#### The Florida Senate

**COMMITTEE MEETING EXPANDED AGENDA** 

#### **EDUCATION PRE-K - 12** Senator Simon, Chair Senator Calatayud, Vice Chair

	MEETING DATE: TIME: PLACE:	11:00 a.m.—	bruary 4, 2025 1:00 p.m. <i>Committee Room,</i> 412 Knott Building	
	MEMBERS:		on, Chair; Senator Calatayud, Vice Chair; Senators Berr pson, and Yarborough	nan, Burgess, Collins, Davis,
ТАВ	BILL NO. and INTR	ODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1		al Consortium,	ectors of the Heartland Educational Consortium, North and Panhandle Area Educational Consortium on Services	Presented

2 Panel Discussion by Rural School District Superintendents Discussed

Other Related Meeting Documents

## FLORIDA'S REGIONAL CONSORTIA







## **PRESENTATION OVERVIEW**

- Who We Are / Purpose
- Realities For Small and Rural Districts
- What We Do...Core Services and Functions
- How We Assess Impact... Achievement, Engagement, Participation, & Return on Investment
- The Value of Regional Consortia: Superintendents' Perspectives



# WHO WE ARE & OUR PURPOSE







## FLORIDA'S REGIONAL EDUCATIONAL CONSORTIA

Heartland Educational Consortium (HEC) North East Florida Educational Consortium (NEFEC) Panhandle Area Educational Consortium (PAEC)



## CREATED TO INCREASE EFFICIENCY AND EFFECTIVENESS OF SMALL, RURAL DISTRICTS

- Established nearly 60 years ago <u>by rural school districts</u> to save money, increase student achievement, and improve organizational efficiency via economies of scale and collaboration.
- Governed by a Board of Directors made up of the Superintendents of the <u>member districts.</u>
- Florida's Regional Consortia members include 36 school districts, 430 schools, 12,000 teachers, and 160,000 students.
- Regional Consortia are officially recognized in Florida State Statute, F.S. 1001.451 (eligible for membership < 20,000 FTE).</li>



## **GOVERNING STRUCTURE**

- Member Districts
- Host District Serves as Fiscal Agent and Board Chair

#### • Monthly Board of Director Meetings

- Drive decision-making and program services
- Approval of Budgets and Personnel
- Cooperative Purchasing Opportunities
- Identification and approval of grants
- Strategic Planning
- Accountability and Sustainability
- Collaborative Support and Mentoring
- Mutual Aid/Crisis Support Management





## **REALITIES FOR SMALL** & RURAL DISTRICTS







## **REALITIES FOR SMALL & RURAL DISTRICTS**

- Strong Sense of Community and Belonging
- Enduring Relationships between Consortia and District Staff
- Home-Grown Staff Committed to Student Success
- Potential for Economic Growth and Development
- High Percentage of Alternatively Certified Teachers
- Potential to Grow CTE Pathways
- Same State Requirements with Fewer Personnel





## **REALITIES FOR SMALL & RURAL DISTRICTS**

- District Staff Composition- Individuals vs. Departments
- Stand Alone Content Area Teachers (1 Chemistry)
- Sustainability of Key District Personnel (Finance, HR, Safety, IT)
- Most Consortia Districts Meet the Definition of Fiscally Constrained
- Consortia Districts Occupy Ranks 36-67 in the "2023 School District Taxable Values and Values of 1.5 Mill Levy"



## WHAT WE DO... CORE SERVICES & FUNCTIONS









#### Better Together

- FLDOE
- Rural Economic
   Development
- FSBA
- ISRD
- FDLRS
- FASA
- FADSS
- FASSS
- FASS
- Just Read, Florida
- Early Learning
- AESA
- NREA



#### Support for Initiatives

- B.E.S.T. Standards
- Instructional Materials Review and Collaboration
- State Regional Literacy
   Directors
- Progress Monitoring Program
- Resiliency Initiative
- Community of Leaders
   Academy
- Instructional Leadership Team
   Institutes
- High Impact/LEAD Teachers
- Title IX: McKinney-Vento
- Title IV-A



#### **Building Capacity**

- District Superintendents
- Curriculum Directors
- District and School Leaders
- ESE Directors
- Human Resources
- Safety Specialists
- IT Directors
- MIS Directors
- Building Code Inspectors
- Assessment & Accountability
- Instructional Coaches
- Mentors
- New Teachers
- Federal Programs
- Career & Tech Network
- Finance Officers/Staff



#### **Growing Educators**

- Civics and Debate
- Digital Teaching and Learning sessions
- Leadership Development
- Annual Leadership
   Conference
- Science
- Career and Technical Education
- Train the Trainer
- Rural Connect Literacy
   Initiative
- Writing
- Mathematics
- Clinical Education
- World Languages
- ESOL/Gifted/Reading Endorsements

## **DISTRICT SUPPORTS - INSTRUCTIONAL**

- Professional Learning (all subject areas)
- Career and Technical / Workforce Education
- STEM Initiatives
- New Teachers / Alternative Certification Program
- Communities of Practice
- Exceptional Student Education Services

- Recruitment and Retention
- Leadership Development Programs
- MyDistrict Virtual Schools
- Grant Development and Implementation
- Florida Department of Education Partnerships
- Regional Summer Leadership
   Conferences



#### **SERVICES SPOTLIGHT - PROFESSIONAL LEARNING**

- Regional and District Professional Learning
- Content-area Specialist Support
- B.E.S.T. Standards Implementation
- Progress Monitoring Assessment System
- Resiliency Standards
- Instructional Coaching
- Instructional Materials Adoption
- Certifications & Endorsements (Reading, ESOL, Gifted)
- Data Visualizations for Instructional Planning







Para using syllaboards this morning! That's always a great start to my day when I see this.

## **SERVICES SPOTLIGHT - LEADERSHIP SUPPORT**

- Board of Directors Leadership Development Program
- Learning Walks
- Educational Leaders Network
- Aspiring Leaders Program
- Regional Principal Leadership Academy (principal certification)
- School Leaders Network
- School Safety and Resiliency Specialist Network



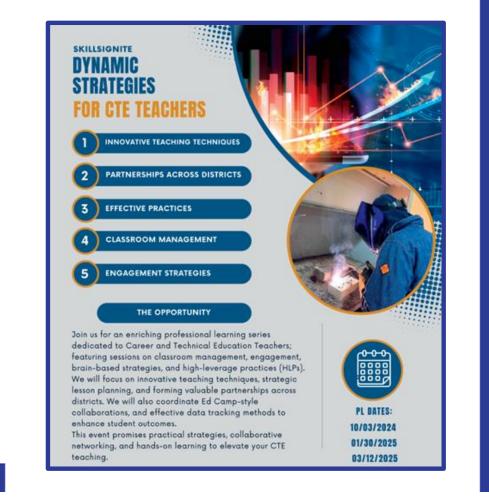
#### Learning Walk

Welcome / Introductions	Date: Time:	11/03/2022 8:30am-2pm
Share a Best Practice Suwannee Pineview Elementary Learning Target / Theory of Action Ronda Parrish, NEFEC	Attendees:	Suwannee Co. Schools Suwannee County Schools Levy
Pre-Observation Work		Notes
Introduction of the P.O.P. Suwannee Pineview Elementary		
NEFEC to Facilitate		
<ul> <li>What do we know/expect?</li> <li>What PL (expectations) has taken place?</li> <li>What question are we trying to answer?</li> </ul>		
Protocol for Classroom Visits		
Depart for schools to complete observations		
Suwannee County to assign observation groups		
Debrief What evidence did we collect? What is the answer to the question?		
Action Planning		
Play "What would you do if you were the principal of this school?"	-	

#### **SERVICES SPOTLIGHT - CTE & WORKFORCE**

- CTE Network- Ignite
- Space Florida
- Embry Riddle
- Career Fairs
- Rural Economic

**Development Agencies** 





## **DISTRICT SUPPORTS - OPERATIONAL**

- Risk Management (property/casualty, workers comp, inspections, etc.)
- Self-Insured Group Health Insurance
- Data Processing Services (Student Data and ERP support/hosting)
- IT and Cybersecurity Support & Training
- Board Policy Development
- Data Visualizations (Financial Reporting)
- Finance Department Support

- Non-instructional staff professional learning
- School Safety and Resiliency Specialists Networks
- Economic Development Engagement
- Building Code Management
- Statewide Cooperative Purchasing (approved alternative to DMS contracts)
- Human Resources Networks



## **SERVICES SPOTLIGHT - RISK MANAGEMENT**

- Property / Casualty
- Workers Comp
- Advisory Board
- Risk Mitigation Training
  - Transportation
  - o Custodial
  - Food Service
  - o Teachers
  - Leaders





#### **SERVICES SPOTLIGHT - COOPERATIVE PURCHASING**

- Approved alternative to DMS contracts
- Partnership with AEPA
- No cost to districts
- Work directly with districts
- Tri-Consortia partnership





#### **SERVICES SPOTLIGHT - ON-SITE SUPPORTS**

- Role Specific Technical Assistance
- Interviewing Structures
- School Walkthroughs
- Personnel Induction
- Board Policy Development
- IT Side-by-Side Training
- Grant Writing, Program Development, and Implementation
- Classroom Coaching and Modeling
- Leadership Mentoring



## SERVICES SPOTLIGHT -COMMUNITIES OF PRACTICE

Targeted Areas of District & School Staff

- Quarterly meetings
- Best practice sharing
- Expert speakers
- Policy Implementation
- Collaborative
   Problem-solving





## **SERVICES SPOTLIGHT - ADVISORY BOARDS**

Programmatic Guidance and Decision Making

- Risk Managers
- Instructional Directors
- Exceptional Education Directors
- Chief Financial Officers
- Personnel Directors
- Information Technology Directors
- MIS Directors (student data)





#### **GRANTS & DEPARTMENT OF EDUCATION PARTNERSHIPS**

#### **Federal Grants**

- PAEC USDOE Mental Health Service Professional Demonstration Grant (2024-2029)
- PAEC USDOE Literacy Grant (2018-2021)
- NEFEC USDOE EIR Rural Connect (2019-2025)

#### **Foundation Grants**

- Dollar General
- Clay Electric
- Duke Energy
- Florida Power and Light

#### **Private Grants**

• Dell

#### **State Partnerships**

- FLDOE Progress Monitoring
- FLDOE Resiliency Hubs
- New Worlds Reading (UF)
- Title IV, Part A
- Title IX McKinney-Vento
- Florida Diagnostic and Learning Resources System (FDLRS)
- Institute for Small and Rural Districts (ISRD)
- Florida Partnership for Minority and Underrepresented Students

## HOW WE ASSESS IMPACT... ACHIEVEMENT, ENGAGEMENT, & RETURN ON INVESTMENT







## **CONTINUOUS IMPROVEMENT PROCESS**

- Identify areas of high performance and facilitate opportunities for district sharing of best practices
- Identification of Areas for Improvement
  - o Cognia External Review
  - Generates Targeted Technical Assistance (Instructional and Business)
- Attention to broad areas of need
  - New Teacher Support
  - o Leadership Development
- Collaboration around areas of performance
- Ongoing Progress Reporting with Superintendents
- Implementation and Evaluation of Services

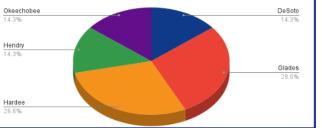


CATEGORY	SERVICE	DETAILS	
Instructional Support	Professional Learning	55,000+ in-service hours, annually, 4,000+ participants	
Instructional Support	Virtual Instruction	3,200+ course completions	
Instructional Support	Specialized Support	1,000+ instructional models, 9,500 participants	
Instructional Support	Summer Leadership Conference	350+ school leaders attending annually	
Business Services	Partnerships	Embry Riddle (187 participants), FLDOE Partnerships	
Business Services	Florida Buy	\$9 million annual savings	
Business Services	Gateway Finance	ERP software for 12 districts	
Business Services	Student Data Services	FOCUS support for 20 districts	
Risk Management	Property & Casualty Insurance	Support for 10 districts post-Hurricane Michael	
Risk Management	Group Health Insurance	Self-insured plans for 4 districts	

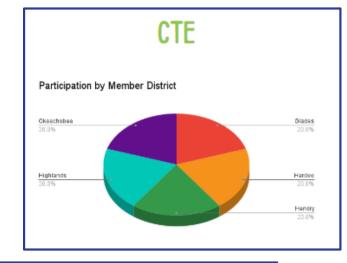


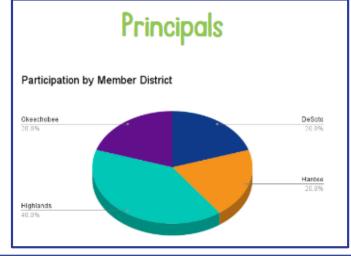
#### **PARTICIPATION & RETURN ON INVESTMENT**







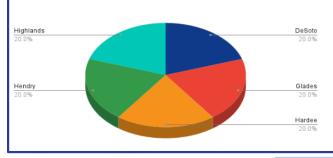




#### Safety Specialists

Participation by Member District

EARTLA



NEFEC

#### **ENGAGEMENT IN ROLE-ALIKE GROUPS**

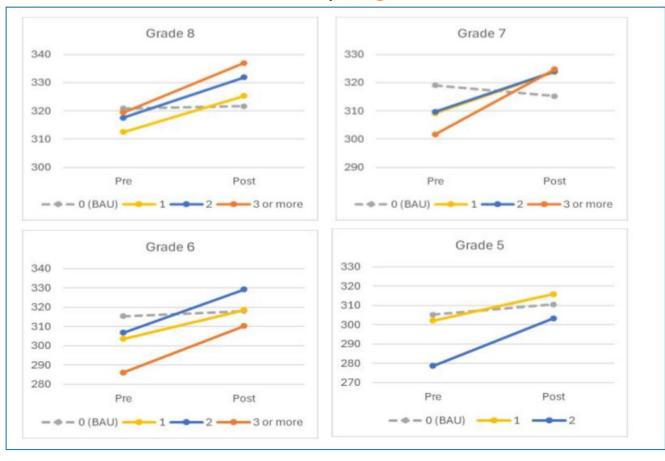
#### **ACHIEVEMENT**

#### Teacher & Student Outcomes

Education Innovation <u>Research Literacy</u> <u>Institute 23-24</u> 248 teachers 8 school districts 6300 Students

#### ELA SCALE SCORE INCREASES BY NUMBER OF TREATMENT TEACHERS

Gray = Control | Yellow = Student had one teacher in RC Blue = Student had two teachers in RC | Orange = Student had 3+ teachers



#### **PARTICIPANT FEEDBACK & SURVEYS**

"I loved going to another district and seeing a school that is set up so different than what I am used to seeing. I also loved getting to speak with my cohort mates and learn from their life experiences." " This professional learning gave us opportunities to experience first hand the instructional routines that we could use with our students."

" I love the way the trainers push on our thinking and give us the opportunity to work together and reflect." "Thank you for always being available for questions and support when we need it."



## **OPPORTUNITIES FOR GREATER IMPACT**

- **Content Area Specialists:** Provide additional high-quality professional learning/coaching in Science and Civics
- College and Career Readiness: Assist districts in supporting students to prepare for higher education and the workforce through academic preparation, career exploration, planning, and skill development
- School Safety: Support School Safety Specialists with training and resources on cybersecurity, threat management, and legal updates
- School Finance: Offer training and support for school business operations



## THE VALUE OF REGIONAL CONSORTIA: SUPERINTENDENTS' PERSPECTIVES







a)	The Florida	Senate			
2(4(2)	APPEARANC	E RECORD			
Semete Liz	Deliver both copies o Senate professional staff con		Bill Number or Topic		
Name	NL	Phone	Amendment Barcode (if applicable)		
Address 4020 Milan	shlin drine	Email	cha Selova @ paec. My		
City	FL 3230° State Zip		,		
Speaking: Sor A	gainst 🗌 Information <b>OR</b>	Waive Speaking:	: 🗌 In Support 🔲 Against		
PLEASE CHECK ONE OF THE FOLLOWING:					
I am appearing without compensation or sponsorship.	I am a registered lobby representing:	yist,	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:		

This form is part of the public record for this meeting.

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	The Florida Senate	
Meeting Date	<b>PEARANCE RECO</b> Deliver both copies of this form to nate professional staff conducting the mee	Bill Number or Topic
Name Donna Garcia	Phor	Amendment Barcode (if applicable)
Address 1291 SW 86th Auron Street Okecchobee Pl City State	Ema 34974 Zip	donna, garcia a heartlande org and.
	formation <b>OR</b> Waive Sp	eaking: In Support Against
PLEA	SE CHECK ONE OF THE FOLLO	WING:
I am appearing without compensation or sponsorship.	] I am a registered lobbyist, representing:	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

This form is part of the public record for this meeting.

The Florida Senate							
<b>APPEARANCE RECORD</b>	Z1417,5 APPEARANCE RECORD						
Meeting Date Deliver both copies of this form to	Bill Number or Topic						
EDUCATION FREK-12 Senate professional staff conducting the meeting							
Committee	Amendment Barcode (if applicable)						
Name KICK Surrence Phone 386	-757-5136						
Address OO KEID ST. Email KSUrse	nerlamy, putriam						
Street	1 SCHOOLS, ORG						
ALATRA FLA 32177							
City State Zip							
Speaking: 🗌 For 🗌 Against 🗌 Information 🛛 📿 Waive Speaking: 🗌 In	Support 🗌 Against						
PLEASE CHECK ONE OF THE FOLLOWING:							
I am a registered lobbyist,	I am not a lobbyist, but received						
compensation or sponsorship.	something of value for my appearance (travel, meals, lodging, etc.),						
	sponsored by:						

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	The Florida Senate	e	
2-4-25	<b>APPEARANCE RE</b>	CORD	
Meeting Date Ed. Plc - 12	Deliver both copies of this forr Senate professional staff conducting t		Bill Number or Topic
Name Committee		Phone <u>850</u> -	Amendment Barcode (if applicable) - 899 - 0505
Address <u>UB71 DE Live On</u> Street <u>City</u> State	F1 3211211	Email dar ryl:	taylor at Calhowfl Schob.org
Speaking: 🗌 For 🗌 Against	Minformation <b>OR</b> Wa	ive Speaking: 🗌 Ir	n Support 🗌 Against
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I am appearing without compensation or sponsorship.	I am a registered lobbyist, representing:	[	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

This form is part of the public record for this meeting.

The Florida Senate					
4 Jan 2025	<b>APPEARANCE</b>	RECORD			
Meeting Date Education PK-12	Deliver both copies of this Senate professional staff conduct		Bill Number or Topic		
Committee			Amendment Barcode (if applicable)		
Name Kobby Edwards	~	Phone	386-294-4107		
Address <u>363 NE Cram</u>	ford St.	Email	edwards D/csbmail.net		
City Sto	2 32064 Ite Zip				
Speaking: 🔽 For 🗌 Agains	t 🗌 Information <b>OR</b>	Waive Speaking:	In Support 🗌 Against		
PLEASE CHECK ONE OF THE FOLLOWING:					
I am appearing without compensation or sponsorship.	l am a registered lobbyist, representing:		I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:		

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2725	The Florida Ser		
Meeting Date	Deliver both copies of this Senate professional staff conduct	s form to	Bill Number or Topic
Name Bobby Ber	inztt	Phone	Amendment Barcode (if applicable) 5 9/0-36C-7259
Address 530 Lagal	or a M	Email <i>k</i>	obby, bennett Odordoratede
City	FI 37260 State Zip		
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This form is part of the public record for this meeting.

The Florida Sen	
Meeting Date Deliver both copies of this Senate professional staff conductin	form to Bill Number or Topic
Committee Name Michael Swindle	Amendment Barcode (if applicable) Phone 963 6744246
Address 300 West Cauboy WAG	Email Suchdreme hendry-schods, Ne
La Belle PC City State Zip	
Speaking: 🗌 For 🗌 Against 🕅 Information OR V	Naive Speaking: 🗌 In Support 🗌 Against
PLEASE CHECK ONE OF THE	FOLLOWING:
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	<u>.</u>

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	The Florida Senate	
2/4/25	<b>APPEARANCE RECORI</b>	D
Education Pre 12-12	Deliver both copies of this form to Senate professional staff conducting the meeting	Bill Number or Topic
Name Baddy Brown	Phone	Amendment Barcode (if applicable)
Address 2081 Hury 90	Email	buddy, brown @ hd sb.or
Westville FL City State	32464 <sub>Zip</sub>	
<b>Speaking:</b> For Against	Information <b>OR</b> Waive Speaki	ng: 🗌 In Support 🔲 Against
	PLEASE CHECK ONE OF THE FOLLOWIN	G:
I am appearing without compensation or sponsorship.	I am a registered lobbyist, representing:	I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

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#### THE FLORIDA SENATE



Tallahassee, Florida 32399-1100

COMMITTEES: Appropriations Committee on Pre-K - 12 Education, *Vice Chair* Education Postsecondary Education Pre-K - 12 Fiscal Policy Judiciary Military and Veterans Affairs, Space, and Domestic Security Rules

SENATOR GERALDINE F. "GERI" THOMPSON 15th District

January 15, 2025

The Honorable Chair Simon Chairman 404 South Monroe Street Tallahassee, FL 32399

Dear Chair Simon,

I am writing to formally request a leave of absence due to a medical condition from the Committee on Education Pre-K-12 during the interim committee meetings scheduled from January 13 through February 21, 2025. While I regret being unable to actively participate in Senate proceedings during this period, this temporary leave is essential to enable me to return to my duties fully restored.

I greatly appreciate your understanding and support during this time. If additional documentation or details are needed, please let me know.

Thank you for your attention to this matter.

Sincerely,

Deraldine 2: Thompson

Senator Geraldine F. Thompson FL Senate District 15

Cc: Matthew Bouck, Staff Director Alexander Brick, Deputy Staff Director Secret Williams, Administrative Assistant Maggie Gerson, Staff Director

REPLY TO:

□ 511 W. South Street, Suite 205, Orlando, Florida 32805 (407) 245-0194

205 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5015

Senate's Website: www.flsenate.gov



#### THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

COMMITTEES:

Appropriations Committee on Pre-K - 12 Education, *Chair* Appropriations Appropriations Committee on Higher Education Education Pre-K - 12 Military and Veterans Affairs, Space, and Domestic Security Regulated Industries Rules

JOINT COMMITTEE: Joint Committee on Public Counsel Oversight

SENATOR DANNY BURGESS 23rd District

January 27, 2025

Senator Cory Simon Chair, Committee on PreK-12 Education

Dear Senator Simon,

This is a request for an excusal from the February 4<sup>th</sup> meeting of the Committee on PreK-12 Education. Thank you for your consideration on this matter.

Sincerely,

M

Senator Danny Burgess The Florida Senate District 23

CC: Matthew Bouck, Staff Director CC: Secret Williams, Committee Administrative Assistant

REPLY TO:

**3** 38507 Fifth Avenue, Zephyrhills, Florida 33542 (813) 779-7059

□ 411 Senate Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5023

Senate's Website: www.flsenate.gov

#### **CourtSmart Tag Report**

Length: 01:46:19

Room: KB 412 Case No.: -Caption: Senate Education Pre-K-12 Committee Type: Judge:

	025 11:01:24 AM 025 12:47:42 PM
11:01:28 AM	Roll call
11:01:36 AM	Meeting excusals
11:01:41 AM	Chair speaks
11:01:52 AM	Chair speaks
11:01:58 AM	Chair speaks
11:03:00 AM	John Selovn
11:13:55 AM	Patrick Wnek
11:23:58 AM	Donna Garcia
11:30:45 AM	Chair speaks
11:30:53 AM	Rick Surrency
11:33:37 AM	Darryl Taylor
11:38:57 AM	Robby Edwards
11:43:19 AM	Bobby Bennett
11:46:54 AM	Michael Swindle
11:50:12 AM	Buddy Brown
11:58:10 AM	Chair questions?
11:59:18 AM	Senator Berman
12:00:14 PM	Michael Swindle
12:01:24 PM	Chair speaks
12:01:37 PM	Bobby Bennett
12:02:44 PM	Buddy Brown
12:06:38 PM	Senator Berman
12:07:15 PM	Bobby Bennett
12:08:46 PM	Senator Berman
12:08:51 PM	Bobby Bennett
12:09:04 PM	Senator Berman
12:09:07 PM	Buddy Brown
12:14:00 PM	Senator Berman
12:14:06 PM	Senator Davis
12:14:35 PM	Rick Surrency
12:14:38 PM	Darryl Taylor
12:14:42 PM	Robby Edwards
12:14:43 PM	Bobby Bennett
12:14:45 PM	Michael Swindle
12:14:51 PM	Buddy Brown
12:15:00 PM	Senator Davis
12:16:36 PM	Ricky Surrency
12:17:00 PM	Buddy Brown
12:19:56 PM	Chair speaks
12:20:03 PM	Buddy Brown
12:20:11 PM	Bobby Bennett
12:22:30 PM	Michael Swindle
12:23:28 PM	Senator Davis
12:24:00 PM	Senator Gaetz
12:24:53 PM	Darryl Taylor
12:25:50 PM	Senator Gaetz
12:26:26 PM 12:26:48 PM	Darryl Taylor Sepator Gaetz
12:26:48 PM 12:26:52 PM	Senator Gaetz
12:27:05 PM	Darryl Taylor Senator Gaetz
12:27:41 PM	Darryl Taylor
12:27:59 PM	Senator Gaetz

12:29:40 PM	Buddy Brown
12:32:25 PM	Senator Gaetz
12:32:28 PM	Buddy Brown
12:33:40 PM	Senator Gaetz
12:34:31 PM	Buddy Brown
12:34:45 PM	Senator Gaetz
12:34:48 PM	Senator Calatayud
12:35:16 PM	Buddy Brown
12:37:24 PM	Michael Swindle
12:37:32 PM	Senator Catalyud
12:37:35 PM	Michael Swindle
12:39:12 PM	Robby Edwards
12:43:15 PM	Senator Calatayud
12:43:44 PM	Buddy Brown
12:43:59 PM	Michael Swindle
12:44:33 PM	Chair
12:45:05 PM	Patrick Wnek
12:46:27 PM	Chair
12:47:12 PM	Meeting adjourned