



# The Florida Senate

## Local Funding Initiative Request

### Fiscal Year 2019-2020

LFIR#: 2024

**1. Title of Project:** Pay Parity for Certified Correctional Officers

**2. Senate Sponsor:** Keith Perry

**3. Date of Submission:** 02/15/2019

**4. Project/Program Description:**

Funding will be utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities.

**5. State Agency to receive requested funds :** Department of Corrections

State Agency Contacted? Yes

**6. Amount of the Nonrecurring Request for Fiscal Year 2019-2020**

Type of Funding	Amount
Operations	4,000,000
Fixed Capital Outlay	
<b>Total State Funds Requested</b>	<b>4,000,000</b>

**7. Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)**

Type of Funding	Amount	Percent
Total State Funds Requested (from question #6)	4,000,000	100.00%
Federal	0	0.00%
State (excluding the amount of this request)	0	0.00%
Local	0	0.00%
Other	0	0.00%
<b>Total Project Costs for Fiscal Year 2019-2020</b>	<b>4,000,000</b>	<b>100.0%</b>

**8. Has this project previously received state funding?** No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	NonRecurring		

**9. Is future-year funding likely to be requested?** Yes

a. If yes, indicate non-recurring amount per year. \$4,000,000

**10. Details on how the requested state funds will be expended**

Spending Category	Description	Amount
<b>Administrative Costs:</b>		
Executive Director/Project Head Salary and Benefits		



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Other Salary and Benefits		
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study		
<b>Operational Costs:</b>		
Salary and Benefits	Funds exclusively to provide pay parity for certified correctional officers at all 7 contracted facilities	4,000,000
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study		
<b>Fixed Capital Construction/Major Renovation:</b>		
Construction/Renovation/Land/Planning Engineering		
<b>Total State Funds Requested (must equal total from question #6)</b>		<b>4,000,000</b>

**11. Program Performance:**

**a. What is the specific purpose or goal that will be achieved by the funds requested?**

Funding will be exclusively utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. 100% of this appropriation shall be applied to the above specified salaries and shall not be applied to any other operational costs of the facilities.

**b. What are the activities and services that will be provided to meet the intended purpose of these funds?**

Funding will be exclusively utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. 100% of this appropriation shall be applied to the above specified salaries and shall not be applied to any other operational costs of the facilities.

**c. What are the direct services to be provided to citizens by the appropriations project?**

Funding will be exclusively utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. 100% of this appropriation shall be applied to the above specified salaries and shall not be applied to any other operational costs of the facilities.

**d. Who is the target population served by this project? How many individuals are expected to be served?**

Funding will be utilized to achieve wage parity for non-executive, certified correctional officers employed at 7 contracted facilities. There are a total of 1,150 non-executive, certified correctional officers at the 7 facilities who would receive increases.

**e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

The project will provide greater economic self-sufficiency by achieving parity in wages for certified correctional officers at 7 contracted facilities.

**f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?**



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If funding is not provided solely and exclusively for pay parity for certified correctional officers, the full amount of funds should be returned.

**12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owner(s) of the facility and the entity.**

N/A

**13. Requestor Contact Information:**

- a. **Name:** Amber Martin
- b. **Organization:** The GEO Group
- c. **E-mail Address:** amartin@geogroup.com
- d. **Phone Number:** (561)999-7359

**14. Recipient Contact Information:**

- a. **Organization:** The GEO Group
- b. **County:** Statewide
- c. **Organization Type:**
  - For Profit
  - Non Profit 501(c) (3)
  - Non Profit 501(c) (4)
  - Local Entity
  - University or College
  - Other (Please specify)
- d. **Contact Name:** Amber Martin
- e. **E-mail Address:** amartin@geogroup.com
- f. **Phone Number:** (561)999-7359

**15. Lobbyist Contact Information**

- a. **Name:** Ronald L. Book
- b. **Firm Name:** Ronald L. Book, P.A
- c. **E-mail Address:** ron@rlbookpa.com
- d. **Phone Number:** (305)935-1866