

## Committee on Commerce and Tourism

### **SB 982 — Florida Civil Rights Act**

by Senators Thompson, Smith, and Gibson

This bill amends the Florida Civil Rights Act (FCRA) to expressly prohibit discrimination on the basis of pregnancy in education, employment, housing, and public accommodation. The bill codifies a Florida Supreme Court decision that found that discrimination based on pregnancy in employment practices was subsumed in the FCRA's current prohibition on discrimination based on sex.

If approved by the Governor, these provisions take effect July 1, 2015

*Vote: Senate 39-0; House 115-2*