



# The Florida Senate

## Local Funding Initiative Request

### Fiscal Year 2019-2020

LFIR#: 2313

**1. Title of Project:** Shaping Success: Gender-Focused Behavior System

**2. Senate Sponsor:** Gayle Harrell

**3. Date of Submission:** 02/25/2019

**4. Project/Program Description:**

(Gadsden Correctional Facility) Shaping Success: A Gender-Focused Behavior Management System (BMS) works by managing behaviors in a structured way that integrates gender-responsive, trauma-informed best practices. Correctional literature suggests that women have different pathways into crime, and a higher prevalence of substance abuse, mental health, and victimization issues, leading to increased suffering and trauma. Emerging research indicates that these factors effect reentry and ultimately recidivism. Informed by gender-responsive, trauma-informed research, this project uses incentives to motivate behavior change towards pro-social targets. Additionally, sanctions are used to reduce undesirable behaviors. The application of these methods is known as behavior shaping. Within a well-designed, gender-responsive BMS, staff recognize behavioral targets and understand how to deliver "reinforcers" and "punishers" in a trauma-informed manner.

**5. State Agency to receive requested funds :** Department of Corrections

State Agency Contacted? Yes

**6. Amount of the Nonrecurring Request for Fiscal Year 2019-2020**

Type of Funding	Amount
Operations	1,104,691
Fixed Capital Outlay	
<b>Total State Funds Requested</b>	<b>1,104,691</b>

**7. Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)**

Type of Funding	Amount	Percent
Total State Funds Requested (from question #6)	1,104,691	100.0%
Federal	0	0.0%
State (excluding the amount of this request)	0	0.0%
Local	0	0.0%
Other	0	0.0%
<b>Total Project Costs for Fiscal Year 2019-2020</b>	<b>1,104,691</b>	<b>100.0%</b>

**8. Has this project previously received state funding?** No

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	NonRecurring		

**9. Is future-year funding likely to be requested?** Yes



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a. If yes, indicate non-recurring amount per year. 1,104,691

**10. Details on how the requested state funds will be expended**

Spending Category	Description	Amount
<b>Administrative Costs:</b>		
Executive Director/Project Head Salary and Benefits		
Other Salary and Benefits		
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study		
<b>Operational Costs:</b>		
Salary and Benefits	Additional programming staff for an evidence-based behavior management system that is gender-focused.	988,768
Expense/Equipment/Travel/Supplies/Other	Training, behavior management initiative expenses, quality assurance implementation and on-going expenses.	115,923
Consultants/Contracted Services/Study		
<b>Fixed Capital Construction/Major Renovation:</b>		
Construction/Renovation/Land/Planning Engineering		
<b>Total State Funds Requested (must equal total from question #6)</b>		<b>1,104,691</b>

**11. Program Performance:**

a. **What is the specific purpose or goal that will be achieved by the funds requested?**

Improved gender-responsive and trauma-informed approaches to behavior change, including -Increased engagement in rehabilitative offerings (e.g.- substance abuse, mental health services) -Reduced misconducts - Gains in educational and vocational reentry readiness -Greater best practices staff adherence

b. **What are the activities and services that will be provided to meet the intended purpose of these funds?**

The level of funding is to provide a systematic approach to behavior management that integrates the research on gender-responsive, trauma-informed care. This will include the development of an incentive/sanction grid, implementation science planning, staff training and coaching, quality assurance, data collection and review.

c. **What are the direct services to be provided to citizens by the appropriations project?**

The direct services being provided are the implementation of a systematic approach to behavior change through the administration of incentives and sanctions focused on target behaviors. The delivery approach will include a strong understanding of gender-responsivity and female criminogenic needs. The focus will be two-fold: staff behaviors administering this approach, and inmate behaviors related to facility rules and rehabilitative engagement.

d. **Who is the target population served by this project? How many individuals are expected to be served?**



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The target population includes both incarcerated females housed at Gadsden Correctional Facility and staff employed there. This will serve over 223 staff and up to 1,600 inmates.

**e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

The outcomes will be measured in several ways, including at minimum: program participation, number of mental health referrals, disciplinary infractions, percent of program completions/certifications, inmates satisfaction/perception, incentive/sanction grid usage and staff feedback.

**f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?**

Penalties will be addressed through the current contract monitoring process.

**12. The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owner(s) of the facility and the entity.**

None

**13. Requestor Contact Information:**

- a. **Name:** Sergio Molina
- b. **Organization:** Management & Training Corporation
- c. **E-mail Address:** sergio.molina@mtctrains.com
- d. **Phone Number:** (801)693-2804

**14. Recipient Contact Information:**

- a. **Organization:** Management & Training Corporation
- b. **County:** Gadsden
- c. **Organization Type:**
  - For Profit
  - Non Profit 501(c) (3)
  - Non Profit 501(c) (4)
  - Local Entity
  - University or College
  - Other (Please specify)
- d. **Contact Name:** Virleen Ferre
- e. **E-mail Address:** Virleen.Ferre@mtctrains.com
- f. **Phone Number:** (801)693-2751

**15. Lobbyist Contact Information**

- a. **Name:** M. Jordan Connors
- b. **Firm Name:** Jordan Connors Group, Inc.



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c. **E-mail Address:** [jordan@jordanconnors.com](mailto:jordan@jordanconnors.com)

d. **Phone Number:** (904)206-1604