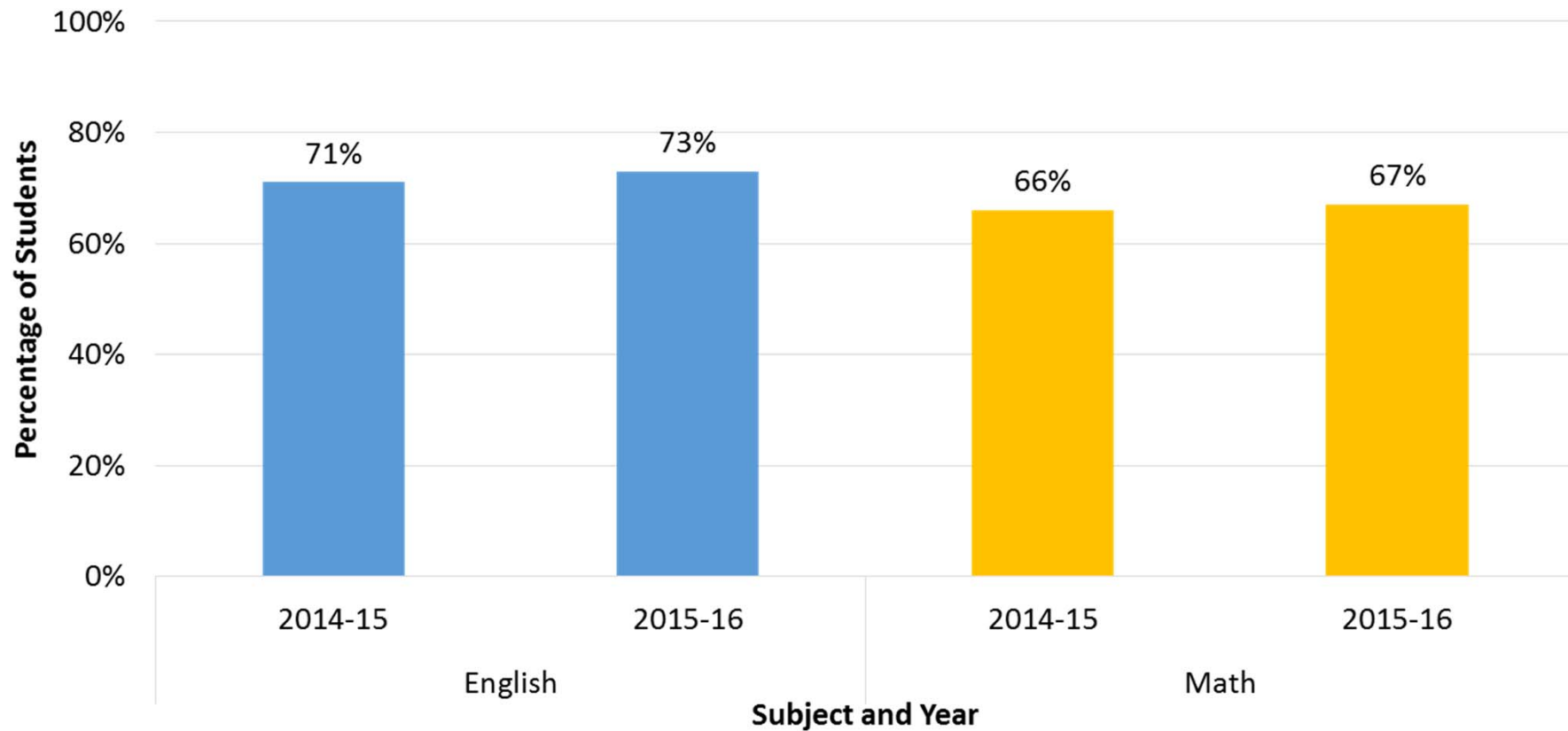
## STUDENT COURSE OUTCOMES FOR STUDENTS IN DEVELOPMENTAL EDUCATION COURSES (C OR ABOVE)



Source: PK-20 Education Reporting and Accessibility (PERA) Information Portal, Florida Department of Education

[www.FLDOE.org](http://www.FLDOE.org)

# GATEWAY COURSE SUCCESS RATES (C OR ABOVE)



## PANEL MEMBERS

**Dr. Tom LoBasso**

President of Daytona State College

**Dr. James Richey**

President of Eastern Florida State College

**Dr. Lenore Rodicio**

Executive VP and Provost, Miami Dade College

**Dr. Avis Proctor**

President of North Campus, Broward College

**Dr. Christine Davis**

VP for Student Affairs and Enrollment Management, Florida SouthWestern State College

**Dr. Naima Brown**

VP, Student Affairs, Santa Fe College

**Madeline Pumariega**

Chancellor, Florida College System

**THE FLORIDA SENATE**  
**APPEARANCE RECORD**

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

10/23/17

Meeting Date

N/A

Bill Number (if applicable)

N/A

Topic Preparing Postsecondary students for success Amendment Barcode (if applicable)

Name Madeline Pumariega

Job Title Chancellor

Address 325 Gaines Street  
Street

Phone 245-9475

Tallahassee FL 32312  
City State Zip

Email Madeline.Pumariega@fldoe.org

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
*(The Chair will read this information into the record.)*

Representing DOE

Appearing at request of Chair:  Yes  No

Lobbyist registered with Legislature:  Yes  No

*While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.*

**This form is part of the public record for this meeting.**

**THE FLORIDA SENATE**  
**APPEARANCE RECORD**

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

10/23/17

*Meeting Date*

*Bill Number (if applicable)*

Topic Overview of efforts to improve student success

*Amendment Barcode (if applicable)*

Name Dr. Tom LoBasso

Job Title Chair, Florida College System Council of Presidents/President, Daytona State College

Address 1200 W. International Speedway Blvd.

Phone (386) 586-4408

*Street*

Daytona Beach, FL 32114

Email Thomas.LoBasso@daytonastate.edu

*City*

*State*

*Zip*

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
*(The Chair will read this information into the record.)*

Representing \_\_\_\_\_

Appearing at request of Chair:  Yes  No

Lobbyist registered with Legislature:  Yes  No

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S-001 (10/14/14)

THE FLORIDA SENATE

APPEARANCE RECORD

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)



10-23-17

Meeting Date

Bill Number (if applicable)

Topic Preparing Postsecondary Students for Success

Amendment Barcode (if applicable)

Name Christine Davis

Job Title Vice President for Student Affairs and Enrollment Mgmt

Address 8099 College Pkwy

Phone 239-433-6950

Street

Ft. Myers

FL

33919

City

State

Zip

Email christine.davis@sw.edu

Speaking: [ ] For [ ] Against [x] Information

Waive Speaking: [ ] In Support [ ] Against (The Chair will read this information into the record.)

Representing Florida SouthWestern State College

Appearing at request of Chair: [x] Yes [ ] No

Lobbyist registered with Legislature: [ ] Yes [x] No

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**THE FLORIDA SENATE**  
**APPEARANCE RECORD**

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

10/23/17  
Meeting Date

\_\_\_\_\_  
Bill Number (if applicable)

Topic Preparing Postsecondary Students for Success

\_\_\_\_\_  
Amendment Barcode (if applicable)

Name Naima Brown

Job Title Vice President for Student Affairs SF College

Address 3000 NW 83rd St. B-211

Phone 352-395-5648

Gainesville FL 32606  
City State Zip

Email naima.brown@sfcollege.edu

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
(The Chair will read this information into the record.)

Representing Santa Fe College

Appearing at request of Chair:  Yes  No

Lobbyist registered with Legislature:  Yes  No

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S-001 (10/14/14)



**THE FLORIDA SENATE**  
**APPEARANCE RECORD**

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

10-23-17  
Meeting Date

\_\_\_\_\_  
Bill Number (if applicable)

Topic \_\_\_\_\_

\_\_\_\_\_  
Amendment Barcode (if applicable)

Name Ans Proctor

Job Title North Campus President/Vice President for Academic Affairs

Address 1000 Coconut Creek Blvd Phone 954-201-2202

Coconut Creek FL 33066  
City State Zip

Email aproctor@broward.edu

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
(The Chair will read this information into the record.)

Representing Broward College

Appearing at request of Chair:  Yes  No

Lobbyist registered with Legislature:  Yes  No

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THE FLORIDA SENATE  
**APPEARANCE RECORD**

*Duplicate*

(Deliver BOTH copies of this form to the Senator or Senate Professional Staff conducting the meeting)

10/23/2017

Meeting Date

Bill Number (if applicable)

Topic Preparing Students for Postsecondary Success

Amendment Barcode (if applicable)

Name Lenore P. Rodicio

Job Title Executive Vice President & Provost

Address 2944 SW 6 Street

Phone 786.877.2434

Street

Miami

FL

33135

Email lrodicio@mdc.edu

City

State

Zip

Speaking:  For  Against  Information

Waive Speaking:  In Support  Against  
(The Chair will read this information into the record.)

Representing Miami Dade College

Appearing at request of Chair:  Yes  No

Lobbyist registered with Legislature:  Yes  No

While it is a Senate tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this meeting. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard.

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S-001 (10/14/14)



## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

### COMMITTEES:

Ethics and Elections, *Chair*  
Appropriations Subcommittee on Higher  
Education, *Vice Chair*  
Appropriations Subcommittee on Criminal and  
Civil Justice  
Appropriations Subcommittee on Finance and Tax  
Community Affairs  
Education  
Rules

### JOINT COMMITTEE:

Joint Administrative Procedures Committee

**SENATOR KEITH PERRY**

8th District

October 17, 2017

Chair Hukill,

I will be unable to attend the Education Committee Meeting scheduled for Monday, October 23<sup>rd</sup> 2017. Please accept my apologies for any inconvenience this may cause and feel free to reach out to me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "W. Keith Perry".

Senator Keith Perry

District 8

### REPLY TO:

- 4650 NW 39th Place, Suite C, Gainesville, Florida 32606 (352) 264-4040
- 312 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5008
- Marion County Board of Commissioners, 115 SE 25th Avenue, Ocala, Florida 34471
- Putnam County Government Complex, 2509 Crill Avenue, Palatka, Florida 32177

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**JOE NEGRON**  
President of the Senate

**ANITERE FLORES**  
President Pro Tempore



## THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

**SENATOR DEBBIE MAYFIELD**  
17th District

October 23, 2017

Chair Dorothy Hukill  
406 Senate Office Building  
404 South Monroe Street  
Tallahassee, FL 32399-1100

Re: Education

Dear Chair Hukill,

I am respectfully requesting an excused absence from the Education committee meeting on October 23, 2017, scheduled from 4:00pm to 6:00pm.

I appreciate your consideration of this request and I look forward to working with you and the Education committee in the future. If you have any questions or concerns, please do not hesitate to call me directly.

Thank you,

Senator Debbie Mayfield  
District 17

Cc: Shruti Graff, Laura Zaugg, Lindsey Swindle, Angelique Rinaldi, Edith Little

REPLY TO:

- 900 E. Strawbridge Avenue, Melbourne, Florida 32901 (321) 409-2025
- 1801 27th Street, Vero Beach, Florida 32960 (772) 226-1970
- 324 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5017

Senate's Website: [www.flsenate.gov](http://www.flsenate.gov)

**JOE NEGRON**  
President of the Senate

**ANITERE FLORES**  
President Pro Tempore

**COMMITTEES:**

Education, Vice Chair  
Government Oversight & Accountability, Vice Chair  
Appropriations Subcommittee on the  
Environment and Natural Resources  
Appropriations subcommittee on General  
Government  
Agriculture  
Judiciary

**JOINT COMMITTEES:**

Joint Legislative Auditing Committee,  
Alternating Chair

# CourtSmart Tag Report

Room: KN 412

Case No.:

Type:

Caption: Senate Committee on Education

Judge:

Started: 10/23/2017 4:01:28 PM

Ends: 10/23/2017 5:51:48 PM Length: 01:50:21

4:01:30 PM Meeting called to order by Chair Hukill  
4:01:35 PM Roll call by Administrative Assistant, Laureen Zaugg  
4:01:57 PM Quorum present  
4:02:31 PM Pledge of Allegiance  
4:02:35 PM Comments from Chair Hukill  
4:03:00 PM Introduction of Workshop/Speakers: Preparing Postsecondary Students for Success by Chair Hukill  
4:05:13 PM Speaker Madeline Pumariega, Chancellor, Division of Florida Colleges, Florida Department of Education  
4:12:01 PM Comments from Senator Galvano regarding introduction of President Mike Martin  
4:12:27 PM Continued presentation by Chancellor Pumariega  
4:15:37 PM Comments from Chair Hukill  
4:15:49 PM Speaker Dr. Tom LoBasso, Chair, Florida College System Council of Presidents/President, Daytona State College  
4:23:04 PM Comments from Chair Hukill  
4:23:11 PM Question from Senator Stewart  
4:23:18 PM Response from Dr. LoBasso  
4:24:38 PM Comments from Chair Hukill  
4:24:44 PM Follow-up question from Senator Stewart  
4:24:56 PM Comments from Chair Hukill  
4:25:05 PM Comments/Question from Senator Thurston  
4:25:27 PM Response from Dr. LoBasso  
4:27:37 PM Question from Chair Hukill  
4:27:43 PM Response from Dr. LoBasso  
4:31:12 PM Comments from Chair Hukill  
4:31:29 PM Question to Chancellor Pumariega from Chair Hukill  
4:31:47 PM Response from Chancellor Pumariega  
4:43:21 PM Comments from Chair Hukill  
4:43:29 PM Question from Senator Book  
4:43:43 PM Response from Chancellor Pumariega  
4:45:50 PM Follow-up question from Senator Book  
4:46:04 PM Response from Chancellor Pumariega  
4:47:37 PM Question from Senator Thurston  
4:47:44 PM Response from Chancellor Pumariega  
4:50:00 PM Follow-up question from Senator Thurston  
4:50:09 PM Response from Chancellor Pumariega  
4:53:22 PM Comments from Chair Hukill  
4:53:40 PM Speaker Dr. Christine Davis, Vice President Student Affairs and Enrollment Management, Florida SouthWestern State College  
4:56:56 PM Question from Chair Hukill  
4:57:02 PM Response from Dr. Davis  
4:57:22 PM Speaker Naima Cherie Brown, Vice President for Student Affairs, Santa Fe College

**5:02:50 PM** Question from Senator Simmons  
**5:04:06 PM** Response from Dr. Lenore P. Rodicio, Executive Vice President & Provost, Miami Dade College  
**5:05:24 PM** Response from Chancellor Pumariega  
**5:06:45 PM** Response from Dr. LoBasso  
**5:07:29 PM** Question from Senator Thurston  
**5:07:45 PM** Response from Dr. Brown  
**5:07:53 PM** Follow-up from Senator Thurston  
**5:07:59 PM** Response from Dr. Brown  
**5:08:18 PM** Comments from Senator Stewart  
**5:09:05 PM** Response from Dr. Brown  
**5:09:29 PM** Speaker Dr. Avis Proctor, Vice President for Academic Affairs, Broward College  
**5:13:06 PM** Question from Senator Book  
**5:13:18 PM** Response from Dr. Brown  
**5:16:15 PM** Question from Senator Thurston  
**5:16:23 PM** Response from Dr. Proctor  
**5:16:40 PM** Follow-up question from Senator Thurston  
**5:16:52 PM** Response from Dr. Proctor  
**5:17:45 PM** Follow-up question from Senator Thurston  
**5:17:56 PM** Response from Dr. Proctor  
**5:19:14 PM** Follow-up question from Senator Thurston  
**5:19:28 PM** Response from Chancellor Pumariega  
**5:20:56 PM** Follow-up question from from Senator Thurston  
**5:21:12 PM** Response from Dr. Proctor  
**5:23:12 PM** Comments from Chair Hukill  
**5:23:17 PM** Speaker Dr. Lenore P. Rodicio  
**5:30:09 PM** Comments from Chair Hukill  
**5:30:16 PM** Question from Senator Farmer  
**5:31:29 PM** Question from Senator Stewart  
**5:32:31 PM** Response from Dr. Rodicio  
**5:34:15 PM** Comments from Chair Hukill  
**5:34:23 PM** Comments from Dr. LoBasso  
**5:41:24 PM** Question from Chair Hukill  
**5:41:36 PM** Response from Dr. Brown  
**5:43:21 PM** Follow-up question from Chair Hukill  
**5:43:29 PM** Response from Dr. Brown  
**5:44:08 PM** Follow-up question from Chair Hukill  
**5:44:17 PM** Response from Dr. Brown  
**5:44:32 PM** Question from Senator Book  
**5:44:41 PM** Question from Chair Hukill  
**5:45:35 PM** Response from Dr. Proctor  
**5:47:19 PM** Response from Dr. Rodicio  
**5:51:01 PM** Comments and thanks to the Chancellor and Panel for coming to the meeting  
**5:51:26 PM** Senator Stewart moves to adjourn  
**5:51:37 PM** Meeting is adjourned