1. **Title of Project:** Employment & Income Verification: Dept. of Revenue

2. **Senate Sponsor:** Ben Albritton

3. **Date of Submission:** 03/12/2019

4. **Project/Program Description:**

    Funding to allow the Department of Revenue to contract, via a competitive procurement, with a vendor to provide automated employment and income verification services to assist in the collection of child support. This would allow the Department to locate more non-custodial parents using additional data sources such as a nationwide utility and telecommunication databases; right size child support orders based on "ability to pay" by using real-time income from The Work Number, credit reports and nationwide incarceration booking and release data; Collect and enforce more child support orders with nationwide access to property and financial asset data.

5. **State Agency to receive requested funds :** Department of Revenue

    State Agency Contacted? Yes

6. **Amount of the Nonrecurring Request for Fiscal Year 2019-2020**

Type of Funding	Amount
Operations	1,250,000
Fixed Capital Outlay	
Total State Funds Requested	**1,250,000**

7. **Total Project Cost for Fiscal Year 2019-2020 (including matching funds available for this project)**

Type of Funding	Amount	Percent
Total State Funds Requested (from question #6)	1,250,000	100.0%
Federal	0	0.0%
State (excluding the amount of this request)	0	0.0%
Local	0	0.0%
Other	0	0.0%
Total Project Costs for Fiscal Year 2019-2020	**1,250,000**	**100.0%**

8. **Has this project previously received state funding?** No

Fiscal Year (yyyy-yy)	Amount Recurring	NonRecurring	Specific Appropriation #	Vetoed

9. **Is future-year funding likely to be requested?** No

10. **Details on how the requested state funds will be expended**

Spending Category	Description	Amount
Administrative Costs:		

Executive Director/Project Head Salary and Benefits		
Other Salary and Benefits		
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study	Funds provided to the Department of Revenue to contract with a private provider for employment and income verification services. Contracting should be done utilizing the state's competitive procurement process.	1,250,000
Operational Costs:		
Salary and Benefits		
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study		
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		
Total State Funds Requested (must equal total from question #6)		**1,250,000**

11. **Program Performance:**

    a. **What is the specific purpose or goal that will be achieved by the funds requested?**

    Providing additional resources to locate assets allows Child Support Agencies to be more effective in collection of delinquent funds. We know that when Child Support agencies invest in proven practices the return on investment is significant and the reliance on government funded welfare programs to support families decreases.

    b. **What are the activities and services that will be provided to meet the intended purpose of these funds?**

    Funds will allow the Department to utilize a real-time, automated employment and income verification service. This unique database delivers a streamlined, secure and timely transfer of information between employers and verifiers. It is the largest central repository of payroll information in the United States. It utilizes unique data sources, such as current billing records and payment history data from within the utility, pay TV and wireless communication sectors, which allows states to locate more non-custodial parents. It also provides real-income with pay detail to better understand variable pay vs. base pay and historical pay history trends to have more insight into ability to pay, a key element in child support enforcement.

    c. **What are the direct services to be provided to citizens by the appropriations project?**

    This service will help streamline child support processes and increase productivity utilizing a data hub to: • Locate more non-custodial parents using additional data sources such as a nationwide utility and telecommunication database.   • Right size child support orders based on "ability to pay" by using real-time income, credit reports and nationwide incarceration booking and release data. • Collect and enforce more child support orders with nationwide access to property and financial asset data.

    d. **Who is the target population served by this project? How many individuals are expected to be served?**

Those served would be the total number of children in Florida's child support program, which in 2015, was approximately 667,152, as per the Office of Child Support, Administration for Children and Families, US Department of Health and Human Services Annual Report, 2015.

e. **What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?**

Results from a pilot study in 2011 conducted by Policy Studies Inc. (PSI) indicate that fee-based automated employment and income verification services, like The Work Number, can be cost-effective tool for enabling caseworkers to locate and take enforcement actions for parents who are not paying their child support obligations.

f. **What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?**

standard contracting penalties should apply

12. **The owner(s) of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owner(s) of the facility and the entity.**

n/a

13. **Requestor Contact Information:**
    a. **Name:** Ian Hilton
    b. **Organization:** TALX, a provider of Equifax Workforce Solutions
    c. **E-mail Address:** Ian.Hilton@equifax.com
    d. **Phone Number:** (314)265-4045

14. **Recipient Contact Information:**
    a. **Organization:** TALX, a provider of Equifax Workforce Solutions
    b. **County:** Statewide
    c. **Organization Type:**
       ⦿ For Profit
       ○ Non Profit 501(c) (3)
       ○ Non Profit 501(c) (4)
       ○ Local Entity
       ○ University or College
       ○ Other (Please specify)
    d. **Contact Name:** Ian Hilton
    e. **E-mail Address:** Ian.Hilton@equifax.com
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15. **Lobbyist Contact Information**
    a. **Name:** Ronald L. Book

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