

LFIR # 1286

Emotional Learning ( proposed program is	Description	Creating a Communit	y of Care to	Support the Whole Chi						
Project/Program Hillsborough County Emotional Learning ( proposed program is	11/04/2019  Description									
Project/Program Hillsborough County Emotional Learning ( proposed program is	Description			Darryl Rouson						
Hillsborough County Emotional Learning ( proposed program is	-		11/04/2019							
Hillsborough County Emotional Learning ( proposed program is	-	Description								
Hillsborough County Public Schools' (HCPS) proposed program will allow the district to scale out the work the district has seeded in Soci Emotional Learning (SEL) to enact comprehensive SEL best practices across all grade levels in the district's schools. The goal of the proposed program is to increase students' development of five core skills: self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. These skills are vital to ensuring a safe and supportive environment for all children, which is a focus not only of our district and state, but also the nation. HCPS views the explicit teaching of SEL skills as a universal measure to prevent social and emotional issues that could disrupt learning. The proposed program will include training for school, parent and community members; development and infusion of standards-based SEL competencies into core curricular programs; and communication of results with stakeholders.										
		artment of Education								
State Agency contacted?  ○ Yes										
Type of Fundir		Amount								
J.	•									
Operations		4,208,611								
Operations Fixed Capital O	utlay	4,208,611								
Fixed Capital O  Total State Fur	nds Requested	4,208,611								
Fixed Capital O  Total State Fur	nds Requested st for Fiscal Year 2020-2021 (in	4,208,611								
Fixed Capital O  Total State Fun  Total Project Co  Type of Fundir	nds Requested st for Fiscal Year 2020-2021 (in	4,208,611	nds availab Percentage	е						
Fixed Capital O  Total State Fun  Total Project Co  Type of Fundir	nds Requested  st for Fiscal Year 2020-2021 (in  g  ds Requested (from question #6)	4,208,611  cluding matching fu  Amount	Percentage	е						
Fixed Capital O  Total State Fun  Total Project Co  Type of Fundir  Total State Fund	nds Requested  st for Fiscal Year 2020-2021 (in  g  ds Requested (from question #6)	4,208,611  cluding matching fu  Amount	Percentage	<b>e</b>						
Fixed Capital O  Total State Function  Total Project Co  Type of Fundir  Total State Fund  Matching Fund  Federal	nds Requested  st for Fiscal Year 2020-2021 (in  g  ds Requested (from question #6)	000 4,208,611 cluding matching fu Amount 4208611	Percentage	<b>e</b> 6 6						
Fixed Capital O  Total State Fund  Total Project Co  Type of Fundir  Total State Fund  Matching Fund  Federal	nds Requested  st for Fiscal Year 2020-2021 (in  ng  ds Requested (from question #6) s	000 4,208,611  cluding matching fu  Amount 4208611	100.0 %	6666						
Fixed Capital O  Total State Function  Total Project Co  Type of Fundir  Total State Fund  Matching Fund  Federal  State (excluding	nds Requested  st for Fiscal Year 2020-2021 (in  ng  ds Requested (from question #6) s	000 4,208,611  cluding matching fu  Amount 4208611  00 00	100.0 %     0 %     0 %	<b>e</b> 6 6 6 6 6 6 6						

1,409,789

If yes, indicate nonrecurring amount per year.



LFIR # 1286

### 10. Details on how the requested state funds will be expended

Spending Category	Description	Amount
Administrative Costs:		
Executive Director/Project Head Salary and Benefits		
Other Salary and Benefits		
Expense/Equipment/ Travel/Supplies/Other		
Consultants/Contracted Services/Study		
Operational Costs: Oth	er	
Salary and Benefits	SEL Supervisor @ 0.20 FTE (\$67,229 over 3 years); SEL Coordinators @ 3.0 FTE (\$932,806 over 3 years); SEL training development, delivery, and stipends (\$1,420,514 over 3 years)	2,420,550
Expense/Equipment/ Travel/Supplies/Other	Vicinity mileage and out of county travel to SEL professional learning conferences, e.g., SEL Exchange Conference, Music City SEL Conference, Character.org National Forum, FLDOE District SEL Collaborative (\$71,421 over 3 years);	1,158,061
	Technology equipment for the SEL Supervisor and 3 SEL Coordinators (\$5,050 in Year 1); Training Supplies, Materials, Professional Development Books and Resources (\$600,000 over 3 years); Substitute teachers to provide class coverage for SEL Champions to be trained (\$43	
Consultants/Contracted Services/Study	Contract with a nationally recognized SEL expert to guide implementation (\$300,000 over 3 years); Contract with external evaluator to assess program impacts (\$300,000 over 3 years); Contract with Frameworks to develop and annually host a regional SEL convening for educators across the Tampa Bay area (\$30,000 over 3 years)	630,000
Fixed Capital Construc	tion/Major Renovation:	
Construction/Renovation/ Land/Planning Engineering		
Total State Funds Re	equested (must equal total from question #6)	4,208,611



LFIR # 1286

#### 11. Program Performance

a. What specific purpose or goal will be achieved by the funds requested?

The Final Report of the Federal Commission on School Safety was issued in December 2018. The work of the Commission was a direct result of the recent horrific school shooting at Marjory Stoneman Douglas High School, and the report makes recommendations on multiple aspects of school safety. Central to those recommendations is the need for preventive programming that helps build a positive school climate. A key preventative programming recommendation is that of Social Emotional Learning (SEL). HCPS' proposed program will allow the district to scale out the work the district has seeded in SEL to enact comprehensive SEL programming across all grade levels in the district's 250 schools. The goal of the programming is to increase students' development of five core skills: self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. These skills are vital to ensuring a safe and supportive environment for all children.

b. What activities and services will be provided to meet the intended purpose of these funds?

HCPS will first assemble a group of key stakeholders to include senior leadership, School Board members, and the strategic planning committee, to develop a shared, district-wide SEL vision and mission. HCPS will adopt or create SEL Standards/Competencies to establish a common language and realistic expectations for those unfamiliar with SEL best practices and provide explicit objectives for student learning. Key personnel will work with experts in the field and attend professional conferences. District staff, school leaders, teachers, non-instructional staff, parents, and community organizations will receive training on SEL best practices that includes the latest SEL research to promote a positive school culture and caring community. Evidence-based SEL programs and practices will be implemented with fidelity in all schools. HCPS will collaborate with partners to plan and execute an SEL regional convening to expand the impact of the district's SEL initiatives.

c. What direct services will be provided to citizens by the appropriation project?

HCPS will create or adopt SEL Standards/Competencies and establish a common language and realistic expectations for SEL best practices. HCPS will implement systemic and comprehensive SEL programming and best practices in the district's 250 K-12 schools. HCPS will provide professional development, training, and coaching to district staff, parents, and community members. HCPS will provide ongoing communication on social-emotional learning and the project to School Board members, administrators, staff, students, parents, and community members.

d. Who is the target population served by this project? How many individuals are expected to be served?

The target population is the district's teachers, and in turn their students; based on the SEL best practices utilized in classrooms and on school campuses, the district's entire student body will benefit. HCPS is the 8th largest district in the nation, serving over 220,000 students. The district employs 13,964 teachers and is the largest employer in Hillsborough County with more than 25,000 employees.

e. What is the expected benefit or outcome of this project? What is the methodology by which this outcome will be measured?

The project will improve students' social and emotional skills so they are better prepared to achieve academic success and demonstrate positive social connections with their peers, parents, and teachers. Examination of Key Performance Indicators (KPIs) from HCPS' Strategic Plan related to the goal area of Building Strong Culture & Relationships will be utilized to inform stakeholders about the conditions, climate, and culture that exist in participating schools in response to the project. HCPS will seek to increase the percentage of students, teachers, and parents responding favorably to an annual school climate survey. Other KPIs to be examined are the percentage of students with a 90% or greater attendance rate and the percentage of students with zero suspensions.

f.	What are the suggested penalties that the contracting agency may consider in addition to its standard penalties for failing to meet deliverables or performance measures provided for in the contract?
	None.



LFIR # 1286

	There is no capital ou	tlay requested for this project.				
R	Requestor Contact	Information				
а	a. First Name	Jeff	Last Name	Eakins		
b	o. Organization	Hillsborough County Public Scho	ols			
C.	. E-mail Address	jeff.eakins@sdhc.k12.fl.us				
d	d. Phone Number	(813)272-4047	Ext.			
R	Recipient Contact Information					
		Hillsborough County Public Scho	ols			
b		County Hillsborough				
	c. Organization Typ					
Ĭ	For-profit Er					
	Non-Profit 5	•				
	O Non-Profit 5	01(c) (4)				
	<ul><li>Local Entity</li></ul>					
	O University o	r College				
	Other (please)	se specify) School District				
d	I. First Name	leff	Last Name	Eakins		
е	e. E-mail Address j	eff.eakins@sdhc.k12.fl.us				
f.	. Phone Number (	813)2724047				
L	_obbyist Contact I	nformation				
	a. Name	Jason Pepe				
	o. Firm Name	Hillsborough County Public Scho	ols			