

Tab 3 SB 520 by Brandes; (Similar to CS/H 00703) Public Records and Public Meetings							
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The Florida Senate
COMMITTEE MEETING EXPANDED AGENDA
GOVERNMENTAL OVERSIGHT AND ACCOUNTABILITY
Senator Brandes, Chair
Senator Gruters, Vice Chair

MEETING DATE: Wednesday, January 19, 2022
TIME: 8:30—10:00 a.m.
PLACE: Mallory Horne Committee Room, 37 Senate Building

MEMBERS: Senator Brandes, Chair; Senator Gruters, Vice Chair; Senators Farmer, Mayfield, Stargel, and Torres

TAB	BILL NO. and INTRODUCER	BILL DESCRIPTION and SENATE COMMITTEE ACTIONS	COMMITTEE ACTION
1	Presentations by State Agencies regarding Recruitment and Retention of Agency Employees: - Department of Management Services - Agency for Persons with Disabilities - Department of Corrections - Department of Children and Families - Department of Juvenile Justice - Other state agencies		Presented
2	Presentation by the Florida Housing Finance Corporation		Not Considered
3	SB 520 Brandes (Similar CS/H 703)	Public Records and Public Meetings; Providing an exemption from public records requirements for any personal identifying information of an applicant for president of a state university or a Florida College System institution held by a state university or a Florida College System institution; providing an exemption from public meeting requirements for any portion of a meeting held for the purpose of identifying or vetting applicants for president of a state university or a Florida College System institution, including any portion of a meeting which would disclose certain personal identifying information of such applicants; providing for future legislative review and repeal of the exemptions; providing a statement of public necessity, etc. ED 01/11/2022 Favorable GO 01/19/2022 Fav/CS RC	Fav/CS Yeas 4 Nays 2

Other Related Meeting Documents

Vacancy and Turnover Data by Agency
Fiscal Year 2019-20

Agency	Beginning Period FY 2019	Ending Period FY 2020	Average Number of Position FTE	Standard Turnover (Going to Non- State Government Employer)		Turnover Including Going to Another State Agency		Number of Vacancies
				Number of Separations	Turnover Percentage	Number of Separations	Turnover Percentage	
DEPARTMENT OF VETERANS AFFAIRS	1,263.50	1,411.50	1,337.50	312	23.33%	329	24.60%	1,037
DEPARTMENT OF CHILDREN & FAMILIES	12,008.25	12,043.25	12,025.75	2,357	19.60%	2,608	21.69%	6,279
DEPARTMENT OF JUVENILE JUSTICE	3,269.50	3,279.50	3,274.50	632	19.30%	730	22.29%	2,137
AGENCY FOR PERSONS WITH DISABILITIES	2,702.50	2,700.50	2,701.50	478	17.69%	544	20.14%	3,033
DEPARTMENT OF CORRECTIONS	24,530.00	24,852.00	24,691.00	4,197	17.00%	4,344	17.59%	16,853
DEPARTMENT OF ELDER AFFAIRS	406.50	404.00	405.25	52	12.83%	61	15.05%	138
DEPARTMENT OF MILITARY AFFAIRS	430.00	440.00	435.00	54	12.41%	56	12.87%	141
COMMISSION ON OFFENDER REVIEW	129.00	129.00	129.00	14	10.85%	19	14.73%	40
DEPARTMENT OF CITRUS	41.00	38.00	39.50	4	10.13%	4	10.13%	5
DEPARTMENT OF HEALTH	13,129.15	12,683.60	12,906.38	1,231	9.54%	1,417	10.98%	5,330
DEPT. OF BUSINESS & PROFESSIONAL REGULATION	1,616.25	1,634.25	1,625.25	151	9.29%	191	11.75%	608
DEPARTMENT OF LEGAL AFFAIRS	1,301.50	1,314.50	1,308.00	121	9.25%	167	12.77%	380
FLORIDA SCHOOL FOR THE DEAF & BLIND	443.00	443.00	444.00	40	9.01%	42	9.46%	137
DEPARTMENT OF STATE	408.00	408.00	408.00	36	8.82%	56	13.73%	187
DEPARTMENT OF EDUCATION	2,286.75	2,266.75	2,276.75	199	8.74%	246	10.80%	815
DEPARTMENT OF HIGHWAY SAFETY & MOTOR VEHICLES	4,344.00	4,333.00	4,338.50	364	8.39%	440	10.14%	2,110
AGENCY FOR HEALTH CARE ADMINISTRATION	1,529.50	1,511.00	1,520.25	119	7.83%	175	11.51%	560
DEPARTMENT OF ENVIRONMENTAL PROTECTION	2,888.50	2,907.50	2,898.00	222	7.66%	279	9.63%	739
DEPARTMENT OF ECONOMIC OPPORTUNITY	1,474.00	1,474.00	1,474.00	108	7.33%	142	9.63%	413
DEPARTMENT OF FINANCIAL SERVICES	2,588.50	2,575.50	2,582.00	183	7.09%	244	9.45%	829
DEPARTMENT OF AGRICULTURE & CONSUMER SERVICES	3,650.25	3,692.25	3,671.25	257	7.00%	315	8.58%	1,148
DEPARTMENT OF REVENUE	5,037.75	5,030.75	5,034.25	338	6.71%	451	8.96%	1,817
DEPARTMENT OF MANAGEMENT SERVICES	1,040.50	1,046.50	1,043.50	68	6.52%	118	11.31%	560
DIVISION OF ADMINISTRATIVE HEARINGS	208.00	208.00	208.00	13	6.25%	22	10.58%	50
FISH & WILDLIFE CONSERVATION COMMISSION	2,118.50	2,112.50	2,115.50	129	6.10%	173	8.18%	498
PUBLIC SERVICE COMMISSION	262.00	266.00	264.00	16	6.06%	23	8.71%	117
EXECUTIVE OFFICE OF THE GOVERNOR	429.00	449.00	439.00	26	5.92%	39	8.88%	150
DEPARTMENT OF TRANSPORTATION	6,236.00	6,212.00	6,224.00	348	5.59%	381	6.12%	1,760
FLORIDA DEPARTMENT OF LAW ENFORCEMENT	1,905.00	1,933.00	1,919.00	106	5.52%	132	6.88%	438

Vacancy and Turnover Data by Agency
Fiscal Year 2020-21

Agency Name	Beginning Period FY 2020	Ending Period FY 2021	Average Number of Position FTE	Standard Turnover (Going to Non- State Government Employer)		Turnover Including Going to Another State Agency		Number of Vacancies
				Number of Separations	Turnover Percentage	Number of Separations	Turnover Percentage	
AGENCY FOR PERSONS WITH DISABILITIES	2,700.50	2,687.50	2,694.00	670	24.87%	731	27.13%	3,840
DEPARTMENT OF JUVENILE JUSTICE	3,279.50	3,283.50	3,281.50	790	24.07%	875	26.66%	2,862
DEPARTMENT OF CHILDREN & FAMILIES	12,043.25	12,006.25	12,024.75	2,694	22.40%	2,919	24.27%	6,050
DEPARTMENT OF CORRECTIONS	24,852.00	25,064.00	24,958.00	5,027	20.14%	5,131	20.56%	18,743
DEPARTMENT OF VETERANS AFFAIRS	1,411.50	1,476.50	1,444.00	267	18.49%	279	19.32%	1,390
DEPARTMENT OF CITRUS	38.00	27.00	32.50	5	15.38%	5	15.38%	7
DEPARTMENT OF MILITARY AFFAIRS	440.00	439.00	439.50	60	13.65%	60	13.65%	146
DEPARTMENT OF HEALTH	12,683.60	12,617.70	12,650.65	1,432	11.32%	1,594	12.60%	5,007
DEPARTMENT OF ECONOMIC OPPORTUNITY	1,474.00	1,462.00	1,468.00	145	9.88%	194	13.22%	639
DEPARTMENT OF MANAGEMENT SERVICES	1,046.50	1,060.50	1,053.50	102	9.68%	152	14.43%	414
DEPARTMENT OF HIGHWAY SAFETY & MOTOR VEHICLES	4,333.00	4,335.00	4,334.00	415	9.58%	464	10.71%	1,863
DEPARTMENT OF ELDER AFFAIRS	404.00	404.00	404.00	38	9.41%	49	12.13%	149
DEPT. OF BUSINESS & PROFESSIONAL REGULATION	1,634.25	1,650.25	1,642.25	147	8.95%	200	12.18%	597
FLORIDA SCHOOL FOR THE DEAF & BLIND	443.00	441.00	442.00	39	8.82%	40	9.05%	156
DEPARTMENT OF LEGAL AFFAIRS	1,314.50	1,333.50	1,324.00	112	8.46%	142	10.73%	359
EXECUTIVE OFFICE OF THE GOVERNOR	449.00	443.00	446.00	37	8.30%	76	17.04%	173
DEPARTMENT OF ENVIRONMENTAL PROTECTION	2,907.50	2,913.50	2,910.50	240	8.25%	294	10.10%	847
AGENCY FOR HEALTH CARE ADMINISTRATION	1,511.00	1,525.50	1,518.25	125	8.23%	174	11.46%	814
DEPARTMENT OF EDUCATION	2,266.75	2,264.75	2,265.75	163	7.19%	210	9.27%	706
DEPARTMENT OF AGRICULTURE & CONSUMER SERVICES	3,692.25	3,736.25	3,714.25	264	7.11%	311	8.37%	1,178
DEPARTMENT OF FINANCIAL SERVICES	2,575.50	2,568.50	2,572.00	163	6.42%	202	7.85%	792
FISH & WILDLIFE CONSERVATION COMMISSION	2,112.50	2,113.50	2,113.00	134	6.34%	161	7.62%	450
DEPARTMENT OF REVENUE	5,030.75	5,034.75	5,032.75	315	6.26%	371	7.37%	1,753
DIVISION OF ADMINISTRATIVE HEARINGS	208.00	208.00	208.00	13	6.25%	19	9.13%	47
COMMISSION ON OFFENDER REVIEW	129.00	129.00	129.00	8	6.20%	12	9.30%	22
DEPARTMENT OF STATE	408.00	414.00	411.00	24	5.84%	35	8.52%	280
PUBLIC SERVICE COMMISSION	266.00	266.00	266.00	14	5.26%	18	6.77%	60
FLORIDA DEPARTMENT OF LAW ENFORCEMENT	1,933.00	1,940.00	1,940.00	101	5.21%	134	6.91%	333
DEPARTMENT OF TRANSPORTATION	6,212.00	6,053.00	6,132.50	272	4.44%	293	4.78%	1,906

Turnover - Top 20
Fiscal Year 2019-20

Class Code	Class Title	Beginning Period FY 2019	Ending Period FY 2020	Average Number of Position FTE	Standard Turnover (Going to Non-State Government Employer)			Turnover Including Going to Another State Agency		
					Number of Separations	Turnover Percentage	Ranking (1 is Highest Turnover)	Number of Separations	Turnover Percentage	Ranking (1 is Highest Turnover)
5706	HUMAN SERVICES WORKER I	231.00	245.00	248.00	202	81.45%	1	206	83.06%	1
5781	HUMAN SERVICES WORKER I - FORENSIC	110.00	108.00	109.00	80	73.39%	2	83	76.15%	2
5711	JUVENILE JUSTICE DETENTION OFFICER I	430.00	430.00	430.00	215	50.00%	3	230	53.49%	3
5784	HUMAN SERVICES WORKER II - F/C	330.00	323.00	327.50	162	49.47%	4	175	53.44%	4
6213	FOOD SUPPORT WORKER	217.00	223.00	220.00	105	47.73%	5	110	50.00%	5
5709	HUMAN SERVICES WORKER II	911.00	565.00	738.00	331	44.85%	6	348	47.15%	6
8371	CHILD PROTECTIVE INVESTIGATOR	1,060.00	1,045.00	1,052.50	408	38.76%	7	437	41.52%	7
0079	CLERK TYPIST SPECIALIST - F/C	122.00	125.00	123.50	40	32.39%	8	42	34.01%	8
5708	SENIOR CERTIFIED NURSING ASSISTANT	512.00	538.00	535.00	151	28.22%	9	156	29.16%	13
8407	REGIONAL DUTY OFFICER	184.00	186.00	185.00	52	28.11%	10	58	31.35%	11
5712	JUVENILE JUSTICE DETENTION OFFICER II	571.00	571.00	571.00	159	27.83%	11	190	33.27%	9
5961	ABUSE REGISTRY COUNSELOR	219.00	219.00	219.00	59	26.94%	12	69	31.51%	10
8410	DUTY OFFICER	152.00	149.00	150.50	39	25.91%	13	41	27.24%	15
6090	ECONOMIC SELF-SUFFICIENCY SPECIALIST I	2,475.00	2,381.00	2,428.00	602	24.79%	14	641	26.40%	16
8003	CORRECTIONAL OFFICER	12,289.00	12,517.00	12,403.00	3,016	24.32%	15	3,059	24.66%	18
5599	LICENSED PRACTICAL NURSE	148.75	128.15	138.45	33	23.84%	16	35	25.28%	17
7736	ATTORNEY	107.00	107.00	107.00	25	23.36%	17	33	30.84%	12
5978	VOCATIONAL REHABILITATION COUNSELOR	129.00	128.00	128.50	29	22.57%	18	31	24.12%	20
4009	SENIOR CONSUMER SERVICE ANALYST	108.00	111.00	109.50	24	21.92%	19	30	27.40%	14
8308	ADULT PROTECTIVE INVESTIGATOR	290.00	290.00	290.00	70	21.92%	20	77	26.55%	19

Vacancy Top 20
Fiscal Year 2019-20

Class Code	Class Title	FY 19-20 # of Vacancies	Ranking (1 is Highest Vacancies)
8003	CORRECTIONAL OFFICER	12,102	1
8005	CORRECTIONAL OFFICER SERGEANT	1,763	2
6090	ECONOMIC SELF-SUFFICIENCY SPECIALIST I	1,192	3
5709	HUMAN SERVICES WORKER II	927	4
5711	JUVENILE JUSTICE DETENTION OFFICER I	730	5
8371	CHILD PROTECTIVE INVESTIGATOR	697	6
5736	RESIDENTIAL UNIT SPECIALIST	665	7
3472	MEDICAL DISABILITY PROGRAM SPECIALIST	582	8
5708	SENIOR CERTIFIED NURSING ASSISTANT	546	9
0004	SENIOR CLERK	535	10
3471	MEDICAL DISABILITY EXAMINER	526	11
1700	REVENUE SPECIALIST II	487	12
5784	HUMAN SERVICES WORKER II - F/C	464	13
2236	GOVERNMENT OPERATIONS CONSULTANT II	451	14
5965	JUVENILE PROBATION OFFICER	433	15
5712	JUVENILE JUSTICE DETENTION OFFICER II	398	16
5706	HUMAN SERVICES WORKER I	383	17
8036	CORRECTIONAL PROBATION OFFICER	355	18
8030	FLORIDA HIGHWAY PATROL TROOPER	354	19
5961	ABUSE REGISTRY COUNSELOR	335	20

Turnover - Top 20
Fiscal Year 2020-21

Class Code	Class Title	Beginning Period FY 2020	Ending Period FY 2021	Average Number of Position FTE	Standard Turnover (Going to Non-State Government Employer)			Turnover Including Going to Another State Agency		
					Number of Separations	Turnover Percentage	Ranking (1 is Highest Turnover)	Number of Separations	Turnover Percentage	Ranking (1 is Highest Turnover)
3781	HUMAN SERVICES WORKER I - FORENSIC	108.00	107.00	107.50	134	115.32%	1	127	118.14%	1
3796	HUMAN SERVICES WORKER I	243.00	218.00	231.50	233	100.65%	2	237	102.38%	2
3784	HUMAN SERVICES WORKER II - F/C	323.00	302.00	313.50	222	70.81%	3	240	76.36%	3
3709	HUMAN SERVICES WORKER II	563.00	522.00	543.50	369	67.89%	4	383	70.84%	5
3711	JUVENILE JUSTICE DETENTION OFFICER I	430.00	430.00	430.00	285	66.28%	5	309	71.86%	4
3736	RESIDENTIAL UNIT SPECIALIST	362.00	406.00	384.00	193	50.26%	6	199	51.82%	6
0079	CLERK TYPIST SPECIALIST - F/C	123.00	123.00	124.00	33	42.74%	7	36	43.16%	7
8371	CHILD PROTECTIVE INVESTIGATOR	1,043.00	1,029.00	1,037.00	427	41.18%	8	446	43.01%	8
3791	UNIT TREATMENT & REHAB SPECIALIST - F/C	180.00	179.00	179.50	72	40.11%	9	76	42.34%	9
6213	FOOD SUPPORT WORKER	223.00	233.00	228.00	90	39.47%	10	93	40.79%	11
3712	JUVENILE JUSTICE DETENTION OFFICER II	371.00	370.00	370.50	214	37.31%	11	230	40.32%	12
3961	ABUSE REGISTRY COUNSELOR	219.00	218.00	218.50	78	35.70%	12	91	41.65%	10
3471	MEDICAL DISABILITY EXAMINER	239.00	269.00	254.00	82	32.28%	13	87	34.25%	14
8410	DUTY OFFICER	149.00	149.00	149.00	45	30.20%	14	48	32.21%	13
8407	REGIONAL DUTY OFFICER	186.00	187.00	186.50	33	28.42%	15	37	30.56%	16
6090	ECONOMIC SELF-SUFFICIENCY SPECIALIST I	2,381.00	2,313.00	2,348.00	620	26.41%	16	662	28.19%	17
7736	ATTORNEY	107.00	110.00	108.50	28	25.81%	17	38	35.02%	13
3562	REHABILITATION THERAPIST	118.00	115.00	116.50	29	24.89%	18	32	27.47%	18
3737	HUMAN SERVICES SENIOR SUPERVISOR - SES	133.00	133.00	134.00	38	24.68%	19	42	27.27%	19
8308	ADULT PROTECTIVE INVESTIGATOR	290.00	290.00	290.00	71	24.48%	20	79	27.24%	20

Vacancy Top 20
Fiscal Year 2020-21

Class Code	Class Title	FY 20-21 # of Vacancies	Ranking (1 is Highest Vacancies)
8003	CORRECTIONAL OFFICER	13,653	1
8005	CORRECTIONAL OFFICER SERGEANT	2,156	2
5736	RESIDENTIAL UNIT SPECIALIST	1,327	3
6090	ECONOMIC SELF-SUFFICIENCY SPECIALIST I	1,107	4
5711	JUVENILE JUSTICE DETENTION OFFICER I	931	5
5708	SENIOR CERTIFIED NURSING ASSISTANT	797	6
5965	JUVENILE PROBATION OFFICER	784	7
8371	CHILD PROTECTIVE INVESTIGATOR	720	8
5709	HUMAN SERVICES WORKER II	657	9
0004	SENIOR CLERK	568	10
5784	HUMAN SERVICES WORKER II - F/C	565	11
5742	SENIOR RESIDENTIAL UNIT SPECIALIST	516	12
5712	JUVENILE JUSTICE DETENTION OFFICER II	438	13
1700	REVENUE SPECIALIST II	437	14
2236	GOVERNMENT OPERATIONS CONSULTANT II	415	15
3472	MEDICAL DISABILITY PROGRAM SPECIALIST	401	16
8030	FLORIDA HIGHWAY PATROL TROOPER	398	17
8036	CORRECTIONAL PROBATION OFFICER	378	18
3471	MEDICAL DISABILITY EXAMINER	372	19
5706	HUMAN SERVICES WORKER I	365	20



Workforce

State Personnel System

Senate Governmental Oversight and Accountability

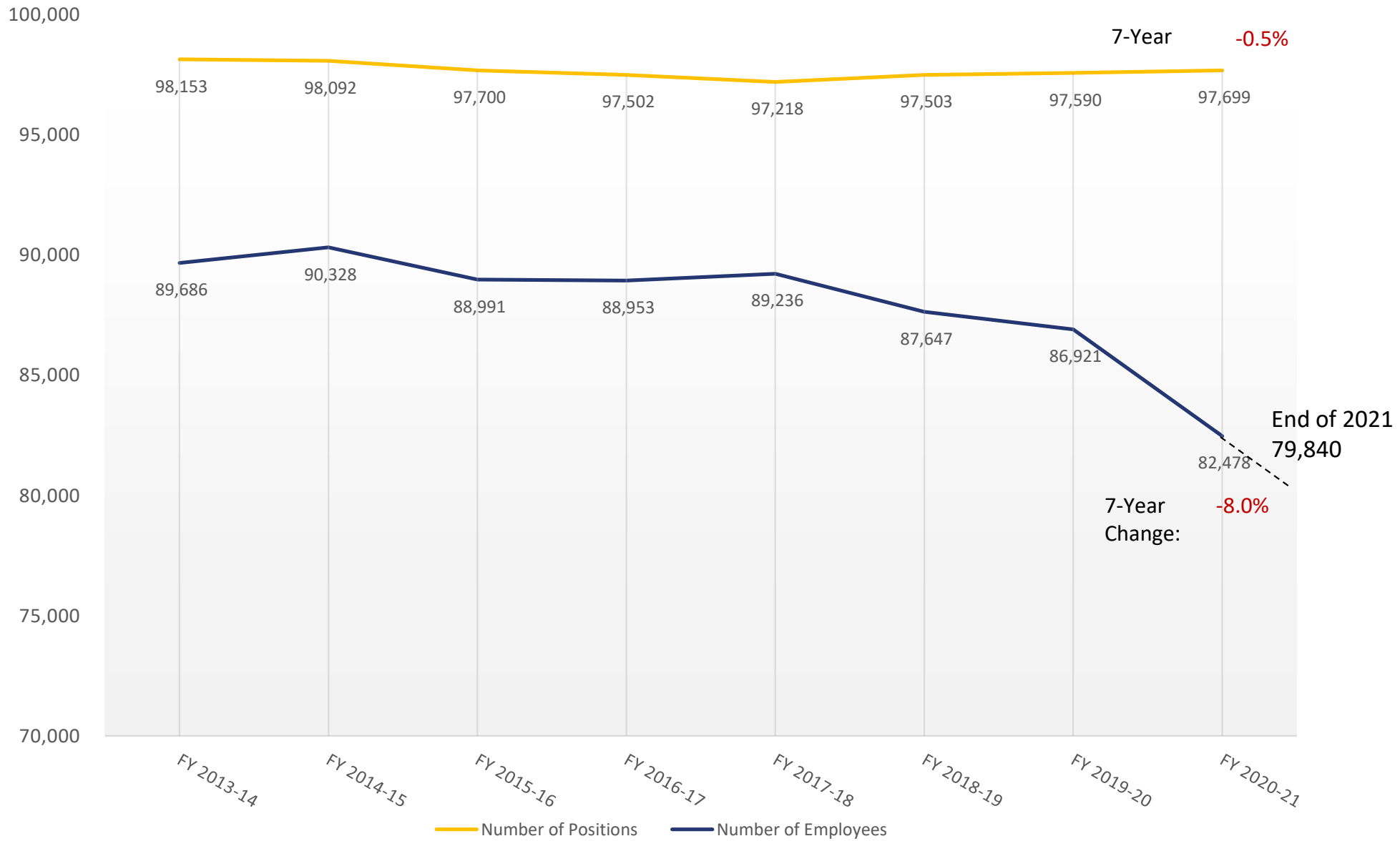
January 19, 2022

State Personnel System (SPS) Current Workforce Composition - (FY 2020-21)

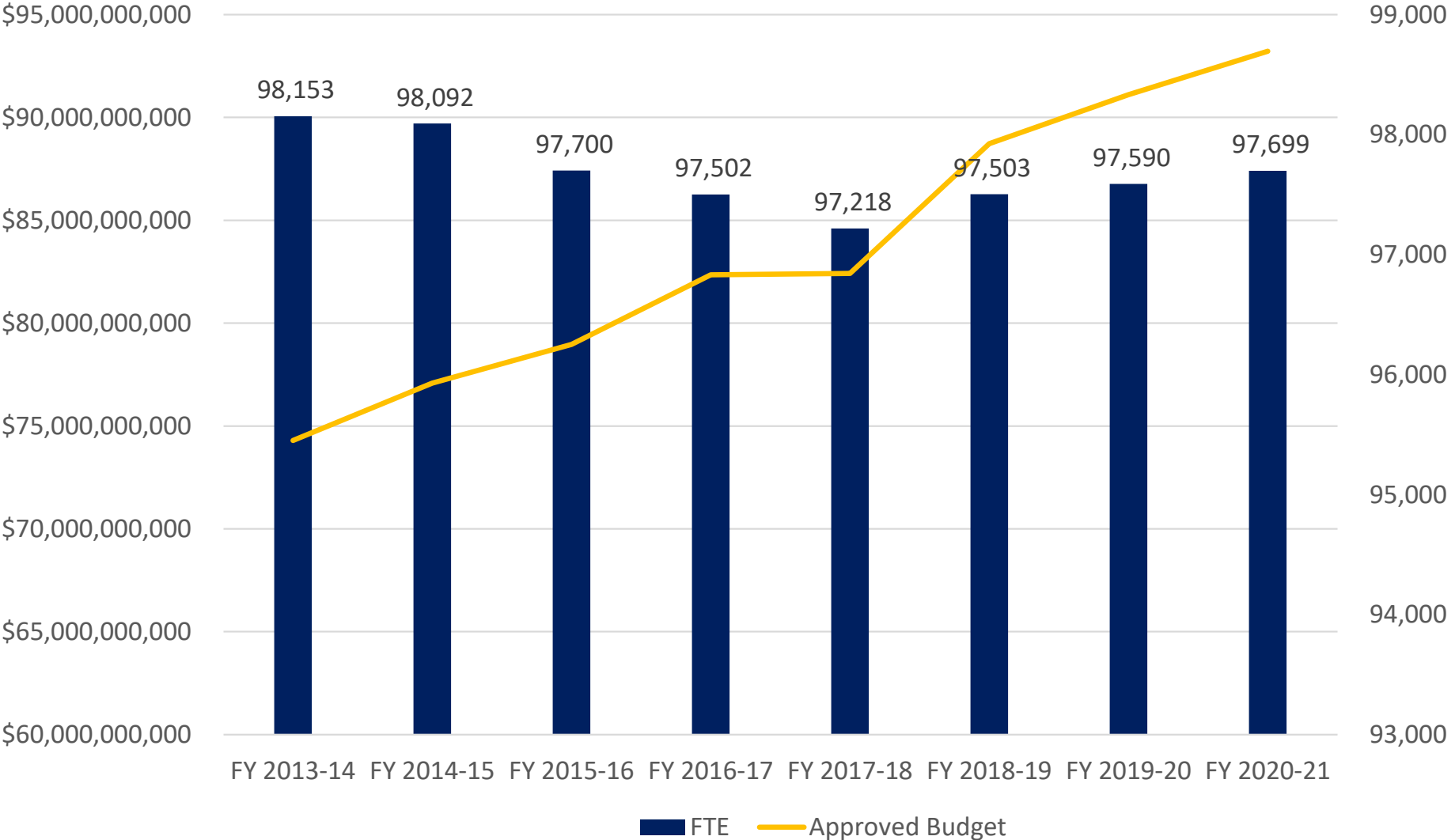
- Average Age of Employee – 45 Years Old
- Average Length of Service – 12 Years
- Average Length of Service Upon Leaving State Government – 3.92 Years
- Number of Employees Retiring Annually – 2,146 Retirees
- Average Age at Retirement – 62.45 Years Old
- Average Years of Service at Retirement – 25.45 Years
- Average Age of New Hire – 33 Years Old
- Average Salary of New Hire – \$32,600



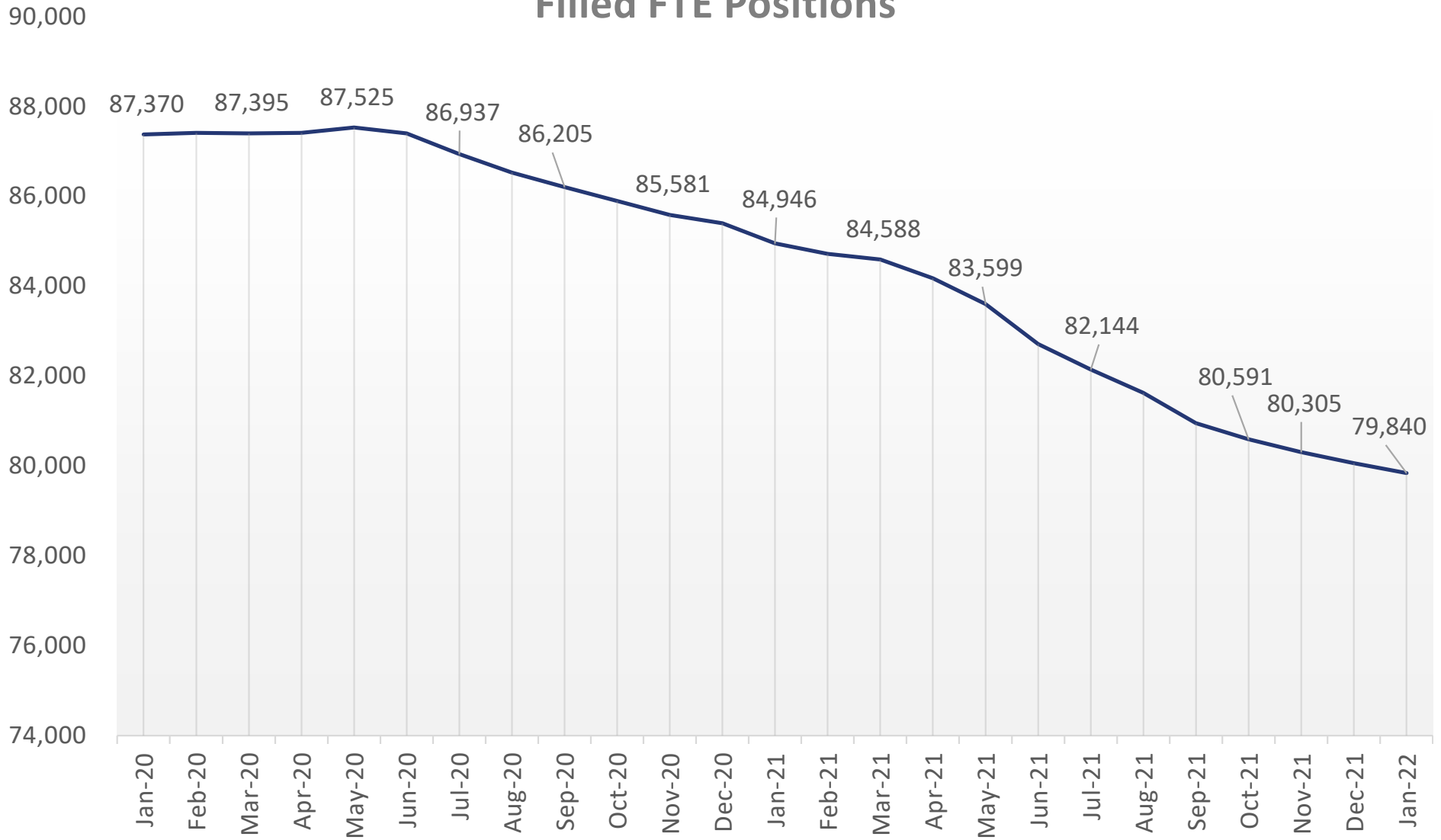
FTE Positions vs FTE Employees



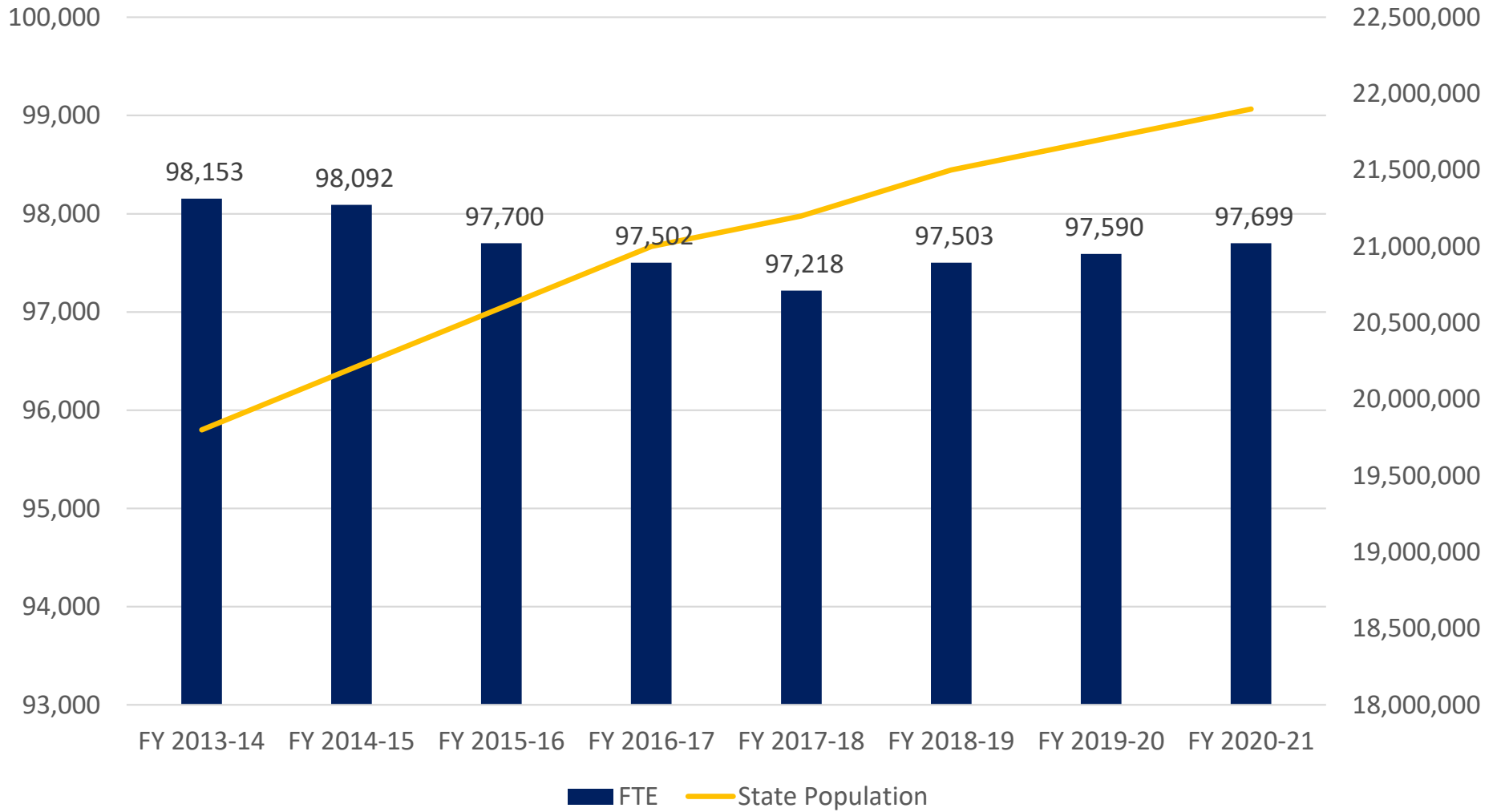
FTE and State Budget



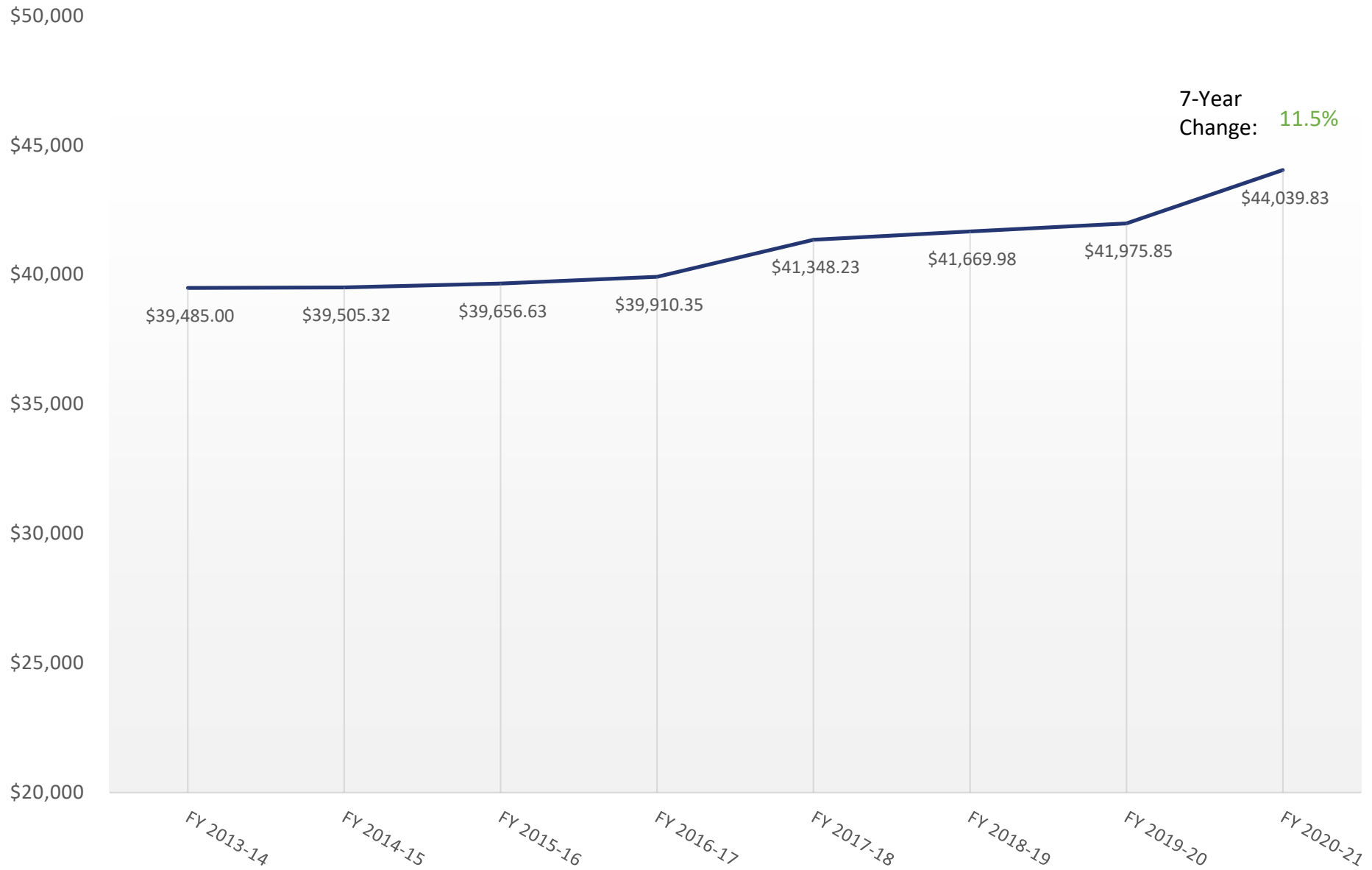
Filled FTE Positions



FTE and State Population



Average FTE Salary



Impacts to Overtime Payments

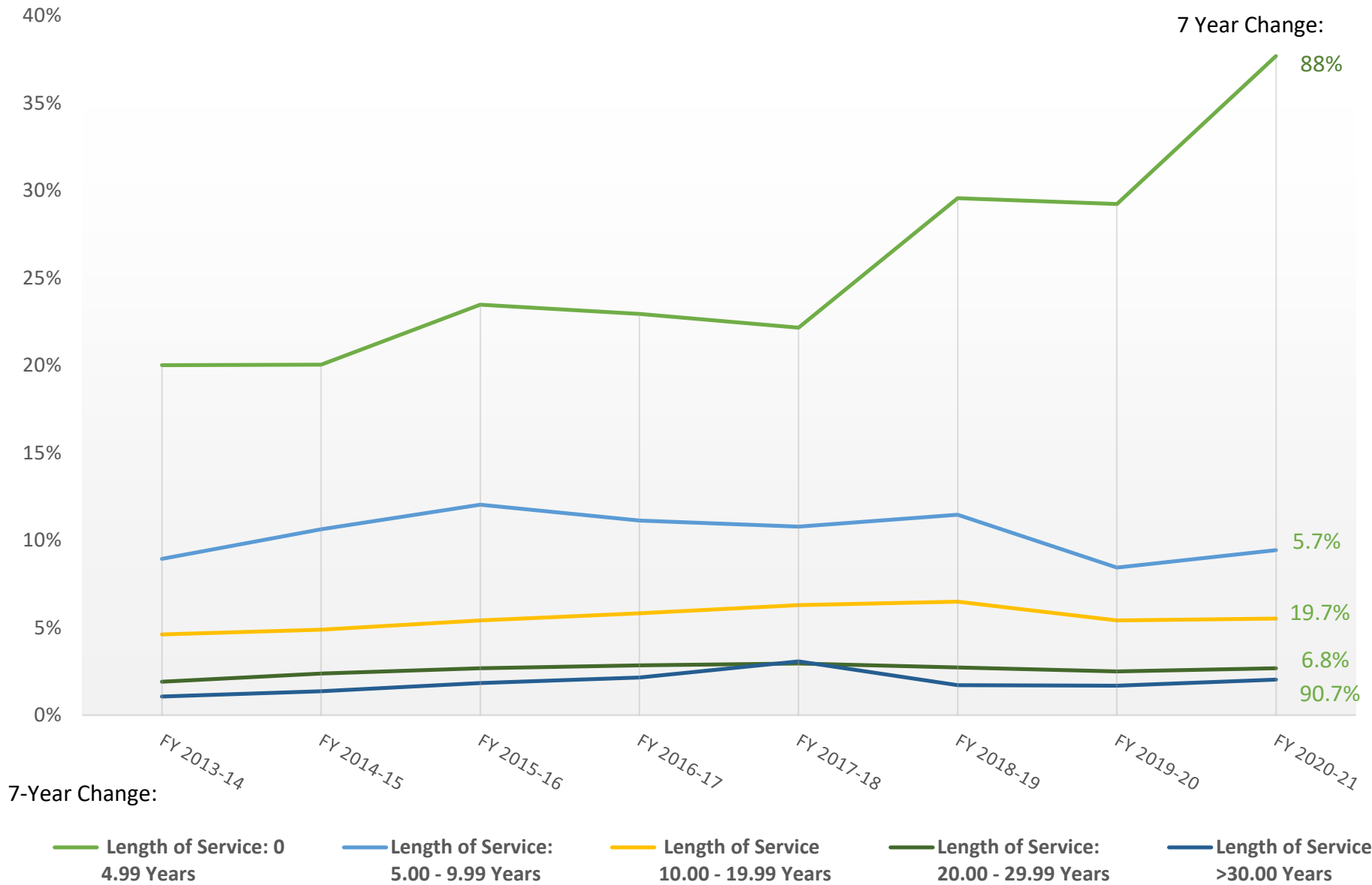
Over the last 8 years overtime has:

- Increased 133%
- Increased from 2.3M hours per year to 5.5M hours per year
- Gross Payments increased 167%
- Gross Payments increased from \$58M to \$152M

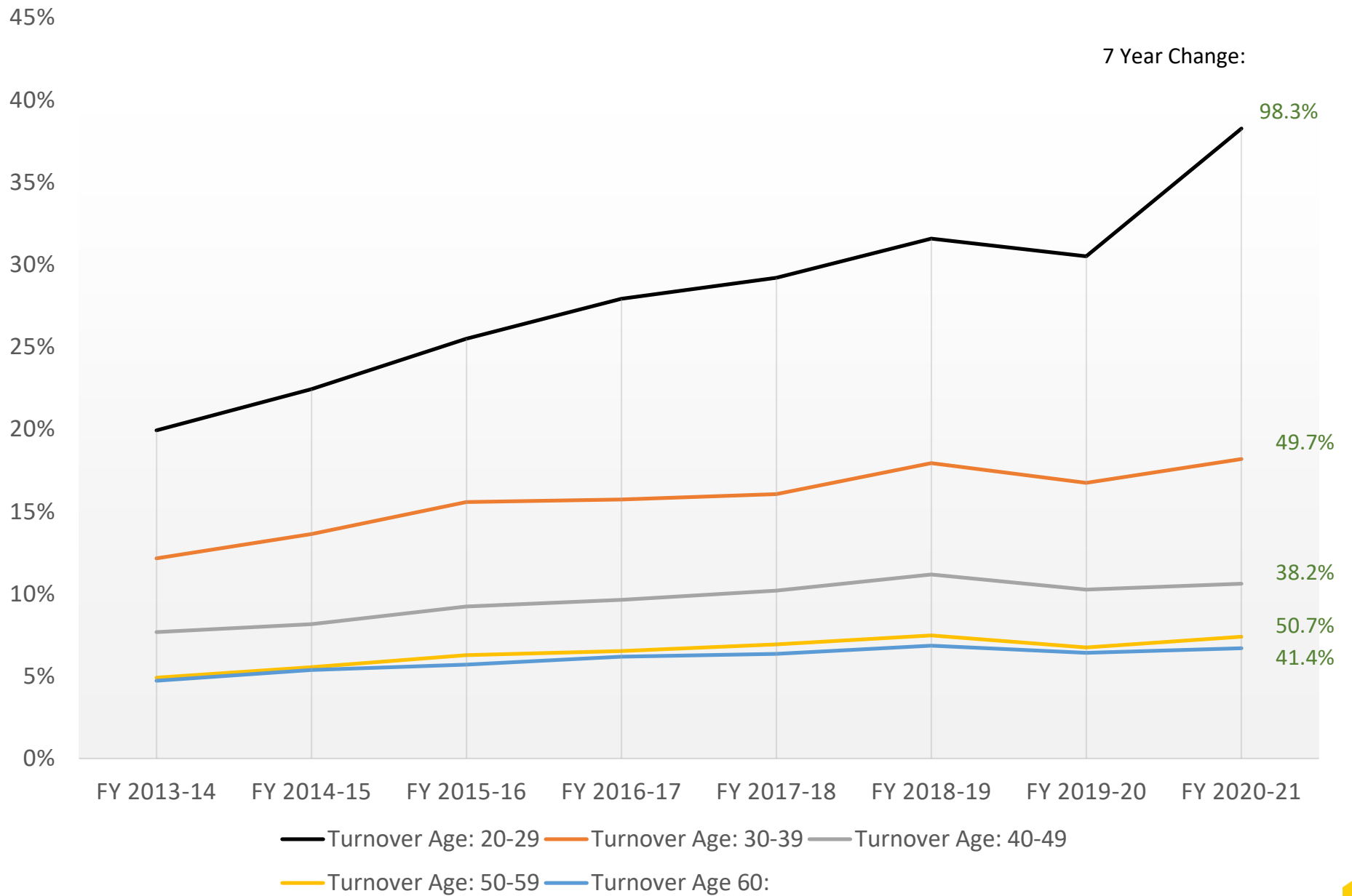
Turnover



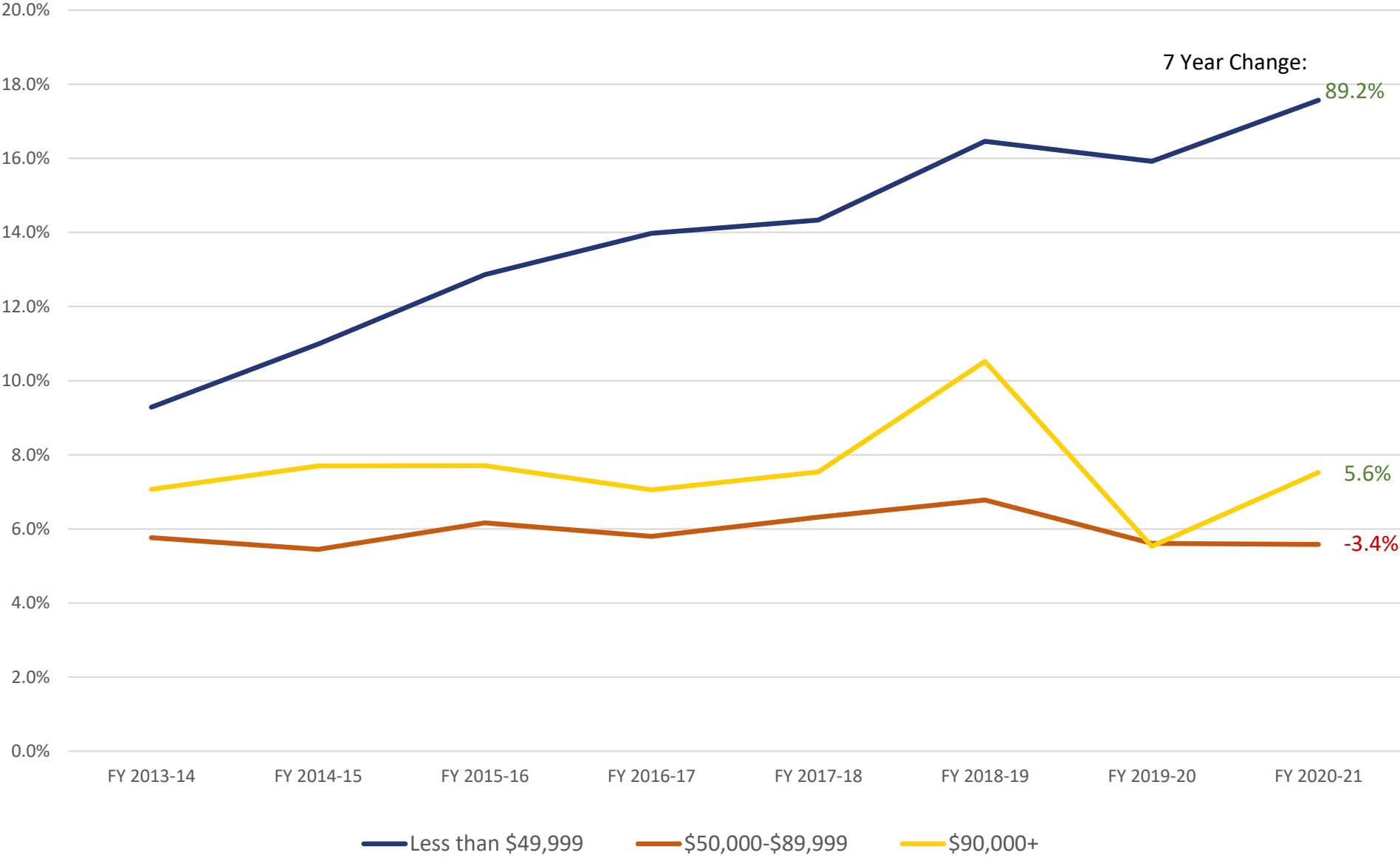
Employees Departing State Government by Length of Service



Employees Departing State Government by Age Range



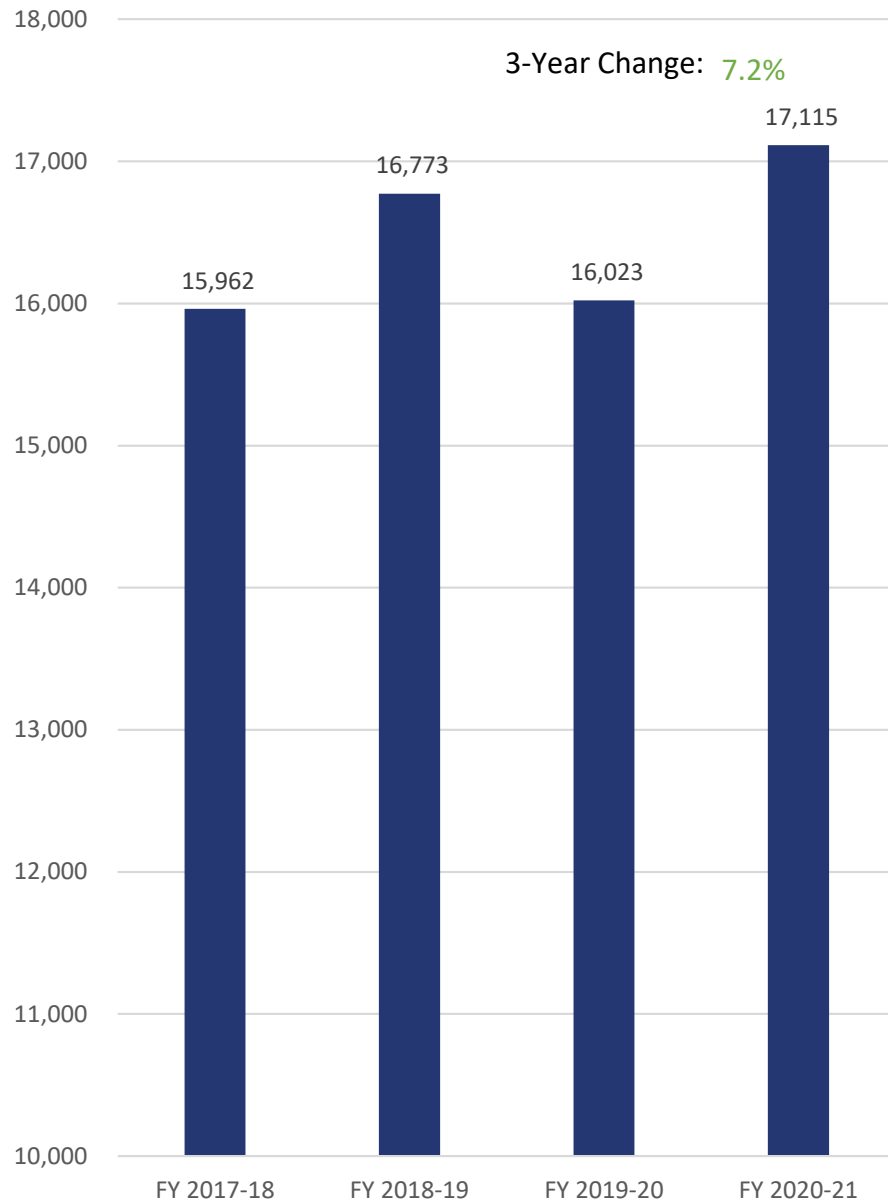
Employees Departing State Government by Salary Range



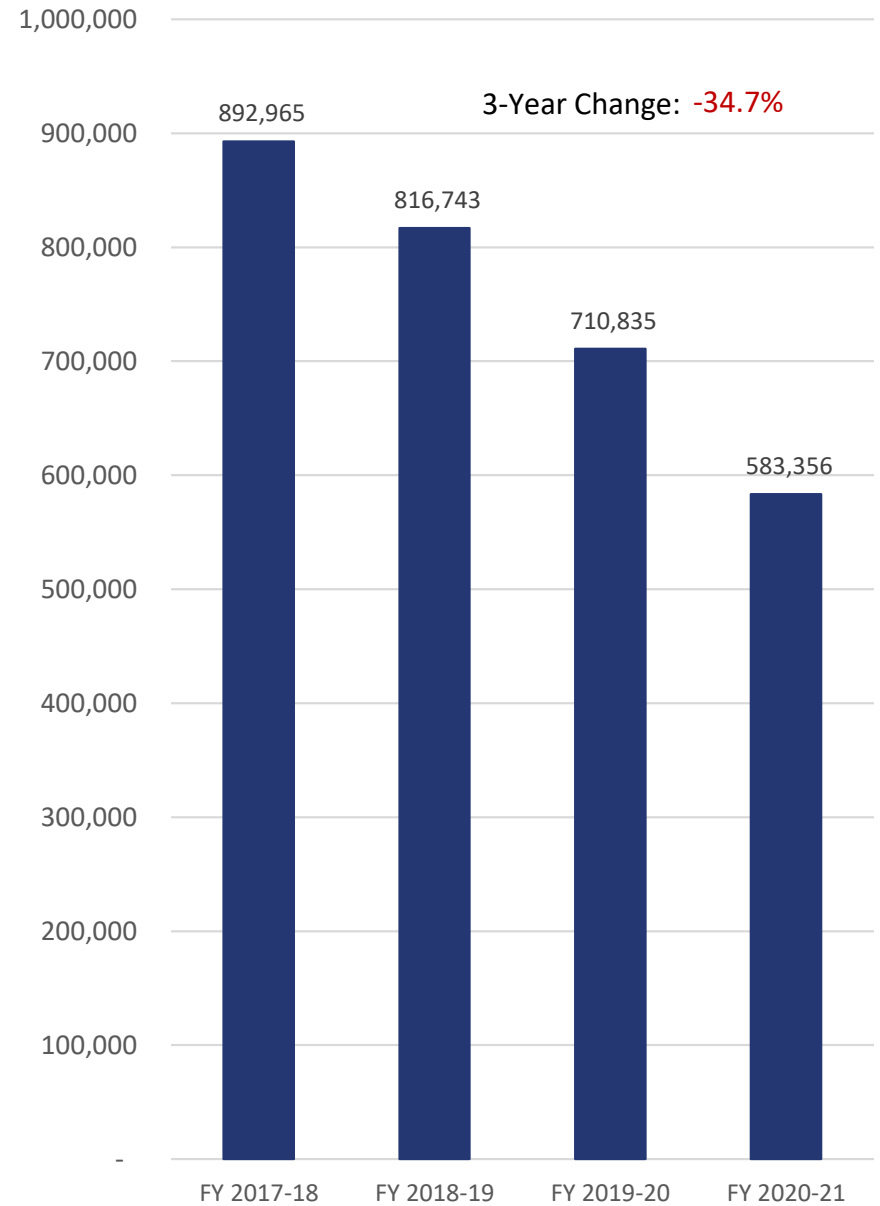
RECRUITMENT



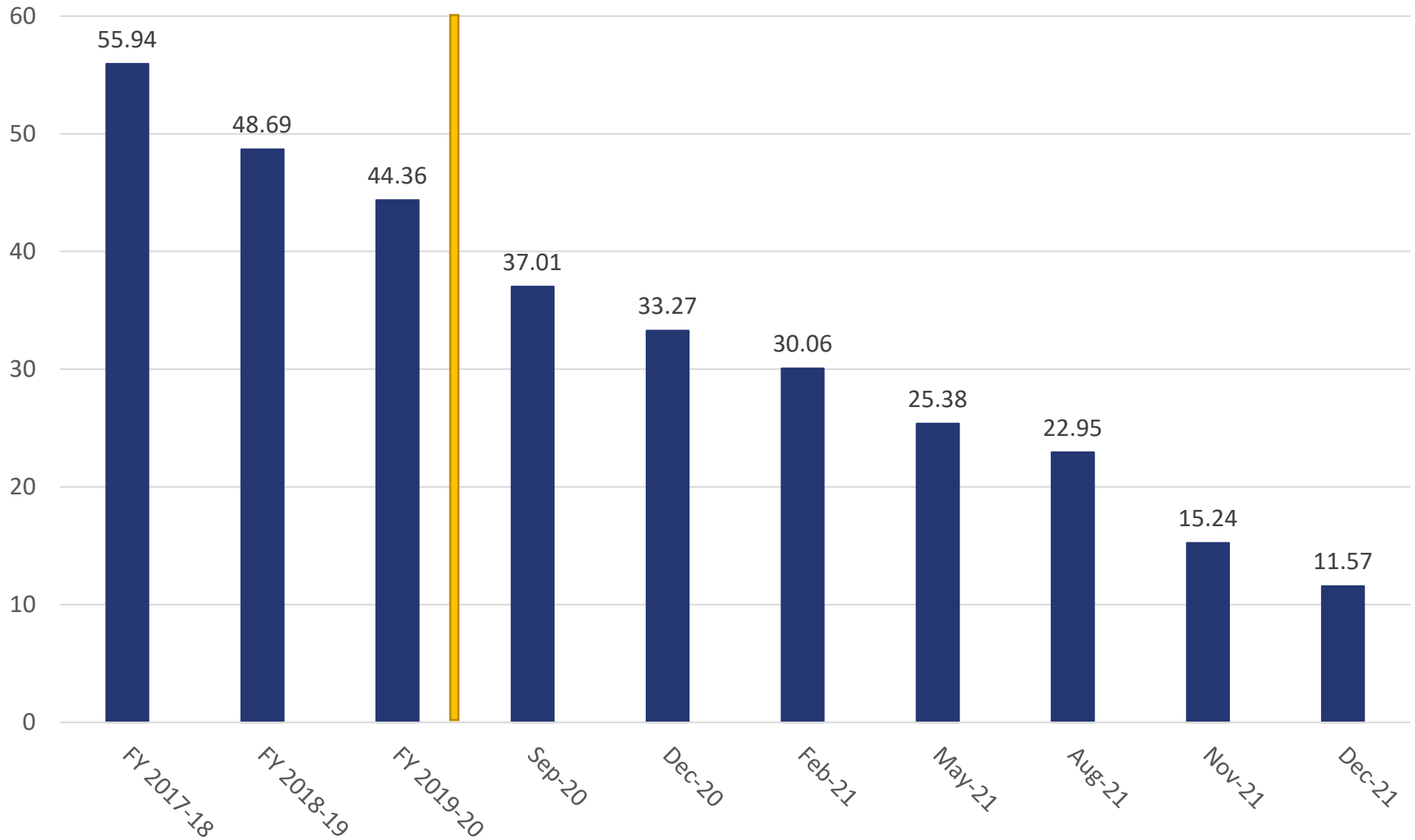
Number of Job Advertisements



Number of Applications Submitted



Average Number of Applicants per Job Advertisement



Questions?

Please contact Deputy Chief of Staff Tyler Russell

Tyler.Russell@dms.fl.gov

Agency for Persons with Disabilities

Senate Governmental Oversight and Accountability
January 19, 2022

Ron DeSantis
Governor

Barbara Palmer
Director

APD-Operated Facilities

Facility	City	Type	Funding	Resident Census	Staff (Filled Positions)	Vacancy Percentage
Tacachale	Gainesville	Civil – Licensed by AHCA as an Intermediate Care Facility (ICF)	Medicaid	267	514	46%
Sunland Center	Marianna	Civil – Licensed by AHCA as an Intermediate Care Facility (ICF)	Medicaid	193	527	20%
Developmental Disabilities Defendant Program (DDDP)	Chattahoochee	Forensic – Serves Individuals with Intellectual Disabilities or Autism with Felony Charges	General Revenue	93	243	27%
Pathways	Marianna	Forensic – Serves Individuals with Intellectual Disabilities or Autism with Felony Charges	General Revenue	28	77	29%

AGENCY FOR PERSONS WITH DISABILITIES
DMS Identified Vacancy Issues by Class Code

Class Code	Class Title	Total Positions	Filled	Vacant	DMS FY19/20 Vacancy Rate	DMS FY20/21 Vacancy Rate	FY21/22 Turnover YTD PF	Average Filled Rate
5784	HUMAN SERVICES WORKER II - F/C *	99	28	71	53.44%	76.56%	23.00%	\$14.44
5736	RESIDENTIAL UNIT SPECIALIST *	497	220	277	not included on DMS report for FY 2019-20	51.82%	60.00%	\$13.85
5562	REHABILITATION THERAPIST *	48	31	17	not included on DMS report for FY 2019-20	27.47%	21.00%	\$15.00
5757	HUMAN SERVICES SENIOR SUPERVISOR - SES	150	108	42	not included on DMS report for FY 2019-20	27.27%	16.00%	\$15.41
5709	HUMAN SERVICES WORKER II **	108	97	11	47.15%	70.84%	40.00%	\$13.75
6213	FOOD SUPPORT WORKER **	3	3	0	50.00%	40.79%	0.00%	\$13.00

*This class code is being supplemented with Contracted Staff at a rate range of \$40.50 - 67.50 per hour.

** This class code is no longer in use by APD

Recruitment Challenges

- Current advertised salaries are not competitive for the duties and responsibility that are required
- There is an increase in competitive job openings across the state that offer signing bonuses and equal or greater pay for less responsibility
- Unavailable/unreliable local transportation system

Turnover Challenges

- High number of vacancies and high turnover results in additional workload for remaining staff
 - High number of staff out of work for extended leave – (FMLA, WC, ADA, light duty)
 - Required stayovers during staffing shortages
 - Little Flexibility of off-duty days
- Low wages for required duties and responsibilities

Common Themes with Exit Interviews

Tacachale

- Better Employment
- Termination and Workplace Conflict
- Low Wages

Sunland

- Better Employment
- Termination and Workplace Conflict

DDDP

- Better Employment
- Low Wages

Thank you

Rose Salinas, Deputy Director of Budget and Planning
www.apdcares.org

Florida Department of Corrections



Recruitment and Retention Update

Senate Committee on Governmental Oversight and Accountability
January 19, 2022

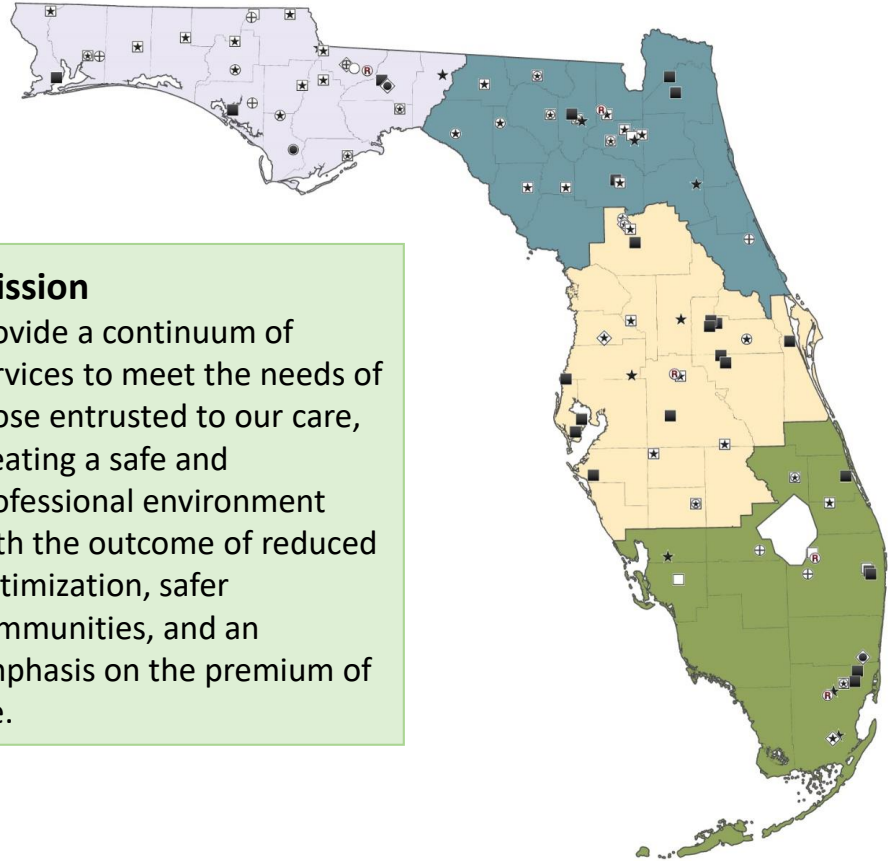
FDC at a Glance

- Third largest state corrections system in the country
- 80,000 inmates incarcerated
- 144,000 offenders supervised
- 50 state-operated prison complexes
- 5 reception centers
- 7 privately-operated prison complexes

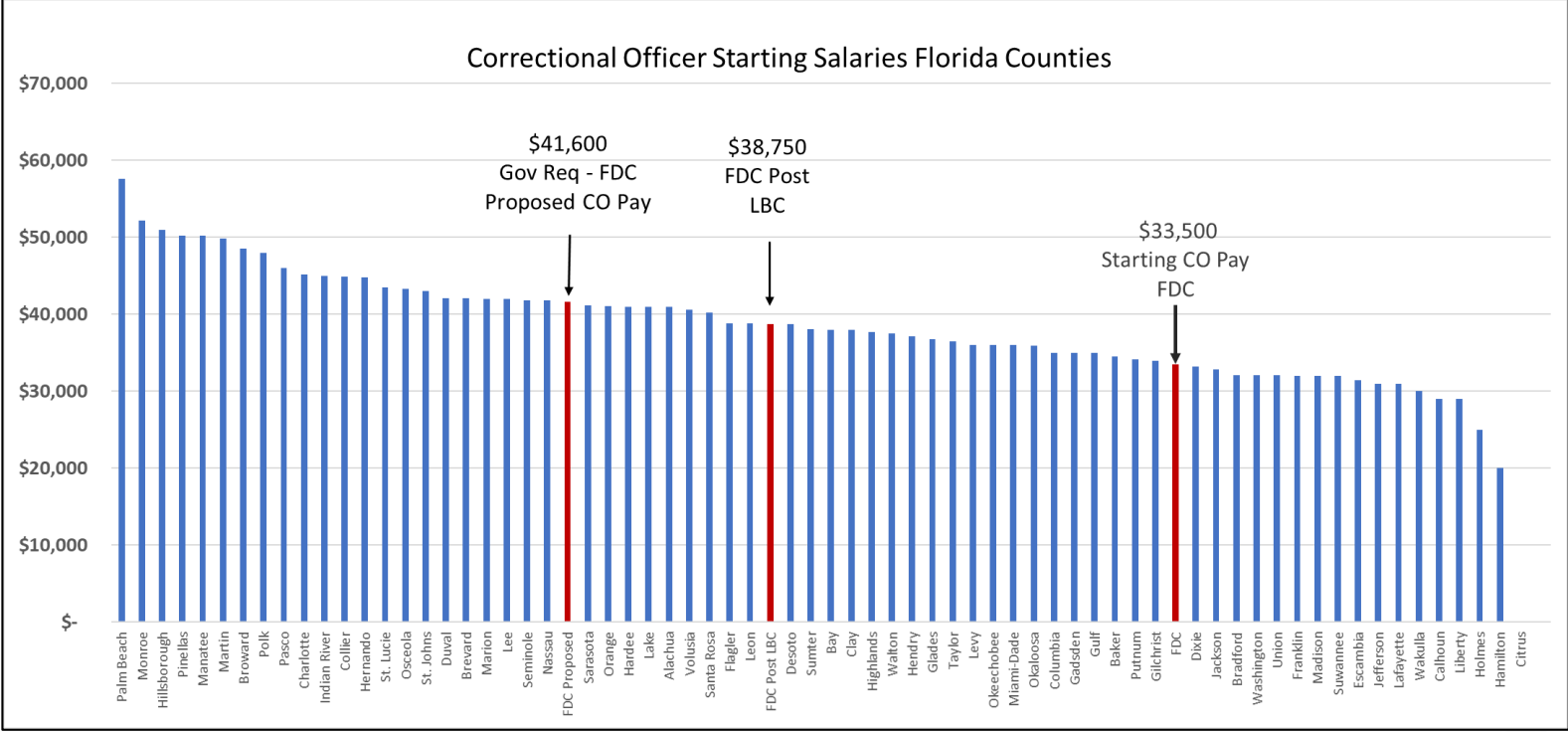
- 25,418 total authorized positions
- 18,354 authorized security positions (5,849 vacant)

Mission

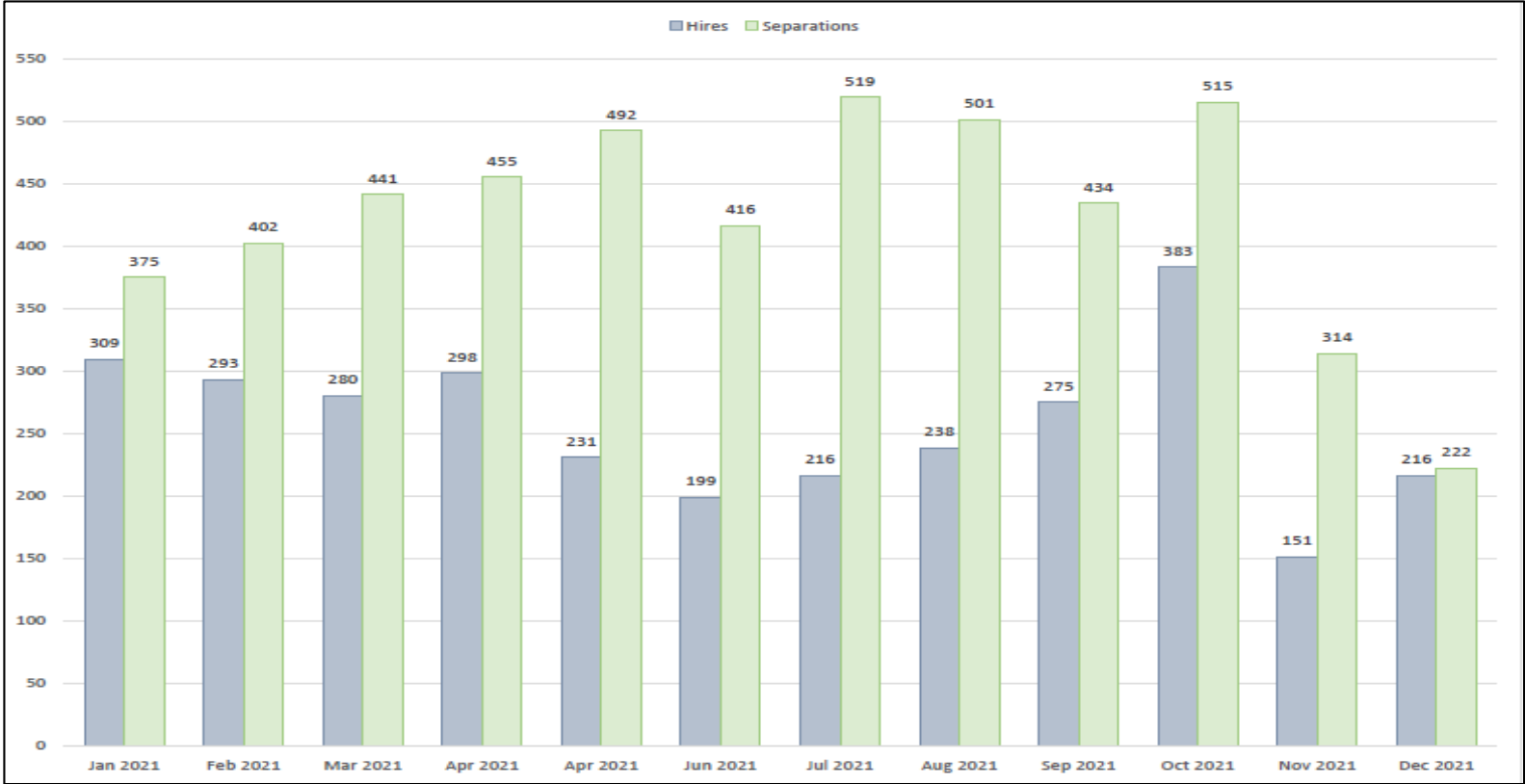
Provide a continuum of services to meet the needs of those entrusted to our care, creating a safe and professional environment with the outcome of reduced victimization, safer communities, and an emphasis on the premium of life.



Salary Comparisons



Correctional Officer Hires and Separations



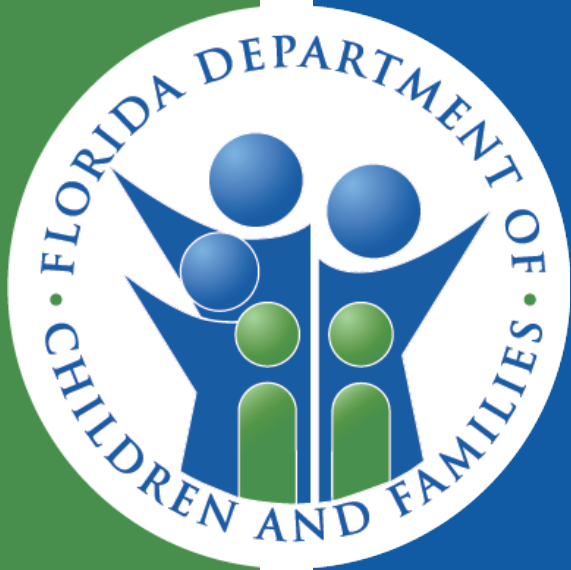
Legislative Priorities

Major Issues Funded	Amount
Recruitment and Retention Efforts	\$142 million
Safer Correctional Operations	\$6.5 million
Prison Modernization Study	\$5 million
Information Technology Infrastructure and Security Enhancements	\$20.8 million
Improving Inmate Health and Well-Being	\$31.3 million



Thank you





FLORIDA DEPARTMENT OF CHILDREN AND FAMILIES

STAFFING UPDATE

Governmental Oversight and Accountability
Florida Senate

Wednesday, January 19, 2022

POSITIONS AND VACANCIES

Position Type	Total FTE	Filled FTE	Vacant FTE	Vacant %
Children Legal Services Attorney	345	283	62	17.97%
Child Protective Investigator (CPI), Senior CPI, CPI Supervisor	1,580	1,304	276	17.47%
Mental Health Treatment Facility Direct Care	1,302	958	343	26.34%
Economic Self Sufficiency (ESS) I	2,017	1513	502	24.89%
ESS I Call Center	303	190	113	37.29%
Nursing Staff	400	301	99	24.75%
All Others	6,302	5,600	702	11.14%
Grand Total	12,249	10,149	2,097	17.12%



PAY INCREASE DATA 2-YEAR HISTORY

Fiscal Year	Issue	Budget Received
FY 2019-20	Increase Salaries for Mental Health Treatment Facility Critical Positions	2,485,797
FY 2019-20	Salary Increases for Institutional Security Specialists (Facilities)	447,766
FY 2020-21	Salary Increases for Child Protective Investigators	7,118,883
FY 2020-21	Salary Increases for Security Service Employees (Facilities)	383,083



EXIT SURVEY - TOP 5 REASONS

Dissatisfaction

- Salary
- Volume of Work
- Work/Life Balance
- Opportunities for Advancement
- Schedule

Satisfaction

- Benefits
- Importance of Work
- Relationships with Fellow Employees
- Job Security
- Type of Work



STAFFING WORKFORCE CONTRACTS

(SUPPLEMENT FTE VACANCIES FOR FY 2020-21 AND FY 2021-22)

Position Types (Contracted or Volunteers)	Number of Positions (augmented)	Estimated Time Spent	Total Estimated Cost
Nursing Staff and Support Contracts (Forensic Admissions)	367	7 months	\$14,310,969
Lighthouse (ESS Call Center Contract)	100	10 months	\$5,045,752
PATLive (ESS Call Center Agreement through DMS)	300	7 months	\$8,230,615



GOVERNOR DESANTIS' FREEDOM FIRST BUDGET (FY 22-23)

- **Forensic Admissions: \$45.7 M**

- Increase Workforce (contracted) to support bed capacity by an estimated 200 beds to reduce waitlist:
 - Public Facilities: 84 beds
 - Private Facilities: 42 beds
 - Community Beds: 74 beds

- **Children's Legal Services: \$4.8 M**

- Attorney and Support staff salary increases to stabilize the workforce which is the lowest paid in the state:
 - 341 Attorneys (all class codes)
 - 182 Support Staff (Paralegal's, Etc.)

- **Employee Compensation: \$20.4 M**

- Increase salaries to address compression, retention and pay inequities
 - Amount includes pay increase for firefighters and supervisors
 - Support the Departments 12,230.75 FTE



SOLUTIONS

- Ensure front line staff feel supported by their immediate supervisor and front-line managers
- Train supervisors and managers to equip staff in inherently stressful jobs
- Reduce or eliminate unnecessary bureaucracy through technology and process improvements
- Provide training opportunities for advancement and/or placement opportunities in the Department
- Develop pay scales that reward differing levels of responsibility and afford opportunities to build a career





FLORIDA DEPARTMENT OF JUVENILE JUSTICE

PART OF THE COMMUNITY, PART OF THE SOLUTION

Agency Staffing Update

Senate Committee on Governmental
Oversight and Accountability

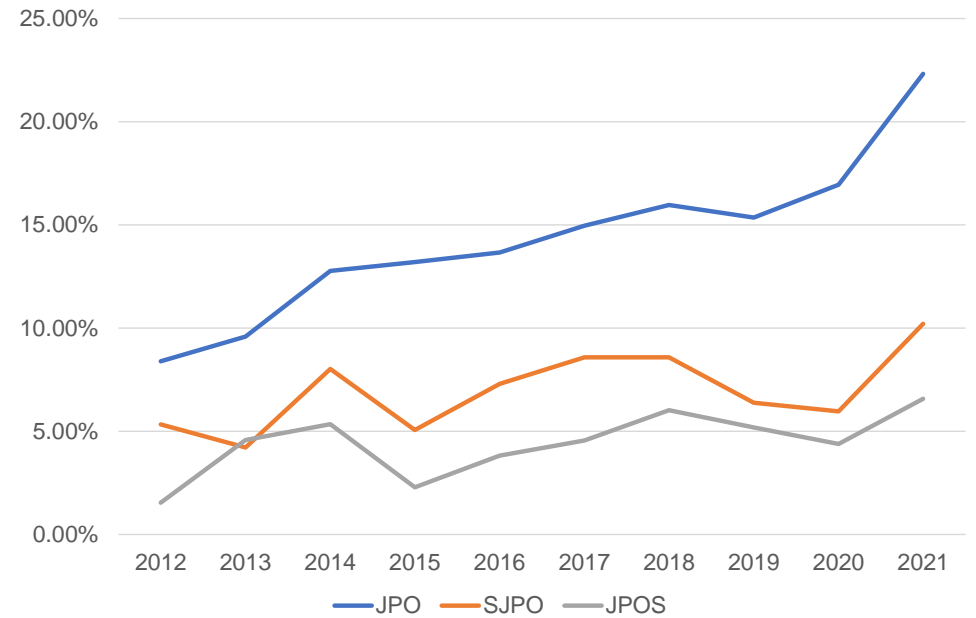
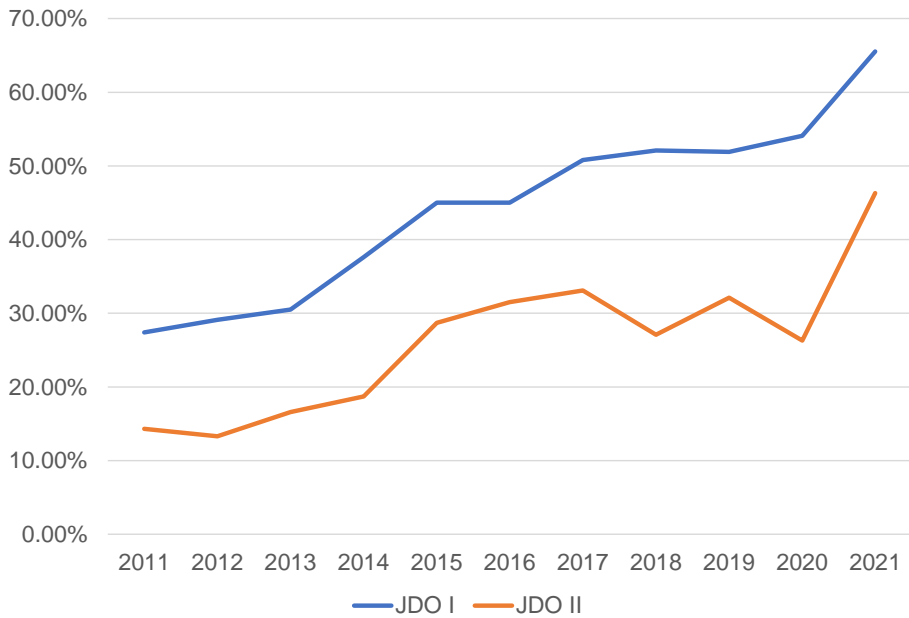
January 19, 2022

Ron DeSantis, Governor

Eric Hall, Secretary

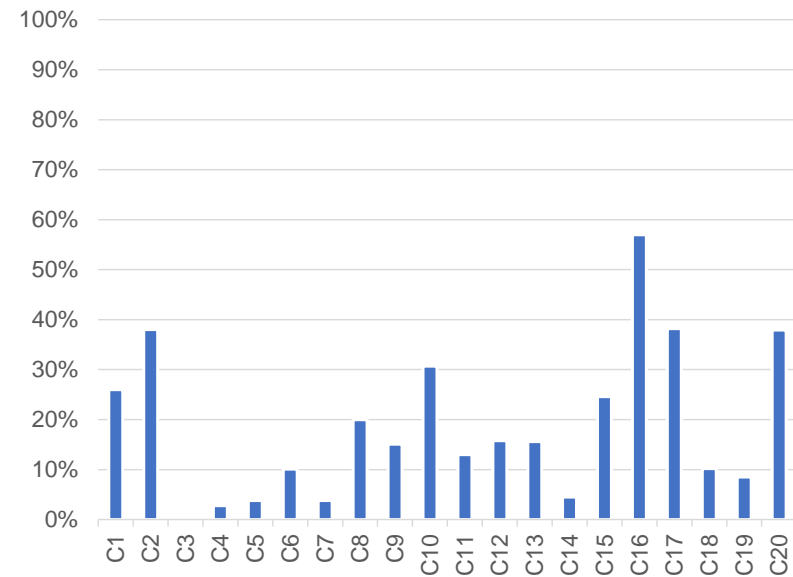
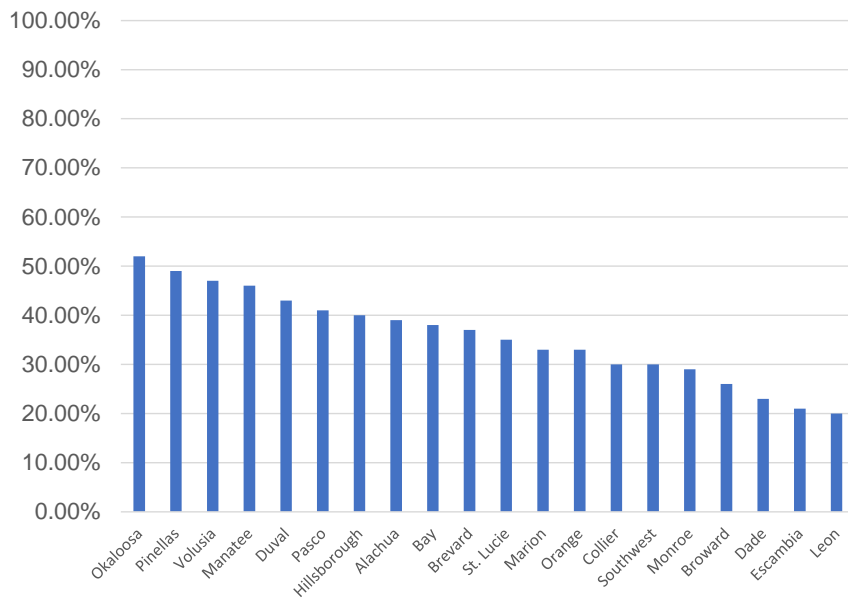


Detention and Probation Turnover Rate





Detention and Probation Vacancy Rate





Recruitment Efforts

- Local community advertising
- Utilizing college internships
- Utilizing community partners for referrals
- Participating in local job fairs
- Partnering with local career centers
- Promoting State of Florida benefits and state tuition waivers to applicants
- Promoting alternative work schedules and telework opportunities



Reasons for Leaving

- Higher paying jobs
- Career paths with more promotional opportunities
- Job stress and work/life balance
- Increased workload due to the growing number of vacancies



Questions?

Eric Hall, Secretary

850-413-7313, Office

Eric.Hall@fldjj.gov

Brett Tubbs, Legislative Affairs Director

850-717-2716, Office

Brett.Tubbs@fldjj.gov

The Florida Senate

APPEARANCE RECORD

Presentation on Workforce

1/19/2022

Meeting Date

Bill Number or Topic

Senate Governmental Oversight + Accountability
Committee

Deliver both copies of this form to
Senate professional staff conducting the meeting

Amendment Barcode (if applicable)

Name Todd Inman

Phone 850-545-4693

Address 4050 Esplanade Way
Street

Email Tyler.Russell@dms.fl.gov

Tallahassee
City

FL
State

32399
Zip

Speaking: For Against Information OR Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

FL Department of Management Services

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. 511.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

1/19/22

Meeting Date

Bill Number or Topic

Gov, Oversight & Accountability

Committee

Deliver both copies of this form to Senate professional staff conducting the meeting

Amendment Barcode (if applicable)

Name

Rose Salinas

APD

Phone

Address

4030 Esplanade way

Email

Rose.Salinas@apdcares.org

Street

Tallahassee

FL

32399

City

State

Zip

Speaking:

For

Against

Information

OR

Waive Speaking:

In Support

Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

DOC Presentation

1/19/2022

Meeting Date

Bill Number or Topic

Governmental Oversight & Accountability
Committee

Deliver both copies of this form to
Senate professional staff conducting the meeting

Amendment Barcode (if applicable)

Name Ricky Dixon

Phone 850-488-5021

Address 501 South Calhoun Street
Street

Email Ricky.Dixon@fdc.myflorida.com

Tallahassee
City

Florida
State

32399
Zip

Speaking: For Against Information OR Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:
Florida Department of Corrections

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

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This form is part of the public record for this meeting.

S-001 (08/10/2021)

1/19/2022

The Florida Senate
APPEARANCE RECORD

Presentation DCF

Meeting Date

Senate Governmental Oversight and Accountability

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Committee

Amendment Barcode (if applicable)

Name Shevaun Harris, Secretary, DCF

Phone 850-488-9410

Address 2415 N. Monroe Street

Email _____

Street

Tallahassee

FL

32303

City

State

Zip

Speaking: For Against Information **OR** Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

Presentation DCF

1/19/2022

Meeting Date

Senate Governmental Oversight and Accountability

Deliver both copies of this form to
Senate professional staff conducting the meeting

Bill Number or Topic

Committee

Amendment Barcode (if applicable)

Name Tony Lloyd, Assistant Secretary, DCF

Phone 850-488-9410

Address 2415 N. Monroe Street

Email _____

Street

Tallahassee

FL

32303

City

State

Zip

Speaking: For Against Information **OR** Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

1/19/22

Meeting Date

Bill Number or Topic

Deliver both copies of this form to Senate professional staff conducting the meeting

Accountability & Oversight
Committee

Amendment Barcode (if applicable)

Name Heather DiGiacomo

Phone 850 543 2165

Address Department of Juvenile Justice
Street

Email heather.digiacomo@fldjja

City

State

Zip

Speaking: For Against Information OR Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

DTJ

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

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This form is part of the public record for this meeting.

S-001 (08/10/2021)

**Senate Governmental
Oversight and
Accountability Committee**
January 19, 2022

The Housing Approach

"At Florida Housing, we see ourselves as more than a financial institution. We are a proud partner that assists in the development and rehabilitation of affordable housing. We unlock the doors for first time homebuyers - our children's teachers, the emergency responders serving our communities 24/7, even the unhoused family that is couch surfing and sleeping in their car. These individuals and families are the who and the why. From rental strategies to homeownership, we are committed to ensuring that all Floridians have a safe place to call home."

Trey Price, Executive Director

What is Affordable Housing?

- Safe, decent housing where households pay no more than 30% of their gross income for housing costs including utilities
- The National Low Income Housing Coalition (NLIHC) reports the following Florida-specific data as of 2021:
 - 79.0% of Extremely Low-Income households (0-30% AMI) are severely cost burdened (pay more than 50% of their income to rent)
 - 53.9% of Very Low-Income households (31-50% AMI) are severely cost burdened
 - 17.9% of Low-Income households (51-80% AMI) are severely cost burdened

What is Florida Housing?



SAIL: The State Apartment Incentive Loan Program

- Funding allocation is based on the Shimberg Center for Housing Studies' Triennial Rental Market Study, which reports data on the number of cost burdened households throughout the state, focusing on legislatively designated demographic need, as well as data reflecting the amount of affordable and available rental units throughout the State.
- SAIL funding is administered through competitive solicitations that are specifically tailored to demonstrated geographic and demographic needs, as opposed to a one size fits all approach. The allocation strategy is developed in conjunction with for-profit and nonprofit stakeholders and local government partners through public workshops and leverages significant federal resources.
- In the past 5 years, SAIL dollars have financed 11,605 units, while leveraging \$118,292,947 in federal Low-Income Housing Tax Credits and \$1,052,051,839 in private activity bond allocation.

QUESTIONS?

THANK YOU!

The Florida Senate
BILL ANALYSIS AND FISCAL IMPACT STATEMENT

(This document is based on the provisions contained in the legislation as of the latest date listed below.)

Prepared By: The Professional Staff of the Committee on Governmental Oversight and Accountability

BILL: CS/SB 520

INTRODUCER: Governmental Oversight and Accountability Committee and Senator Brandes

SUBJECT: Public Records and Public Meetings

DATE: January 19, 2022 REVISED: _____

	ANALYST	STAFF DIRECTOR	REFERENCE	ACTION
1.	<u>Brick</u>	<u>Bouck</u>	<u>ED</u>	Favorable
2.	<u>Ponder</u>	<u>McVaney</u>	<u>GO</u>	Fav/CS
3.	_____	_____	<u>RC</u>	_____

Please see Section IX. for Additional Information:

COMMITTEE SUBSTITUTE - Substantial Changes

I. Summary:

CS/SB 520 makes confidential and exempt from public disclosure requirements any personal identifying information of an applicant for the position of president of a state university or Florida College System (FCS) institution held by a state university or an FCS institution.

The bill provides that the personal identifying information of an applicant included in a final group of applicants for president is no longer confidential and exempt from public records requirements beginning at the earlier of the date the final group of applicants to be considered for president is established or at least 21 days before either an interview of an applicant or final action on the offer of employment.

The bill also exempts from open meeting requirements any portion of a meeting held for the purpose of identifying or vetting applicants for president of a state university or FCS institution, including any portion of a meeting that would disclose personal identifying information of such applicants. However, the meeting exemption does not apply to any portion of a meeting held for the purpose of establishing qualifications for the position or establishing any compensation framework to be offered to an applicant. Additionally, any meeting held after a final group of applicants has been established must be open to the public.

The bill requires a complete recording to be made of any portion of a closed meeting, and prohibits any closed portion of a meeting from being held off the record. The recording of the closed portion of a meeting is also exempt from the public disclosure requirements.

Because this bill creates new public records exemptions and an open meeting exemption, it will require a two-thirds vote of both the Senate and the House of Representatives in order to become a law.

The bill provides that the exemptions are subject to the Open Government Sunshine Review Act and are repealed on October 2, 2027, unless saved from repeal by the Legislature.

The bill has no significant fiscal impact on state universities and FCS institutions.

The bill takes effect upon becoming a law.

II. Present Situation:

Access to Public Records - Generally

The State Constitution provides that the public has the right to inspect or copy records made or received in connection with official governmental business.¹ The right to inspect or copy applies to the official business of any public body, officer, or employee of the state, including all three branches of state government, local governmental entities, and any person acting on behalf of the government.²

Additional requirements and exemptions related to public records are found in various statutes and rules, depending on the branch of government involved. For instance, section 11.0431, F.S., provides public access requirements for legislative records. Relevant exemptions are codified in s. 11.0431(2)-(3), F.S., and adopted in the rules of each house of the legislature.³ Florida Rule of Judicial Administration 2.420 governs public access to judicial branch records.⁴ Lastly, chapter 119, F.S., known as the Public Records Act, provides requirements for public records held by executive agencies.

Executive Agency Records – The Public Records Act

The Public Records Act provides that all state, county and municipal records are open for personal inspection and copying by any person, and that providing access to public records is a duty of each agency.⁵

Section 119.011(12), F.S., defines “public records” to include:

¹ Art. I, s. 24(a), Fla. Const.

² *Id.*

³ See Rule 1.48, *Rules and Manual of the Florida Senate*, (2018-2020) and Rule 14.1, *Rules of the Florida House of Representatives*, Edition 2, (2018-2020)

⁴ *State v. Wooten*, 260 So. 3d 1060 (Fla. 4th DCA 2018).

⁵ Section 119.01(1), F.S. Section 119.011(2), F.S., defines “agency” as “any state, county, district, authority, or municipal officer, department, division, board, bureau, commission, or other separate unit of government created or established by law including, for the purposes of this chapter, the Commission on Ethics, the Public Service Commission, and the Office of Public Counsel, and any other public or private agency, person, partnership, corporation, or business entity acting on behalf of any public agency.”

All documents, papers, letters, maps, books, tapes, photographs, films, sound recordings, data processing software, or other material, regardless of the physical form, characteristics, or means of transmission, made or received pursuant to law or ordinance or in connections with the transaction of official business by any agency.

The Florida Supreme Court has interpreted this definition to encompass all materials made or received by an agency in connection with official business that are used to “perpetuate, communicate, or formalize knowledge of some type.”⁶

The Florida Statutes specify conditions under which public access to public records must be provided. The Public Records Act guarantees every person’s right to inspect and copy any public record at any reasonable time, under reasonable conditions, and under supervision by the custodian of the public record.⁷ A violation of the Public Records Act may result in civil or criminal liability.⁸

The Legislature may exempt public records from public access requirements by passing a general law by a two-thirds vote of both the House and the Senate.⁹ The exemption must state with specificity the public necessity justifying the exemption and must be no broader than necessary to accomplish the stated purpose of the exemption.¹⁰

General exemptions from the public records requirements are contained in the Public Records Act.¹¹ Specific exemptions often are placed in the substantive statutes relating to a particular agency or program.¹²

When creating a public records exemption, the Legislature may provide that a record is “exempt” or “confidential and exempt.” There is a difference between records the Legislature has determined to be exempt from the Public Records Act and those which the Legislature has determined to be exempt from the Public Records Act *and confidential*.¹³ Records designated as “confidential and exempt” are not subject to inspection by the public and may only be released under the circumstances defined by statute.¹⁴ Records designated as “exempt” may be released at the discretion of the records custodian under certain circumstances.¹⁵

⁶ *Shevin v. Byron, Harless, Schaffer, Reid and Assoc., Inc.*, 379 So. 2d 633, 640 (Fla. 1980).

⁷ Section 119.07(1)(a), F.S.

⁸ Section 119.10, F.S. Public records laws are found throughout the Florida Statutes, as are the penalties for violating those laws.

⁹ FLA. CONST. art. I, s. 24(c).

¹⁰ *Id. See, e.g., Halifax Hosp. Medical Center v. News-Journal Corp.*, 724 So. 2d 567 (Fla. 1999) (holding that a public meetings exemption was unconstitutional because the statement of public necessity did not define important terms and did not justify the breadth of the exemption); *Baker County Press, Inc. v. Baker County Medical Services, Inc.*, 870 So. 2d 189 (Fla. 1st DCA 2004) (holding that a statutory provision written to bring another party within an existing public records exemption is unconstitutional without a public necessity statement).

¹¹ *See, e.g., s. 119.071(1)(a), F.S.* (exempting from public disclosure examination questions and answer sheets of examinations administered by a governmental agency for the purpose of licensure).

¹² *See, e.g., s. 213.053(2)(a), F.S.* (exempting from public disclosure information contained in tax returns received by the Department of Revenue).

¹³ *WFTV, Inc. v. The Sch. Bd. of Seminole County*, 874 So. 2d 48, 53 (Fla. 5th DCA 2004).

¹⁴ *Id.*

¹⁵ *Williams v. City of Minneola*, 575 So. 2d 683 (Fla. 5th DCA 1991).

Open Meetings Laws

The State Constitution provides that the public has a right to access governmental meetings.¹⁶ Each collegial body must provide notice of its meetings to the public and permit the public to attend any meeting at which official acts are taken or at which public business is transacted or discussed.¹⁷ This applies to the meetings of any collegial body of the executive branch of state government, counties, municipalities, school districts, or special districts.¹⁸

Public policy regarding access to government meetings also is addressed in the Florida Statutes. Section 286.011, F.S., known as the “Government in the Sunshine Law,”¹⁹ or the “Sunshine Law,”²⁰ requires all meetings of any board or commission of any state or local agency or authority at which official acts are to be taken be open to the public.²¹ The board or commission must provide the public reasonable notice of such meetings.²² Public meetings may not be held at any location that discriminates on the basis of sex, age, race, creed, color, origin, or economic status or which operates in a manner that unreasonably restricts the public’s access to the facility.²³ Minutes of a public meeting must be promptly recorded and open to public inspection.²⁴ Failure to abide by open meetings requirements will invalidate any resolution, rule, or formal action adopted at a meeting.²⁵ A public officer or member of a governmental entity who violates the Sunshine Law is subject to civil and criminal penalties.²⁶

The Legislature may create an exemption to open meetings requirements by passing a general law by at least a two-thirds vote of each house of the Legislature.²⁷ The exemption must explicitly lay out the public necessity justifying the exemption and must be no broader than necessary to accomplish the stated purpose of the exemption.²⁸ A statutory exemption which does not meet these two criteria may be unconstitutional and may not be judicially saved.²⁹

¹⁶ Art. I, s. 24(b), Fla. Const.

¹⁷ Art. I, s. 24(b), Fla. Const.

¹⁸ *Id.* Meetings of the Legislature are governed by Article III, section 4(e) of the Florida Constitution, which states: “The rules of procedure of each house shall further provide that all prearranged gatherings, between more than two members of the legislature, or between the governor, the president of the senate, or the speaker of the house of representatives, the purpose of which is to agree upon formal legislative action that will be taken at a subsequent time, or at which formal legislative action is taken, regarding pending legislation or amendments, shall be reasonably open to the public.”

¹⁹ *Times Pub. Co. v. Williams*, 222 So. 2d 470, 472 (Fla. 2d DCA 1969).

²⁰ *Board of Public Instruction of Broward County v. Doran*, 224 So. 2d 693, 695 (Fla. 1969).

²¹ Section 286.011(1)-(2), F.S.

²² *Id.*

²³ Section 286.011(6), F.S.

²⁴ Section 286.011(2), F.S.

²⁵ Section 286.011(1), F.S.

²⁶ Section 286.011(3), F.S.

²⁷ Art. I, s. 24(c), Fla. Const.

²⁸ *Id.*

²⁹ *Halifax Hosp. Medical Center v. New-Journal Corp.*, 724 So. 2d 567 (Fla. 1999). In *Halifax Hospital*, the Florida Supreme Court found that a public meetings exemption was unconstitutional because the statement of public necessity did not define important terms and did not justify the breadth of the exemption. *Id.* at 570. The Florida Supreme Court also declined to narrow the exemption in order to save it. *Id.* In *Baker County Press, Inc. v. Baker County Medical Services, Inc.*, 870 So. 2d 189 (Fla. 1st DCA 2004), the court found that the intent of a public records statute was to create a public records exemption. The *Baker County Press* court found that since the law did not contain a public necessity statement, it was unconstitutional. *Id.* at 196.

Open Government Sunset Review Act

The provisions of s. 119.15, F.S., known as the Open Government Sunset Review Act³⁰ (the Act), prescribe a legislative review process for newly created or substantially amended³¹ public records or open meetings exemptions, with specified exceptions.³² The Act requires the repeal of such exemption on October 2nd of the fifth year after creation or substantial amendment, unless the Legislature reenacts the exemption.³³

The Act provides that a public records or open meetings exemption may be created or maintained only if it serves an identifiable public purpose and is no broader than is necessary.³⁴ An exemption serves an identifiable purpose if it meets one of the following purposes *and* the Legislature finds that the purpose of the exemption outweighs open government policy and cannot be accomplished without the exemption:

- It allows the state or its political subdivisions to effectively and efficiently administer a governmental program, and administration would be significantly impaired without the exemption;³⁵
- It protects sensitive, personal information, the release of which would be defamatory, cause unwarranted damage to the good name or reputation of the individual, or would jeopardize the individual's safety. If this public purpose is cited as the basis of an exemption, however, only personal identifying information is exempt;³⁶ or
- It protects information of a confidential nature concerning entities, such as trade or business secrets.³⁷

The Act also requires specified questions to be considered during the review process.³⁸ In examining an exemption, the Act directs the Legislature to question the purpose and necessity of reenacting the exemption.

If the exemption is continued and expanded, then a public necessity statement and a two-thirds vote for passage are required.³⁹ If the exemption is continued without substantive changes or if

³⁰ Section 119.15, F.S.

³¹ An exemption is considered to be substantially amended if it is expanded to include more records or information or to include meetings as well as records. Section 119.15(4)(b), F.S.

³² Section 119.15(2)(a) and (b), F.S., provides that exemptions required by federal law or applicable solely to the Legislature or the State Court System are not subject to the Open Government Sunset Review Act.

³³ Section 119.15(3), F.S.

³⁴ Section 119.15(6)(b), F.S.

³⁵ Section 119.15(6)(b)1., F.S.

³⁶ Section 119.15(6)(b)2., F.S.

³⁷ Section 119.15(6)(b)3., F.S.

³⁸ Section 119.15(6)(a), F.S. The specified questions are:

- What specific records or meetings are affected by the exemption?
- Whom does the exemption uniquely affect, as opposed to the general public?
- What is the identifiable public purpose or goal of the exemption?
- Can the information contained in the records or discussed in the meeting be readily obtained by alternative means? If so, how?
- Is the record or meeting protected by another exemption?
- Are there multiple exemptions for the same type of record or meeting that it would be appropriate to merge?

³⁹ See generally s. 119.15, F.S.

the exemption is continued and narrowed, then a public necessity statement and a two-thirds vote for passage are *not* required. If the Legislature allows an exemption to expire, the previously exempt records will remain exempt unless otherwise provided by law.⁴⁰

State University System and Florida College System Governance

The State University System is composed of all public state universities.⁴¹ The Board of Governors (BOG) is required to operate, regulate, control, and be fully responsible for the management of the whole university system.⁴² Each state university is governed by a local board of trustees, which is subject to public records and open meetings laws.⁴³ The BOG establishes the powers and duties of the boards of trustees and may delegate its constitutional or statutory powers and duties to the boards of trustees as its designee.⁴⁴ The BOG establishes the personnel system for all state university employees and confirms the selection and reappointment of presidents by state university boards of trustees.⁴⁵

The Florida College System (FCS) is composed of public community and state colleges.⁴⁶ FCS institutions are supervised by the State Board of Education (SBE),⁴⁷ which establishes standards and guidelines for the FCS institutions.⁴⁸ A local board of trustees governs each FCS institution.⁴⁹

State University System and Florida College System Presidential Searches

Each state university board of trustees selects its university president, subject to confirmation of the candidate by the BOG and in accordance with BOG regulations. To locate qualified applicants, a presidential search committee is appointed to make recommendations to the full university board of trustees.⁵⁰

BOG regulation specifies criteria to ensure that the search process is transparent, robust, and designed to attract highly qualified individuals.⁵¹ Criteria include requirements that a search firm or consultant a search committee retains must be familiar, or demonstrate its ability to become familiar, with Florida's Sunshine laws,⁵² and that the search committee maintain for purposes of transparency a webpage that includes search committee notices, agendas, and meetings; applicant lists; and means to provide input.⁵³

⁴⁰ Section 119.15(7), F.S.

⁴¹ Art. IX, s. 7(b), Fla. Const. The State University System is made up of 12 state universities, specified in s. 1000.21(6), F.S.

⁴² Art. IX, s. 7(d), Fla. Const. *See also* ss. 20.155(4)(a), 1001.70(3), 1001.705(2), and 1001.706(2)(a), F.S.

⁴³ Art. IX, s. 7(b)-(c), Fla. Const. *See also* s. 1001.71(1), F.S.

⁴⁴ Art. IX, s. 7(c), Fla. Const. *See also* s. 1001.706(2)(b), F.S.

⁴⁵ Sections 1001.705(2)(k) and 1001.706(6)(a), F.S.

⁴⁶ Art. IX, s. 8(b), Fla. Const. The Florida College System is made up of 28 community and state colleges specified in s. 1000.21(3), F.S. Such institutions constitute political subdivisions of the state operated by boards of trustees. *See* s. 1004.67 and ss. 1001.61-1001.64, F.S.

⁴⁷ Art. IX, s. 8(d), Fla. Const.

⁴⁸ Section 20.15(1), (2), and (5); *see also* s. 1001.02(1) and (6), F.S.

⁴⁹ Art. IX, s. 8(b), Fla. Const. *See also* ss. 1001.60(3) and 1001.64(2), F.S.

⁵⁰ Board of Governors (BOG) Regulation 1.001(5)(c).

⁵¹ BOG Regulation 1.002(1).

⁵² BOG Regulation 1.002(1)(b)ii.

⁵³ BOG Regulation 1.002(1)(c)i.

Each FCS institution board of trustees is authorized to appoint the president of the FCS institution.⁵⁴ The board of trustees is authorized to appoint a search committee to assist in the process.⁵⁵ Each board of trustees is required to notify the SBE of the appointment of a president immediately upon such action.⁵⁶

Information obtained by a search committee or consultant, including applications and other information gathered by a committee or consultant regarding applicants, must be made available for copying and inspection upon request. In addition, any meetings associated with the search process are open to the public.⁵⁷

The consultants assist by identifying and recruiting highly-talented individuals, as well as responding to all nominations, applications, and inquiries for the position. The consultants develop selection criteria and conduct preliminary screening interviews with each candidate who meets the stated criteria. The consultants provide the search committee with information gathered during the interviews along with background investigations concluded by the search firm. The search committee will identify semi-finalists and finalists for the position.

III. Effect of Proposed Changes:

Section 1 creates s. 1004.098, F.S., to establish exemptions from public records and open meeting requirements relating to applicants for president of a state university or a Florida College System (FCS) institution.

The bill specifies that any personal identifying information of an applicant for president of a state university or FCS institution held by a state university or a FCS institution is confidential and exempt from public records disclosure requirements.

The bill provides that the personal identifying information of an applicant included in a final group of applicants for president of a state university or FCS institution is no longer confidential and exempt from disclosure at the earlier date of the following:

- The date the final group of applicants to be considered for president is established; or
- At least 21 days before the date of a meeting at which an interview of an applicant will be conducted, or at which final action or a vote is to be taken on the offer of the employment of an applicant as president.

The bill exempts from open meetings requirements any portion of a meeting held for the purpose of identifying or vetting applicants for president of a state university or FCS institution, including any portion of a meeting that would disclose personal identifying information of such

⁵⁴ Section 1001.61, F.S.

⁵⁵ Section 1001.64(19), F.S.

⁵⁶ Rule 6A-14.026, F.A.C.

⁵⁷ FCS institutions and state universities are considered state agencies, subject to public records and public meetings laws. See *Wood v. Marston*, 442 So. 2d 934, 938 (Fla. 1983) (holding that a University of Florida screening committee was subject to Florida's Sunshine Law); *Rhea v. District Bd. Of Trustees of Santa Fe College*, 109 So. 3d 851 at 855, n. 1 (Fla. 1st DCA 2013) (noting that Santa Fe College, as part of the Florida College System, is a state agency having a duty to provide access to public records).

applicants. The bill provides that a complete recording must be made of any portion of a meeting that is closed and any closed portion of such meeting may not be held off the record. The recording of the closed portion of a meeting is exempt from s. 119.07(1) and s. 24(a), Art. 1 of the State Constitution.

The bill specifies that the open meeting exemption does not apply to:

- Any portion of a meeting held for the purpose of establishing qualifications for the position or establishing any compensation framework to be offered to an applicant for president of a state university or FCS institution.
- Any meeting held after a final group of applicants for president of a state university or FCS institution has been established.

The exemptions from public records and open meetings established in the bill is subject to the Open Government Sunset Review Act and will be repealed on October 2, 2027, unless reviewed and saved from repeal through reenactment by the Legislature.

Section 2 sets forth the public necessity justifying the exemptions.⁵⁸ The bill asserts that applicants for president who are currently employed could jeopardize their current positions if it were known that they were seeking employment elsewhere. Further, the bill specifies that an exemption is necessary to allow a presidential search committee to access a pool of the most experienced and qualified applicants from which to fill the position of president.

The bill takes effect upon becoming a law.

IV. Constitutional Issues:

A. Municipality/County Mandates Restrictions:

Not applicable. The bill does not require counties or municipalities to take action requiring the expenditure of funds, reduce the authority that counties or municipalities have to raise revenue in the aggregate, or reduce the percentage of state tax shared with counties or municipalities.

B. Public Records/Open Meetings Issues:

Vote Requirement

Article I, s. 24(c) of the State Constitution requires a two-thirds vote of the members present and voting for final passage of a bill creating or expanding an exemption to the public records or open meetings requirements. This bill enacts a new exemption for personal identifying information about applicants for the position of president at a state university or Florida College System (FCS) institution and a new exemption for certain portions of meetings that may discuss applicants for the position, thus, the bill requires a two-thirds vote to be enacted.

⁵⁸ Art. I, s. 24(c), Fla. Const.

Public Necessity Statement

Article I, s. 24(c) of the State Constitution requires a bill creating or expanding an exemption to the public records or open meetings requirements to state with specificity the public necessity justifying the exemption. Section two of the bill contains statements of public necessity for the exemptions.

Breadth of Exemption**Public Records Exemption**

Article I, s. 24(c) of the State Constitution requires an exemption to the public records requirements to be no broader than necessary to accomplish the stated purpose of the law. The purpose of the law is to protect personal identifying information of applicants for the position of president of a state university or FCS institution. This bill exempts from inspection and copying only personal identifying information of such individuals unless the applicant is selected for the list of finalists. The exemption does not appear to be broader than necessary to accomplish the purpose of the law.

Public Meetings Exemption

Article I, s. 24(c) of the State Constitution requires an exemption to the public records requirements to be no broader than necessary to accomplish the stated purpose of the law. Like the public records exemption, the stated purpose of the law is to protect personal identifying information of applicants for the position of president of a state university or FCS institution prior to the selection of the final group. The bill appears to only exempt the portion of the meeting held for the purpose of identifying or vetting applicants, including any portion of a meeting which would disclose personal identifying information. The exemption does not appear to be broader than necessary to accomplish the purpose of the law.

C. Trust Funds Restrictions:

None.

D. State Tax or Fee Increases:

None.

E. Other Constitutional Issues:

None identified.

V. Fiscal Impact Statement:**A. Tax/Fee Issues:**

None.

B. Private Sector Impact:

The private sector may continue to be subject to the costs associated with an agency making redactions in response to a public records request.

C. Government Sector Impact:

State universities and FCS institutions may incur costs related to the redaction of records in responding to public records requests.

VI. Technical Deficiencies:

None.

VII. Related Issues:

None.

VIII. Statutes Affected:

This bill creates section 1004.098 of the Florida Statutes.

This bill creates an unnumbered section of law.

IX. Additional Information:**A. Committee Substitute – Statement of Substantial Changes:**

(Summarizing differences between the Committee Substitute and the prior version of the bill.)

CS by Governmental Oversight and Accountability on January 19, 2022:

The CS makes the bill effective upon becoming a law rather than delaying it until July 1, 2022.

B. Amendments:

None.

By Senator Brandes

24-00068-22

2022520__

1 A bill to be entitled
 2 An act relating to public records and public meetings;
 3 creating s. 1004.098, F.S.; providing an exemption
 4 from public records requirements for any personal
 5 identifying information of an applicant for president
 6 of a state university or a Florida College System
 7 institution held by a state university or a Florida
 8 College System institution; specifying when the
 9 personal identifying information of applicants who are
 10 in the final group of applicants is no longer
 11 confidential and exempt; providing an exemption from
 12 public meeting requirements for any portion of a
 13 meeting held for the purpose of identifying or vetting
 14 applicants for president of a state university or a
 15 Florida College System institution, including any
 16 portion of a meeting which would disclose certain
 17 personal identifying information of such applicants;
 18 requiring that a recording be made of any portion of a
 19 closed meeting which would disclose personal
 20 identifying information of such applicants; providing
 21 that no portion of a closed meeting may be held off
 22 the record; providing that the recording of any closed
 23 portion of a meeting is exempt from public records
 24 requirements; specifying that certain meetings are not
 25 exempt from public meeting requirements; providing for
 26 future legislative review and repeal of the
 27 exemptions; providing a statement of public necessity;
 28 providing an effective date.
 29

Page 1 of 4

CODING: Words ~~stricken~~ are deletions; words underlined are additions.

24-00068-22

2022520__

30 Be It Enacted by the Legislature of the State of Florida:

31
 32 Section 1. Section 1004.098, Florida Statutes, is created
 33 to read:

34 1004.098 Applicants for president of a state university or
 35 Florida College System institution; public records exemption;
 36 public meetings exemption.—

37 (1) (a) Any personal identifying information of an applicant
 38 for president of a state university or a Florida College System
 39 institution held by a state university or a Florida College
 40 System institution is confidential and exempt from s. 119.07(1)
 41 and s. 24(a), Art. I of the State Constitution.

42 (b) Notwithstanding paragraph (a), the personal identifying
 43 information of an applicant included in the final group of
 44 applicants for president of a state university or a Florida
 45 College System institution is no longer confidential and exempt
 46 from s. 119.07(1) and s. 24(a), Art. I of the State Constitution
 47 beginning at the earlier of the date the final group of
 48 applicants to be considered for president is established or 21
 49 days before the date of a meeting at which an interview of an
 50 applicant will be conducted or at which final action or a vote
 51 is to be taken on the offer of the employment of an applicant as
 52 president.

53 (2) (a) Any portion of a meeting held for the purpose of
 54 identifying or vetting applicants for president of a state
 55 university or a Florida College System institution, including
 56 any portion of a meeting which would disclose personal
 57 identifying information of such applicants which is otherwise
 58 confidential and exempt under subsection (1), is exempt from s.

Page 2 of 4

CODING: Words ~~stricken~~ are deletions; words underlined are additions.

24-00068-22 2022520__

59 286.011 and s. 24(b), Art. I of the State Constitution.

60 (b) A complete recording must be made of any portion of a
 61 meeting which is closed pursuant to paragraph (a), and any
 62 closed portion of such meeting may not be held off the record.
 63 The recording of the closed portion of a meeting is exempt from
 64 s. 119.07(1) and s. 24(a), Art. I of the State Constitution.

65 (c) The exemption provided in paragraph (a) does not apply
 66 to:

67 1. Any portion of a meeting held for the purpose of
 68 establishing qualifications for the position or establishing any
 69 compensation framework to be offered to an applicant for
 70 president of a state university or a Florida College System
 71 institution.

72 2. Any meeting that is held after a final group of
 73 applicants for president of a state university or a Florida
 74 College System institution has been established.

75 (3) This section is subject to the Open Government Sunset
 76 Review Act in accordance with s. 119.15 and shall stand repealed
 77 on October 2, 2027, unless reviewed and saved from repeal
 78 through reenactment by the Legislature.

79 Section 2. The Legislature finds that it is a public
 80 necessity that any personal identifying information of an
 81 applicant for president of a state university or a Florida
 82 College System institution held by a state university or a
 83 Florida College System institution be made confidential and
 84 exempt from s. 119.07(1), Florida Statutes, and s. 24(a),
 85 Article I of the State Constitution. The Legislature also finds
 86 that it is a public necessity that any portion of a meeting held
 87 for the purpose of identifying or vetting applicants for

24-00068-22 2022520__

88 president of a state university or a Florida College System
 89 institution, including any portion of a meeting which would
 90 disclose personal identifying information of such applicants, be
 91 made exempt from s. 286.011, Florida Statutes, and s. 24(b),
 92 Article I of the State Constitution, and that the recording of
 93 such meeting be made exempt from s. 119.07(1), Florida Statutes,
 94 and s. 24(a), Article I of the State Constitution. The task of
 95 filling the position of president of a state university or a
 96 Florida College System institution is often conducted by an
 97 executive search committee. Many, if not most, applicants for
 98 such a position are currently employed at another job at the
 99 time they apply and could jeopardize their current positions if
 100 it were to become known that they were seeking employment
 101 elsewhere. These exemptions from public records and public
 102 meetings requirements are needed to ensure that a search
 103 committee can avail itself of a pool of the most experienced and
 104 qualified applicants from which to fill the position. If
 105 potential applicants fear the possibility of losing their
 106 current jobs as a consequence of attempting to progress along
 107 their chosen career path or simply seeking different and more
 108 rewarding employment, failure to have these safeguards in place
 109 could have a chilling effect on the number and quality of
 110 applicants available to fill the position of president of a
 111 state university or a Florida College System institution.

112 Section 3. This act shall take effect July 1, 2022.

The Florida Senate

APPEARANCE RECORD

520

1/19/2022

Meeting Date

Bill Number or Topic

Govt Oversight

Deliver both copies of this form to Senate professional staff conducting the meeting

Committee

Amendment Barcode (if applicable)

Name Matthew Lata

Phone (850)3221361

Address 3556 GardenviewWay

Email matthewlata@gmail.com

Street

Tallahassee

FL

32309

City

State

Zip

Speaking: [] For [x] Against [] Information OR Waive Speaking: [] In Support [] Against

PLEASE CHECK ONE OF THE FOLLOWING:

[x] I am appearing without compensation or sponsorship.

[] I am a registered lobbyist, representing:

[] I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

UNITED FACULTY OF FLORIDA

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (flsenate.gov)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

Deliver both copies of this form to Senate professional staff conducting the meeting

3/19/21

Meeting Date

SB 520

Bill Number or Topic

Gov. Oversight

Committee

Amendment Barcode (if applicable)

Name DL Rich Templin

Phone 850 224 6526

Address 135 S. Monroe

Street

Email

Tallahassee

City

FL

State

32304

Zip

Speaking: [] For [X] Against [] Information OR Waive Speaking: [] In Support [] Against

PLEASE CHECK ONE OF THE FOLLOWING:

[] I am appearing without compensation or sponsorship.

[] I am a registered lobbyist, representing:

Florida AFL-CIO

[] I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (flsenate.gov)

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

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1/19/22

Meeting Date

SB 520

Bill Number or Topic

Gov. Overst. + Acct.

Committee

Amendment Barcode (if applicable)

Name Dr. Ana Ciereszko

Phone 305 279 0021

Address 11420 N. Kendall Drive

Email aciereszko@yahoo.com

Street

Miami

FL

33176

City

State

Zip

Speaking: For Against Information OR Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing: United Faculty of Miami Dade College

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

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S-001 (08/10/2021)

1/19/2022

Meeting Date

The Florida Senate APPEARANCE RECORD

Deliver both copies of this form to
Senate professional staff conducting the meeting

S20

Bill Number or Topic

Committee

Amendment Barcode (if applicable)

Name

Yate Olenick

Phone

Address

Florida Education Association

Email

Street

City

State

Zip

Speaking:

For

Against

Information

OR

Waive Speaking:

In Support

Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without
compensation or sponsorship.

I am a registered lobbyist,
representing:

I am not a lobbyist, but received
something of value for my appearance
(travel, meals, lodging, etc.),
sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

SB 520

Bill Number or Topic

Amendment Barcode (if applicable)

1/19/2022

Meeting Date

Public Records and Public

Committee

Deliver both copies of this form to
Senate professional staff conducting the meeting

Name Maurice Johnson

Phone _____

Address 2304 NW 14 Ct

Street

Email _____

Fort Laud.

City

FL

State

3331

Zip

Speaking:

For

Against

Information

OR

Waive Speaking:

In Support

Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

SB 520

1/19/2022

Meeting Date

Bill Number or Topic

Public & Rec Mtg

Deliver both copies of this form to Senate professional staff conducting the meeting

Committee

Amendment Barcode (if applicable)

Name Linda Lewis

Phone 954-609-6159

Address 2846 S.W 4th Ct

Email

Street

Ft. Lauderdale, FL 33312

City

State

Zip

Speaking: For Against Information OR Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

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S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

SBS20

1/19/22

Meeting Date

Bill Number or Topic

public Records and public record

Committee

Deliver both copies of this form to Senate professional staff conducting the meeting

Amendment Barcode (if applicable)

Name

Teresa McBride

Phone

954-290-5547

Address

600 SW. 28 ter.

Email

Street

City

State

Zip

Speaking:

For

Against

Information

OR

Waive Speaking:

In Support

Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

01/19/2022

Meeting Date

SB 520

Bill Number or Topic

Public Rec Mtg

Committee

Deliver both copies of this form to Senate professional staff conducting the meeting

Amendment Barcode (if applicable)

Name Dorothy Jacobs

Phone 954-554-1045

Address 939 S Dixie Court

Email jacobsdorothy19@gmail.com

Street

Ft. Lauderdale

FL

33311

City

State

Zip

Speaking: For Against Information OR Waive Speaking: In Support Against

PLEASE CHECK ONE OF THE FOLLOWING:

I am appearing without compensation or sponsorship.

I am a registered lobbyist, representing:

I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. § 11,045 and Joint Rule 1. [2020-2022 Joint Rules.pdf \(flsenate.gov\)](#)

This form is part of the public record for this meeting.

S-001 (08/10/2021)

The Florida Senate

APPEARANCE RECORD

SB 520

1/19/22

Meeting Date

Bill Number or Topic

Deliver both copies of this form to Senate professional staff conducting the meeting

Government Oversight +

Committee

Accountability

Amendment Barcode (if applicable)

Name GLENDA ABICHT (PRONOUNCED ABBOTT)

Phone 786-376-1181

Address 4305 SW 98 AV

Email GLENDA.ABICHT@GMAIL.COM

Street

MIAMI

FL

33165

City

State

Zip

Speaking: [] For [] Against [] Information OR Waive Speaking: [] In Support [X] Against

PLEASE CHECK ONE OF THE FOLLOWING:

[] I am appearing without compensation or sponsorship.

[] I am a registered lobbyist, representing:

[] I am not a lobbyist, but received something of value for my appearance (travel, meals, lodging, etc.), sponsored by:

While it is a tradition to encourage public testimony, time may not permit all persons wishing to speak to be heard at this hearing. Those who do speak may be asked to limit their remarks so that as many persons as possible can be heard. If you have questions about registering to lobby please see Fla. Stat. §11.045 and Joint Rule 1. 2020-2022 Joint Rules.pdf (flsenate.gov)

This form is part of the public record for this meeting.

S-001 (08/10/2021)



339326

LEGISLATIVE ACTION

Senate	.	House
Comm: RCS	.	
01/19/2022	.	
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	.	
	.	

The Committee on Governmental Oversight and Accountability
(Brandes) recommended the following:

Senate Amendment

Delete line 112
and insert:
Section 3. This act shall take effect upon becoming a law.

CourtSmart Tag Report

Room: SB 37

Case No.:

Type:

Caption: Senate Governmental Oversight and Accountability Committee

Judge:

Started: 1/19/2022 8:36:27 AM

Ends: 1/19/2022 10:00:21 AM

Length: 01:23:55

8:36:26 AM Meeting called to order by Chair Brandes
8:36:35 AM Quorum is present
8:36:41 AM Comments from chair
8:36:53 AM Chair turned over to Sen Gruters
8:37:00 AM Tab 3 - SB 520, Public Records and Public Meetings by Sen Brandes
8:37:11 AM Sen Brandes explains bill
8:37:37 AM No questions
8:37:40 AM Amendmenmt 339326
8:37:46 AM Sen Brandes explains amendment
8:37:53 AM No questions
8:37:57 AM No appearance forms
8:38:00 AM No debate
8:38:02 AM Waive close
8:38:05 AM Amendment adopted
8:38:09 AM Back on the bill as amended
8:38:14 AM No questions
8:38:19 AM Matthew Lata, United Faculty of Florida, Speaking Against
8:42:35 AM Question from Sen Farmer
8:43:57 AM Response of Speaker
8:44:56 AM Dr Rich Templin, Florida AFL-CIO, speaking Against
8:49:11 AM Dr Ana Ciereszko, United Faculty of Miami Dade College, Speaking Against
8:51:25 AM Question from Sen Brandes
8:51:29 AM Response of Speaker
8:51:41 AM Back and forth in questions
8:52:20 AM Yale Olenick waive against
8:52:22 AM Maurice Johnson waive against
8:52:23 AM Linda Lewis waive against
8:52:26 AM Teresa McBride waive against
8:52:28 AM Dorothy Jacobs waive against
8:52:32 AM Glenda Abight waive against
8:52:44 AM Sen Torres in debate
8:53:31 AM Sen Farmer in debate
8:59:51 AM Chair Gruters in debate
9:01:05 AM Sen Brandes closes on bill
9:05:21 AM CS/SB 520 is reported favorably
9:05:36 AM Chair back to Sen Brandes
9:05:42 AM Comments from Chair Brandes
9:06:00 AM Presentation by Secretary Todd Inman, FL Department of Management Servies
9:13:13 AM Question from Sen Torres
9:13:43 AM Response of Speaker
9:14:25 AM Back and forth in questions
9:15:17 AM Question from Sen Stargel
9:15:30 AM Response of Speaker
9:17:19 AM Question from Chair Brandes
9:17:29 AM Response of Speaker
9:19:25 AM Back and forth in questions
9:23:06 AM Question from Sen Stargel
9:23:42 AM Response of Speaker
9:24:55 AM Presentation by Rose Salinas, Agency for Persons with Disabilities
9:29:01 AM Question from Chair Brandes
9:29:08 AM Response of Speaker
9:29:16 AM Back and forth in questions

9:29:43 AM Back on Presentation
9:35:47 AM Comments from Chair
9:36:27 AM Presentation by Secretary Ricky Dixon, Florida Department of Corrections
9:38:52 AM Questions from Chair Brandes
9:38:57 AM Response of Speaker
9:39:15 AM Back and forth in questions
9:39:25 AM More questions
9:40:29 AM Back on Presentation
9:43:04 AM Presentation by Secretary Shevaun Harris, Department of Children and Families
9:44:45 AM Speaker Tony Lloyd, Assistant Secretary of DCF
9:49:23 AM Question from Chair Brandes
9:49:58 AM Response of Speaker
9:50:19 AM Back and forth in questions
9:50:54 AM Comments from Chair
9:51:47 AM Presentation by Heather DiGiacomo, Department of Juvenile Justice
9:55:53 AM Question from Chair
9:56:05 AM Response of Speaker
9:56:19 AM Back and forth in questions
9:57:01 AM Question from Sen torres
9:57:16 AM Response of Speaker
9:57:42 AM Back and forth in questions
9:58:31 AM Chair asks Secretary Inman to return to lectern for a quick question
9:59:09 AM Comments from Speaker Inman
10:00:11 AM Meeting adjourned