



The Florida Senate

Local Funding Initiative Request

Fiscal Year 2020-2021

LFIR # 1124

1. **Project Title** Shaping Success: Gender-Focused Behavior System2. **Senate Sponsor** Keith Perry3. **Date of Request** 11/01/20194. **Project/Program Description**

(Gadsden Correctional Facility) Shaping Success: A Gender-Focused Behavior Management System (BMS) works by managing behaviors in a structured way that integrates gender-responsive, trauma-informed best practices. Correctional literature suggests that women have different pathways into crime, and a higher prevalence of substance abuse, mental health, and victimization issues, leading to increased suffering and trauma. Emerging research indicates that these factors effect reentry and ultimately recidivism. Informed by gender-responsive, trauma-informed research, this project uses incentives to motivate behavior change towards pro-social targets. Additionally, sanctions are used to reduce undesirable behaviors. The application of these methods is known as behavior shaping. Within a well-designed, gender-responsive BMS, staff recognize behavioral targets and understand how to deliver "reinforcers" and "punishers" in a trauma-informed manner.

5. **State Agency to receive requested funds** Department of CorrectionsState Agency contacted? ☐ Yes ☒ No6. **Amount of the Nonrecurring Request for Fiscal Year 2020-2021**

Type of Funding	Amount
Operations	500,000
Fixed Capital Outlay	000
Total State Funds Requested	500,000

7. **Total Project Cost for Fiscal Year 2020-2021 (including matching funds available for this project)**

Type of Funding	Amount	Percentage
Total State Funds Requested (from question #6)	500000	100.0 %
Matching Funds		
Federal	00	0 %
State (excluding the amount of this request)	00	0 %
Local	00	0 %
Other	00	0 %
Total Project Costs for Fiscal Year 2020-2021	500,000	100 %

8. **Has this project previously received state funding?** ☒ Yes ☐ No

If yes, provide the most recent instance:

Fiscal Year (yyyy-yy)	Amount		Specific Appropriation #	Vetoed
	Recurring	Nonrecurring		
2019-20	00	500,000	745	No

9. **Is future-year funding likely to be requested?** ☒ Yes ☐ No

If yes, indicate nonrecurring amount per year. 500,000



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10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		
Other Salary and Benefits		
Expense/Equipment/Travel/Supplies/Other		
Consultants/Contracted Services/Study		
Operational Costs: Other		
Salary and Benefits	Additional programming staff for an evidence-based behavior management system that is gender-focused	80,000
Expense/Equipment/Travel/Supplies/Other	Training, behavior management initiative expenses, quality assurance implementation, license case management software and on-going expenses	390,000
Consultants/Contracted Services/Study	U of U Evaluation of the program to keep the stats and evaluate the stats.	30,000
Fixed Capital Construction/Major Renovation:		
Construction/Renovation/Land/Planning Engineering		
Total State Funds Requested (must equal total from question #6)		500,000



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11. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

Improved gender-responsive and trauma-informed approaches to behavior change, including
-Increased engagement in rehabilitative offerings (e.g.- substance abuse, mental health services)
-Reduced misconducts
-Gains in educational and vocational reentry readiness
-Greater best practices staff adherence

b. What activities and services will be provided to meet the intended purpose of these funds?

The level of funding is to provide a systematic approach to behavior management that integrates the research on gender-responsive, trauma-informed care. This will include the development of an incentive/sanction grid, implementation science planning, staff training and coaching, quality assurance, data collection and review.

c. What direct services will be provided to citizens by the appropriation project?

The direct services being provided are the implementation of a systematic approach to behavior change through the administration of incentives and sanctions focused on target behaviors. The delivery approach will include a strong understanding of gender-responsivity and female criminogenic needs. The focus will be two-fold: staff behaviors administering this approach, and inmate behaviors related to facility rules and rehabilitative engagement.

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population includes both incarcerated females housed at Gadsden Correctional Facility and staff employed there. This will serve over 223 staff and up to 1,600 inmates.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The outcomes will be measured in several ways, including at minimum: program participation, number of mental health referrals, disciplinary infractions, percent of program completions/certifications, inmates satisfaction/perception, incentive/sanction grid usage and staff feedback.

f. What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?

Failure to meet deliverables without notifications of good reason will result in financial penalties as described in contract.



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12. The owners of the facility to receive, directly or indirectly, any fixed capital outlay funding. Include the relationship between the owners of the facility and the entity.

N/A

13. Requestor Contact Information

- a. First Name Last Name
- b. Organization
- c. E-mail Address
- d. Phone Number Ext.

14. Recipient Contact Information

- a. Organization
- b. Municipality and County
- c. Organization Type
- ☒ For-profit Entity
 - ☐ Non-Profit 501(c) (3)
 - ☐ Non-Profit 501(c) (4)
 - ☐ Local Entity
 - ☐ University or College
 - ☐ Other (please specify)
- d. First Name Last Name
- e. E-mail Address
- f. Phone Number

15. Lobbyist Contact Information

- a. Name
- b. Firm Name
- c. E-mail Address
- d. Phone Number Ext.